



Go to www.psba.net for directory and event registrations

2026 Christmas Reception: Monday, December 7, 11 AM – 1 PM

2027 Annual Meeting and Leadership Conference: Tuesday, October 5

2026 Annual Meeting
6:30pm to 7:50pm, October 6, 2026
Sunset Community Church

PSBA ANNUAL MEETING 2026

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Our Mission:

*Joining God to Catalyze Healthy,
Fruitful Leaders and Churches*

PSBA ANNUAL MEETING 2026 AGENDA

Growing in God's Grace

October 6, 6:30 pm to 7:50 pm

Joining God to Catalyze Healthy, Fruitful Leaders and Churches

Call to Order & Welcome

Andrew Fouché, PSBA Moderator
Sunset Church, Renton

Introduction of New Pastors and Staff
Recognition of Guests

Prayer

Daniel Englehart, Care & Connections Team Leader
The Mountain Church, Federal Way

Executive Director's Report

Ron Shepard

Testimony

Zack Dunkley, Pastor
The Mission Church, Issaquah

Accepting the Baton from the Previous Generation

Worship

Lester & Marisol Garcia
Iglesia Vida, Renton

Message

Ron Shepard

"Growing in Grace: When God Reveals Our Hearts"
John 15:1-16

Pastors Panel

Andrew Fouché

Discovering and Developing New Workers & Leaders

Business Session

Bob Lowe, Operations Director

Leadership & Executive Director Search Workgroup Elections
List of Member Churches
2027 Budget

Closing Prayer

Mike Lee, Pastor
Beacon Hill Church, Seattle
Church Strengthening Team Leader

EXECUTIVE DIRECTOR'S REPORT

Ron Shepard
Growing in God's Grace

"...Apart from me you can do nothing." ~John 15:5

God reveals our hearts and produces spiritual fruit as we abide in him. He moves us from passion to affection, from emotions to heart and will. He strengthens us for his work, enabling our unique ministry. Through Christ, our churches and leaders have staying power.

In recent years, several long-time PSBA pastors have finished well. When pastors stay the course, the church remains with new pastors gifted by God. This trend will continue for a few more years as another round of retiring pastors comes. We thank and honor those who have been steadfast, faithful, and persevering, who have finished well.

Richard Seim (Trinity, Renton); Don Turner (LifeWay, Federal Way); Bob Lowe (FBC, Yelm); Mike Yoon (Korean Baptist, Redmond); James Dunn (FBC, Enumclaw); Johnny You (Sea Korean FBC, Kirkland); Billy Arnold (LifeWay, Federal Way); John Bell (The Mission, Issaquah); Brent Fore (Rose Hill, Redmond); Scott Brewer (Meadowbrook, Redmond); and Won Lee (Seattle Bridge, Bothell) are among those who have finished well while concurrently serving with and among other churches. To appreciate them, consider those who followed them (see the church listings).

Financial Report

The PSBA is fiscally conservative, as we minister within our means. We closed the 2025 calendar (fiscal) year in the black and are on track to do so again in 2026 (**if you would like to see the financials, please request them at psba.office@gmail.com**):

Financial Report: January 1 through December 31, 2025

Income:	\$	###.##
Expenses:	\$	###.##
Net:	\$	###.##

Financial Report: unaudited, January 1 through August 31, 2026

Income:	\$	###.##
Expenses:	\$	###.##
Net:	\$	###.##

The Executive Board Council unanimously approved the recommended 2027 budget, which increased from \$###.## in 2026 to \$###.## (pages 13-14). The budget includes five part-time Impact Leaders, adjustments for insurance, maintenance, and programming reflected in the new strategy, plus COLA (cost of living adjustment) for PSBA staff. This budget includes two full-time and seven part-time positions, excluding Homeland Security-approved employees.

Sacrificial Leadership

God's fresh grace is how leaders navigate the recurring and concurrent seasons of life and ministry. God actively shapes our lives as we abide and continue abiding in Christ. I like how Bob Lowe recently illustrated God's work: The Great Commandment (Matthew 22:36-40) is fully loving God. The Great Commitment (Romans 12:1-2) is fully serving God. The Great Commission (Matthew 28:18-20) is fully sharing the Lord.

Sacrificial leaders mature spiritually and help believers who struggle amid personal difficulties and weaknesses.

Sacrificial leaders know that Christian ministry leaders need sacrificial help as much as people in their own church.

The Gospel of John shows how people struggled to abide, or remain, in Christ. Many disciples left Jesus when his teaching became difficult (6:60–66), and even his inner circle was tested when he asked whether they would stay with him (6:68–69). We aim to remain with the Lord wherever he leads, growing in faith as we abide in him. The climax of Jesus’s teaching on abiding was that they love one another (John 15:12) and witness to the world (John 15:16-27).

We stand on the shoulders of others, from the apostles to faithful pastors in our time, who paid and are paying the necessary price to bring people back to biblical fidelity, to the church, and to one another.

