



## RESPONSIBILITY DESCRIPTION - YOUTH PASTOR

249 Bruce Avenue  
Kincardine, ON N2Z 3B6  
(519) 396-7044

Kincardine Ontario is located between Godrich and Owen Sound on the shores of Lake Huron. We are approximately 2 hours from Toronto. Kincardine is an affluent community as Bruce Nuclear Power Plant is the primary employer. Our church, The Harbour, has an average Sunday morning attendance of 160 and our youth group has an average attendance of 30 youth at the moment. This is a full-time position. Salary will be based upon education and years of experience. There will be will also be a book allowance, conference budget, cell phone reimbursement and a pastoral expense budget. These funds are separate from our youth budget.

With the understanding that the Lead pastor may participate in or give direction to any area of this portfolio, the primary responsibilities and qualifications are as follows:

### QUALIFICATIONS

- He/she must be a born-again Christian, as well as their spouse (if married), displaying a Christ-like attitude
- Must be holding or in process of attaining PAOC credentials
- G class Ontario driver's license and a reliable vehicle for ministry use
- Criminal/Vulnerable records check
- Minimum 3-year diploma at an accredited Bible College
- While musical ability is not a requirement, it will be an asset as we have a youth worship team and our desire for their periodic involvement in our Sunday morning services

### GENERAL RESPONSIBILITIES

- All staff report to the Lead Pastor
- Support the vision/direction of the Lead Pastor for the church and community
- To continue to develop personally as a leader
- To be teachable, loyal, accountable and exemplifying humility and maturity
- Attend and participate in weekly staff meetings
- To be a vital part of our Sunday morning experience and the life of our church
- Additional duties at the Lead Pastor's direction

### YOUTH MINISTRY RESPONSIBILITIES

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism
- Recruit, train and shepherd volunteer youth & adult volunteers
- Maintain contact with students and parents, keeping them informed of ongoing activities
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational
- Musical ability will be an asset as we have a youth worship team that also leads worship Sunday morning's once a year. It is our hope to have them lead quarterly.

### FAMILY MINISTRY RESPONSIBILITIES

- To routinely connect with parents to provide support
- To partner with families in the nurture and development of their youth
- To follow up with new families of teenagers

### SUNDAY MORNING RESPONSIBILITIES

- Preaching once every 5-6 weeks and/or at the Lead Pastor's direction
- Involvement based on giftedness; worship, tech, camera etc...

To apply, please send your resume to [fraz@theharbourchurch.com](mailto:fraz@theharbourchurch.com).