



# Christ Community

- CHURCH -

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2018 – 2019 Ministry Year ■ Frequently Asked Questions

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Welcome to the 2018-2019 ministry year for Christ Community Church! We are excited to seek God's will in our spiritual walks with the Lord. This FAQ document is a resource for some common questions about three key formats that are designed to Exalt Christ, Equip His People and Extend His Kingdom.

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It is our desire to provide solid biblical training and resources to grow our people in maturity and prepare our people for the mission. Sunday morning classes will be smaller, interactive, and will last from 6 to 8 weeks. With four classes meeting at the same time, we can move between the (current) tracks: Essentials, Church History and Theology, Christian Living, and Culture and Mission.

## EQUIP SEMINARS



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Q01: WHO WILL BE TEACHING THE SUNDAY MORNING CLASSES?

A01: There will be a variety of different teachers/facilitators; some courses may be led by teachers from Indianapolis Theological Seminary. We have many talented teachers within our church body. You may be teaching an EQUIP SEMINAR!

Q02: HOW LONG WILL EACH SECTION/CLASS LAST?

A02: Each class will last 6 to 8 weeks in most cases.

Q03: WHAT IS "TRACKING"? CAN WE MOVE BACK AND FORTH BETWEEN CLASSES OR ARE YOU ASKING FOR A COMMITMENT FROM THE BEGINNING?

A03: Curriculum tracking is the grouping of students into course sequences. The goal is to cycle through each of track. Within each track, there are multiple courses relating to the particular track so as to provide students with specific course offerings. We envision equipping the church in a systematic way, so it is preferred that EQUIP tracks are started at the beginning and followed through to completion in the 6 to 8 week period. So, you will first move from one track to the next. Then, you are encouraged to return to a track taking a different course in that track.

Q04: WHO DO I SUBMIT EQUIP SEMINAR IDEAS TO?

A04: An EQUIP SEMINAR facilitator will be identified. Please provide ideas to this individual.

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Q05: I AM COMMITTED TO SERVING IN KIDS COMMUNITY ON SUNDAY MORNINGS EVERY OTHER WEEK BUT THE EQUIP SEMINARS SOUND TOO GOOD TO PASS UP. WILL THE SEMINARS BE REPEATED OR ARE THEY BEING OFFERED ON A ONE-TIME BASIS PER SESSION? WOULD IT BENEFIT ME TO COME TO A SEMINAR FOR ALL DAYS THAT I CAN?

A05: We are in the process of developing a structure and schedule to address these matters. The classes within each track are related and will repeat, what we don't know is how often the particular classes will repeat at this time. We are trying to incorporate new classes each cycle, so the exact rotation has not been set. It will be beneficial to attend as many seminars as you can during the 6-8 week cycle.

These Sunday evening gatherings will provide opportunities for ministry to one another and mission with one another. We will meet, for example, on the first and third Sunday of each month in different homes around our communities. The evening will include missional prayer, sermon discussion, worship and caring for one another.



## ENGAGE GROUPS

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Q01: WHAT IS DIFFERENT ABOUT THE ENGAGE GROUPS AS COMPARED TO THE CURRENT COMMUNITY GROUPS, INCLUDING THOSE THAT MEET IN HOMES?

A01: ENGAGE GROUPS will be more focused on “one anothering” which we believe will encourage missional outreach, both locally and potentially even short-term (even international) trips. ENGAGE GROUPS will meet in individual homes, and meetings will be every other Sunday night. Each meeting will incorporate worship, sharing, group discussion, and Kingdom-focused prayer. Soon they will include training and planning for mission and service in our communities. Each group will be supported by the following roles: host/hostess, leader/facilitator, prayer leader, worship leader, community/mission leader. Each group will look slightly different as the diverse members of the Body exercise their giftings in unique ways.

Q02: DOES THIS MEAN THAT MY CURRENT SMALL GROUP WON'T BE MEETING ANYMORE?

A02: ENGAGE GROUPS will be formed based on neighborhood, often following elementary school district lines. This is to encourage community engagement. It is likely that some current groups will change. As we seek to advance the Kingdom of God, we will indeed experience change. ENGAGE GROUPS are meant to function as a smaller church body, made up of members with various gifts and talents. While ENGAGE GROUPS may not necessarily be drawn together because of personality, common hobbies, or stages of life, they will be drawn together by a love for the Bride of Christ and by a desire to live lives on Kingdom mission.