The Southern Baptist Convention

Our SBC tribe feels reasonable frustration and angst. The SBC has struggled all my adult life. The same is true for American Baptists and other groups and denominations. Many newer and younger pastors are intent on planting or leading a church to be above such difficulties. So far, no one has succeeded locally, nationally, or globally. Believers and all groups: “...through many tribulations we must enter the kingdom of God” (Acts 14:22).

“Three successive Baptist battles spanned more than a century, each brawling over biblical inspiration. The period’s most famous preacher, Charles H. Spurgeon, exhausted his last years in the Baptist Union (Union) ‘Downgrade Controversy’ 1887-88. The American Northern Baptist Convention (NBC) fought a similar battle in the 1920s, the ‘Fundamentalist Controversy.’ Sixty years later, the Southern Baptist Convention (SBC), the largest American Protestant denomination, endured the ‘Inerrancy Controversy’ (Gregory Master’s Thesis, Oxford University).

Rather than autonomy, with its legal connotation, I suggest that pastors, churches, and the PSBA consider “freedom i.e., freedom in Christ, to guide us through the autocratic and political concerns in our day as Southern Baptists. There will normally always be a critical issue among us, as with any group, tribe, or denomination.

Executive Director Search

I plan to retire on my twenty-fifth anniversary as Executive Director in January 2029, then serve part-time for two years for transitions and partnership development and help our newer and younger pastors connect with aligned partners.

Tonight we will elect the Executive Director Search Workgroup, which will begin working in early 2027 to present the new leader to the full PSBA for a vote no later than October 2027. We hope that he will work alongside me beginning March 2028. The workgroup will meet to affirm and/or develop a timeline in cooperation with the Executive Board Council and Administrative Team. Over twenty engaged, aligned pastors will participate in the selection and recommend the candidate to the full PSBA Executive Board for approval.

Personal Updates

Our oldest son Matthew, the U.S.S. Lincoln command chaplain, will soon return to San Diego. He will move to Bremerton when the Lincoln goes in for repairs this fall. This will be the first time he has lived near us in 23 years. Timothy continues to expand his ability to serve PSBA churches as the office manager. He is now helping churches with their own non-profit status and working on the PSBA umbrella for churches. Patty continues to prayer walk several times each week, though it is less engaging due to the spiritual milieu of our times.

I appreciate the support and freedom regarding my 2025 sabbatical on sacrificial leadership. Several national leaders affirmed my presentations and asked that I present at a national retreat and address the national association conference (SBCAL) during the SBC 2027 meeting in Indianapolis. The presentations are included in this book of reports.

It remains a great honor and joy to serve in and through the PSBA churches.

Ron Shepard, Executive Director

IMPACT LEADER REPORTS

It has been an honor and a blessing to continue serving as an Impact Leader this year. I had approximately 28 connections with pastors and leaders, spending time listening to their stories, learning about their churches, praying with them, encouraging them, and, when appropriate, sharing principles and experiences that may help them in their leadership and ministry.

This year I have been encouraged to see signs of health and growth in several of our churches. Some congregations are growing, developing small groups and leaders, considering additional services, reaching new families, and finding creative ways to engage their communities. I have also seen examples of churches successfully navigating significant transitions, including pastoral succession, church mergers, multicultural ministry, and reaching younger generations. These experiences remind me that God is at work in many different ways throughout our churches.

At the same time, our pastors continue to face significant challenges. Some are dealing with church conflict, leadership transitions, financial pressures, aging congregations, or the difficulty of reaching the next generation. Others simply carry the weight and loneliness that can accompany pastoral ministry. These conversations have reinforced for me how important it is for pastors to have trusted relationships where they can speak honestly, pray together, and receive encouragement and practical help.

Several of my conversations this year moved beyond simply identifying needs to discussing practical issues such as developing leaders, discipleship and small groups, overcoming growth barriers, reaching new people, strengthening ministry teams, leadership vision, and preparing for pastoral succession.

I continue to believe that identifying, equipping, and raising the next generation of leaders and volunteers is one of the greatest needs of our churches. We have experienced pastors with years of wisdom who can help younger leaders, and we have younger pastors who are teachable, gifted, and eager to grow. One of the greatest opportunities before us is to intentionally bring these strengths together.

As I reflect on the PSBA vision of “Joining God to Catalyze Healthy, Fruitful Leaders and Churches,” I increasingly believe that one of the most effective things we can do is create relationships in which pastors encourage one another, learn from one another, and share the strengths God has given them. Our association has tremendous experience and wisdom within its pastors and churches. We can become stronger when we intentionally share those resources with one another.

I am grateful for the opportunity I have had to serve our pastors through this role. My prayer is that we will continue developing a culture of friendship, prayer, mentoring, collaboration, and leadership development so that our pastors remain healthy, our churches become increasingly fruitful, and a new generation of leaders is prepared to carry the gospel forward in our communities.

Carlos Andrés Rodríguez

It has been a joy to serve in the Puget Sound Baptist Association this past year. I am thankful to God to get to serve pastors in this way. The three pastoral groups that were formed last year are growing and deepening in trust and friendship. Our goal in forming these pastor groups was so that pastors could have fellowship, encourage one another, and spur each other towards the goal of making disciples and leading healthy churches. I am looking to put together new groups of pastors, so if you're interested in connecting, I'd love to meet with you. You can email me at daniel@themountainchurch.org. I am encouraged by how God has brought new pastors into our association who have a commitment to associating together. I see God raising up men who want to preach the gospel clearly, make disciples biblically, and work together to revitalize churches or start new ones. Please join me in praying that God would continue to raise up local leaders with a conviction to make disciples and proclaim the gospel in the Puget Sound.

