

Annual MEMBERS' MEETING

SEPTEMBER 9, 2018

Welcome & Worship

Membership Renewal

Introduction of NWC Business Council

Ratify New Council Members

Sonia Gunn

George Marhad

Sarah Mumford

John Villevik

Financial Overview
July 2017-June 2018

Ministry Plans for this Year

Closing Prayer

Refreshments



Northwest
CHURCH

2017-2018 HIGHLIGHTS

Over the previous year, the Lord has continued to strengthen and equip us to make disciples. This happened through our regular weekend services—where Pastor Steve finished our study in the book of John and started a new study on the Holy Spirit. Our numerous ministries, classes and events have also played an important part in our spiritual growth.

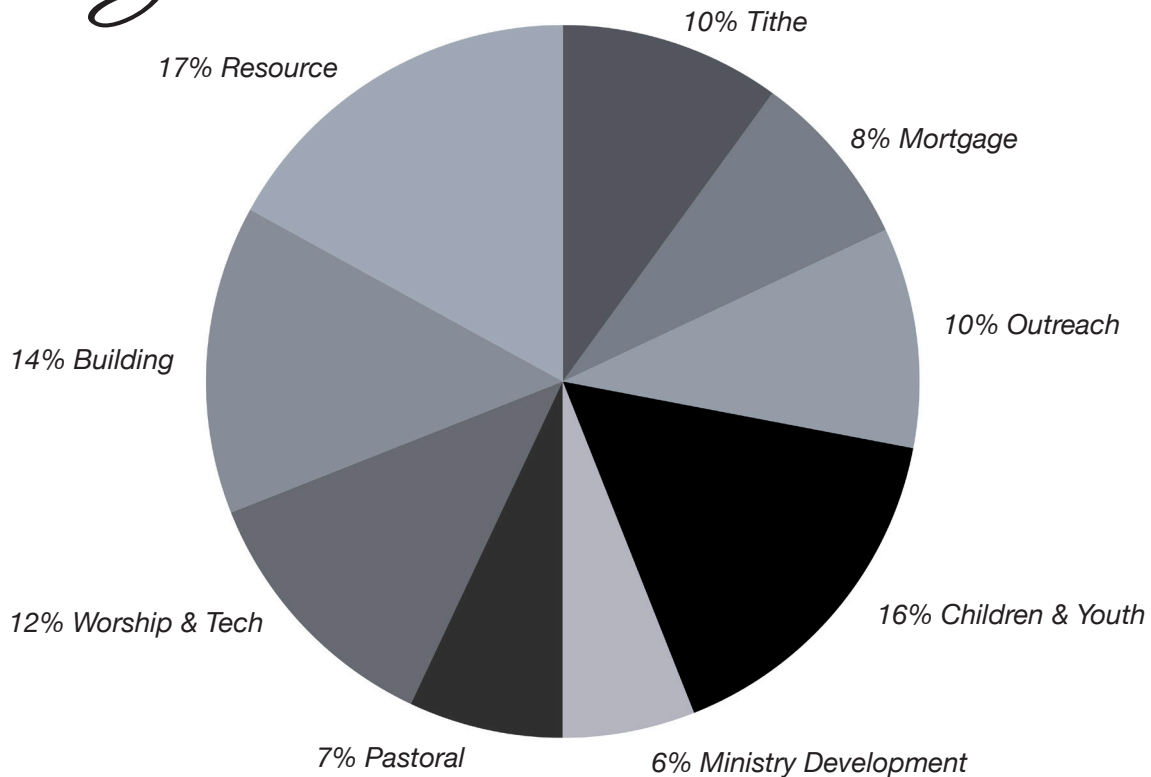
In addition to the many who serve faithfully in regular ongoing ministries and classes, a few of the noteworthy events from our year included 40-Days of Prayer & Fasting, Doing What Jesus Did Seminar, Spiritual Warfare Seminar with Dean Sherman and the Annual Foursquare Convention that was held in Seattle. We also ordained five of our licensed pastors.

Significant developments have also taken place in our financial life: Christmas Eve offering of \$85,000 for Project Nourish, receiving a generous gift to the Radio Ministry, many facility improvements and accelerating our additional mortgage payments.

