

FRIEDENS CHURCH

Full-Time Position: Pastor of Youth & Young Adults
Friedens Church* in Port Washington, Wisconsin
www.friedenschurch.org

Description of Friedens Church

Friedens Church is part of the Evangelical Free Church of America (www.efca.org) and is located in Port Washington, Wisconsin. Port Washington is a vibrant community of about 11,000 people that is 30 minutes north of downtown Milwaukee. Right on the shores of Lake Michigan, Port Washington is a beautiful place to live, raise a family, and enjoy the outdoors - including hiking, bicycling, fishing, geocaching, beaches, parks, and more!



Friedens averages 200 weekly attendees, with a total involvement of about 330 people. We are located in the heart of Port Washington and combine a rich heritage with engaging contemporary ministry. The congregation has strong involvement from young to old, with numerous young families. We are a healthy church in terms of unity, enthusiasm, strong volunteerism, and stable leadership. There is rich spiritual depth among the congregation, along with many people who recently came to faith in Christ and others who are considering a relationship with Jesus.



Port Washington's iconic lighthouse

Friedens' Mission & Discipleship Process

Our mission is "Making disciples of Jesus through UP-IN-OUT relationships." We are intentional in helping people grow and apply the Gospel to their: UP relationship with God, IN relationship with other Christians, and OUT relationship with the surrounding world. Our philosophy of ministry is highly relational, because we believe "the Gospel flows best over the bridge of relationships."



Friedens' historic building (east side)

Beyond focusing on UP-IN-OUT relationships, we have a Discipleship Process that clarifies *how* we are seeking to make disciples. We have invested a great deal of time and energy into this Discipleship Process and encourage interested applicants to learn more at www.friedenschurch.org.

Friedens' Staff Team

Friedens Church has a terrific staff team, consisting of: Senior Pastor, Pastor of Adult Discipleship, Worship & Communications Director, and Children's Ministry Director, along with an Administrative Assistant. Each of these individuals is highly gifted. The Senior Pastor is full-time, the Worship & Communications Director is "full-time lite," and the other staff members are part-time. We are excited to add a full-time Pastor of Youth & Young Adults to the team in order to strengthen Friedens' ministry.



Friedens' main entrance after an extensive renovation in 2019 (west side of the building)

* "Friedens" is a German word that means "peace" and is pronounced "free-dens."

Position Description for the Pastor of Youth & Young Adults

Position Summary

The Pastor of Youth & Young Adults reports directly to the Senior Pastor and is responsible for helping youth and young adults grow as maturing disciples of Jesus by:

- Leading Friedens' ministry to students in 5th-12th grade (~75% of the role).
- Leading Friedens' ministry to young adults, particularly ages 18-25 (~10% of the role).
- Fulfilling other pastoral responsibilities, such as assisting with worship services (~15% of the role).

The average weekly time commitment of this role is 45-50 hours.

Qualifications

- Demonstrates a vibrant heart for God and a growing relationship with Jesus Christ.
- Agrees with the EFCA Statement of Faith, along with Friedens' Mission, Discipleship Process, and bylaws.
- Models a life of character and integrity in alignment with 1 Timothy 3:2-7; Titus 1:6-9; and 1 Peter 5:1-3.
- Works well with others and has strong relational skills.
- Connects well with teenagers and adults.
- Possesses effective discipleship, leadership, equipping, and organizational skills.
- Exhibits a proven track record of discipling teenagers toward spiritual maturity.
- Musical proficiency is beneficial but not necessary.

Responsibilities

The responsibilities are listed as goals in order to clarify the expectations of this role.

- Youth Ministry (~75% of the role)
 - » Relationships: The Pastor of Youth & Young Adults invests relationally in students' lives and ensures that meaningful discipling relationships develop between youth and adult leaders of Friedens' youth ministry.
 - Goal #1: Know the names of all 5th-12th graders who are involved at Friedens, in addition to their parents' names.
 - Goal #2: Ensure timely and meaningful follow-up with all first-time guests to youth events, along with students whose participation decreases.
 - Goal #3: Participate weekly in community and/or school activities involving Friedens' youth.
 - Goal #4: Invest in students who are interested in deeper discipleship.
 - Goal #5: Create social activities that engage not only the typical participants, but also youth from the community and from Friedens families who have not been regularly participating.
 - Goal #6: Equip and inspire parents to nurture their children's spiritual growth.
 - » Recruiting & Supervision: The Pastor of Youth & Young Adults coordinates and supervises all youth ministry volunteers to maximize the fruitfulness and joy with which they serve.
 - Goal #7: Recruit and schedule training for volunteers in ongoing youth ministries at least one month before their terms of service begin.
 - Goal #8: Check in regularly with volunteers to provide support, training, and encouragement.
 - » Programs: The Pastor of Youth & Young Adults ensures that all details of youth programs and special events are completed with timeliness and quality so an atmosphere of belonging is created and students are growing spiritually.
 - Goal #9: Guide the weekly programs (such as Sunday school and youth group) to grow in participation, enthusiasm, and disciple-making effectiveness, in alignment with Friedens' Discipleship Process.

- » Sunday school and youth group include the responsibilities of teaching (giving devotionals and using purchased curriculum), preparing discussion guides, facilitating discussion groups, organizing games, and potentially organizing/playing music.
- Goal #10: Ensure that all youth activities adhere to Friedens' Child Protection Policy.
- Goal #11: Track youth-related expenses relative to the budget, and provide youth-related budget recommendations for the upcoming fiscal year.
- Young Adult Ministry (~10% of the role)
 - » Goal #12: Build relationships with young adults who visit and/or attend Friedens Church.
 - » Goal #13: Ensure that young adults at Friedens have opportunities to build meaningful relationships with one another.
 - » Goal #14: Coordinate with the Pastor of Adult Discipleship to engage young adults at Friedens in opportunities to grow spiritually.
- Other Pastoral Responsibilities (~15% of the role)
 - » Goal #15: Contribute to various parts of worship services, such as: announcements, prayer, communion, children's messages, periodic preaching (1-4 times/year), and Worship Team (if applicable).
 - » Goal #16: Engage meaningfully with Friedens' staff team, including participation in weekly staff meetings.
 - » Goal #17: Fulfill the administrative responsibilities related to this role, including communication to the congregation and parents about what is happening in Friedens' ministry to youth and young adults.
- There may be other responsibilities as agreed upon with the Senior Pastor.

How to Apply

A search committee from Friedens Church will begin reviewing resumes in early March of 2019. If you would like to apply, please e-mail your resume to Friedens@sbcglobal.net and write "Pastor of Youth & Young Adults" in the subject line. If you have questions, feel free to send them to the above e-mail address or call the church at 262-284-2471.