

Discover, Develop & Deploy Your Spiritual Gifts

Day 3

Summer Jterm - June 7, 2023

TheRealYou.org

Ephesians 4

7 *But to each one of us grace was given according to the measure of Christ's gift.*

11 *And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers,*

12 *for the equipping of the saints for the work of service, to the building up of the body of Christ.*

God gives spiritual gifts... "By the ascended Christ, To every believer, For the profit of others, Through the Holy Spirit sovereignly; At the time of salvation, On the basis of grace, To produce the life of Christ in every believer."

"Gifts"	"Service"	"Workings"
Motivational	Ministry	Manifestation
(Charismata) Romans 12	(Diakonion) Ephesians 4 I Corinthians 12:28	(Energamaton) I Corinthians 12:8-11
<ul style="list-style-type: none"> - Prophecy - Service - Teaching - Encouragement - Giving - Leadership - Mercy 	<ul style="list-style-type: none"> - Apostles - Prophets - Evangelists - Pastor/Teacher - Teachers - Working of Miracles - Gifts of Healing - Helping - Tongues - Administration 	<ul style="list-style-type: none"> - Word of Wisdom - Word of Knowledge - Faith - Healing - Miracles - Prophecy - Discernment - Tongues - Interpretation of Tongues

Manifestation Gifts

1. Review: Every believer has one primary Motivational Gift. (1 of 7 found in Romans 12)

- a. "There are different kinds of gifts, but the same Spirit." 1 Corinthians 12:6
- b. We are commanded in scripture to do all 7.
- c. Every church needs all 7 to function in a healthy way.
- d. We need all 7 to grow spiritually into Christlikeness.

2. Review: The Motivational Gift can express itself in Ministry Gifts.

- a. "There are different kinds of service, but the same Lord." 1 Corinthians 12:5
- b. Ministry gifts are service focused and actual ministries.
- c. The first 5 are used to help govern the direction of the church. (APEST)
- d. When we express our Ministry Gifts we allow people to experience Jesus deeper or in fresh ways.

3. When we exercise our Motivational gift through our Ministry gifts, the _____ determines what _____ or effect will most benefit the receiver.

- a. "There are different kinds of workings, but the same God." 1 Corinthians 12:6
- b. "To each is given the _____ of the Spirit for the common good." 1 Corinthians 12:7
- c. Manifestation gifts are _____ of the Holy Spirit's presence and power.
- d. The Spirit of God is the source of these gifts, and they are manifested for the benefit of _____ and to bring _____ glory.

e. Cessationist vs Non-cessationist

- i. Cessationists tend to believe these supernatural gifts ended with the finality of the writing of the _____ at the end of the first century.
- ii. Some non-cessationists believe they still manifest in areas where the gospel is making breakthroughs into _____.
- iii. Some non-cessationists believe these gifts are active _____ believers are present.

4. Watch Part 6 of the Chip Ingram videos to learn more about the Manifestation Gifts.

- **Prophecy** – The divine enablement to proclaim God’s truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. Ability to reveal God’s Word accurately.
People with this gift ask: “What went wrong? What caused this?”
- **Service** – The divine enablement to attach spiritual value to the accomplishment of physical tasks within the Body of Christ. Ability to demonstrate love by meeting practical needs that releases other Christians for direct spiritual ministry.
People with this gift ask: “What can I do to help?”
- **Teaching** – The divine enablement to understand and give detailed explanation of biblical truth. Ability to search out and validate truth which has been presented.
People with this gift ask: “What is truth? Where did you get that? Why?”
- **Exhortation** - The divine enablement to come alongside another in need of encouragement to reassure, strengthen, affirm, and challenge those who are discouraged or wavering in their faith. Ability to stimulate the faith of others.
People with this gift ask: “What must be done to fix this? How can we move to wholeness?”
- **Giving** - The divine enablement to earn money, manage it well, and wisely contribute to the work of the Lord with cheerfulness and liberality. Ability to entrust personal assets to others for the furtherance of their ministry.
People with this gift ask: “What can I give to meet the need?”
- **Leadership** - The divine enablement to see what needs to be done, set goals and attract, and lead and motivate people to accomplish the work of the ministry. Ability to coordinate the activities of others for the achievement of common goals.
People with this gift ask: “Where’s the goal?”
- **Mercy** - The divine enablement to minister cheerfully and appropriately to people who are suffering or undeserving and to spare them from punishment or consequences justly deserved. Ability to identify with and comfort those who are in distress.
People with this gift ask: “How can I make them feel better?”

