

5.31.26 REVISION OF OLD ARTICLES 4 & 5 Current Language (with changes):

ARTICLE 4 - ELECTION OF OFFICERS AND MINISTRY TEAM LEADERS

The Board of Directors shall be elected at the **Voters Assembly** in June. The Nominating Committee shall select one or more candidates for each office to be filled in that year. Additional candidates may be nominated by any voting member with the consent of the candidate. **Officers and Board Directors** shall be elected for a three-year **(3) term** and may succeed themselves for one additional term in the same ~~office position~~. **Elections shall be held for the Board of Directors shall be held for the officers on a three-year cycle.** In the **first year [4]** shall be elected: the President, Community Outreach **Ministry Team Leader**, Trustees **Ministry Team Leader**, ~~Endowment Fund Chairperson~~, and Finance **Ministry Team Leader**. In the **second year [4]** shall be elected: the Secretary, School Board **Ministry Team Leader**, Child **Ministry Team Leader**, and Elders **Ministry Team Leader**. In the **third year [4]** shall be elected: the Vice-President, Treasurer, Youth **Ministry Team Leader and Adult Ministry Team Leader**, and ~~Stewardship/Spiritual Gifts Chairperson~~. [Note: The Boards listed will depend on the BOD decision to reduce the number of Boards.]

Women voting members are eligible to serve in all elective and appointive offices except ~~President and Vice President or as Chairman or members of the Board~~ as the Elders **Ministry Team Leader**. All members of the Board of Directors shall be at least 25 years of age. Terms of office shall **begin on July 1st** following the election.

In case of a **vacancy**, the Board shall appoint a replacement to serve the remainder of the term. No member may hold more than one elective or appointive board ~~office position~~ concurrently.

Ministry Teams may be established by the Board of Directors with the approval of the Congregation as they are needed for the fulfillment of the work of the Church

ARTICLE 5 - THE BOARD OF DIRECTORS

The following elected ~~officers~~ **directors** shall constitute the Board of Directors of the Congregation: **The Officers:** President, Vice President, Secretary, and Treasurer **Ministry Leaders for:** Elders, Trustees, Finance, Community Outreach, School Board, and Christian Education for: Adult, Youth, and Child. [~~Board Chairperson~~]

The Senior Pastor shall also be an advisory member of the Board of Directors. Additional Directorships may be established by the Board of Directors with the approval of the Congregation as they are needed for the fulfillment of the work of the Church.

The number of Boards Zion has is an additional issue.

1- The New C&B has 8 Boards listed with a minimum of 4 members each.

Numbers: 8x4 people = 32. When The 12 BOD are added, it is **44** persons involved at **leadership level**. However, we have around 100 members. It's not realistic to expect to fill that many Boards.

If we combine all Christian Education, the Numbers: 6x4=24 Plus 10 BOD; gives **34** - a more reachable number.