



Go to www.psba.net for directory and event registrations

2023 Christmas Reception: Monday, December 4, 11 AM – 1 PM

2024 Annual Meeting and Leadership Conference: Tuesday, October 1

2023 Annual Meeting
6:10pm to 7:30pm, October 3, 2023
Sunset Community Church

PSBA ANNUAL MEETING 2023

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Our Mission:

*Joining God to Catalyze Healthy,
Fruitful Leaders and Churches*

PSBA ANNUAL MEETING 2023 AGENDA

Listen, Learn, Lead

October 3, 6:10pm to 7:30pm

Joining God to Catalyze Healthy, Fruitful Leaders and Churches

Call to Order

Carlos Rodriguez, PSBA Moderator
Iglesia Vida Church, Renton

Introduction of New Pastors and Staff
Recognition of Guests

Welcome & Prayer

Andrew Fouché
Sunset Church, Renton

Executive Director's Report

Ron Shepard

Prayer of Blessing for Retiring Pastors and New Impact Leaders
Jim Dunn, Scott Brewer
Carlos Rodriguez, Andrew Fouché, Daniel Englehart

Worship

Aaron & Tiffany Zavala
Sunset Church, Renton

Message

Carlos Rodriguez, Pastor
Iglesia Vida, Renton

“Leading with Focus”

Care & Connections Team Report

Scott Brewer
Meadowbrook Church, Redmond

Business Session

Leadership Elections
List of Member Churches
2024 Budget

Bob Lowe

Closing Prayer

Daniel Englehart, Pastor
The Mountain Church, Des Moines

EXECUTIVE DIRECTOR'S REPORT

Ron Shepard

“Joining God to Catalyze Healthy, Fruitful Leaders and Churches”

January 1, 2024, marks my 20th anniversary as the PSBA Executive Director. Every year has been unique, blessed, challenging, healthy, and fruitful. As I reflect on the past several years, the best personal outcome was coming back full time with the PSBA, developing our identity of pastors and churches helping one another, furthering timely, contextual ministry. This is expressed in a new season focusing on upcoming younger leaders and implementing our new mission and strategy.

PSBA Strategy

As reported and discussed with pastors, we have implemented our mission through the Admin Team and Impact Leaders with the goal of establishing multiple peer pastor Impact Groups.

Impact Groups are a place for pastors to develop relationships while balancing spiritual health with contextual ministry fruitfulness. The peer-led groups help with personal and ministry needs, connections with other churches, and providing access to the resources of the PSBA.

Carlos Rodriguez, Andrew Fouché, and Daniel Englehart started September 15. We anticipate a fourth leader in the spring and two more by July 2024.

We shifted in 2018 toward a greater local church focus, helping to maximize the spiritual health and impact of pastors and churches. In the 1980s and 90s, churches in America focused primarily on leadership and secondarily on worship as the ultimate priority. In the early 2000s, the national shift was being on mission, followed by discipleship since 2010. Our mission of “Joining God to Catalyze Healthy, Fruitful Leaders and Churches” includes helping churches concurrently balance leadership, mission, and disciple-making.

We believe that the Impact Groups will help pastors further interchurch ministry, become an influence for raising up senior church leaders, and become a new model for developing and renewing outside partnerships.

There is new and growing interest for out of state associations and large churches to partner with church plants and churches through the PSBA Impact Groups.

SBC Concerns

Several churches are weary with SBC (Southern Baptist Convention) disappointments the past several years. There are some theological, philosophical, and cultural concerns. Personal failures by national leaders have affected momentum in navigating through these times. While such challenges are not new, what is new is how matters are being addressed: via social media.

We encourage churches and leaders to not add to the social media confusion whether in their local church or beyond. We can best solve problems by seeing people rather than posting about them. Church members sometimes follow their pastor's example of not going to others with their concerns. I humbly suggest that instead of writing or posting to see how others feel about something, let's model going directly to people rather than to public forums. Misinformation, speculation, and taking up offences for others is hurting churches and the SBC. Again, model what you want your church members to do.

The growing list of SBC concerns now includes interpretive issues previously left to local churches and associations. An example of this is the SBC executive committee working to define “friendly cooperation” among SBC churches, which was previously decided at the associational level. Six PSBA churches withdrew from some or all levels of cooperation, with five of the six remaining PSBA member churches. Churches can be members of the PSBA without membership or cooperation at other levels. This is not unique to the PSBA.

Financial Report

The PSBA is fiscally conservative and we continue to minister within our means. We closed the 2022 calendar (fiscal) year in the black and are on track to do so again in 2023. Here is the reconciled but unaudited, January 1 through December 31, 2022, report (pages 18 to 19):

Please reach out to the PSBA office for these figures.

Budget 2023 Financial Report, January through August 2023 This report is balanced and reconciled, but not yet adjusted (pages 19 to 21).

Please reach out to the PSBA office for these figures.

