

Glad Tidings Pentecostal Church
160 Wayside Dr., Perth, ON.
Job Description



Position	Family Pastor/Associate Pastor
Report To	Lead Pastor
Pay Rate	Salary
Status	3/4 to Full Time depending on Candidate and Responsibilities
Benefits	A) Personal development through team building, ie: retreats, workshops, etc. B) No-Fault Accident Benefits Insurance coverage.
Vacation	Based on years in Church Ministry.
Expectations	A) To display a sincere personal commitment to Christ and his teachings in both life and work. B) To have a high level of loyalty to church vision and leadership. C) To consistently display high levels of empathy and efficiency in dealing with people. D) To use problem solving skills while being teachable. E) To display a high degree of confidentiality for people, their situations and information. F) To fulfill with excellence all responsibilities of the position while possessing a continued desire for personal growth.
Skills	A) Able to teach children & youth in a culturally relevant manner. B) Able to relate to children & youth. C) Able to lead programs including, but not limited to: discipleship, studies, prayer, worship, mission, outreach and activities. D) Able to be organized and work alone, as well as, within team. E) Able to provide pastoral ministry to children & youth. F) Able to relate to build a trust relationship with parents. G) Able to connect with the families socially on and off church campus. H) Able to work within a budget.
Team Values	This person displays strong interpersonal skills while working within a team atmosphere and strives to add measurable value to that team and themselves, ie: personal and team goals.
Review	Performance and growth evaluations will be conducted after two months and then annually by the Lead Pastor with input from others on the team as related to appropriate Responsibilities and Expectations.
Responsibilities Include But Are Not Limited To	A) Ensure that the children & youth ministry of GTPC works toward the church's vision. B) Provide weekly ministry to the children & youth of GTPC. C) Be in communication with parents regarding the progress each student is making spiritually or concerning other relevant matters to that student. D) Facilitate and/or take the youth to ministry events (section, district, concerts, conventions, etc.) and social events. E) Ensure that each youth has an adult mentor who prays, connects, etc. with them. F) Recruit people to be involved in children & youth ministry as the opportunities arise. G) Ensure that a plan is in place for discipling children & youth. H) Ensure that GTPC's vulnerable sector policy is adhered to in ever way possible. I) Work on building relationships outside of your ministry area. J) As time and skill sets permit, help the Lead Pastor by serving the church in such things as visitation, filling the pulpit, and general church leadership at the Lead Pastor's discretion. K) Associate responsibilities include partnering with the Lead Pastor for the general direction and health of the church family. L) Other responsibilities at the request of the Lead Pastor.

I am in full agreement to all that is contained within this job description and how it relates to my life, leadership and ministry focus here at Glad Tidings Pentecostal Church.

Youth Pastor	<i>(Print)</i>	<i>(Sign)</i>
Lead Pastor	<i>(Print)</i>	<i>(Sign)</i>
Date <i>(Mmm dd, yyyy)</i>		

If this position is interesting to you and the path that you believe God is leading you on, for more info or to apply, please contact:

Lewis Massarelli

Lead Pastor

Glad Tidings Pentecostal Church

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