Daniel Englehart

21 Pastors Personally Connected With | 7 PSBA Churches Visited | Korean Pastor Ministry | Impact Groups | Mexico Mission Vision Trip

This past year has been a fruitful year of building relationships with pastors and churches throughout the PSBA. As an Impact Leader, I personally met with 21 pastors, some several times, for fellowship, encouragement, prayer, and ministry support. I also visited 7 PSBA churches, several on multiple occasions, and had the privilege of preaching and ministering in a number of these churches.

A significant part of my ministry continued to be among the Korean pastors of PSBA. I regularly attended their monthly gathering, where approximately 15–20 pastors and their wives come together for worship and fellowship. These gatherings have allowed me to develop meaningful relationships with many Korean pastors and to serve as a bridge between them and PSBA. I was also able to communicate some of their specific needs to the PSBA administrative team, which resulted in practical support and assistance.

I continued meeting with the Impact Group I formed in 2024, strengthening relationships and providing ongoing encouragement. I also continued supporting another pastoral group that I helped establish by regularly meeting with and encouraging its group leader.

Another highlight was leading a Mexico mission vision trip for leaders from two churches. It was especially encouraging to see both churches follow through by taking mission teams to Mexico this past summer.

Overall, I am grateful for a fruitful year of ministry. My goal has been more than simply making contacts—it has been to **build genuine relationships, listen to pastors, encourage them personally and spiritually, identify their needs, and connect them with the support and resources of PSBA**. I am thankful for the opportunity to walk alongside our pastors and remind them that they are not alone as they faithfully serve their churches and communities.

Won K. Lee

CHURCH PLANTING REPORT

Gary Irby, Tim Howe, David Gass & Natalie Hammond

New Church Plants

- Grace & Truth Church [Seattle] Matt Zwitt (2025)

New Affiliations

- Choose Life Church [Edgewood, WA], Yuriy Senchenko – an *English* congregation with strong *Slavic* roots
- Beacon Hill Church [Seattle, WA], Mike Lee (formerly Chinese Baptist Church of Seattle)

Planters in process

- Pillar Church [DuPont, WA] Daniel Carter (7/2026) *Military focus* - Daniel is currently on the field as an apprentice.

We have several additional planters in process in a variety of ethnicities/languages, including Anglo, Korean, Arabic/Farsi, Anglo, Mongolian, and Ukrainian.

NW Church Planting Highlights

- 8 new plants since Oct 2025 (including English-speaking, Hispanic, Ukrainian, Russian, Ethiopian, and Mandarin)
- 25 Hispanic house churches since January of 2025.
- Several of our church planting networks continue to raise up and train future planters. We anticipate additional churches plants in 2027 to come out of these efforts.
- NW Church Planting hosted 250 at their annual Church Planting Retreat for planters and their families in Cannon Beach thanks to some amazingly generous partners (April 2026).
- Provided several Church Planter Basic Training Zoom Seminars.
- Conducted multiple partnership trips and vision tours to connect partners with our planters.
- Anticipating additional Vision Tours for potential church planting partners in 2027, including Texas Baptists, as well as a joint vision tour with NAMB (April 5-7). If your church would be interested in partnering with a NW plant, please contact natalie@nwplanting.com.
- Would love to help your church exegete your surrounding communities to discover what new ministries and church plants might be needed. Contact natalie@nwplanting.com to learn more and schedule an event.
- NW Planting continues to host a texting service that sends daily and weekly prayer text reminders. This is part of a greater effort to cover our planters, their families, and ministry in the Northwest in a concentrated prayer effort. Based off Matthew 9:38 “therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest,” the prayer texts go out daily (or weekly) at 9:38 a.m. To register to receive these texts, text either keyword DAILY or WEEKLY to 833-PLANTNW (833-752-6869) or visit nwplanting.com/pray.

To explore planting or partnering, please visit nwplanting.com.

CARE & CONNECTIONS TEAM REPORT

Scott Brewer

The vision and assignment of the Care and Connections Team is to facilitate care and connection for PSBA pastors and spouses in the effort to support and encourage.

We prioritize addressing the common issues and experiences of pastors such as loneliness, isolation, stress, and burnout. Our strategy aims to catalyze peer support and soul care through ongoing pastor groups, periodic retreats, dinners, or other gatherings. We also encourage and can help subsidize therapeutic help via trained therapists who understand the unique life and challenges of ministry.

It has been my privilege to serve on the Care and Connections Team for the past 8 years. Now that I've moved out of Puget Sound, I'm excited that Daniel Englehart is our new lead for this team.