The Executive Board Council unanimously approved the recommended 2024 budget (pages 11 to 12). This includes six part-time Impact Leaders, adjustments for insurance, maintenance, programming decreases reflected in the new strategy, plus COLA (cost of living adjustment) for PSBA staff. This budget includes two full-time and eight part-time positions not including Homeland Security approved employees.

The PSBA depends on giving by our churches. Recognizing the struggles faced by many churches, the budget reflects the Council and Admin Team strategy to continue supplementing the budget with retracted funds (return on investments, plus special budget gifts).

Church Listing

The PSBA went down in the number of churches from 165 in 2022 to 158 in 2023 (pages 14 to 17). In keeping with trends over the past several years, twelve churches closed, one became independent, and six new churches were planted: Bellevue Bible Church (Bellevue), Bread of Life International Fellowship (Tacoma), Veritas Church (Federal Way), New Beginnings Fellowship (White Center), Marysville Christian Fellowship (Maryville), Yesuan Korean Baptist Church (Lynnwood). This represents the lingering effects of the pandemic. The fruit of new churches planted remains a priority.

Typically, 6-15 churches close every year. There has been a change in the profile of churches closing as it has included more majority culture churches and long-time churches closing.

Summary

- In the past six years the PSBA has developed a volunteer leadership ministry paradigm. This has served us well and produced a listening, learning, and leading-with-focus culture. We are seeing churches adopt this with a focus on disciple-making.
- Impact Leaders help pastors and churches connect and will take us to new levels of engagement with an increasing number of churches.
- The pandemic and minority culture issues (including ethnic) have hurt the active participation of minority culture churches in the PSBA. Minority culture Impact Leaders are key to help us reverse this.
- Isolation and loneliness continue to be a great difficulty for pastors in all places. Please reach out to Impact Leaders and the Care and Connections team for help and support.

- Theft and fire have affected our block party trailers and the office building. Things are moving slowly with our insurance company (pages 9 to 10).

Personal Updates

- I will be on an interview, research, and assessment sabbatical in the first half of 2025 with the goal of compiling the past 20+ years of denominational and PSBA life in Puget Sound. I want to suggest lessons learned from SBC patterns beginning in the 1980s, showing the outcomes, in part, by how things have been done. This will show the impact on the PSBA.
- I both enjoyed and learned much from my limited and short-term transitional pastorate at FBC Monroe. I now wish that I had done a transitional pastorate about every eight years.
- I had surgical procedures for nerve and ligament issues with good outcomes. Patty is facing new concerns. She continues to prayer walk every week, returning home with God stories about three times per month.
- Tim continues to thrive as the PSBA office manager and has enjoyed increased supply preaching this year. Our oldest son, Matt, and his family are doing very well. He will finish his navy chaplains teaching billet and is scheduled to serve as the deputy chaplain for the USS Gerald R. Ford starting next year.

It is our great joy to continue serving Christ through and with the pastors and churches of the Puget Sound Baptist Association. The love, friendship, brotherhood, and mission here continue to be the highlight and joy of our service. Thank you.

Gratefully,

Ron Shepard, Executive Director

CHURCH PLANTING REPORT

Gary Irby, Tim Howe & Natalie Hammond

New Church Plants

- Raoul Crisologo | Marysville Christian Fellowship [Marysville, WA] Jan 2023
- Ivan Shepel | Bellevue Bible Church [Bellevue, WA] Feb 2023
- Pillsik Baek | Yesuan Korean Baptist Church [Lynnwood, WA] Jan 2023

Congratulations to Gary Irby for 25 years of faithful service as a church planting leader in the Northwest!!

Additional planters in process

- John Kim | Korean/Collegiate Planter, [Lynnwood, WA]
- Anthony Shanander | Farm & Family Church Wickersham [Acme, WA]

Multiple candidates are currently working through our application process for lead planter roles or are in the pipeline preparing to do so.

Planting Highlights

- Discussions are underway for a new Afghan church plant.
- Several of our church planting networks continue to raise and train future planters. We anticipate additional church plants in 2024 to come out of these efforts.
- NW Church Planting hosted multiple events in the past year for planters & others including:
 - Multiple Planter Wives events
 - Multipliers Cohort (Jan 2023, Burlington)
 - Missions Metro (National) Conference (Jan 2023)
 - Network Leader School / Basic Training (Feb 2023)
 - Church Planting Retreat (April 2023)
- Hosted multiple Vision Tours with partners from Oklahoma, Texas, and other areas.
- Co-hosted the CULTIVATE Evangelism & Discipleship Conference (Sept 2023).
- NW Planting continues to host a texting service that sends daily and weekly prayer text reminders. This is part of a greater effort to cover our planters, their families, and ministry in the Northwest in a concentrated prayer effort. Based off Matthew 9:38, “therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest,” the prayer texts go out daily (or weekly) at 9:38 a.m. To register to receive these texts, text either keyword DAILY or WEEKLY to 833-PLANTNW (833-752-6869).
- UPCOMING Vision Tour **TO** Vancouver BC, Jan 29-30, 2024.

