

## PASTORAL RESPONSIBILITIES

<b>Executive Pastor</b>	<b>Preaching/Teaching Pastor</b>	<b>Shared Pastoral Responsibilities</b>
<p><b>1. Leader</b></p> <ul style="list-style-type: none"> <li>a. Oversees and coordinates the development and implementation of the vision, mission, core values, and strategic plan for the church.</li> <li>b. Establishes and communicates ministry priorities.</li> <li>c. Appoints, supervises, and reviews staff. Delegates authority and ministry responsibilities.</li> <li>d. Oversees administration of personnel, budgets, and facility resources.</li> <li>e. Liaises with and reports to church Boards.</li> <li>f. Oversees the Worship experiences of the church.</li> </ul> <p><b>2. Evangelist/Equipper</b></p> <ul style="list-style-type: none"> <li>a. Creates ministry opportunities according to the current needs. Promotes and manages volunteering in the congregation.</li> <li>b. Leads, energizes, and oversees the outreach ministries of the church including evangelism and mission.</li> <li>c. Articulates and leads the missional priorities of the church.</li> <li>d. Encourages evangelistic ministries – personal &amp; corporate - in the local community.</li> <li>e. Develops leaders through intentional training, encouraging spiritual gift development. Provides pathways for emerging leaders.</li> <li>f. Oversees the welcoming and integration of newcomers to the church. Encourages church membership &amp; nurtures new believers.</li> </ul> <p><b>3. Community Coordinator</b></p> <ul style="list-style-type: none"> <li>a. Represent the church to the community.</li> <li>b. Develops positive public relationships and networks with key community groups, leaders, organizations, and other pastors.</li> <li>c. Shapes the church's compassionate service to the poor and broken within the local community.</li> </ul>	<p><b>1. Preacher</b></p> <ul style="list-style-type: none"> <li>a. Leads, in coordination with the Executive Pastor, the preaching and teaching ministries of the church.</li> <li>b. Communicates the Christian faith and lifestyle in a relevant way.</li> <li>c. Responds to issues in society, the community and the church with practical relevant Biblical input.</li> <li>d. Plans for a balanced diet – NT Epistles, Gospels, OT – w/ yearly preaching calendar.</li> <li>e. In coordination with the Executive Pastor, Guards the doctrine and practices of the Church</li> </ul> <p><b>2. Mentor</b></p> <ul style="list-style-type: none"> <li>a. Meet regularly (usually weekly) with and mentor the Executive Pastor</li> <li>b. Provides guidance in the Pastoring area, particularly Shared Pastoral Duties.</li> </ul>	<p><b>1. Visionary</b></p> <ul style="list-style-type: none"> <li>a. Cast vision for strategic and developmental planning</li> </ul> <p><b>2. Pastor</b></p> <ul style="list-style-type: none"> <li>a. Provides appropriate visitation/care for the sick, straying and/or dying.</li> <li>b. Oversees administration of church ordinances &amp; life-needs (communion, weddings, funerals, dedications, etc.)</li> <li>c. Responds to specific Pastoral situations including conflict resolution, disciplinary processes and critical Pastoral incidents.</li> </ul>