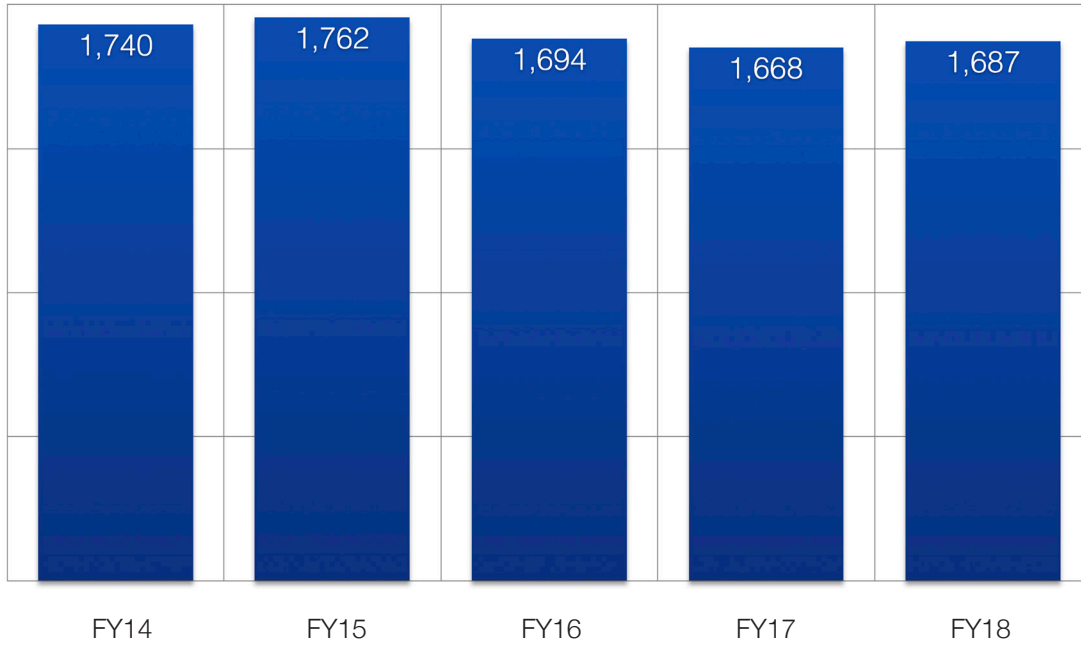
Of all the numbers you're about to see, these are the most important ones from the previous year:

- 396 people received salvation
- 67 rededicated their lives to Jesus Christ
- 111 were baptized in water
- 148 were baptized in the Holy Spirit
- 118 delivered from demonic influence
- 26 children were dedicated to the Lord
- 3,050 received prayer for healing