[Join us for our next Multipliers Cohort!](#)

Nov 1-2 @ Resonate Church in Pullman, WA.

NWBC will cover the cost for 1 hotel room night/church. For more information and to register:

Scan the QR Code or go to bit.ly/multiplier2023



Multipliers Cohorts are designed to help experienced multiplying churches become more effective by learning from each other and to help the rest of us move toward multiplication by learning from those who are already doing it. It is difficult to over-emphasize the importance of this focus. Please make it a priority for you and your key team members to join us for these upcoming cohorts. We will learn from the host church and deal with a broader range of topics towards multiplication.

CARE & CONNECTIONS TEAM REPORT

Scott Brewer

The vision and assignment of the Care and Connections Team is to facilitate care and connection for PSBA pastors and spouses in the effort to support and encourage.

We prioritize addressing the common issues and experiences of pastors such as loneliness, isolation, stress, and burnout. Our strategy proposes to catalyze peer support and soul care via the means of ongoing pastor groups, periodic retreats, dinners, or other gatherings. We also encourage and can help subsidize therapeutic help via trained therapists who understand the unique life and challenges of ministry.

This past year we have had one-on-one meetings with pastors, provided financial assistance for counseling and our female team members have connected with pastor wives via Zoom.

We live in a culture that values performance that is always going up and to the right. There is little understanding or value for God's work in and around us when life is in downward trends. We learn to avoid pain at all costs and yet pain is the context where God is often doing His deepest formation in us.

Do you have journey companions that are helping you to process your experiences, to discern God's voice and movement in you, and to remind you that you are the beloved of God? Our team is here for you. We are called to respond to your invitation to enter your life story as a caring companion that is committed to your flourishing with the Lord.

Strategically, the PSBA is now deploying Impact Leaders that are committed to listening to you, facilitating our association to be a caring network of response and to establish Impact Groups for ongoing encouragement and support. At this writing our Impact Leaders are Andrew Fouche, Carlos Rodriguez, and Daniel Englehart. More are to come.

Submitted with gratitude for God's care for us,
Scott Brewer

Team Members: James Appleby, Cindy Bell, Sherrie Brewer, Jon Fredricks,
Barbara Lowe, Bob Lowe, Russ Peters, and Daniel Englehart

DISASTER RELIEF REPORT

Chuck Massena

I have come to realize that this annual report is based on reflections of past happenings. Sometime looking back can be difficult. For me, personally, this year has been complicated. Our Pastor has retired, leaving a void in our church. Not too long after that a strong wind blowing through Enumclaw removed the roof from our church building causing tens of thousands of dollars in damage. The pastor search and building recovery has put a strain on our leadership. But God is great! Insurance has rebuilt the building and God sent a transitional pastor to lead the flock. My DR experience has helped me weather this storm. Puget Sound Baptist Association Disaster Relief exists to serve our church community during these difficult times.

Our Disaster Relief team continues to be active in our community. We continue to serve our Convention churches through the shower trailer ministry. This past summer we were requested to serve 2 churches. First was Calvary BC in Albany, Oregon led by Pastor Matt Holdahl. The showers were able to support building teams staying at the church for more than a week, with more than 20 showers a day plus loads of laundry. Not too long after that deployment, the trailer came back to Puget Sound. This time we were asked to support the BOUNCE Student Disaster Recovery ministry out of Texas. They sent teams to The Pointe Church in Federal Way, Washington, a replant church led by Pastor Stephen Searles. Over 60 student youth came in mission service to a number of Northwest churches.

There are active events evolving at this time. DR has been asked to create teams to go to Guam in support of restoring homes to a livable condition. Typhoon Mawar devastated a large portion of Guam. FEMA has enlisted other NGOs to assist in this recovery and may continue through November. More noteworthy are the fires in Lahaina, Maui. John and Gay Williams, Southern Baptist DR directors in Hawaii, are on site and sending updates to Northwest DR.

We are exposed to disaster every day whether natural or man-made. Our communities are not excluded from this threat. Local preparedness should be on everyone's mind. Community churches are often looked upon as locations of help in emergencies. A program called **Disaster Ready Church** has been developed by Northwest Baptist Disaster Relief. It is designed to enable local churches to become **Prepared**, to **Connect**, and **Respond** to their local community in times of need. PSBA DR is ready to assist our churches to become a Disaster Ready Church. If you are interested in this training, please contact me. Being able and willing to help your neighbors is one of the greatest ministries we can offer.

I continue to be honored to serve the Lord, as well as the PSBA as your Disaster Relief Coordinator. Our purpose is to serve the Lord and your church. We look forward to helping.

May God bless and keep us safe.