Our team is here for you. We are called to respond to your invitation to enter your life story as a caring companion that is committed to your flourishing with the Lord. That said, would you find it meaningful to regularly connect with 2-4 other pastors in a confidential, trusted relationship? How about retreating for a day and a half to focus on nurturing your soul? Is there a soulish subject that you'd like to focus on in a 2-4-hour lab experience? We are prepared to offer these opportunities, but we do so at your invitation.

Strategically, PSBA also deploys Impact Leaders committed to listening to you, helping our association be a caring network of response, and establishing Impact Groups for ongoing encouragement and support.

Submitted with gratitude for God's care for us.

CHURCH STRENGTHENING REPORT

Mike Lee

The “Sigmoid Curve,” or “S-curve,” depicts the life cycle of churches as they move from birth to growth, then to plateau, decline, and eventually death if nothing changes.¹ Churches may be able to “put off eventual decline and death” by starting new S-curves through church planting, church growth, and church revitalization.²

As we should, much attention and resources have been devoted to church planting, and we should continue those efforts.³ That being said, we should also give more attention to church revitalization, even though it may be deemed by some as “more difficult and less likely to succeed.”⁴ I can personally testify that church revitalization is indeed difficult, but existing churches are worth saving. Not only are they worth saving, but they also have inherent advantages, and revitalization is possible.

For the past eight years, I have had the privilege and responsibility of leading a 130-year-old church through the challenging yet rewarding work of revitalization. We are still a work in progress, but I believe we have become a healthier church with renewed hope for the future. And I believe the same can be true for other existing churches in the PSBA.

There is no one-size-fits-all approach to church revitalization, but there are some fundamental areas that churches should periodically examine and strengthen, many of which do not require a lot of money. With the upcoming PSBA Church Strengthening Ministry, we hope to develop this ministry together by investing in relationships, visiting one another’s churches, praying together, and engaging in fruitful discussions to strengthen our churches.

The reason we need to work together to strengthen our churches is so that we can advance the gospel together. In our increasingly post-Christian and pagan Pacific Northwest context, no single church can do it alone.

Initially, it may be good to have some gatherings to discuss the challenges PSBA pastors and churches are facing at different points along the S-curve. Some potential topics may include:

- Keeping ministry simple and financially sustainable
- Fulfilling the intrinsic functions of the local church
- Practicing the biblical division of labor according to Ephesians 4:11–14
- Developing ministry platforms that enable members to reach the lost
- Building Christian communities to live out the NT “one another” passages
- Cultivating committed Christians who joyfully give, serve, and sacrifice

Please reach out to me at mikelee@beaconhillchurch.com if you are interested in the PSBA Church Strengthening Ministry.

¹ *Advanced Strategic Planning: A 21st-Century Model for Church and Ministry Leaders*, 3rd ed. (Grand Rapids, MI: Baker Books, 2013), 10.

² Malphurs, *Advanced Strategic Planning*, 11–12.

³ “Financial Transparency,” *North American Mission Board*, n.d., accessed September 10, 2026, <https://www.namb.net/financialtransparency/>. In 2025, NAMB spent \$182 million, with \$86 million, or 47.3 percent of its total spending, devoted to church planting, while no separate spending amount was reported for church revitalization.

⁴ Malphurs, *Advanced Strategic Planning*, 15.

OPERATIONS REPORT

Bob Lowe

The guiding philosophy of the Puget Sound Baptist Association is to promote and support effective ministry while prudently stewarding the resources God has provided. The major source of finances for the PSBA operating budget comes from donations from PSBA churches and return on investment (ROI) income. ROI income is mainly generated from PSBA monies invested in conservative Guidestone funds.

The PSBA continues to operate in the black financially. Generally, 2026 ministry and operational/maintenance expenses have reflected the 2026 budget. In 2026, Field Staff Expenses increased due to the unforeseen rise in gas prices and, in turn, mileage reimbursement. The PSBA quarterly monitors actual versus budget expenses and works hard to stay within the operational budget.

The PSBA owns and maintains three properties: the PSBA office building in Federal Way, the Worship Campus Center next to it, and the North Seattle Ministry House (formerly referred to as the Northgate Ministry House or the Northwest Ministry House). The Worship Campus Center generates income from rentals to churches using the property, and the North Seattle Ministry House generates income from interns and other ministry personnel renting the house while serving churches in the PSBA. The goal is for both properties to be self-sustaining through the income they generate while also having an effective ministry impact in reaching the lost in the Puget Sound region. Currently, the North Seattle Ministry House is operating in the black, while the Worship Campus Center still receives some subsidy from the PSBA.

The PSBA owns an additional Tacoma property that The Narrows Church is maintaining, a newly replanted church (2025). Skyline Christian Church donated the Tacoma property to the PSBA to help fulfill its vision of continued Christian ministry in the area. The future goal is for The Narrows Church to become a self-sustaining PSBA church, to which the PSBA plans to deed the property.

The Narrows Church reflects the process in which the PSBA sometimes acquires temporary management of church properties donated to restart a new church life/ministry cycle, which the PSBA facilitates through various means.

The PSBA also oversees and maintains the Block Party Trailers used by the churches in the PSBA. This ministry is supported by the rental fees from the churches using the block party trailers and operates in the black. Hub churches store the block party trailers, maintain them, and facilitate rentals.