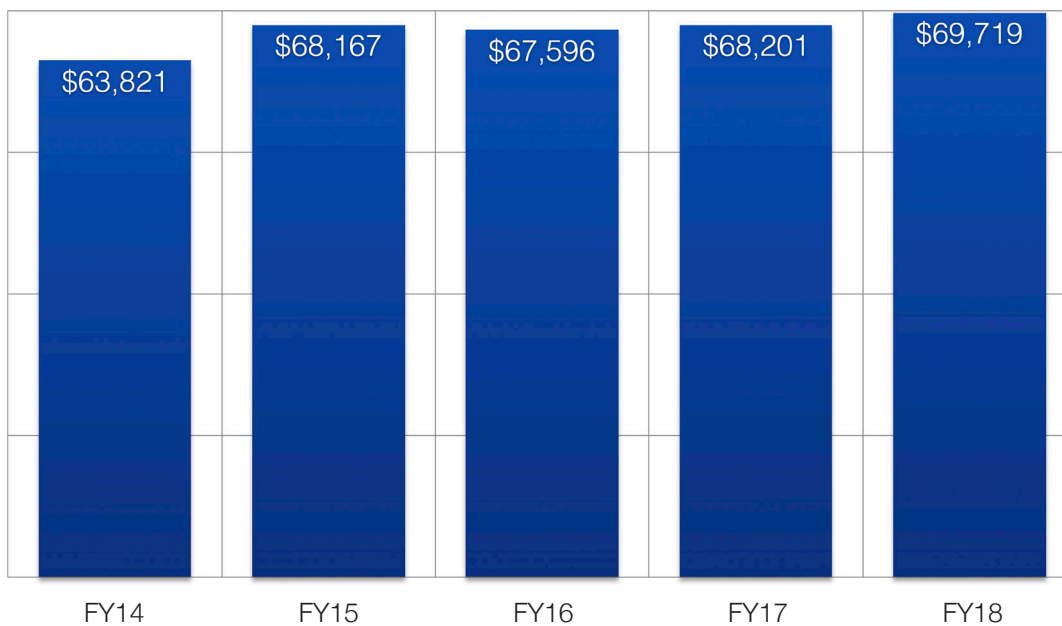
General Fund SPENDING



Average WEEKLY ATTENDANCE



Average WEEKLY GIVING



Income & Expenses

JULY 2017–JUNE 2018

JULY 1, 2017 BEGINNING BALANCE **\$1,331,944**

INCOME

General Offerings (Tithes & Offerings)	<u>\$3,625,383</u>
Designated Income	
Designated: Missions	244,284
Designated: 20% Tithe Reallocation	68,609
Designated: Above & Beyond Fund (Year 14)	95,682
Designated: Benevolence & Food Pantry Ministries	97,625
Designated: Children, Youth & Adult Ministries	383,025
Designated: Christmas Eve Outreach Offering (Project Nourish)	85,168
Designated: Class Registrations	50,801
Designated: Hispanic Ministry	35,810
Designated: Life Lessons Radio Gifts	189,326
Designated: Life Ministry Institute (LMI)	33,502
Designated: Special Project Gifts	73,669
Bookstore, Media Ministry, Radio, Connect After Service & Other Sales Income	83,426
Ministry Fundraising Income	42,151
Interest Income	126
Rental Income	55,225
Total Designated Income	<u>\$1,538,429</u>
TOTAL INCOME	\$5,163,812

EXPENSES

Tithe on General Offerings, paid to The Foursquare Church	364,782
Foursquare Missions International: Gifts	145,663
Foursquare Missions Int'l Teams: (Mazariegos, Mimi Aranda, Morgans)	41,378
Foreign Missions (PNG Ministries, Moale Ministry, Niger, Cote d'Ivoire)	113,266
20% Tithe Reallocation	74,053
NWC Missions (holidays, RFKC, TRAC, Summer, Local, Gifts)	183,896
Seattle Church Plant	17,568
Benevolence & Food Pantry Ministries	88,922
Life Lessons Radio Ministry	164,949
Bookstore & Media Ministries	25,882
Children, Youth & Adult Ministries	856,175
Life Ministry Institute (LMI)	74,230
Advertising, Communications, Graphics & Printing	8,789
Office Operations (equipment, paper, supplies, background checks, banking fees)	97,648
Building Improvements, Equipment & Furnishings	452,922
Building Maintenance, Utilities, Telephone, Tech Support, Church Vehicles	247,292
Property Insurance & Real Estate Taxes	32,777
Loan Payments (Building)	484,967
Staff Salaries (28 full-time, 15 part-time employees)	1,376,229
Childcare Labor Cost (9 childcare employees)	46,339
Payroll Taxes (Social Security, Medicare)	60,531
Personnel Insurance (Labor & Industrial, Medical, Dental, Vision, Life, Disability)	320,750
Retirement Fund Contributions	84,176
Consulting Fees, Contract Labor, Tuition Assistance, Payroll Processing Fees	13,369
TOTAL EXPENSES	<u>\$5,376,553</u>

JUNE 30, 2018 ENDING BALANCE **\$1,119,203**

BUILDING PROPERTY NOTE BALANCE	\$957,775
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Staff STRUCTURE