Living **Matthew 25: 36-36**

Chuck Massena
PSBA Disaster Relief Coordinator
Northwest Baptist Disaster Relief Region 1 Coordinator
206.948.2733

OPERATIONS REPORT

Bob Lowe

The guiding philosophy of the Puget Sound Baptist Association is to promote and support effective ministry while maintaining a prudent stewardship of the resources God has provided. The major source of finances for the PSBA operating budget comes from donations from PSBA churches and return on investment (ROI) income. ROI income is mainly generated from PSBA monies invested in conservative Guidestone funds.

Even with the inflation of the last several years the PSBA continues to operate in the black financially, but there has been increased general office and property maintenance expenses. The PSBA works hard to stay within the operational budget.

The PSBA, through the staff and the Executive Board Council, constantly monitors the cost-effectiveness and the ministry viability of the properties and ministries under PSBA oversight. If and when a property or ministry becomes a liability and not an asset, or the original ministry intent is no longer effective, the PSBA will entertain different alternatives to remain financially stable and maintain effective ministry.

Bob Lowe

PSBA BUILDING REPORT

Timothy Shepard

On July 2, at 7:30 PM, a fire occurred at the PSBA office building on the north side near the rear exit door. According to the fire inspector, the cause was old, external telephone wiring. By the time the fire was put out around 9:30 PM, a portion of the outside wall and some of the perpendicular inside wall were destroyed. The front door was also damaged when the fire department gained entrance.

The fire was only noticed because of God's providence that night. A resident at a nearby apartment complex was walking through the property and noticed the fire. They reached out to a member of Good Neighbor church who they happened to know. That member called the Pastor, Young Shin, who then called both the fire department and me. If that resident hadn't decided to walk through the property at that particular time, the fire would've likely burned a much larger portion of the building before the fire department was notified. Despite the loss and expense from the damage done, we are very thankful that God prevented it from doing even greater damage.

As of the writing of this report, the front door has been repaired enough to be used, though it is still damaged. We have ordered a replacement door. The north side remains boarded up awaiting completion of our insurance claim, which is still pending. Meanwhile, a smoke damage mitigation team has come in and cleaned the smoke damaged walls, floors, ceilings, and everything stored in exposed rooms.

The office is currently open, and I have been on-site since mid-August.

Timothy Shepard

Office Manager

psba.office@gmail.com, 253.838.6616

BLOCK PARTY TRAILER MINISTRY REPORT

Timothy Shepard

The block party trailer ministry has had a very interesting year. We had a couple of changes in personnel that have worked out very well for us. Unfortunately, we've also had some misfortunes.

At the end of August, the Maple Valley trailer was stolen. We are currently working with our insurance company for compensation, and we will need to replace the trailer itself and everything inside it, which, considering the variety of items our trailers hold, will be expensive and take some time.

In September, our Federal Way trailer was broken into, and the stereo equipment was stolen. Thankfully, nothing else was lost or damaged so far as we can tell. In a miraculous series of events, the stereo equipment was recovered on September 26th! Auburn police, responding to an unrelated call, discovered a truck full of items stolen throughout the southern Sound and our equipment was among them. God certainly works in mysterious ways and we are grateful for his providence in returning what was lost to us.

Further on the optimistic side of things, we had 34 rentals from 26 churches, more than in 2022! We are always happy to see our brothers and sisters in the Association use these resources to help reach their local communities. We are hopeful that the number of rentals will be even higher in 2024.

Regarding our personnel changes, we moved the Yelm trailer up to Federal Way where it is being hosted by The Pointe and Pastor Stephen Searles. This move has, we believe, made it easier for our churches to pick up and use, as evidenced by the increase in rental numbers for the trailer (6 last year, 9 this year).

We also said goodbye to Jeff Smith who has been the representative for our Maple Valley trailer since 2017. Amy Stewart is the new representative at Hope Fellowship, the host church for the trailer, and she has settled in well to her role already. We are hopeful that we can get the trailer replaced before next year's rental season so that Amy can continue her work as host.

Through all the ups and downs of 2023, your Block Party Trailer team remains committed to continuing to maintain and make available this equipment to any PSBA church or ministry. If you are interested in renting a trailer for your upcoming event, or if you would just like to know more about them, please head to the PSBA website (psba.net) and click the Block Party Trailer button on the homepage.

Timothy Shepard

Team Coordinator, Block Party Trailer Ministry
psba.office@gmail.com, 253.838.6616

PSBA BUDGET 2024

Please reach out to the PSBA office for a copy of the 2024 budget.

