

Youth Director

St. Peter Lutheran Church

Chapin, South Carolina

Position Overview

St. Peter Lutheran Church seeks a faithful, relational, and energetic Youth Director to lead and nurture a vibrant, Christ-centered ministry for middle and high school students. This leader will cultivate an environment where youth grow in faith, build meaningful relationships, and actively participate in the life and mission of the church.

The Youth Director will provide leadership and oversight for the St. Peter Youth (SPY) ministry, strengthen relationships among youth and families within the congregation, and intentionally help students feel welcomed, connected, and engaged in congregational life.

SPY includes students in grades 6–12 and seeks to foster a church family where teens grow spiritually through Bible study, fellowship, worship, service, retreats, and mission opportunities. SPY typically meets twice per month for combined middle and high school gatherings, with weekly Sunday School Bible study also offered throughout the year. The annual highlight of the ministry is the summer mission trip.

Core Responsibilities

Youth Ministry Leadership

- Lead and oversee the SPY ministry for students in grades 6–12.
- Plan and lead twice-monthly youth gatherings focused on faith formation through Bible study, worship, fellowship, games, and service.
- Develop engaging, age-appropriate ministry experiences that encourage spiritual growth and discipleship.
- Build meaningful relationships with youth and their families, offering encouragement and support as appropriate.
- Organize youth fundraisers and outreach initiatives.
- Encourage youth participation and leadership in worship, service projects, and congregational life.

- Recruit, train, and equip parent and adult volunteers to support youth ministry programs and events.
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Retreats, Mission Trips & Special Events

- Plan, organize, and lead an annual summer mission trip.
 - Coordinate 1–2 retreats or special events each year, including participation in the NALC Carolinas retreat.
 - Organize and implement youth and family events throughout the year that foster fellowship, spiritual growth, and community engagement.
 - Coordinate schedules, transportation, volunteers, materials, and logistical needs for youth ministry events and trips.
 - Recruit and equip volunteers to ensure events are safe, organized, spiritually meaningful, and welcoming.
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Youth & Family Faith Formation

- Support and strengthen the congregation's ministry to youth and families through intentional faith formation opportunities.
 - Teach and facilitate youth Bible studies and faith discussions in ways that are engaging and grounded in Scripture.
 - Encourage students to develop lifelong habits of worship, prayer, service, and Christian community.
 - Collaborate with the pastor and church staff in fostering a Christ-centered educational ministry.
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Hospitality & Congregational Connection

- Foster meaningful relationships with youth and their families within the congregation.
- Encourage intergenerational relationships and active participation in congregational life.

- Maintain a visible, active presence during Sunday morning worship and church events.
 - Help youth feel connected, valued, and engaged within the church community.
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Communication, Collaboration & Administration

- Attend and participate in staff meetings, Christian Education Committee meetings, and other relevant gatherings, providing updates and reports as needed.
 - Promote youth ministry events through newsletters, bulletins, announcements, and social media platforms.
 - Maintain an accurate and updated list of youth-aged members within the congregation.
 - Maintain clear communication and collaboration with church staff, volunteers, ministry leaders, and families.
 - Maintain appropriate confidentiality regarding all matters involving youth and families, communicating appropriately with the pastor when necessary.
 - Support the overall mission and ministry of St. Peter Lutheran Church through collaboration and teamwork.
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Expectations

- Part-time position requiring approximately 15–20 flexible hours per week.
 - Flexibility to work evenings, weekends, retreats, mission trips, and special events.
 - Occasional travel required for retreats, conferences, and mission opportunities.
 - Ability to actively engage in indoor and outdoor activities with youth.
 - Commitment to Christ-centered leadership, ethical integrity, and Lutheran theology.
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Qualifications

- A deep and abiding love for God and God's children.
 - Understanding of the values of St. Peter Lutheran Church and the North American Lutheran Church (NALC), or willingness to obtain within 3–6 months of employment.
 - Strong knowledge of Scripture and demonstrated ability to teach youth effectively.
 - Proven relational, organizational, and communication skills.
 - Willingness to complete Lutheran Studies coursework through the NALC.
 - 2–3 years of experience in youth, children, or family ministry within a church or faith-based setting preferred.
 - Bachelor's degree in Education, Theology, Christian Education, or a related field preferred.
 - Submission of three references: two professional and one personal or pastoral.
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Supervisory Structure

Reports to the pastor for day-to-day ministry operations and to the Church Council, through the Christian Education Committee, for broader ministry oversight.

Compensation

Salary Range: \$20,000–\$25,000 annually, based on experience and qualifications, plus a \$400 annual expense allowance and \$600 annual mileage reimbursement.

**While this position is being advertised as a part-time role, the congregation is also open to combining this position with our Director of Family Ministries position to create one full-time ministry opportunity for a qualified candidate interested in serving in both capacities.*