

Discover, Develop & Deploy Your Spiritual Gifts

Day 2

Summer Jterm - June 6, 2023

TheRealYou.org

Ephesians 4

7 *But to each one of us grace was given according to the measure of Christ's gift.*

11 *And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers,*

12 *for the equipping of the saints for the work of service, to the building up of the body of Christ.*

God gives spiritual gifts... "By the ascended Christ, To every believer, For the profit of others, Through the Holy Spirit sovereignly; At the time of salvation, On the basis of grace, To produce the life of Christ in every believer."

"Gifts"	"Service"	"Workings"
Motivational	Ministry	Manifestation
(Charismata) Romans 12	(Diakonion) Ephesians 4 I Corinthians 12:28	(Energamaton) I Corinthians 12:8-11
<ul style="list-style-type: none"> - Prophecy - Service - Teaching - Encouragement - Giving - Leadership - Mercy 	<ul style="list-style-type: none"> - Apostles - Prophets - Evangelists - Pastor/Teacher - Teachers - Working of Miracles - Gifts of Healing - Helping - Tongues - Administration 	<ul style="list-style-type: none"> - Word of Wisdom - Word of Knowledge - Faith - Healing - Miracles - Prophecy - Discernment - Tongues - Interpretation of Tongues

Ministry Gifts

1. Every believer has one primary Motivational Gift. (1 of the 7 found in Romans 12)
 - a. "There are different kinds of gifts, but the same Spirit." 1 Corinthians 12:4
 - b. We are _____ in scripture to do all 7.
 - c. Every _____ needs all 7 to function in a healthy way.
 - d. _____ need all 7 to grow spiritually into Christlikeness.

2. The Motivational Gift can express itself in _____ Gifts.
 - a. "There are different kinds of service , but the same Lord." 1 Corinthians 12:5
 - b. Ministry gifts are _____ focused and actual ministries.
 - c. The first 5 are used to help _____ the direction of the church. (APEST)
 - d. When we express our Ministry Gifts we allow people to experience _____ deeper or in fresh ways.

3. Watch Parts 5 & 6 of the Chip Ingram videos to learn more about the ministry gifts.

4. Take SpiritualGiftsTest.com to see what gifts you score high in to consider what your Ministry gift may be.

5 Reasons to Develop Your Spiritual Gift

1. _____ and purpose for your life.

2. _____ to embrace and enjoy who you are.

3. _____ that results from impacting lives.

4. _____ of your victory with Christ.

5. _____ as you will be held responsible for the stewardship of your gift.

- **Prophecy** – The divine enablement to proclaim God’s truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. Ability to reveal God’s Word accurately.

People with this gift ask: “*What went wrong? What caused this?*”

- **Service** – The divine enablement to attach spiritual value to the accomplishment of physical tasks within the Body of Christ. Ability to demonstrate love by meeting practical needs that releases other Christians for direct spiritual ministry.

People with this gift ask: “*What can I do to help?*”

- **Teaching** – The divine enablement to understand and give detailed explanation of biblical truth. Ability to search out and validate truth which has been presented.

People with this gift ask: “*What is truth? Where did you get that? Why?*”

- **Exhortation** - The divine enablement to come alongside another in need of encouragement to reassure, strengthen, affirm, and challenge those who are discouraged or wavering in their faith. Ability to stimulate the faith of others.

People with this gift ask: “*What must be done to fix this? How can we move to wholeness?*”

- **Giving** - The divine enablement to earn money, manage it well, and wisely contribute to the work of the Lord with cheerfulness and liberality. Ability to entrust personal assets to others for the furtherance of their ministry.

People with this gift ask: “*What can I give to meet the need?*”

- **Leadership** - The divine enablement to see what needs to be done, set goals and attract, and lead and motivate people to accomplish the work of the ministry. Ability to coordinate the activities of others for the achievement of common goals.

People with this gift ask: “*Where’s the goal?*”

- **Mercy** - The divine enablement to minister cheerfully and appropriately to people who are suffering or undeserving and to spare them from punishment or consequences justly deserved. Ability to identify with and comfort those who are in distress.

People with this gift ask: “*How can I make them feel better?*”