PSBA OFFICERS AND LEADERSHIP LIST 2023 - 2024

Officers:

NEW Moderator: Carlos Rodriguez, Iglesia Vida, Renton (2021)

NEW Vice Moderator: Andrew Fouché, Sunset Community, Renton (2021)

Treasurer: Karen Davidian, Bookkeeper (2008)

Clerk: Tim Shepard, Office Manager (2014)

Administrative Team: Ministry Team Leaders

Care/Connections Team Leader: Scott Brewer, Meadow Brook, Redmond (2018)

Strategy Implantation: Won Lee, Seattle Bridge, Bothell (2021)

John Bell, The Mission Church, Issaquah (2019)

Carlos Rodriguez, Moderator (2022)

Bob Lowe, Accounting (2019)

Ron Shepard, Executive Director (2004)

Executive Board Council: Personnel, Budget, Finance, Policies

North Zone:

Will Forrest, Summit Life, Issaquah (2020)

Dave Elliff, Roots, Seattle (2019)

Daniel Englehart, The Mountain Church, Des Moines (2021)

Central Zone:

NEW Jonah Easley, Awakening Church, Bellevue (2023)

Andrew Fouché, Sunset Community, Renton (2018)

Haggai Habila, Living Spring Fellowship, Des Moines (2014)

South Zone:

NEW: Jonathan Lee, Connections Church, Federal Way (2023)

Walt Kellcy, FBC Lakewood (2016)

Kevin Sullivan, HighPointe, Graham (2018)

Trustees: Legal Documents

NEW Haggai Habila (2023)

Kevin Sullivan (2021)

Daniel Englehart (2022)

LIST OF CHURCHES

Church Name	Launch Year	Ethnic Category
21ST CENTURY MISSION CHURCH	2004	Korean
AS ONE COMMUNITY	2010	Multi-Ethnic
ASIAN INTERNATIONAL BIBLE MINISTRIES	2014	Filipino
AWAKENING CHURCH	2018	
BELLEVUE BIBLE CHURCH	[2023]*	Slavic/Russian
BETHLEHEM KOREAN BAPTIST	1999	Korean
BEVERLY PARK BAPTIST	1952	
BREAD OF LIFE INTERNATIONAL FELLOWSHIP - KENT	2017	Multi-Ethnic
BREAD OF LIFE INTERNATIONAL FELLOWSHIP - TACOMA	2023*	Multi-Ethnic
BRIDGE OF GRACE	2009	Multi-Ethnic (Congo)
BRIDGE, THE	2005	
BRIGHT STAR COMMUNITY BAPTIST	1997	African American
CALVARY RENTON DEAF (A Ministry of Sunset Community Church)	1978	Deaf
CENTRAL BAPTIST OF SEATTLE	1987	2nd Korean
CHAPEL WOOD BAPTIST	1974	
CHIN-BURMESE COMMUNITY	2004	Burmese
CHINESE SOUTHERN BAPTIST	1993	Cantonese
CHRIST REDEEMED CHURCH	2022	
CHURCH OF THE BELOVED	2014	Multi-Ethnic
CHURCH ON THE HILL	1972	
CITY CENTER BAPTIST CHURCH	2018	
CONNECTIONS CHURCH	2021	
CROSS LIFE COMMUNITY CHURCH	2017	2nd Korean
CROSSPOINTE	1956	
DESAYUNO ESPIRITUAL	2013	Hispanic
DISCIPLE MAKING	2006	Korean
DISCOVERY CHURCH SEATTLE	2020	
DISCOVERY COMMUNITY	2000	
DWELLING PLACE	2017	
EAGLEWING FELLOWSHIP	2011	
EAST TACOMA CHRISTIAN FELLOWSHIP	2014	Filipino
EMMANUEL BHUTANESE CHURCH	2015	Bhutanese
EMMAUS BAPTIST	1996	Korean
ENUMCLAW, FIRST BAPTIST	1960	
EPIC LIFE	2009	
ETERNAL JOY MONGOLIAN CHRISTIAN CHURCH	2019	Mongolian
EVANGELICAL BAPTIST CHURCH OF KENT	2007	Ukrainian
FAITH INTERNATIONAL CHRISTIAN FELLOWSHIP	2009	Filipino / Anglo
FEDERAL WAY BETHEL KOREAN BAPTIST	1994	Korean
FEDERAL WAY CHRIST CHURCH	2014	Russian / Anglo
FILIPINO INTERNATIONAL CHRISTIAN FELLOWSHIP	1991	Filipino
FIRST LOVE CHURCH OF SEATTLE	2019	Korean
FIRST NATIONS	2003	