Steve Schell	Senior Pastor
Martina Cline	Sr. Pastor's Assistant
Susanne Klovdahl	Outreach Ministry Director
Rebecca Stuhlmiller.....	Outreach Ministry Assistant
Debbie Moore	Food Pantry Lead
Craig Kessel	Pastoral Care Ministry Director
Craig McCann.....	Assistant Pastor: Stephen Ministry.
Bob Holden.....	Assistant Pastor: Benevolence
Debbie Morris	Non-Salary Pastor: OSL
Will Ghere.....	Non-Salary Pastor: Chaplains
Tony Forbes.....	Administrative Assistant
Rich Root	Hispanic Ministry Director
John Martinez	HM Pastoral Assistant
Randy Strash	Ministry Development Director
Darvi Mack.....	Assistant Pastor: Prayer Ministry
Katie Lanning.....	LMI Administrator/Registrar
Jeff Winter	Men's Ministry
Steve McConnell	Worship Arts Ministry Director
Jonathan Westfall.....	Worship Pastor
Meg Monihan.....	Worship Arts Administrative Assistant
Galen Steffens.....	Technical Producer
Scott Hahm.....	Technical Assistant
Tony Forbes.....	Connect After Service Lead
Keri Welch	Communications/Connection Lead
Ben Hamilton.....	Life Groups Coordinator
Rochelle Matlock / April Capatch.....	Deaf Ministry
Jennifer McConnell	Children's Ministry Director
Ashlea Bergren.....	Preschool & Curriculum Coordinator
Ronalee Burley.....	Elementary Coordinator
Shay Foster	Programs Coordinator
Kathy Oliberos.....	Volunteer Coordinator
Bailey Bergren.....	CM Assistant
Scott Dungan	Student Ministries & Facilities Min. Dir.
Josiah Carver	Jr. High Leader
Braden Bergren	High School Leader
Jande Love / Taylor Benson	Young Adult Leader
Steve Painter	Facility Manager
Hugo Garcia	Maintenance/Custodial
Fernando Fernandez.....	Custodial
Marc Hagman	Resource Ministry Director
Sara Halverson.....	Finance Officer
Lianna Greer.....	Finance Assistant / Radio Ministry
Martina Cline	Office Manager
Linda Holden	Office Assistant
Anna Kessel	Receptionist
Susan Walker	Bookstore Manager
Keri Welch	Publications
Shelly McMenomy	Women's Ministry

We have other valued people who work with us (but couldn't fit on this list). They serve in Pastoral, Worship Arts, Children's Ministry, Custodial, Seasonal Decor and Memorials. Staff email addresses are listed on the church website (www.nwcfoursquare.org).

Annual MEMBERSHIP RENEWAL

Have We...

- Encouraged you to grow in spiritual understanding and character?
- Loved you, forgiven and repented when necessary?
- Encouraged you to pray?
- Held to the Bible as our final authority in all matters of faith and practice?
- Taught the Bible so it can be understood and lived?
- Encouraged you to become a worshiper?
- Handled all the finances with complete honesty and openness, seeking to avoid extravagance or waste?
- Given priority to the nurturing of our children—teaching them to worship, understand the Bible and walk with God?
- Ministered in honesty and purity, avoiding any sort of compromise or appearance of evil?
- Loved you enough to biblically discipline if there is critical moral failure?

Have You...

- Nurtured a personal relationship with God through Bible study and prayer?
- Been hungry to grow in God and not been a passive spectator?
- Prayed for our church?
- Maintained a loving attitude toward others?
- Refused to harbor bitterness and taken the first step toward reconciliation?
- Made friends and welcomed newcomers?
- Sought an area of service to someone (in or outside of the congregation)?
- Attended services and a smaller gathering (e.g. Life Group, LTG, ministry team, fellowship activities, etc.) where you can be involved in ministry to others and build friendships?
- Tithed to God?
- Sought to be morally pure?
- Been personally open and supportive of the gifts and workings of the Holy Spirit?
- Actively participated in congregational matters (such as: congregational meetings, dedication of children, intercession for missionaries, weddings & funerals, etc.)?

If you have a comment to make about Northwest Church's commitment to you or your commitment to the church, please do so here: _____

I agree with NWC's Statement of Faith and intend to keep my commitment to these disciplines for the coming year.

Signature _____ Email _____

Printed Name _____ DOB _____ Date _____

Address _____