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Q03: WHY SHOULD I JOIN AN ENGAGE GROUP? IF I CHOOSE NOT TO BE PART OF AN ENGAGE GROUP, WHAT ARE SOME OTHER OPTIONS (I.E., SMALL GROUP BIBLE STUDIES, FELLOWSHIP AND DISCIPLESHIP)?

A03: There will be some single gender or coed small groups offered, but these will miss the significant pieces that the ENGAGE GROUPS will include. The primary place for us to care for one another is through the ENGAGE GROUPS. It is also the place from which we will launch our local outreach part of the ministry. So you will want to join an ENGAGE GROUP to be able to participate in reaching into the lives of people who have need, right in our own neighborhoods.

Q04: WON'T THE LARGE GROUP FORMAT DISCOURAGE OPEN AND HONEST SHARING? HOW WILL YOU DEAL WITH THIS?

A04: The ENGAGE GROUPS should not be any larger in size than our current Community Groups. Our plan is to subdivide the groups as they grow beyond a comfortable level for healthy functioning. The A.I.M. Groups are the place where you will go deepest with a small group of people (2-3 per group).

Q05: HOW WILL THE DEVOTIONAL PART OF THE GATHERING WORK? IS THIS JUST GOING TO BE ANOTHER SERMON?

A05: There will be some discussion questions for the group. At times there may be a devotional component. The goal of ENGAGE GROUPS is "one-anothering" with prayer and mission, on which discussion questions will focus. These groups will be led by people in our church. We will be employing the practice of equipping the saints for the work of service in our model and create training with plenty of encouragement for the laity to do this on most levels.

Resources (discussion questions) for leading will be published in a 'guide for leaders'. This resource will provide links to where you can easily locate information online, if needed. Additionally, each week, CCC will provide a synopsis of the sermon with suggested discussion questions. The ENGAGE GROUP is not intended to be or become a Bible study.

Q06: WILL THERE BE A MEAL AT EACH ENGAGE GROUP GATHERING?

A06: The Home Host will coordinate beverages and light snacks. We recognize that sharing a meal together can be an important part of building community; however, gatherings will not be a meal.

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Q07: CAN I INVITE OTHERS TO MY ENGAGE GROUP (I.E., NON-CHURCHGOERS)?

A07: Yes! All are encouraged to reach out and make connections where you live, work and play.

Q08: GOD HAS GIVEN ME GIFTS AND I'D LIKE TO GET INVOLVED; HOWEVER, I AM NOT ABLE TO ASSUME A LEADERSHIP ROLE. HOW CAN I GET INVOLVED TO HELP WITH SOME ASPECTS OF EACH GATHERING?

A08: There are many ways you can be involved. Please talk with your group leader about ways to help and plug in to ENGAGE GROUPS. You may be able to fill in as needed from time to time or assume a leadership role.

Q09: MY SCHEDULE CANNOT ACCOMMODATE A SUNDAY EVENING ENGAGE GROUP. DOES THIS MEAN I CAN'T PARTICIPATE?

A09: We are currently planning for all of our ENGAGE GROUPS to meet on Sunday night. Needs and volume might dictate launching an ENGAGE GROUP at another time, but it might be a while before that happens.

Q10: WILL ENGAGE GROUPS FORM THEIR OWN MEETING SCHEDULE OR WILL THE WHOLE CHURCH MEET ON THE SAME WEEKS?

A10: The plan would be for all the groups to meet at the same time, but we are going to give each group freedom to do what is best for their group.



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Q11: WHAT DO I DO IF I AM NOT COMFORTABLE WITH THE GROUP I'VE BEEN PLACED IN? WHO CAN I TALK TO ABOUT MY CONCERNS?

A11: If there are concerns, we encourage you to discuss this with your group leader (to the extent you are comfortable with that), or address your concerns with your group's elder representative. We believe that the Gospel is fully sufficient to help believers work out issues that may arise within groups.

We know relationships can be hard. But we also know that the truth of the Gospel is bigger than interpersonal differences. We understand that ENGAGE GROUPS may be challenging for some and will require courage and faith. We are confident, however, that we are called to be willing to be uncomfortable for the sake of the Gospel and for the sake of the Kingdom. We know that personalities may indeed clash, but when we seek humility, forgiveness, and reconciliation with one another, the Gospel shines more brightly.