FIRST UKRANIAN BAPTIST C/O Vasily Kramarevsky	1995	Ukrainian
GLOBAL MISSION OF GREATER SEATTLE	2002	Korean
GOD'S GRACE CHRISTIAN FELLOWSHIP	2016	
GOOD NEIGHBOR CHURCH	2016	
GOOD NEWS ROMANIAN BAPTIST	2005	Romanian
GOOD SHEPHERD	2012	Korean
GOSPEL RUSSIAN BAPTIST CHURCH	1998	Russian
GRACEPOINT SEATTLE	2016	
GREATER TRINITY BAPTIST	1993	
HALLOWS, THE - FREMONT	2012	
HALLOWS, THE - NORTH	2016	
HALLOWS, THE - WEST	2015	
HIGH POINTE COMMUNITY	2000	
HIGHLAND HILL BAPTIST	1954	
HOPE FELLOWSHIP	1978	
IGLESIA BAUTISTA PALABRA DE VIDA	2011	Hispanic
IGLESIA CAMINO DE VIDA	2013	Hispanic
IGLESIA CRISTIANA CRISTO VIVE	2012	Hispanic
IGLESIA EVANGELICA BAUTISTA HISPANA	1986	Hispanic
IGLESIA HISPANA LIFEWAY	2016	Hispanic
IGLESIA INTERNACIONAL EL SALVADOR	2014	Hispanic
IGLESIA VIDA	2003	Hispanic
IGNITE CHURCH ON FIRE	2014	
JAPANESE INTERNATIONAL BAPTIST OF TACOMA	2006	Japanese
JOURNEY, THE	2006	
KHMER EVANGELICAL	1992	Cambodian - Khmer
KOREAN AMERICAN CALVARY BAPTIST	1991	2nd Korean
LACEY, FIRST BAPTIST	1957	
LAKE COUNTRY BAPTIST	1987	
LAKE HILLS	1952	
LAKESWOOD MISSION BAPTIST	1997	Korean
LAKESWOOD, FIRST BAPTIST	1952	
LEAVEN CHURCH	2013	
LIFEPOINTE COMMUNITY	2006	
LIFEWAY	1984	
LIFEWAY - ORTING	2001	
LIGHTHOUSE BAPTIST CHURCH OF SULTAN, THE	2016	
LIGHTHOUSE CHRISTIAN FELLOWSHIP	2016	Asian
LIVING SPRING FELLOWSHIP - DES MOINES	2012	Multi-Ethnic
LIVING SPRING FELLOWSHIP - EDMONDS	2014	Multi-Ethnic
LIVING SPRING FELLOWSHIP - PUYALLUP	2019	Multi-Ethnic
LIVING WATER CHINESE BAPTIST	2016	Mandarin
LOVE TREE CHURCH	2020	Korean
LYNNWOOD JAPANESE FAMILY CHURCH	2002	Japanese
MARYSVILLE CHRISTIAN FELLOWSHIP	[2023]*	Filipino
MEADOWBROOK	1990	

MEADOWDALE COMMUNITY CHURCH	2020	Multi-Ethnic
MIEN EVANGELICAL	1980	Mien
MISION HISPANA BAUTISTA DE SEATAC	2010	Hispanic
MONROE, FIRST BAPTIST	1963	
MOSAIC SEATTLE	2019	
MOUNTAIN CHURCH, THE	2016	
NEEMA COMMUNITY CHURCH	2021	Swahili
NEW BEGINNINGS BAPTIST	2023*	
NEW BEGINNINGS FELLOWSHIP CHURCH	1980	
NEW COVENANT BAPTIST	2000	2nd Korean
NEW HOPE BAPTIST	1974	
NEW ZION BAPTIST	2000	Korean
NINE LAKES BAPTIST	1960	
NORTH SEATTLE BAPTIST	2007	Korean
NORTHWOOD BAPTIST	2000	
ONE IN CHRIST BAPTIST	2010	Korean
PARKLAND FIRST BAPTIST	1954	
PARKLAND HOUSE MINISTRIES	2012	
PINEHURST BAPTIST	1953	
POINTE, THE (was FBC FEDERAL WAY)	2022	
PUYALLUP KOREAN BAPTIST CHURCH	2017	Korean
QUEENSGATE BAPTIST CHURCH	1970	Korean
CHRIST REDEEMED CHURCH	2021	
REDMOND KOREAN HOPE CHURCH	2015	Korean
RENTON WHITE STONE BAPTIST CHURCH	2016	Korean
RESONATE - SEATTLE	2021	
RESURRECTION CHURCH - TACOMA	2019	
RIVERTON HEIGHTS BAPTIST	1961	Filipino / Anglo
RIVERTON HEIGHTS BAPTIST MISSION	2009	Filipino / Anglo
ROCK OF HOPE BAPTIST	1961	
ROOTS COMMUNITY CHURCH	2017	
ROSE HILL, FIRST BAPTIST	1962	
SAESOOON BAPTIST	2019	Korean
SEATTLE ARABIC BAPTIST	2019	Arabic
SEATTLE BRIDGE	2012	Korean (1.5)
SEED OF LIFE BAPTIST	2000	African American
SEQUOIA BAPTIST	1969	
SILVER LAKE BAPTIST CHURCH	2019	
SLAVIC BAPTIST CHURCH OF SEATTLE	1993	Slavic
SOUNDSIDE CHURCH	2015	
SOUTH EVERETT COMMUNITY	2004	
SOUTH HILL BAPTIST	1967	
SOUTHEAST ASIAN MINISTRY	2018	Southeast Asian
SULTAN, FIRST BAPTIST	1952	
SUMMIT LIFE	2017	
SUNRISE BAPTIST	1978	

