

Youth Pastor Position

We're looking for a committed Christian leader with a passion for discipling young adults with the gospel. The ideal candidate is an experienced minister who can relate well with youth, parents, and adult volunteers. This role will require a candidate with demonstrated experience equipping youth/young adults for ministry.

RESPONSIBILITIES

- Lead the church's efforts to minister with and to youth between ages 11 to 18; and, young adults between the ages of 19-30.
- Reach out to unchurched youth in the community, engage them with the gospel, and involve them in the work of the church.
- Recruit, develop, and deploy new volunteers for the church's youth ministry.
- In consultation with other youth leaders and senior church leadership, develop an annual budget for the youth ministry and operate within the constraints of that budget.
- Develop a Bible teaching calendar for the youth that takes into consideration the full counsel of God's Word and the spiritual, physical, emotional, and mental needs of the youth in our community.
- Regularly teach the Bible to the youth with conviction, compassion, and care.
- Lead efforts to minister to the parenting needs of the church body.
- Participate in general pastoral duties as needed (weddings, funerals, counseling, etc.).
- Establish a long-term vision for how the church engages youth.
- Be available to preach and teach the Bible in adult worship services when asked.
- Develop and execute a strategic plan for the youth ministry.
- Regularly report to the church's leadership about developments in the youth ministry.
- Oversee all summer camping activities the church's youth participate in.
- Regularly lead the youth in short-term missions experiences (alternating between local, domestic, and international).
- Work with other church leaders to find ministry opportunities for youth in the broader church family.
- Review all curriculum used by the church's children's ministry and ensure they are consistent with the church's doctrinal commitments.
- Participate in all staff meetings and retreats.

REQUIREMENTS

- Bachelor's degree. Master's of divinity degree preferred. Be credentialed or pursuing credentialing with the PAOC.
- Understanding of and willingness to serve within the doctrinal commitments of the church.
- At least 5 years experience ministering to youth and shepherding youth ministry volunteers.
- Strong ability to lead people of varying ethnicities, socio-economic levels, and generations.

- A desire to teach and mentor youth in biblical truth.
- Ability to pass a background check.
- Excellent written and verbal communication skills.
- A growing Christian faith and character.
- A commitment to the mission of the church.
- A calling to pastoral ministry.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).