



METRO BAPTIST PRESCHOOL APPLICATION

Date of Application _____

Contact Information

Full Name _____ Social Security # _____
Last First Middle

Current Address _____
Number and Street City and State Zip

Daytime Phone _____ Evening Phone _____

Email Address _____ Cell Phone _____

Marital Status: ____ Married ____ Single ____ Divorced ____ Separated ____ Widow(er)

Sex _____ Height _____ Date of Birth _____

Children's Names (If Applicable)

Full Name _____ Date of Birth _____
Last First Middle

Full Name _____ Date of Birth _____
Last First Middle

Full Name _____ Date of Birth _____
Last First Middle

Educational Background

Name of High School Attended: _____ Did you Graduate? YES NO

College or Colleges attended _____

Number of College Hours Completed _____

Degree(s) Attained Above High School Diploma _____

What field of study is (are) the degree(s) in? _____

List any special training you have received that would better qualify you to work in the preschool?

List Employee Experience

(List last three places of employment starting with the most recent)

1.	Place of Employment	Address	Date of Employment
	Phone number and contact person	Reason for Leaving	
2.	Place of Employment	Address	Date of Employment
	Phone number and contact person	Reason for Leaving	
3.	Place of Employment	Address	Date of Employment
	Phone number and contact person	Reason for Leaving	

If you have worked in the field of education in the past, please list the positions held, subjects taught, and grades taught.

Personal Health History

(All information will be treated with strict confidence and kept in your permanent record)

1. Do you consider your health to be good, fair, or poor? _____
2. What was the date of your last physical? _____
3. Have you ever had a positive reaction to any type of TB test? _____
4. When was your last TB test? _____
5. List any health concerns that may hinder you from doing your job or that we should be aware of on the back.
6. Have you ever had any major illnesses or injuries?
_____ YES _____ NO (If yes, explain on the back)
7. Have you ever been a patient in a hospital or mental health facility for more than one day?
_____ YES _____ NO (If yes, explain on the back)
8. Have you ever had a job related injury?
_____ YES _____ NO (If yes, explain on the back)
9. Has your work ever been limited or restricted due to your health?
_____ YES _____ NO (If yes, explain on the back)
10. Have you any physical complaint, impairment or disability at present?
_____ YES _____ NO (If yes, explain on the back)
11. Are you taking any drugs or medications at present?
_____ YES _____ NO (If yes, explain on the back)
12. Have you been under treatment by a doctor or practitioner in the last five years on a regular basis?
_____ YES _____ NO (If yes, explain on the back)

Who to notify in case of an emergency

First Choice _____
Name Phone Number

Second Choice _____
Name Phone Number

What Hospital would you want to be taken to in an emergency? _____

What is the name and number of your physician? _____

References-Please list four people (other than relatives) that we could call for references.

Pastor or Administrator from a previous school or church.

Name Mailing Address

Phone number Job Title and Length of Acquaintance

Professional

Name Mailing Address

Phone number Job Title and Length of Acquaintance

Friend

Name Mailing Address

Phone number Job Title and Length of Acquaintance

Give a short description of your salvation experience.

Where is your church membership? _____

Statement of Faith – Please read and sign

Metro Christian Academy is a ministry of Metro Baptist Church and, therefore, must reflect the Biblical values, doctrines, and standards that characterize it. We believe in the verbal inspiration and authority of the Scriptures. We believe that the Bible reveals God, the fall of man, the way of salvation, and God's plan and purpose in the ages.