Ministry Gifts Described

Ephesians 4:11, 1 Corinthians 12:28

- **Apostleship** - The divine enablement to start churches and oversee their development. Ability to minister cross-culturally with the goal of planting churches.
- **Prophecy** - The divine enablement to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. Ability to reveal God's Word accurately.
- **Evangelism** – The ability to be an unusually effective instrument in leading unbelievers to a saving knowledge of Christ. Some with this gift are most effective in personal evangelism, while others may be used by God in group evangelism or cross-cultural evangelism.
- **Pastor/Teacher** – A person with this spiritual gift has the ability to lead, nourish, protect, and personally care for the needs of a “flock” of believers. Not all people with the office of pastor (elder, overseer) have or need the gift of pastoring or shepherding, and many with this gift do not have or need the office. This gift also includes teaching ability and is the only dual gift in the list.
- **Teaching** - The divine enablement to understand and give detailed explanation of biblical truth. Ability to search out and validate truth which has been presented.
- **Miracles** – (1 Corinthians 12:10, 28) The ability to serve as an instrument through whom God accomplishes acts that manifest supernatural power. Miracles bear witness to the presence of God and the truth of his proclaimed Word and appear to occur most frequently in association with missionary activity. The gospel message carries its own authority, but God sometimes graciously uses miracles to authenticate and open doors for the proclamation of forgiveness and life in Christ.
- **Healing** – (1 Corinthians 12:9, 28, 30) The ability to serve as a human instrument through whom God cures illnesses and restores health. The possessor of this gift is not the source of power but a vessel who can heal only those diseases the Lord chooses to heal. This spiritual gift should not be confused with the signs and wonders performed by Jesus and the apostles, and it should not be discredited because of the abuses of grandstanding faith healers.
- **Helps** – (1 Corinthians 12:28) The ability to enhance the effectiveness of the ministry of other members of the body. This is the only use of this word in the New Testament, and it appears to be distinct from the gift of service. Some writers suggest that while the gift of service is more group-oriented, the gift of helps is more person-oriented.

- **Administration/Leadership** – (I Corinthians 12:28) This word, like helps, appears only once in the New Testament, and it is used outside of Scripture as a helmsman who steers a ship to its destination. This suggests that the spiritual gift of administration is the ability to steer a church or Christian organization toward the fulfillment of its goals by managing its affairs and implementing necessary plans. A person may have the gift of leadership without the gift of administration.

RightNow Media – Your Divine Design (Chip Ingram) – Part 7

Introduction – Five Case Studies of “Spiritual Gift Abuse”

1. “God _____ about you...you’re supposed to...”
2. “Come into the back room/prayer room and I _____
you will receive...”
3. “Every believer is supposed to receive this spiritual gift; it’s the
_____ that you’re really...”
4. “I don’t have a spiritual gift, I’m _____ of one yet, but
someday I hope...”
5. “I don’t care what the Bible says, _____
for this church and He has revealed to me that...”

The 10 Most Common Abuses of Spiritual Gifts

1. Beware when spiritual gifts are used as a means of _____
_____ in personal and/or church relationships.

1 Corinthians 12:4-7

2. Beware whenever anyone claims to have the ability to give or bestow any particular gift if you follow their _____.

1 Corinthians 12:11

3. Beware when any particular gift is made a _____
of spirituality, salvation or other spiritual blessing.

1 Corinthians 12:29-30

4. Beware when the focus of a church service, ministry or religious event is on spiritual gifts and their manifestation rather than on the _____ and His agenda for His church.

Ephesians 4:11-12

5. Beware of _____ your gifts with anyone else's; it always leads to carnality.

1 Corinthians 12:11-18

The 10 Most Common Abuses of Spiritual Gifts - continued

6. Beware of any _____ on spiritual gifts - i.e. "they do not exist" to "a spirit-filled Christian will have all the gifts."

1 Corinthians 1

7. Beware of using your spiritual gift in the energy of the flesh to fulfill personal _____ needs or _____ other people.

1 Corinthians 13:1-3

8. Beware of confusing spiritual gifts with spiritual _____ as the evidence of spiritual growth and maturity.

Ephesians 4:13, Galatians 5:22-23, John 15:8

9. Beware that apparent "manifestations of the spirit" can be _____ by human schemes and demonic forces.

Matthew 7:22-24, 2 Corinthians 11:13-15

10. Beware of viewing the discovery, development and deployment of your spiritual gift either as an "optional exercise" or interesting, but not _____.

Ephesians 4:7, 2 Corinthians 5:9-10

Small Group Time – The Real You

1. From spiritualgiftstest.com or another assessment, which ministry gifts did you score highest in? Which do you most resonate with and why?
2. Is there another one you think is a better fit? Why?

From therealyou.org assessment, the questions below will help you discuss your Capabilities (blue section) and Core Values (orange section).

3. Capabilities (blue section) - the strengths God wants you to share with the world

- Describe what The Real You says your capability is.
 - Agree or disagree?
 - Why?
- How do you see yourself using this ability in your life already?
- Under “Leverage Your Capabilities” it gives you a couple of suggestions
 - Which do you already do?
 - What activities around the church, work, neighborhood or community do you see yourself getting involved in?

4. Core Values (orange section)

- Which of the 2 do you most resonate with and why?
- Is there another one you think you fit better and why?
- Pick the 1 that best describes you and discuss the application ideas that the 2 categories below have for you.
 - “To Live In Line With Your Values”
 - “To Connect With Causes You Care About”

5. HW - Share your Capabilities/Values with one person who knows you well and ask for their feedback. Watch Session 5 and 6 to learn more about ministry gifts.