# Cultivate September 2025 Leadership Begins in the Soul

Suggested Readings
Strengthening the Soul of Your Leadership - Ruth Haley Barton
In the Name of Jesus - Henri Nouwen

### **Leading From the Soul**

#### Barton

- "One of the greatest dangers of leadership is losing your soul before anyone notices or even cares."
- "We are called to lead from the very places where we meet God ourselves."

#### Nouwen

- "The temptation of relevance, popularity, and power constantly pulls us away from intimacy with God."
- True leadership flows from being "deeply rooted int he love of God."

#### **Key Points:**

- Many leaders are spiritually dry because they pour out without refilling.
- It's not about doing more for God it's about being more with God.
- Leadership is not primarily a function it's a flow from the soul.

Nouwen's Three Temptations of Leadership - Jesus in the Wilderness

- 1. To be relevant (turn stones into bread)
- 2. To be spectacular (throw yourself down)
- 3. To be powerful (rule over kingdoms)

Which is these temptations is most real for you?

#### Discussion

- What does 'leading from intimacy with God' mean to you personally?
- Have you experience a season of 'successful leadership' but spiritual dryness? What might that reveal to you?
- How do you think God sees you apart from your work, productivity, or leadership?

# Rhythms of Solitude, Silence, and Discernment

#### Barton

- "Solitude is the place where we give God our full attention."
- "Silence creates space for God's voice to rise above the noise."

Discernment is not just about making decisions - it's about aligning with God's will from a deep place of listening.

#### Core Rhythms

- 1. Solitude Withdrawing from people and noise to be alone with God.
- 2. Silence Stillness of the external and internal noise.
- 3. Discernment Learning to recognize and follow the voice of God.

# Jesus' Example (Luke 5:16)

- "Jesus often withdrew to lonely places and prayed."
  - Before calling the disciples
  - Before performing miracles
  - Before facing betrayal

#### Reflection

- Where is my soul today really?
- Where am I resisting solitude, silence, or slowness?
- What might God be inviting me into in this season?

# Sharing

- What is one insight, phrase, or next step that emerged for you?

#### Summary

- Leadership grounded in the soul is not optional it's essential.
- God cares more about who we are becoming than what we are producing.
- Rhythms of silence, solitude, and discernment are the ways we return to our identity in Him.

# Looking Ahead to October - Self-Awareness & Emotional Health

# Suggested Reading

- The Emotionally Healthy Leader Peter Scazzero
- Leadership: The Power of Emotional Intelligence Daniel Goleman
- The Emotional Intelligence of Jesus Roy Oswald