The PSBA, through staff and the Executive Board Council, constantly monitors the cost-effectiveness and viability of the properties and ministries under PSBA oversight. This year, a workgroup from the Executive Board Council evaluated the North Seattle Ministry House and developed new operational guidelines for its use and future financial feasibility. If and when a property or ministry becomes a liability and not an asset, or the original ministry intent is no longer effective, the PSBA will entertain different alternatives to remain financially stable and maintain effective ministry.

DISASTER RELIEF REPORT

Gary Floyd

At this meeting twenty-five years ago, Puget Sound Baptists gathered to continue their prayers for the victims, responders, and families affected by the September 11, 2001, attack on America. Southern Baptist Disaster Relief was engaged in response for 319 days. Because PSBA congregations chose to become Disaster Ready Churches, Northwest Baptist Disaster Relief deployed team members to assist with feeding, clean-up, emotional-spiritual chaplaincy care, and incident management.

Since the Fall of 2025, Puget Sound Baptists have deployed team members and equipment in response to floods and wildfires. During the Winter floods, NWBDR feeding teams based at FBC Monroe provided feeding support for a Red Cross flood shelter. PSBA disaster relief team members deployed to Mt. Vernon to work with NWBDR feeding teams in Skagit County. PSBA Team members also supported the M-1 (one-day community mission/ministry event) project in Leavenworth, WA, in August. In response to the Spokane Complex Fire, which destroyed over 700 homes, PSBA deployed its shower/laundry trailer, recovery trailer, and team members. In Spokane, PSBA volunteers contributed to the 2,673 total man-hours in the relief effort, sharing the gospel with 408 people and helping 31 families recover personal property.

PSBA Disaster Relief team members are trained and deployed in mass feeding, shower/laundry, recovery (ash-out, mud-out, chainsaw, and debris removal), incident management, and chaplaincy ministries. Following Jesus' meet-the-need-first ministry model, team members fulfill the Great Commission (Matthew 28:18-20) in the strength of the Great Commandment (Matthew 22:37-40). PSBA churches wanting to explore becoming a Disaster Ready Church and other training for their members can reach out to NWBDR Region One Coordinators Ed McKenzie (Tacoma FBC) and Rudy Rudegeair (Tacoma FBC).

For more information - Northwest Baptist Disaster Relief - <https://northwestdr.wordpress.com/>

BLOCK PARTY TRAILER MINISTRY REPORT

Timothy Shepard

The PSBA Block Party Trailer Ministry team is comprised of volunteer churches and hosts who facilitate the pick-up and drop-off of each trailer. They also provide a safe space for it on their properties and oversee the maintenance and repair or replacement of everything in and on the trailer. Epic Life and The Mission continue to host our North and Central trailers, respectively, and The Mountain, host of our South trailer, is forming a team at the church to help manage it.

This year, we had 22 rentals from 11 churches. If the trailers help facilitate even a single new commitment to Christ, the Block Party Trailers are a success, and your host team remains committed to providing them to help facilitate new outreach opportunities.

If you are interested in renting a trailer for your upcoming event, or if you would just like to know more about them, please head to the PSBA website (psba.net) and click the Block Party Trailer button on the homepage.

COLLEGIATE REPORT

Dr. Brad Schneeflock
Regional Strategist (Puget Sound)

Our mission is to engage college students with the gospel, develop disciples of Jesus Christ, multiply servant leaders for the church, and mobilize missionaries to the world. Our vision is that every student on every college campus in the Pacific Northwest would have an opportunity to hear the gospel and respond to Jesus Christ. We are passionately committed to working in partnership with local churches to fulfill the Great Commission on college and university campuses across our region.

Over the past two years, the Lord has allowed our team, in partnership with local churches, to begin ministry efforts on ten different college campuses in the Puget Sound region including the following campuses...

- | | |
|-------------------------------------|---------------------------------------|
| 1. Green River College | 6. University of Washington (Bothell) |
| 2. Pierce College (Puyallup) | 7. University of Washington (Tacoma) |
| 3. Pierce College (Fort Steilacoom) | 8. University of Washington (Seattle) |
| 4. Skagit Valley College | 9. Pacific Lutheran University |
| 5. Tacoma Community College | 10. Seattle University |

This fall, we are working with our church partners to launch new ministries at Bellevue College, South Seattle College, and Highline College. In addition to our traditional NCM ministries, we partner with International Students Incorporated to reach international students at Green River College and have begun a collaborative effort to reach students from many different nations at Highline College as well. Of the several students who placed their faith in Jesus Christ as Lord and Savior this school year, many were from other countries, including China, South Korea, Taiwan, Hong Kong, Japan, Bangladesh, Cambodia, Indonesia, Myanmar, and Kenya.

Our ministry strategy includes enlisting and equipping students as missionaries to their peers. We seek to obtain registered student organization (or club) status on each campus to allow us the greatest access to students and campus facilities. Our student leaders facilitate small group Bible studies, conduct regular outreach, and participate in discipleship relationships. Our ministry has a partnership with Texas Baptist Student Ministries (BSM). This partnership has provided our ministries with several mission teams over the past year. These mission teams have been a vital part of our outreach efforts, helped us engage over 1,500 students with the gospel this past year, and have assisted in launching several new ministries. Three new full-time campus missionaries have joined our Puget Sound team this fall, including Rachel Schneeflock, Tobey Stebbins, and Stephen Searles.

