

## Pastor of Family Ministries Job Description

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### Purpose

Evangel is looking for an pastor of family ministries to assist our lead pastor in the vision to reach families in our city and region with the gospel. This person must be able to lead specialized ministries for children and youth and to equip and empower teams of workers to reach and disciple them.

### Accountability

The pastor of family ministries will report directly to the lead pastor.

### Qualifications

The successful candidate must have completed a three-year diploma or four-year degree program in theology/pastoral ministry or possess some equivalent combination of education and experience.

The successful candidate must have or be eligible for credentials with the PAOC.

A working knowledge of the French language would be an asset.

### Responsibilities

#### *1. Youth Outreach and Discipleship [50%—20 hours/week]*

This is not just about running programs. We need someone who is self-motivated and has a passion to reach unchurched teens with the good news of Jesus. This will necessitate community involvement according to the pastor's particular gifts or skills: e.g.: sports coaching, skateboarding, music training, etc.

It is expected that there would also be a weekly gathering for teens where discipleship takes place through teaching, music, relationship building, etc.

#### *2. Children's Ministry [20%—8 hours/week]*

This would be more of an oversight role as we have teams in place currently doing these ministries, but could grow as the ministries grow.

Work with the teams to ensure quality children's programs on a weekly basis for kids ages 0-12 including Nursery, Toddler Room, Konnect Kids (Sundays) and Kids JAM (Mid-week Outreach).

Support and encourage the leaders as required, ensure that Plan To Protect Policy is being carried out at all levels, and give leadership to any major seasonal kids outreaches.

**3. Preaching [10%—4 hours/week]**

Preach a minimum of twice per month in Sunday services.

**4. Media/Promotions & Communication [5%—2 hours/week]**

Develop promotional material for upcoming church events and preaching series.

Help manage and update content on website and social media.

**5. Flex (Misc. Pastoral Tasks/Special Interest Tasks) [15%—6 hours/week]**

Staff meetings, community lunch participation, board meetings, vision casting, personal growth and development, continuing education, prayer, special interest projects as approved or assigned by the lead pastor, etc.

Feel free to contact us if you have any questions. To apply for this position, please send a resume and cover letter to the e-mail address below. Ensure that your cover letter provides a well-rounded description of who you are personally as well as pastorally.

e: [office@evangelbathurst.ca](mailto:office@evangelbathurst.ca) p: (506) 546-2172

*We will review resumes as they come in and contact applicants we feel suit the needs of Evangel Bathurst*

*Evangel Bathurst is a PAOC church located in the city of Bathurst, New Brunswick for the past 90 years. The church gathers with 120-140 congregants each Sunday morning and operates a Kids Church, weekly Sunday morning and evenings services, weekly kids club and youth programs, and weekly prayer meetings. Currently, young families are underrepresented in our congregation, and we need someone who will help us with specialized ministries to reach this demographic more effectively. Our vision is not only for the city of Bathurst, but in the future, we hope to establish a school of discipleship to raise up leaders that will help us bring the gospel to unreached communities in the New Brunswick north shore region.*