SUNSET COMMUNITY CHURCH	1950	Multi-Ethnic
TABERNACULO FAMILIA DE DIOS - Lynnwood (One Hispanic)	2012	Hispanic
TABERNACULO FAMILIA DE DIOS - Renton	2013	Hispanic
TABLE OF HOPE	2021	
TACOMA FIRST BAPTIST	1986	Korean
TACOMA KOREAN BAPTIST	2000	Korean
TACOMA RIVER OF GRACE CHURCH	1988	Vietnamese
TACOMA SEAFARER'S CENTER	1973	
THE MISSION CHURCH	1969	
THIEN-AN BAPTIST	1981	Vietnamese
TRINITY BAPTIST - LAKEWOOD	1961	
TRINITY BAPTIST - RENTON	1961	
TURNINGPOINT COMMUNITY CHURCH	1968	
TWO BRIDGES CHURCH	2018	
UKRANIAN BAPTIST CHURCH OF KENT	2005	Ukrainian
VERITAS BIBLE CHURCH	2023*	
VIET-CHAM COMMUNITY CHURCH	2014	Vietnamese
VIETNAMESE LIFEWAY	2010	Vietnamese
WELL, THE	2014	
WORD OF TRUTH BIBLE CHURCH	2013	Russian
YANG MOO RI	2000	Korean
YELM, FIRST BAPTIST	1972	
YESUAN KOREAN BAPTIST CHURCH	[2023]*	Korean

* New Church [] Planted, Not Yet Launched

Total Number of Churches/Plants as of October 2022: 165

Total Number of Churches/Plants as of October 2023: 158

Changes Between October 2021 and October 2022 –

Total Number of Churches Closed/Unaffiliated: 13

Total Number of New Churches/Plants Added: 6

Known Closed/Unaffiliated	Year Launched
AGAPE BAPTIST	1990
BODY OF CHRIST	1954
CHURCH OF TRANSFIGURATION	2012
COWBOY CHURCH OF PUYALLUP	2022
EBENEZER IGLESIA BAUTISTA	
FEDERAL WAY RUSSIAN MISSION	1998
FEDERAL WAY INTERNATIONAL CHRISTIAN FELLOWSHIP	1997
FIRST HAITIAN BAPTIST CHURCH OF NEW JERUSALEM	2013
FRIENDLY BAPTIST	2000
HARRISON PARK BAPTIST	1981
IGLESIA BAUTISTA BETHEL	
IGLESIA EMBAJADORES DE CRISTO	2013
RESURRECTION - FEDERAL WAY	2019

APPENDIX A: 2022 – 2023 FINANCIAL REPORTS

Please reach out to the PSBA office for these figures.

BUDGET VS. ACTUALS: 2022 BUDGET – FY22 P&L

Please reach out to the PSBA office for this P&L report.

BUDGET VS. ACTUALS: 2023 BUDGET – FY23 P&L

Please reach out to the PSBA office for this P&L report.

BALANCE SHEET

Please reach out to the PSBA office for this balance sheet.

APPENDIX B: PSBA POLICIES AND PROCEDURES MANUAL EXCERPT

DISCIPLINE AND RESTRICTING ACCESS POLICY

The PSBA may sever its relations with any church that in its judgment, as determined by the Executive Board Council, may have erred from the faith and practice given in the Bible.

Action or inaction by leaders or members of any PSBA member church in the areas of theological error, financial mismanagement, moral failure, or any other area covered by our documents and scripture, are grounds for restricting or removing a church from the PSBA. These include, but are not limited to, credible evidence of abuse, including sexual misconduct, and either leaders or the church not acting in these and other areas.

Restricting Access Policy

Policy

The Puget Sound Baptist Association (PSBA) has found it necessary at various times to both ban and restrict the access of various individuals to the PSBA facilities for the welfare of both the staff and attendees. This has been the result of a variety of issues including, but not limited to, transient camping, conflicts between member churches and ministries, and/or court mandated restrictions. The processes outlined in this Policy were developed by the Leadership of the PSBA with the ultimate goal of restoration of the relationship in accordance with 2 Corinthians 2:5-11. The steps outlined are designed to achieve this goal in future situations.

Personal Sin or Offense

In the event of any issue involving the sin/offense of one person against another person, it is required that resolution of the issue would be in accordance with Matthew 18:15-17 and Luke 17:3-4. The steps outlined include:

1. The person, who believes they have been sinned against, goes to the other person alone and tells him of his sin. If he listens to him and repents, the matter is considered resolved.
2. If the person refuses to listen and repent, then the offended person should take two or three others with him so that every charge may be established by the presence of two or three witnesses. These persons should be uninformed about specifics, in order to be objective witnesses, and to protect the accused from a group formed on secondhand information. If the person listens and repents, the matter is considered resolved.
3. If the person refuses to listen and repent, the offended person shall bring it to the leadership of the PSBA. The leadership of the PSBA will take the following steps:
 - a) A minimum of two members of the PSBA's leadership will meet with the offended person and the witnesses from the second step above, with the goal of understanding the issues from the offended person's perspective.
 - b) Depending on the outcome of that meeting, these same leaders will meet with the person who refused to listen and repent.
 - c) Based on the outcome of these meetings, the members of the Leadership will determine if the issue needs to be escalated to the Executive Board Council. If it does, then the process would continue in accordance with a "Corporate Sin or Offense" step 2.