Our greatest prayer request is simply for more laborers on this incredibly strategic mission field. Please continue to join us in praying for a powerful movement of God on college campuses across the Puget Sound; for many more students to come to know Christ as Lord and Savior; and for believing students to grow in their relationships with Christ, to stand firm in their faith, and gain confidence and boldness in sharing their faith with others.

Thank you for your prayers and your ongoing partnership in the gospel!

PSBA BUDGET 2027

(if you would like to see the financials, please request them at psba.office@gmail.com)

	2026 Budget	2027 Budget
50000 - Income		
50000 Church Donations		
53001 General Donations		
53003 ROI Budget Transfers		
53005 Russian Baptist Church		
Total Income:		
60000 - Church Strengthening		
60200 Impact Leader Expenses		
60300 Summer Outreach		
60700 Disaster Relief		
60900 Church Strengthening Global Evangelism		
60950 General Church Assistance		
Total Church Strengthening:		
62000 - Church Planting Team		
62300 Church Planting Strategy		
Total Church Planting Team:		
64000 - Leadership Development Expense		
64100 Church Leader Care/Pastor Training		
Total Leadership Development:		
66000 - Office Expense		
66100 General Expenses		
66300 Equip/Tel/Internet		
66350 SAP Concur		
Total Office Expense:		
70000 - Building and Grounds		
70100 Utilities		
70200 Taxes and Fees		
70300 Building/Grounds Maintenance		

70305 Custodial Pay/Expenses

70500 Custodial Supplies

Total Building and Grounds:

71000 - Building Insurance/Legal Expenses

71100 Office Building Insurance

Total Building Insur./Legal Expenses:

72000 - Payroll Expenses

73000 - Payroll Taxes Paid

74000 - Field Staff Expense

76000 - Staff Benefits

Total Expenses:

Net Income:

PSBA Executive Board Council, 08.20.2026

PSBA OFFICERS AND LEADERSHIP LIST 2026 - 2027

NEW Moderator: Andrew Fouché, Sunset Community, Renton (2024)

NEW Vice Moderator: Walt Kelcy (2026)

Treasurer: Karen Davidian, Bookkeeper (2008)

Clerk: Tim Shepard, Operations Manager (2014)

Administrative Team: Ministry Team Leaders:

NEW: Care/Connections Team Leader: Daniel Englehart, The Mountain Church (2026)

NEW: Church Strengthening, Mike Lee, Beacon Hill Church (2026)

Andrew Fouché, Moderator (2024)

Bob Lowe, Operations Director (2019)

NEW Tim Shepard, Operations Manager (2026)

Ron Shepard, Executive Director (2004)

Impact Leaders:

Daniel Englehart, The Mountain Church, Federal Way (2023)

Won Lee, Seattle Bridge Church, Lynnwood (2024)

***NEW: Matthew Park (2026)**

***NEW: John Bell (2026)**

***NEW: Evan Rose (2026)**

Executive Board Council: Personnel, Budget, Finance, Policies

North Zone:

***New: Ken Flower, Meadowbrook Church, Redmond (2026)**

Dave Elliff, Roots, Seattle (2019)

Daniel Englehart, The Mountain Church, Federal Way (2021)

Central Zone:

Zack Dunckley (2025)

Andrew Fouché, Sunset Community, Renton (2018)

Haggai Habila, Living Spring Fellowship, Des Moines (2014)

South Zone:

Jonathan Lee, Connections Church, Federal Way (2023)

Walt Kelcy, FBC Lakewood (2016)

Kevin Sullivan, HighPointe, Graham (2018)

Trustees: Legal Documents

Haggai Habila (2023)

NEW: Jonathan Lee (2026)

Daniel Englehart (2022)

Executive Director Search Workgroup

NEW: Andrew Fouché (Renton), Walt Kelcy (Lakewood), Daniel Englehart (Federal Way), Zack Dunckley (Issaquah), Carlos Rodriguez (Renton), Bob Lowe (Yelm), Ron ex officio.

