

CHILDREN'S PASTOR POSITION DESCRIPTION

30 hours per week - Sept - May/40 hours per week - June - Aug

Start Date - Either June or September

Student Ministry Purpose

- To connect Evangel's children with God, each other and children from the community.
- To provide a safe environment for children to explore and discuss values, world views, current issues and life challenges in a Christian context.
- To provide opportunity for children to grow as Disciples of Christ.
- To meet the many needs of children – social, physical and spiritual.
- To direct our children towards tangible opportunities to share and show the love of God.
- To challenge and equip our children for leadership and service.

Accountability

- The Children Pastor is to be directly accountable to the Lead Pastor.
- He/She will have a regularly scheduled meetings with the Lead Pastor.
- He/She will communicate the plans and activities of the children's ministry at regularly scheduled staff meetings, as well as the Admin Council when requested.
- There will be a QUARTERLY review conducted by the Lead Pastor. .

Qualifications

- Evidence of a healthy, growing relationship with Jesus Christ.
- Be a person of maturity, discipline, character and integrity.
- Ability to understand and interpret today's culture and assist children to navigate the world as Christ followers in a way that is theologically sound yet thoroughly relevant.
- Be able to form authentic relationships with both children and their parents.
- Ability to function as a family resource to provide guidance to parents/guardians on relevant issues.
- Possess a Godly passion, love and respect for children.
- Be able to effectively communicate the Word of God in a way that demonstrates due preparation and planning.
- Be a servant leader with enthusiasm, a sense of humour, excellent people skills, and organizational abilities.
- Self-starter yet willing to be mentored.

- Have the emotional, physical and mental stamina to keep up with the fast pace of children.
- Develop a Children's Ministry within the broader context of the vision and mission of Evangel Pentecostal Church.
- Committed to personal and professional development.
- Evidence of a life lived to intentionally apprentice others and live out the mission of Jesus.

Responsibilities

- The pastoral care of all children new born to grade 5.
- To work with the Youth/Young Adult Pastor to co-ordinate the smooth transition of students from grade 5 to grade 6.
- Maintain excellent communication with children and their parents through regular meetings, written communication and electronic correspondence.
- Identify, recruit and train adult volunteers and children who demonstrate potential for leadership.
- Encourage and work toward involving children who are less actively involved.
- Be active, and show interest in, the outside activities of the children.
- Help children develop their gifts and use them as needed to build up the body of Christ.
- Bring leadership to, and provide opportunities for children to be involved in outreach ministry and service projects to the church family and the community.
- Network with local area churches and para church organizations to coordinate and facilitate growth and outreach to children outside the church context.
- Help set and administer the annual Children's Ministry budget.
- Serve as the Director of Little Oaks Day Camp from June-August of each year.
- Plan and implement both short and long range goals for the children ministry with the input of the children's ministry leadership team and the church staff.
- Perform miscellaneous duties as assigned by the Lead Pastor.

Church Staff Team Expectations

- Participate in corporate worship leadership and proclamation as requested and as gifts apply.
- Establish Office Hours to be mutually agreed upon by the Lead Pastor.
- Live within or directly adjacent to the community that forms the mission setting of EPC.
- Be supportive of the spirit and aims of Evangel Pentecostal Church.
- Be supportive of and interested in all ministries of EPC.

