



www.deepwaterchurch.cc

Mailing Address:
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Address of Gatherings:
Isle of Palms Baptist
Church & the Beach at 25th

**DeepWater Church exists to be a faith family
passionately pursuing Jesus and deeply loving the island and beyond.**

JOB DESCRIPTION: Children's Minister

DeepWater is seeking a part-time children's minister who is gifted with children, has the ability to lead volunteers and connect with parents. We're seeking to create children's ministry environments where children (birth- 5th grade) are taught scripture, encouraged by volunteers and challenged to grow in their relationship with Jesus Christ.

The overall children's ministry program will be consistent with the DeepWater Church mission. The mission is pursued through programs and activities including corporate worship, organized ministry, relational small groups and evangelistic outreach in an age appropriate manner. The children's ministry program will also aim to empower and encourage parents to lead their children spiritually.

EXPERIENCE

No previous children's ministry experienced required, but experience with children preferred

QUALIFICATIONS

- Vibrant relationship with Jesus Christ that is marked by consistent prayer and Scripture reading/studying
- Ability to share about their salvation story and testimony
- Ability to clearly communicate the Gospel message to children
- Skilled in connecting with children in ways that allows them to feel safe, loved and encouraged
- Ability to teach children the Bible in engaging and age appropriate ways
- Ability to have fun and be a child at heart
- Good interpersonal skills
- Ability to work with volunteers and develop volunteers into a team
- Ability to be an authority that children respect
- A resonance with the values and mission of DeepWater
- Ability to cooperate with a staff team
- Ability to extend and receive forgiveness - with other staff members, volunteers, parents, and members of the congregation

ROLES AND RESPONSIBILITIES within Children's Ministry

- Be the lead minister for children's ministry at DeepWater Church
- Facilitate Children's Ministry by:

- A. **Strategic Planning:** Develop and implement the vision and initiatives of the ministry
- B. **Recruiting Volunteers:** Recruit, develop and empower volunteer leaders and helpers in the ministry
- C. **Managing The Budget:** Manage the approved budget within approved guidelines
- D. **Communication:** Communicate important information to your supervisor, other staff, volunteers, children and parents in a professional and timely manner
- E. **Creating Environments For Ministry:** Create age-appropriate Sunday morning and outreach experiences where kids are having fun and growing in Christ
Note: Currently DeepWater Church meets at the Isle of Palms Baptist Church from Nov-Palm Sunday & then from Easter-October on the beach.
- F. **Follow Up Plans:** Develop follow up plans/systems with kids and families who have visited the ministry to encourage them to come back
- G. **Teaching and Communication to children from up front:** Teach lessons that are biblical and applicable to children. Evangelize and call children to salvation.
- H. **Other Duties:** Work with your supervisor to collaborate on other ministry plans as needed.

ROLES AND RESPONSIBILITIES outside of Children's Ministry

- Participate in the life of the Faith Family by:
 - Being part of a DeepWater Group (D-Group)
- Be a Leader in the area of Passionately Pursuing Jesus personally by:
 - Maintaining a vibrant relationship with Jesus Christ that is marked by consistent prayer and Scripture reading/studying
 - Encouraging consistent family worship in your home/family
- Be a Leader in the area of Deeply Loving the Island and Beyond by:
 - Having a ONE (one person in your life who are close to you but far from God) who you spend time with them often in the hopes that they will come to faith
 - Working with other churches in our community in collaboration to advance the Kingdom
- Participate in Staff Meetings – weekly meetings are currently Mondays from 10:00-11:15a and staff office hours, which are to be determined but are flexible -- outside of these times (& Sunday) there is much flexibility to work remotely
**note that if an applicant has a conflict with the above meeting times, they should still apply but mention the conflict in the first interview – the church is open to being flexible with qualified candidates.*
- Meet every 4-6 weeks with direct report for encouragement, growth and accountability (1 on 1's)
- Participate in yearly performance reviews
- Keep short accounts with staff, worship team, and congregants
- Provide support in other areas such as: communication, event planning, marketing/promotion, and meeting with church family for prayer or encouragement

COMPENSATION AND TIME COMMITMENT

- Salary is \$30,000 for the year – employees paid every two weeks
- Position to start – As Soon as Possible
- Approximately 20 hours/week. Hours per week and compensation have room to grow over time. Up to five Sundays a year can be requested off a year and those dates are to be approved by the pastor. Vacation time can be approved as long as the team member has the ability to plan for the time they are away by employing volunteers to lead in their absence.