LIST OF CHURCHES

Church Name	Launch Year	Ethnic Category
21ST CENTURY MISSION CHURCH	2004	Korean
ANCHOR CHURCH	2016	
AS ONE COMMUNITY	2010	Multi-Ethnic
ASIAN INTERNATIONAL BIBLE MINISTRIES	2014	Filipino
BEACON HILL CHURCH	[1896]	Cantonese
BETHLEHEM KOREAN BAPTIST	1999	Korean
BEVERLY PARK BAPTIST	1952	
BREAD OF LIFE INTERNATIONAL FELLOWSHIP - KENT	2017	Multi-Ethnic
BREAD OF LIFE INTERNATIONAL FELLOWSHIP - TACOMA	2021	Multi-Ethnic
BRIDGE OF GRACE	2009	Multi-Ethnic (Congo)
BRIDGE, THE	2005	
BRIGHT STAR COMMUNITY BAPTIST	1997	African American
CENTRAL BAPTIST OF SEATTLE	1987	2nd Korean
CHAPEL WOOD BAPTIST	1974	
CHIN-BURMESE COMMUNITY	2004	Burmese
CHINESE SOUTHERN BAPTIST	1993	Cantonese
CHOOSE LIFE CHURCH	[2013]	
CHRIST REDEEMED CHURCH	2021	Swahili
CHURCH ON THE HILL	1972	
CONNECTIONS CHURCH	2021	
CROSS LIFE COMMUNITY CHURCH	2017	2nd Korean
CROSSPOINTE	1956	
DESAYUNO ESPIRITUAL	2013	Hispanic
DISCOVERY COMMUNITY	2000	
EAGLEWING FELLOWSHIP	2011	
EAST TACOMA CHRISTIAN FELLOWSHIP	2014	Filipino
EMMANUEL BHUTANESE CHURCH	2015	Bhutanese
EMMANUEL CHARISMA CHURCH	2025*	Ethiopian
EMMAUS BAPTIST	1996	Korean
ENUMCLAW, FIRST BAPTIST	1960	
EPIC LIFE	2009	
ETERNAL JOY MONGOLIAN CHRISTIAN CHURCH	2019	Mongolian
EVANGELICAL BAPTIST CHURCH OF KENT	2007	Ukrainian
FAITH INTERNATIONAL CHRISTIAN FELLOWSHIP	2009	Filipino / Anglo
FEDERAL WAY BETHEL KOREAN BAPTIST	1994	Korean
FEDERAL WAY CHRIST CHURCH	2014	Russian / Anglo
FILIPINO INTERNATIONAL CHRISTIAN FELLOWSHIP	1991	Filipino
FIRST CAMBODIAN CHURCH (was SOUTHEAST ASIAN MINISTRY)	2018 (2026)	Southeast Asian
FIRST LOVE CHURCH OF SEATTLE	2019	Korean
FIRST UKRANIAN BAPTIST	1995	Ukrainian
GLOBAL MISSION OF GREATER SEATTLE	2002	Korean
GOD'S GRACE CHRISTIAN FELLOWSHIP	2016	
GOOD NEIGHBOR CHURCH	2016	
GOOD NEWS CHURCH	2019	Russian
GOOD NEWS ROMANIAN BAPTIST	2005	Romanian

GOOD SHEPHERD	2012	Korean
GOSPEL RUSSIAN BAPTIST CHURCH	1998	Russian
GRACE AND TRUTH BAPTIST CHURCH	2025*	
GRACEPOINT SEATTLE	2016	
GREATER TRINITY BAPTIST	1993	
HIGH POINTE COMMUNITY	2000	
HIGHLAND HILL BAPTIST	1954	
HOPE FELLOWSHIP	1978	
IGLESIA BAUTISTA PALABRA DE VIDA	2011	Hispanic
IGLESIA CRISTIANA CRISTO VIVE	2012	Hispanic
IGLESIA EVANGELICA BAUTISTA HISPANA	1986	Hispanic
IGLESIA HISPANA LIFEWAY	2016	Hispanic
IGLESIA INTERNACIONAL EL SALVADOR	2014	Hispanic
IGLESIA VIDA	2003	Hispanic
JAPANESE INTERNATIONAL BAPTIST OF TACOMA	2006	Japanese
KHMER EVANGELICAL	1992	Cambodian - Khmer
KOREAN AMERICAN CALVARY BAPTIST	1991	2nd Korean
LACEY, FIRST BAPTIST	1957	
LAKE COUNTRY BAPTIST	1987	
LAKE HILLS	1952	
LAKEWOOD MISSION BAPTIST	1997	Korean
LAKEWOOD, FIRST BAPTIST	1952	
LEAVEN CHURCH	2013	
LIFEPOINTE COMMUNITY	2006	
LIFEWAY	1984	
LIFEWAY - ORTING	2001	
LIGHTHOUSE CHRISTIAN FELLOWSHIP	2016	Asian
LIVING SPRING FELLOWSHIP - EDMONDS	2014	Multi-Ethnic
LIVING SPRING FELLOWSHIP - PUYALLUP	2019	Multi-Ethnic
LIVING WATER CHINESE BAPTIST	2016	Mandarin
LOVE TREE CHURCH	2020	Korean
LYNNWOOD JAPANESE FAMILY CHURCH	2002	Japanese
MEADOWBROOK	1990	
MEADOWDALE COMMUNITY CHURCH	2020	Multi-Ethnic
MIEN EVANGELICAL	1980	Mien
MISION HISPANA BAUTISTA DE SEATAC	2010	Hispanic
MONROE, FIRST BAPTIST	1963	
MOUNTAIN CHURCH, THE	2016	
NARROWS, THE	2015	
NEEMA COMMUNITY CHURCH	2021	Swahili
NEW BEGINNINGS BAPTIST	1997	
NEW BEGINNINGS FELLOWSHIP CHURCH	1984	
NEW COVENANT BAPTIST	2000	2nd Korean
NEW HOPE BAPTIST	1974	
NEW ZION BAPTIST	2000	Korean
NINE LAKES BAPTIST	1960	
NORTH SEATTLE BAPTIST	2007	Korean
NORTHWOOD BAPTIST	2000	