- **Apostleship** - The divine enablement to start churches and oversee their development. Ability to minister cross-culturally with the goal of planting churches.
- **Prophecy** - The divine enablement to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. Ability to reveal God's Word accurately.
- **Evangelism** – The ability to be an unusually effective instrument in leading unbelievers to a saving knowledge of Christ. Some with this gift are most effective in personal evangelism, while others may be used by God in group evangelism or cross-cultural evangelism.
- **Pastor/Teacher** – A person with this spiritual gift has the ability to lead, nourish, protect, and personally care for the needs of a “flock” of believers. Not all people with the office of pastor (elder, overseer) have or need the gift of pastoring or shepherding, and many with this gift do not have or need the office. This gift also includes teaching ability and is the only dual gift in the list.
- **Teaching** - The divine enablement to understand and give detailed explanation of biblical truth. Ability to search out and validate truth which has been presented.
- **Miracles** – (I Corinthians 12:10, 28) The ability to serve as an instrument through whom God accomplishes acts that manifest supernatural power. Miracles bear witness to the presence of God and the truth of his proclaimed Word and appear to occur most frequently in association with missionary activity. The gospel message carries its own authority, but God sometimes graciously uses miracles to authenticate and open doors for the proclamation of forgiveness and life in Christ.
- **Healing** – (I Corinthians 12:9, 28, 30) The ability to serve as a human instrument through whom God cures illnesses and restores health. The possessor of this gift is not the source of power but a vessel who can heal only those diseases the Lord chooses to heal. This spiritual gift should not be confused with the signs and wonders performed by Jesus and the apostles, and it should not be discredited because of the abuses of grandstanding faith healers.
- **Helps** – (I Corinthians 12:28) The ability to enhance the effectiveness of the ministry of other members of the body. This is the only use of this word in the New Testament, and it appears to be distinct from the gift of service. Some writers suggest that while the gift of service is more group-oriented, the gift of helps is more person-oriented.
- **Administration/Leadership** – (I Corinthians 12:28) This word, like helps, appears only once in the New Testament, and it is used outside of Scripture as a helmsman who steers a ship to its destination. This suggests that the spiritual gift of administration is the ability to steer a church or Christian organization toward the fulfillment of its goals by managing its affairs and implementing necessary plans. A person may have the gift of leadership without the gift of administration.

- **Wisdom** – (I Corinthians 12:8) The ability to apply the principles of the Word of God in a practical way to specific situations and to recommend the best course of action at the best time. The exercise of this gift skillfully distills insight and discernment into excellent advice.
- **Knowledge** – (I Corinthians 12:8) The ability to discover, analyze, and systematize truth for the benefit of others. With this gift, one speaks with understanding and penetration. But “the word of knowledge” can also involve supernatural perception and discernment for the purpose of ministering to others.
- **Faith** – (I Corinthians 12:9) The ability to have a vision for what God wants to be done and to believe confidently that it will be accomplished in spite of circumstances and appearances to the contrary. The gift of faith transforms vision into reality.
- **Distinguishing of Spirits (Discernment)** – (I Corinthians 12:10) The ability to discern the spirit of truth and the spirit of error (cf. I John 4:6). With this gift, one may distinguish reality versus counterfeits, the divine versus the demonic, true versus false teaching, and in some cases, spiritual versus carnal motives.
- **Tongues** – (I Corinthians 12:10, 28, 30; 14:1-40) The ability to receive and impart a spiritual message in a language the recipient never learned. For other members of the body to be edified, this message must be interpreted either by the recipient (I Corinthians 14:13) or by another person with the gift of interpretation (I Corinthians 14:26-28).
- **Interpretation of Tongues** – (I Corinthians 14:13) The ability to translate into the vernacular a message publicly uttered in a tongue. This gift may be combined with the gift of tongues (I Corinthians 14:13), or it can operate separately (I Corinthians 14:26-28).
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Your Spiritual Gift Action Plan

1. _____ to discover, develop and deploy your spiritual gift in a local body of believers.
2. _____ seriously seeking divine guidance.
3. _____ the gift passages in God's word and these handouts.
4. _____ quality counsel.
5. "_____ the waters" for 6-8 weeks.
6. _____ the fulfillment (joy) factor.
7. _____ God's evident blessing (fruitfulness).

RightNow Media – Your Divine Design (Chip Ingram) – Part 6 (17-23 minutes)

Developing your spiritual gifts demands that you exercise them by involvement in:

1. People's _____.
2. A _____ community.
3. Ongoing _____.
4. Regular _____ opportunities.

Notes:

Small Group Time – TheRealYou.org

1. Are there any manifestation gifts you seem to have? How have you seen them displayed positively and maybe negatively in churches or situations?

From therealyou.org assessment, the questions below will help you discuss your Service Style (green section), Team Style (purple section) and Leadership Style (teal section).

2. For each of these (Service, Team and Leadership Style) discuss...

- a. How do you see yourself using this style in your life already?

- b. Under "Look for Opportunities" it gives you a couple of suggestions.

- Which do you already do?
- What activities around the church, work, neighborhood or community do you see yourself getting involved in?
- Share your Service/Team/Leadership style with one person who knows you well and ask for their feedback.

Next Steps:

1. What are some things you've learned about yourself this week?
2. What's an action step for you based on what you've learned this week?