- ☐ We believe that the Bible is God's inerrant, inspired Word. (II Tim. 3:16)
- ☐ We believe in God's creation and revelation. (John 14:6; 1:1; Col. 1:16,17)
- ☐ We believe in the deity of Christ, God the Father, God the Son, and God the Holy Spirit. (Matt. 26:63-67; John 1:14-18; 3:16,18)
- ☐ We believe in the virgin birth of Christ. (Matt. 1:18)
- ☐ We believe in the bodily resurrection of Jesus Christ. (Luke 24:40-46)
- ☐ We believe in a literal heaven and hell. (John 14:2-3; Mark 9:43-44; Luke 16:23)
- ☐ We believe in salvation by grace through faith alone. (Eph. 2:8, Rom. 5:1)
- ☐ We believe in the blood atonement for sin, Jesus Christ. (Rev. 1:5, Eph. 2:13)
- ☐ We believe in the eternal security of the believer. (Heb. 7:25, I Peter 1:5)
- ☐ We believe in the visible, personal, and imminent return of the Lord Jesus Christ for His saints called the "Rapture". (I Thess. 4:15-17)
- ☐ We believe in the separation of the believers from worldliness. (I Thess. 4:3)
- ☐ We believe that the term "marriage" has only one, legitimate meaning, and that is marriage sanctioned by God, which joins one man and one woman in a single, covenantal union, as delineated by Scripture. Marriage ceremonies performed in any facility or space owned, leased, or rented by this church will be only those ceremonies sanctioned by God, joining one man with one woman as their genders were determined by anatomy at birth (and not subject to change). Whenever there is a conflict between the church's position and any new legal standard for marriage, the church's statement of faith, doctrines, and biblical positions will govern. (Gen. 2:24; Eph. 5:22-23; Mark 10:6-9; I Cor. 7:1-9)
- ☐ We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage as defined in (a) above. We believe that any other type of sexual activity, identity or expression that lies outside of this definition of marriage, including those that are becoming more accepted in the culture and the courts, are contradictory to God's natural design and purpose for sexual activity. (Gen. 2:24; Gen. 19:5; Lev. 18:1-30; Rom. 1:26-29; 1 Cor. 5:1; 6:9-10; 1 Thess. 4:1-8; Heb. 13:4)
- ☐ We believe that God creates each person as male or female. These two distinct, unchangeable genders together reflect the image and nature of God, and the rejection of one's biological gender is a rejection of the image of God within that person. (Genesis 1:26-27)
- ☐ We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate spiritual functions for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the leaders (pastors and elders) of the church. (Gal. 3:28; Col. 3:18; 1 Tim. 2:8-15; 3:4-5, 12)
- ☐ We believe that God has ordained the family as the foundational institution of human society. The husband is to love his wife as Christ loves the church. The wife is to submit herself to the spiritual leadership of her husband as the church submits to the headship of Christ. (Gen. 1:26-28; Mark 10:6-12; 1 Cor. 7:1-16; Eph. 5:21-23; Col. 3:18-19; I Peter 3:1-7)
- ☐ In the Bible, God entrusts parents with responsibility for their children, and the Christian school by design operates on behalf of the parents. This responsibility includes decisions about church attendance, education, discipline, healthcare, and a variety of other life choices. God instructs parents to train their children consistent with their faith. (Exodus 20:12; Deut. 4:6, 6: 6-9; Ps. 127:3-5; Eph. 6:4 Prov. 4:20-23, 19:18, 22:6.)
- ☐ Divorce and Remarriage. We believe that God disapproves of and forbids divorce except in cases of adultery. Although divorced and remarried persons or divorced persons may hold positions of service in the church and be greatly used of God for Christian service, they may not be considered for the offices of pastor or board member. (Mal. 2:14-17; Matt. 19:3-12; Mark 10:11-12; Rom. 7:1-3; I Tim. 3:2, 12; Titus 1:6; I Cor. 7:10-16)
- ☐ We believe that human life begins at conception and that the unborn child is a living human being. Abortion is murder and constitutes the unjustified, unexcused taking of unborn human life. (Job 3:16; Ps. 51:5; 139:13-16; Isa. 44:24; 49:1, 5; Jer. 1:5; 20:15-18; Luke 1:36, 44)
- ☐ We believe that an intentional act or omission that facilitates premature death, is assuming a decision that is to be reserved for God. We do not believe that discontinuing medical procedures that are extraordinary or disproportionate to the expected outcome is euthanasia. (Ex. 20:13; 23:7; Matt. 5:21; Acts 17:28)

- ☐ We believe that we should demonstrate love for others, not only toward fellow believers, but also toward those who are not believers, those who oppose us, and those who engage in sinful actions. We are to deal graciously, humbly, gently, and patiently with those who oppose us. God forbids the stirring up of strife, the taking of revenge, or the threat or use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we are to love and pray for any person who engages in such actions. (Lev. 19:18; Matt. 5:44-48; Luke 6:31; John 13:34-35; Rom. 12:9-10; 17-21; 13:8-10; Phil. 2:2-4; 2 Tim. 2:24-26; Titus 3:2; 1 Peter 3:8-9; 1 John 3:17-18)
- ☐ We believe that Christians are prohibited from bringing civil lawsuits within the church. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32)
- ☐ We believe that children are from the Lord and must be absolutely protected within the church from any form of abuse or molestation. The church has zero tolerance for any person, whether paid staff, volunteer, member, or visitor, who abuses or molests a child. (Ps. 127:3-5; Matt. 18:6, 19:14; Mark 10:14)

I agree without reservation to the above articles of faith.

Signature and Date

Non-Discriminatory Policy

Metro Baptist Church, Metro Christian Academy, and Metro Baptist preschool does not discriminate on the basis of race, color, national or ethnic origin, sex, age, or handicap in administration of its educational policies, or athletic and other school program.

I support the above mission statement, philosophy, and agree with the statement of faith of Metro Christian Academy.

Signature and Date

Authorization Consent to Conduct Background Investigation

I hereby authorize Metro Baptist Church, Metro Christian Academy, Metro Baptist Preschool and the background investigation company to conduct an appropriate background investigation including, but not limited to, personal interviews for determination of my eligibility to occupy a position of trust. I authorize all persons who may have information relevant to this background investigation to disclose it to the background investigation company, and I release all persons from liability on account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as valid as an original.

I also authorize any person, organization or agency having knowledge of my conduct or activities, or any past or present employer, or a Retail Merchants Association, Bank, Financial Institution or any other Credit Extending Organization, or any Dean, Registrar, Principal, Counselor, Instructor or other authorized person at a School (University, College, High School, Trade School, or other), or any doctor, hospital, clinic or sanatorium, or any Department or Agency of a City, County, or State Government, or of the Federal Government to release all information to the background investigation company and its agents for background investigation purposes.

I release Metro Baptist Church, Metro Christian Academy, Metro Baptist Preschool and the background investigation company and its agents from all liability resulting from the collection, use or disclosure of the information obtained during the above investigation.

I certify the information given is complete and true. I have read this release and consent, understood its terms, realize its significance and sign it voluntarily.

Last Name _____ First Name _____ Middle _____

Date of Birth _____ Place of Birth _____ Sex ____ Female ____ Male

Race _____ Country of Citizenship _____ Social Security # _____

Current Address _____

Cell Phone Number _____

Applicant's Signature: _____ Date: _____