

Town Hall Meeting 10/5/25

## **I. Welcome, Prayer, and Purpose**

Prayer: Acts 13

13:1 Now in the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul. 2 While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." 3 So after they had fasted and prayed, they placed their hands on them and sent them off.

Purpose – share what we heard, get your feedback, increase awareness of challenges and opportunities for God's ministry at Zion, seek God's direction together  
(Ice Breaker?) – BRIEFLY – tell your neighbor how you came to Zion

## **II. Understanding the Ministry Map**

Horizontal: the financial Cost or Surplus

As reported by the year end 24-25 actuals

Vertical: The Mission Impact

According to your survey answers

(See the Ministry map)

## **III. Spiritual Disciplines to evaluate our ministry**

Spiritual Discipline #1 – Aligning with Core Mission: Is the ministry aligned to promote the Gospel of Jesus Christ?

Spiritual Discipline #2 – Applying Leverage: How does one program enhances the impact of others?

Spiritual Discipline #3 – Building Community (Teaming): Does the program enhance the community around the church?

Spiritual Discipline #4 – Executing with Excellence: does this ministry offer the program exceptionally?

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## **IV. Recommended Actionable Items**

(See the Decision chart)

### **1. SCHOOL MINISTRY: Heart Quadrant.**

**Increase missional support of the school.**

All other ministries rally around the school, especially those ministries that are undefined in missional impact: *Adult, Elder, Community Outreach, Youth/Children, and Stewardship and Spirituality.*

- i. SD #1 Align with the Core Mission: Is the ministry aligned to promote the Gospel of Jesus Christ?

- ii. SD #2 Applying Leverage: How does one program enhance the impact of others?

## **2. WORSHIP MINISTRY: Heart Quadrant.**

**Increase Missional Impact of Worship:** Star. Increase missional impact. In fact, create opportunities for the school to embrace the worship service and visa versa.

## **3. FACILITY MINISTRY: Money Tree**

**Increase usage and aim for the Star Quadrant.**

Seek a dual bottom line: Gospel Impact and Financial Sustainability. Envision the possibilities for strategic ministry partnerships.

- i. SD #3 Build Community (Teaming): Does the program enhance the community around the church?

## **4. THRIFT STORE MINISTRY: Heart Quadrant**

**Consolidate and aim for the Star Quadrant.**

Consider moving to the campus. Seeking to reduce cost, increase leverage, collegiality, cross pollination, job descriptions, and foot traffic. Create a ministry of presence.

## **5. Financials: Money Tree**

**The challenge of the “teeter totter” on the MMI Graph.**

Have in place a Stop/Break if we go over spending by 5-10%

## **6. Evaluate Church Governance: Executing with Excellence**

**Focus our efforts and equip our people**

Does our structure help or hinder ministry and collaboration?

- a. SD #4 Executing with Excellence: does this ministry offer the program exceptionally?

Hire a Consultant/Coach to consider a transition

Develop policies and sources for evaluating ministry effectiveness.

## **V. Time for Questions and Discussion**

## **VI. Next Steps:**

Focus Group October 14<sup>th</sup> 6:30