

FBC Prairie Grove – Lead Pastor Profile

Preaching:

- Is committed to expository preaching, but is willing and able to preach topically when needed.
- Is a gifted communicator of God’s Word who is able to effectively teach it to a wide range of ages and maturity levels.
- Serves as the primary preaching pastor, but sees value in sharing this responsibility with other pastors and elders, giving them opportunities to preach as well.
- Collaborates with the elders and pastoral staff in determining preaching direction and content.

Doctrine:

- Is in full agreement with our core beliefs (which can be viewed at www.pgfirst.com).
- Is aligned with, and teaches from a Reformed theological perspective, but is also patient, respectful, and encouraging toward those who disagree.
- Is willing to teach the whole counsel of God without avoiding or watering down difficult or potentially divisive theological issues.
- Has a strong awareness of false doctrines and actively seeks to protect the body from them.

Ministry Philosophy:

- Is in full agreement with our mission, vision, and core values (which can be viewed at www.pgfirst.com).
- Is committed to leading within an elder-led model of church leadership.
- Is an experienced disciple-maker who personally and intentionally invests in the lives of others for the purpose of helping them know Jesus and grow in spiritual maturity (i.e. 2 Timothy 2:2).

- Values people over programs, but knows how to develop and utilize programs as a means to building discipleship relationships.
- Sees the value of having multiple environments for people to grow spiritually (i.e. worship gathering, classroom, small group, microgroup, etc.) and be passionate about advocating all of them as helpful components to the discipleship process.
- Is open to pursuing partnerships with like-minded individuals, groups, and organizations from both inside and outside of SBC circles.

Leadership Style:

- Is a proponent of shared leadership and team play.
- Seeks to produce and release spiritual leaders who take ownership of ministry.
- Seeks to serve and come alongside those he leads in order to help them succeed.
- Doesn't micromanage others, but offers constructive feedback and course correction when necessary.
- Actively looks for opportunities to raise his personal ceiling as a leader and leads others to do the same.

Personal/Family:

- Meets the qualifications of an elder listed in 1 Timothy 3:1-7.
- Preferably married with children.
- Performs at a high level and is available to church members, but maintains a healthy balance between work and family.
- Has a good sense of humor and relates to a wide range of people in terms of age and personality.
- Is excited to relocate to Prairie Grove and become part of the community.

Experience and Educational Requirements:

- Must have previous experience as a Lead Pastor, or previous experience in a similar pastoral position that required directional leadership, regular preaching and teaching, and regular management and coaching of staff and lay leaders – preferably in an elder-led church.
- Must have graduated from a reputable seminary or bible college – preferably with a Master’s degree or greater.