Corporate Sin or Offense

A Corporate Sin or Offense is when the PSBA's Leadership determines that a person or persons or church has sinned against the entire Association of Churches as described in 1 Corinthians 5:1-13 and/or the person(s) or church has not repented as described under Personal Sin or Offense. The process for restricting access to the PSBA for this person(s) or removal of a church from the PSBA is:

1. A minimum of two members of the Executive Board Council will form a "Work Group" to determine if the person or persons or church is such a one as described in 1 Corinthians 5:1-13. This step will include the Work Group meeting with the specific person or persons, or church leadership being referenced.
2. Once the Work Group makes a decision, a representative of that Work Group will send an email to the rest of the Executive Board Council outlining the determination. If the decision is that this person (or persons) should be restricted or a church removed, then the email will outline the actions (or steps) the Work Group believes the individual or church should take in order to be restored to fellowship. This email may also request an emergency meeting of the Executive Board Council to discuss and agree on restricting access and to determine the restoration process.
3. If it is agreed that the person or persons should be restricted from attending activities on the PSBA grounds or events sponsored by the PSBA, then a good faith effort will be made to schedule a meeting with the person or persons to explain the reason(s) for the restriction and what steps the person needs to take to restore their relationship with the PSBA.
4. If it is agreed that the church should be removed from the PSBA, then a good faith effort will be made to schedule a meeting with the church leadership to explain the reason(s) for the restriction and what steps the church needs to take to restore their relationship with the PSBA.
5. Upon completion of this meeting, the person or persons or church leadership will be asked to sign an acknowledgement that they have met with representatives of the Executive Board Council. In the event that the person (or persons) or church leadership refuses to sign the acknowledgement, those in attendance will so note on the document and sign it. If an individual is unwilling to sign the acknowledgement, this individual will immediately be restricted from access to whatever facilities and events deemed appropriate by Leadership. If church leadership continues to express no desire to take action to be reconciled to the PSBA or is unwilling to sign the acknowledgement, then PSBA leadership will proceed with the process of removing the church from membership in the PSBA.
6. If a person or a church communicates a desire to take the steps needed to restore their relationship with the PSBA, the Work Group will continue with the person or church to monitor the completion of those steps within an agreed time frame. The status of the person or the church regarding restrictions or removal during this time frame will be determined by the Work Group. A person's or church's failure to complete those steps within the given time frame will result in the original restrictions or removal process to be implemented.
7. Should the Executive Board Council be unable to arrange a meeting with the individual or church leadership, a letter summarizing the decision will be sent by certified mail, with a return receipt to the last known address of the individual or church.
8. In certain circumstances, it is understood that the PSBA may petition the appropriate court to have a restraining order placed against the person or persons. In the case of actions toward a church, no legal actions will be taken, as it is the right and responsibility of individuals harmed in said church to taken action. The PSBA has no legal or hierarchical authority over member churches and its leadership.

Governmental or Legal Issue

This includes any court order issued that restricts an individual from being within the proximity of a certain person or persons; or restricting being in proximity to a certain category of individuals, such as people under 16 years of age. The process includes:

1. The Executive Board Council must be notified that legal action has been initiated. The person or persons initiating the legal action must provide a copy of the legal documents to a member of the Executive Board Council.
2. A minimum of two members of the Executive Board Council will form a “Work Group” to review the documents and determine the extent of the legal restrictions.
3. Once the Work Group has completed the review, one member of the Work Group will draft an email to the Executive Board Council explaining the nature of the legal restriction. This email should include any recommendations of how this restriction can be accomplished without “banning” the individual from the property unless that is required by the legal restriction.
4. A minimum of two members of the Executive Board Council will schedule a meeting with the restricted person or persons to explain to them Leadership’s perspective of how the legal restrictions will be enforced on the PSBA’s grounds. This meeting may take place on the grounds if allowed by the restriction. Upon completion of this meeting, the person or persons will be asked to sign an acknowledgement that they have met with representatives of Leadership. In the event that the person (or persons) refuses to sign the acknowledgment then those in attendance will so note on the document and sign it. If an individual is unwilling to sign the acknowledgement, this individual will immediately be restricted from access to whatever facilities and activities deemed appropriate by Leadership.

When the court order has been rescinded, the person or persons have the option of appealing to the Executive Board Council for a modification of their restrictions. Upon receipt of this appeal, the process would begin at step 2 of Governmental or Legal Issues.