

WORSHIP ARTS PASTOR or DIRECTOR

CORE RESPONSIBILITIES

Ministry Position Description: The Worship Arts Pastor/Director serves the vision and mission of the Lead Pastor and Board in the following portfolios:

- a) Worship Ministry Leadership and Development
- b) Pastoral Ministry & Care -or- Leadership Development Skills
- c) AV & IT Development, Deployment and Enhancement Skills

SPECIFIC TASKS

Worship Arts Ministry Oversight & Development

- Responsible for general oversight of the entire worship arts department
- Oversee and develop other Worship Arts ministry leaders (Worship Leaders, Musicians, Drama/Dance/Choir Directors, Christmas Presentation Director, & Special Events, etc.)
- Provide for regular training for vocalists, instrumentalists and audio/visual technicians
- Work with Pastors of other departments (Youth, Children, Seniors, Men's/ Women's Retreats, etc.) as needed to assist with worship in their departments
- Coordinate Audio/Visual purchasing, installation, and appropriate training and implementation of new systems
- Leading Worship and the active development of worship teams

Administration of Worship Arts Department (vocalists, band, choirs, etc.)

- Systematically teaching worship arts techniques, appropriate preparation, scheduling in Planning Center, projection in ProPresenter, etc.
- Christmas Presentation development and deployment

Media/Communications

- Give weekly oversight and enhancements to the AV/IT departments
- Actively maintain PPC's social media accounts

REQUIREMENTS FOR APPLICANTS

- a) Ministry recognition with the Pentecostal Assemblies of Canada
- b) Minimum 5 years full-time employment as a Pastor or Director in PAOC or affiliate ministry
- c) Canadian Citizenship is a mandatory requirement
- d) Post-secondary education related to ministry position from an accredited institution

CORE COMPETENCIES

- Strong leadership skills related to fulfilling vision and mission of the Church
- Confident/comfortable in an urban, multi-cultural, and multi-staff ministry context
- Possesses ability to recruit, train, and lead volunteer ministry teams
- Demonstrates excellent organizational and administrative skills; resourceful; team-oriented approach to ministry; exceptional problem-solving skills
- Presents a Spirit-filled personal lifestyle and Spirit-anointed presence in worship
- Provides compassionate, intuitive, Spirit-sensitive, and prayerful pastoral care
- Demonstrates excellent interpersonal skills, team-oriented, relational, client-centred
- Self-motivating, energetic, positive, trustworthy, humble, and enthusiastic
- Possesses the ability to use appropriate judgment, discretion, and confidentiality
- Possesses a proven track record of biblically-centred, faith-building teaching ministry
- Strong verbal/written communication skills