ONE IN CHRIST BAPTIST	2010	Korean
PARKLAND FIRST BAPTIST	1954	
PARKLAND HOUSE MINISTRIES	2012	
PINEHURST BAPTIST	1953	
QUEENSGATE BAPTIST CHURCH	1970	Korean
REDEEMER BIBLE CHURCH	2015	
REDMOND KOREAN HOPE CHURCH	2015	Korean
REMNANT MINISTRIES INTERNATIONAL	2025*	Swahili
RENTON WHITE STONE BAPTIST CHURCH	2016	Korean
RIVERTON HEIGHTS BAPTIST	1961	Filipino / Anglo
RIVERTON HEIGHTS BAPTIST MISSION	2009	Filipino / Anglo
ROCK OF HOPE BAPTIST	1961	
ROOTS COMMUNITY CHURCH	2017	
ROSE HILL, FIRST BAPTIST	1962	
ROSE HILL GRACE & TRUTH	2025*	Korean
SEATTLE ARABIC BAPTIST	2019	Arabic
SEATTLE BRIDGE	2012	Korean (1.5)
SEATTLE NEPALI COMMUNITY CHURCH	2013	Nepalese
SEED OF LIFE BAPTIST	2000	African American
SEQUOIA BAPTIST	1969	
SILVER LAKE BAPTIST CHURCH	2019	
SLAVIC BAPTIST CHURCH OF SEATTLE	1993	Slavic
SOUND CITY BIBLE CHURCH	2014	
SOUTH EVERETT COMMUNITY	2004	
SOUTH HILL BAPTIST	1967	
SULTAN, FIRST BAPTIST	1952	
SUMMIT LIFE	2017	
SUNRISE BAPTIST	1978	
SUNSET COMMUNITY CHURCH	1950	Multi-Ethnic
SUNSET COMMUNITY CHURCH - Deaf Ministry	1978	Deaf
TABERNACULO FAMILIA DE DIOS - Lynnwood (One Hispanic)	2012	Hispanic
TABERNACULO FAMILIA DE DIOS - Renton	2013	Hispanic
TABLE OF HOPE	2021	
TACOMA FIRST BAPTIST	1986	Korean
TACOMA KOREAN BAPTIST	2000	Korean
TACOMA RIVER OF GRACE CHURCH	1988	Vietnamese
TACOMA SEAFARER'S CENTER	1973	
THE MISSION CHURCH	1969	
THIEN-AN BAPTIST	1981	Vietnamese
TRINITY BAPTIST - LAKEWOOD	1961	
TRINITY BAPTIST - RENTON	1961	
TURNINGPOINT COMMUNITY CHURCH	1968	
TWO BRIDGES CHURCH	2018	
UCHURCH	2024*	Ukrainian
UKRAINIAN BAPTIST CHURCH OF KENT	2005	Ukrainian
VERITAS BIBLE CHURCH	2019	
VIET-CHAM COMMUNITY CHURCH	2014	Vietnamese
VIETNAMESE LIFEWAY	2010	Vietnamese

WELL, THE	2014	
WORD OF TRUTH BIBLE CHURCH	2013	Russian
YANG MOO RI	2000	Korean
YELM, FIRST BAPTIST	1972	

* New Church [] Newly Affiliated () Name Change

Total Number of Churches/Plants as of October 2025: 147

Total Number of Churches/Plants as of October 2026: 145

Changes Between October 2025 and October 2026 –

<i>Total Number of Churches</i>	
<i>Closed/Unaffiliated/Removed/Unaffiliated:</i>	9
<i>Total Number of New Churches/Plants Added:</i>	7

Known Closed/Unaffiliated/Removed/Merged	Year Launched
CHURCH OF THE BELOVED (unaffiliated)	2014
DWELLING PLACE (closed, merged w/ Epic Life)	2017
FIRST NATIONS (closed)	2003
LIGHTHOUSE CHURCH OF SULTAN (closed)	2026
HALLOWS, THE (closed)	2012
PUYALLUP KOREAN BAPTIST CHURCH (closed)	2017
RESONATE – Seattle (closed)	2021
SAESOON BAPTIST (closed in 2022; mistakenly left in list)	2019
YESUAN KOREAN BAPTIST (closed 2024, reported 2026)	2022

APPENDIX A: 2025 – 2026 FINANCIAL REPORTS

(if you would like to see the financials, please request them at psba.office@gmail.com)

BUDGET VS. ACTUALS: 2025 BUDGET – FY25 P&L

BUDGET VS. ACTUALS: 2026 BUDGET – FY26 P&L

BALANCE SHEET

As of August 31, 2026

APPENDIX B: PSBA SACRIFICIAL LEADERSHIP

PAYING THE NECESSARY PRICE TO BRING PEOPLE BACK

Dr. Ron Shepard sabbatical project, Spring 2026 version

(if you would like to see this appendix, please request it at psba.office@gmail.com)