

# Safety Team Implementation Proposal

Greensburg Alliance Church

## Executive Summary

In response to the board's request and the increasing security concerns at places of worship nationwide, this proposal outlines the establishment of a comprehensive Safety Team at Greensburg Alliance Church. This initiative will provide enhanced security measures while maintaining the welcoming atmosphere essential to our worship community.

## Background and Rationale

Recent trends show a concerning uptick in security incidents at religious facilities across the nation. To ensure our congregation can worship without fear or distraction, the leadership team—including Pastor Lu, Pastor Mark, and a dedicated safety subcommittee—has conducted a thorough assessment of our church's security needs.

The implementation of a Safety Team represents our commitment to the physical and emotional wellbeing of everyone who enters our doors, from regular attendees to first-time visitors and children in our ministry programs.

## Proposal Overview

### Phase 1 Implementation

This initial phase focuses on establishing the foundational elements of our Safety Team through strategic equipment purchases and mandatory training protocols.

### Equipment and Infrastructure

The following items have been identified as essential for effective safety team operations:

- **Communication Systems:** Professional-grade radios for all safety team members, including dedicated units for Children's Ministry classrooms to ensure comprehensive coverage
- **Access Control Equipment:** Door stop security devices to enhance building security protocols
- **Mobility Equipment:** Golf cart for efficient campus patrol and emergency response
- **Identification Materials:** Professional safety team identification items for clear recognition during emergencies

## **Training Requirements**

All safety team members will participate in comprehensive training programs as mandated by our insurance provider. This training will cover:

- Emergency response procedures
- De-escalation techniques
- Communication protocols
- Coordination with local law enforcement

## **Financial Investment**

**Total Phase One Cost:** Not to exceed \$15,000 **Funding Source:** Church Refresh Budget Line

This investment represents a modest cost relative to the invaluable peace of mind and enhanced security it will provide to our entire church community.

## **Expected Outcomes**

- Enhanced sense of security for all congregation members
- Improved emergency response capabilities
- Compliance with insurance requirements
- Foundation for future safety enhancements
- Demonstrable commitment to congregational wellbeing

## **Implementation Timeline**

Upon board approval, the safety team will begin equipment procurement and training coordination immediately, with full implementation targeted within 90 days.

## **Recommendation**

We respectfully request the board's approval to move forward with Phase 1 of the Safety Team implementation. This measured approach allows us to establish essential safety protocols while staying within our allocated budget parameters.

The safety and security of our church family should be our highest priority, and this proposal provides a practical, cost-effective foundation for achieving that goal.

*Submitted by: Pastor Lu, Pastor Mark, and the Safety Team Subcommittee*