

# Youth Pastor

*Contact*

*Lead Pastor*

*Pastor Michael Middlebrook*

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## **Bethel Gospel Tabernacle**

1355 Upper Wellington St.

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The primary responsibility for every staff member is to ensure the advancement of the Kingdom through the ministry of BGT. This ministry responsibility is reflected in BGT's mission and vision statements.

Spiritually, each staff member makes up one part of the body, with Christ as the head. Our relationship is in and through Christ, and we work together for the Kingdom as servants of Christ. Everything rises or falls on relationship. Communication is foundational to building relationship.

We are stewards of this responsibility, and our desire is to grow forward in our effectiveness and our impact. As such, this staff member will create and implement an annual Strategic Ministry Plan.

Demonstrated involvement is vital in ministry. It is expected that every staff member will lead by example in their involvement in the ministries which they serve. In addition, while spouses of pastoral staff are not employees, it is understood that their visible presence at applicable services and ministry functions is key to the overall health and effectiveness of BGT.

With the understanding that the Lead Pastor may participate in or give direction to any area of this portfolio, the primary responsibilities of this ministry role are:

### **Job Description**

- Full-time Youth Pastor with a passion and commitment to connect with, encourage, teach, equip, and empower youth in their walk with God.
- Oversee a culturally diverse group of youth, ranging from Grade 6 to Grade 12.

### **Requirements**

- Bible College graduate

- Credentialed with the PAOC
- Minimum of two years' experience
- Servant-hearted leader, devoted to raising up leaders
- Effective team member, both with volunteers and with the leadership team
- Growing Christian who is teachable, diligent, accountable, approachable, and loyal
- In agreement with BGT's mission, vision, and statement of faith
- Burdened to reach and impact the greater youth community within our city
- Demonstrates a 1 Corinthians 10:31 work ethic

### **Responsibilities**

- Provide regular communication to youth, parents, and church leadership through email, church website, social media.
- Plan for special events including conventions, retreats, and community outreach/ministry.
- Connect and partner with other youth leaders and youth groups within the community because we are better together.
- Mentor a team of committed volunteers.
- Attend weekly staff meetings.
- Work well as a member of the leadership team and help out in other areas of the church as needed.
  
- **Sunday Mornings**
  - Oversee and teach Sunday School for Junior Youth (Grades 6-8)—implement a rotation of committed volunteer teachers to help teach the girls and boys on Sunday mornings.
  
- **Wednesday & Friday Evenings**
  - Oversee the Junior Youth Group that takes place every Wednesday evening
  - Oversee the Senior Youth Group that takes place every Friday evening
  - Organize evenings of outreach and discipleship for each group
  - Focus on worship, preaching, discussion, mentoring
  - Raise up leaders within Youth and provide them with opportunities to lead (worship, speak, mentor one another)
  - Cultivate a community of strong believers in a safe, Christ-centered and Christ honoring environment
  
- **Discipleship**
  - Recruit, train, and motivate teachers

- Develop and oversee small groups and the training and resourcing of small group leaders
- Release disciples for involvement in other BGT ministries
- **Evangelism / Outreach / Missions**
  - Reach and connect with youth at BGT
  - Provide opportunities for youth to be involved in ministry outside of BGT to our community, our nation and our world
  - Create innovative evangelism programs and encourage youth to become actively involved in reaching other youth with the Gospel
- **Fellowship**
  - Provide opportunities for the youth group to build relationship with each other outside of the regular services
  - Create and promote special events
- **Leadership Development**
  - Recruit, train, equip and develop leaders and volunteers working in the youth ministry
  - Meet regularly with leadership to build ongoing relationships and to problem-solve
  - Mentor individuals
- **Conventions, Rallies, Retreats**
  - Promote attendance at the annual district PAOC conference for Youth
  - Host Hamilton Section rallies when feasible
  - Create retreat opportunities for Youth and for ministry leadership
- **Stewardship**
  - Assist with the development of the annual Youth budget
  - Manage the ministry within the approved budget
- **Pastoral Care**
  - For all Youth participants.
- **General Church Ministry**
  - Sunday Ministry – actively participating in Sunday ministry to the Youth and actively participating in Sunday ministry to the church body at large: e.g. altar time, post-service congregational care (sanctuary, foyer)
  - Providing assistance to the Lead Pastor as requested in all other pastoral duties, pastoral care and counselling.

**Accountability**

- Responsible and accountable to the Lead Pastor.
- Organizationally, this pastor is in relationship with and is responsible to the Lead Pastor. The Lead Pastor will review this pastor's performance and ministry effectiveness on an annual basis.