



Worship Director Job Description

Updated 7/15/2026

Part-Time 20 hour per week. Salary is based on education and experience.

The Worship director helps shepherd Wellspring's vision of **worship as a way of life**. This role serves the spiritual formation of the church by helping cultivate gatherings that orient our lives around God through scripture, prayer, music, storytelling, celebration, lament, encouragement, silence, and community. This role helps shape the **atmosphere, rhythms, and flow of our gatherings**, while overseeing the musical, technical, and collaborative elements of Sunday morning services. The ideal candidate for this role would value worship not simply as a Sunday morning musical production, but as the formation of a **people living in the way of Jesus** throughout their lives.

Responsibilities:

- Shape gatherings that cultivate **worship and spiritual formation**
- Collaborate with other staff on Sunday gatherings, **church rhythms, and seasonal themes**
- Foster healthy and spiritually grounded worship **culture**
- Create gatherings that encourage participation, reflection and **attentiveness to God**
- Encourage worship as a way of life beyond Sunday mornings
- Plan worship set each week with the help of the worship team core.
- **Lead the worship team** musically, relationally, and spiritually by reminding them why we do what we do, foster a relational environment, encourage them in their faith, and to play skillfully to the Lord (Psalms 33:3)
- Oversee Music Director and facilitate a meeting bi-weekly
- Meet with 1-2 musicians monthly for spiritual support
- Recruit and develop worship volunteers
- Listen to new worship music weekly to possibly add to our repertoire
- Choose songs that align with scripture and our values as a church
- Create cord charts for all new worship songs
- Oversee worship-related events and special gatherings

Requirements:

- Spiritually and emotionally mature. Being able to sift critique and not letting it affect your identity.



Worship Director Job Description

Updated 7/15/2026

- Strong alignment with Wellsprings vision of worship
- Musically competent with worship leadership experience
- Contemplative and relationally aware
- Plan worship sets and service flow. Select songs aligned with scripture and Wellspring values. Oversee and help with Sunday morning preparations
- Solid understanding of music theory to transpose songs quickly, create chord charts, communicate specific parts other instruments need to play, etc.
- Strong understanding of church technology to maintain the worship department and assist other ministries.
- Strong communications skills to clearly lay out songs each week, musical expectations for specific parts, etc.