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Worship Address: 201 Palm Blvd & 25th Ave Beach Isle of Palms, SC 29451

DeepWater Church is a faith family passionately pursuing Jesus and deeply loving the island and beyond.

JOB DESCRIPTION: Worship Minister

DeepWater is seeking a part-time worship minister who is a musician, worship leader and team leader. We're seeking to create corporate gatherings (by God's grace and the power of the Holy Spirit) where the congregation is drawn in and becomes active participants in worship. We desire services to have a balance of both old and new music styles. We are a Bible-based church that values creativity and seeks to nourish the faith family while also deeply loving those who are not yet Christians.

EXPERIENCE

Previous experience leading worship both as part of a worship team and independently

QUALIFICATIONS

- Vibrant relationship with Jesus Christ that is marked by consistent prayer and Scripture reading/studying
- Ability to share about their salvation story and testimony
- Ability to clearly communicate the Gospel message to someone who is not a Christian
- Skilled musician/vocalist with a heart for worship who can facilitate a worship service with congregational participation
- Good interpersonal skills
- · Ability to work with volunteers and develop volunteers into a team
- Ability to disciple others in the area of living for Christ and in the context of music ministries
- A resonance with the values and mission of DeepWater
- Ability to cooperate with the staff team
- Ability to extend and receive forgiveness with other staff members, the worship team, and members of the congregation

ROLES AND RESPONSIBILITIES

Be the main Worship Minister at DeepWater Church by facilitating the following:

A. Worship Music:

- lead music during Sunday gathering, solo or with a team
- lead the congregation to participate and be an active part of each service by singing
- coordinate fill-in worship leaders when absent
- work with the pastor to select songs that relate to sermons
- provide song lyrics for worship gatherings (digitally or in print)

IMPORTANT Note: November – Palm Sunday Services are indoors in a rented location (The Isle of Palms Exchange Club) and staff along with volunteers set-up each week | Easter – October are outdoor services on the beach which requires set-up each week.

- B. **Strategic Planning:** Work alongside the pastor to plan future services (up to 6-12 months away) and meet weekly to finalize Sunday plans
- C. Recruiting Volunteers: Recruit, develop and empower volunteer leaders and helpers in the ministry (vocalists, instrumentalists, A/V)
 *ideally a ministry would function with faith family members and friends, however it is permissible to use contracted help as needed and budget allows
- D. Managing The Budget: Manage the approved budget within approved guidelines
- E. **Communication:** Communicate important information to your supervisor, other staff, volunteers, and others in a professional and timely manner
- F. **Culture of Worship:** When available, help provide worship leadership for other faith family ministry areas including but not limited to: children, students, groups, retreats
- G. **Identify & Disciple Future Leaders:** Identify, recruit and equip new worship leaders/residents for DW ministries and/or possible future church plants (note: this is currently an aspirational responsibility and not to currently be a focus)
- H. Other Duties: Work with your supervisor to collaborate on other ministry plans as needed

ROLES AND RESPONSIBILITIES outside of Worship Ministry

- Participate in the life of the Faith Family by:
 - Being part of a DeepWater Group (D-Group)
- Be a Leader in the area of Passionately Pursuing Jesus personally by:
 - Maintaining a vibrant relationship with Jesus Christ that is marked by consistent prayer and Scripture reading/studying
 - Encouraging worship in your home/family
- Be a Leader in the area of Deeply Loving the Island and Beyond by:
 - Having a ONE (a friend that you are close to you but far from God) who you spend time with often in the hopes that they will come to faith
 - Working with other churches in our community in collaboration to advance the Kingdom
- Be a Leader in the area of Emotionally Healthy Spirituality
 - Practicing rest & sabbath by having a weekly sabbath & by taking a day/half-day monthly to be away to a secluded place to meet with God
 - Communicating feelings of burnout or exhaustion to supervisor
- Participate in Staff Meetings (Mondays 9:30-11:15am FULL STAFF, 11:15a-12 with pastor) If there is a conflict with these times, please still apply as there may be some flexibility.
- Meet with supervisor for 1-on-1's every 6-8 weeks for encouragement, growth and accountability
- Participate in yearly performance reviews
- Keep short accounts with staff, worship team, and congregants
- Provide support in other areas of church life as needed and time allows

COMPENSATION AND TIME COMMITMENT

- Salary of \$25,000 a year
- Position to start As Soon As Possible
- Approximately 20 hours/week. Hours per week and compensation have room to grow over time. Up to six Sundays a year can be requested off and those dates are to be approved by the pastor. As vacation time is desired, employees are to make a request to their supervisor.