Q12: WILL EACH ENGAGE GROUP BE LED BY AN ELDER?

A12: CCC is providing a support structure that will be in place that will be a resource to ENGAGE GROUP leaders. The support will also be a place where leaders will be able to share their experiences and best practices, and provide counsel to one another. While there will be an elder in each group, the primary leadership of each group will be accomplished by people within the church body. The elder can provide feedback and assistance to group leaders as needed. There will also be a deacon in each group; he will provide assistance with outreach that each group begins to develop or becomes involved with.

Q13: HOW WILL MY SCHOOL AGED CHILDREN (ELEMENTARY, MIDDLE, HIGH SCHOOL) BE SPIRITUALLY FED BY PARTICIPATING IN A GROUP?

A13: We are called to model prayer, "one anothering", missional living and discipleship within our families. This is one of the exciting opportunities we believe the ENGAGE GROUPS will offer: Our children will not just watch and learn, but we hope to have them living on mission with their parents. The work of the Church is trusting God to live in such a way that our lives glorify Him and our words and actions advance the Kingdom. We hope that as groups gain momentum, our children will get a front row seat (or even a spot on the field) to both training and practice of our faith through prayer, caring and mission.

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Q14: WILL THERE BE CHILDCARE AT ENGAGE GROUP GATHERINGS?

A14: Yes. Childcare will be provided. You can refer to the 'guide for leaders' for information. As each group gains momentum, we are hopeful that the children, like our grownups, will experience structured group time that begins to lead them on a path of discipleship.

Q15: WILL TEENS BE PAID TO GIVE CHILDCARE FOR ENGAGE GROUPS?

A15: We are committed to creating a place for the littlest among us to enjoy themselves as well be exposed to the Gospel. Compensation will be at the discretion of each group.

Q16: WILL ENGAGE GROUPS MEET DURING THE SCHOOL YEAR, OR CONTINUE THROUGH THE SUMMER?

A16: They for sure will meet during the school year. We are not prescribing what a group would do during the summer. We will let the individual groups determine what direction they will take as it relates to the summer. The nature of an ENGAGE GROUP might lead the group members to continue meet in the summer.

Q17: IT SOUNDS LIKE ENGAGE GROUPS REPLACE 50% OF YOUTH GROUP NIGHTS. WILL YOUTH GROUP BE CHANGING NIGHTS? IF NOT, WHAT IS THE STUDENT MINISTRY PLANNING AS A MEANS OF REPLACEMENT AND TO FOSTER RELATIONSHIPS AND GROWTH?

A17: We are in the process of working out the specifics of the youth ministry. We are looking at a different time to have them meet. The potential for having a regular time for them to meet in the off weeks of the ENGAGE GROUPS could serve as a bonus time for the youth ministry to disciple our youth.

Where EQUIP trains and ENGAGE is a place of community and mission together, A.I.M. (Accountability, Intercession, Mission) is where we will recapture our focus every other week. These groups will allow us to go deeper with a small group of people (i.e., 2-3 people) and invest greatly in one other's lives. We will offer questions for these groups for their own life and ministry, and spend time praying for each other.



## A.I.M.

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#### Q01: WHAT IS THE PURPOSE OF AN A.I.M. GROUP?

A01: The purpose is to provide gender-specific accountability that focuses on prayer and on personal mission in an intimate group setting.

#### Q02: HOW OFTEN WILL A.I.M. GROUPS MEET?

A02: We suggest that A.I.M. groups meet at least 2-3 times per month at a time that works for all group members.

#### Q03: WHAT IS THE FORMAT FOR AN A.I.M. GROUP?

A03: Each group should spend time in prayer together, praying for people in our lives that we know need the Gospel. Additionally, the group should discuss accountability questions (suggested questions will be made available), as well as review questions specific to being missional.

#### Q04: HOW ARE A.I.M. GROUPS FORMED?

A04: A.I.M. groups will be formed organically, by individuals with natural friendships and affinity for one another. You will not be assigned an A.I.M. group, but rather will form one on your own, choosing people who stimulate you, encourage you in your spiritual walk and who will be willing to hold you responsible and accountable.