

Associate Pastor

Richmond Hill Pentecostal Church is a vibrant and growing metropolitan, multicultural, and multigenerational Pentecostal church in the heart of north Toronto with the mission of exalting Jesus, empowering people, and evangelizing nations.



Position Description: The Associate Pastor serves the vision and mission of the Lead Pastor and Board in the following portfolios:

- a) Ministry Operations
- b) Preaching and Teaching
- c) Pastoral Care and Counselling
- d) Worship Ministry Leadership

Salary: Full Time \$60,000-\$70,000

Benefits: Eligible following six-month probation

Start Date: Winter-Spring 2019

Mandatory Qualifications:

- a) Ordained Minister with the Pentecostal Assemblies of Canada
- b) Minimum 10 years full-time employment as a Pastor in PAOC Pentecostal ministry
- c) Canadian Citizenship or Canadian Permanent Residency Status
- d) Post-secondary education related to ministry position from an accredited institution
- e) Current Criminal Records Check available upon request
- f) Class G driver's license and ownership of vehicle for ministry-related travel/errands

Core Competencies:

- a) Thrives in an urban, multi-cultural, and multi-staff Pentecostal ministry context
- b) Exhibits a strong ability to recruit, train, and lead volunteer ministry teams
- c) Possesses excellent organizational and administrative skills; resourceful; team-oriented approach to ministry; exceptional problem-solving skills
- d) Presents a Spirit-filled and Spirit-anointed platform presence for preaching ministry
- e) Possesses a proven track record of biblically-centred, faith-building teaching ministry
- f) Provides compassionate, intuitive, Spirit-sensitive, and prayerful pastoral care
- g) Possesses education and experience in pastoral counselling; cognizant of limits and boundaries; ability to empower people to overcome personal barriers
- h) Demonstrates excellent interpersonal skills, team-oriented, relational, client-centred
- i) Self-motivating, energetic, positive, trustworthy, humble, and enthusiastic
- j) Possesses the ability to use appropriate judgment, discretion, and confidentiality
- k) Excellence in worship ministry leadership, administration, recruitment, and training

Key Responsibilities:

- a) Supports the Lead Pastor and Board in the overall mission and vision of the church
- b) Collaborates with the Lead Pastor in the planning and delivery of Sunday services
- c) Provides management of weekly ministry operations and weekly ministry teams

- d) Recruits, trains, and develops volunteers to grow and expand current ministries and develop new ministries
- e) Delivers Spirit-anointed and Bible-based preaching and teaching to various groups including pulpit opportunities, mid-week Bible studies, and other occasions
- f) Creates a discipleship ministry to foster spiritual maturity among new believers
- g) Develops an integrated church growth model that assimilates newcomers through discipleship, mentorship, membership, and leadership
- h) Provides caring and sensitive pastoral care to people in need of prayer support
- i) Offers pastoral counselling to people in need of guidance and encouragement
- j) Provides leadership and administration to our worship ministry leaders, worship ministry teams, and technical team ministries
- k) Performs other duties as assigned by the Lead Pastor and Board

**Please email a one page cover letter and one page resume to:
Rev. William Sloos, Lead Pastor: wsloos@rhpc.ca**

Only those selected for interviews will be contacted.