

Summit Church Worship Team

Team Expectations

Character

Our worship team assists in leading our congregation in worship both on and off the platform. This is a leadership role, and we set an example beyond our musical roles. Our daily lives should be consistent with Biblical Christian values. What we say in public, what we share on social media, and how we live in private should all reflect people who are seeking to live upright and Godly lives. This means there may be some public behaviors that would disqualify a person from the worship team, at least for a season, but we seek extend grace as often as possible, because much grace has been given to us.

Attitude

We desire to be a team that values personal integrity, a coachable spirit, and a desire to work together and learn from each other. We possess a passion for excellence that is rooted in our desire to give God our best.

We are *servants* rather than performers, but we are in very visible roles. We engage with our congregation and lead by example. We desire to “get out of our music” and engage God and the congregation in visible ways with eye contact, emotion, smiling, raising of hands, movement, and clapping.

Ability

There is a qualification process for joining the worship team. Team members must demonstrate 1) their musical ability and 2) their heart for worship. We strive for excellence and proficiency in our skills. This includes being on pitch and in rhythm. For vocalists, this means being able to find and sing harmonies and being able to adapt and blend with the other vocalists. For musicians, this means learning your individual parts as well as knowing when not to play.

All team members must be coachable. During rehearsals your specific area may be determined to need correction or additional work. Leaders commit to correcting in a loving, nonjudgmental way. Team members commit to accept correction with grace, to learn and grow from it.

Attendance

We are regularly attenders of Summit Church outside of our serving roles. When scheduled, participation in midweek and Sunday rehearsals is expected. Rehearsals typically take place on Thursday evenings and Sunday mornings. Personal practice prior to rehearsals is expected and is vital to healthy team dynamics. We should come to midweek rehearsals with our parts learned and ready to add to the whole. We like to say, “Practice is Personal, and Rehearsal is Relational.”

In addition to regular rehearsals, we are encouraged to attend any extra practices, meetings, events, or retreats that the Worship Pastor should recommend. Further church engagement in classes, small groups, and special events is also encouraged. Again, we are leaders on and off the platform and should be an active part of our church culture!

A note about sickness: We can't avoid it or foresee it. However, we should be proactive in communicating about it, especially because our roles are so specialized. We are expected to make a leader aware of our potential absence with a "heads up" communication as soon as we become aware of a sickness, even if we think we will recover. This helps us reach out to a potential replacement to be "on deck" if necessary.

Unity

We desire to be a team that is free of relational wedges. Any concerns or conflicts that arise should be resolved between concerned parties or addressed with your team leader.

Apparel

We desire to be a team that exercises good judgment and modesty when choosing our apparel. We desire to lead our congregation in worship while eliminating any possible distractions that could arise. Be fashionable, yet modest. We understand that modesty is interpreted very subjectively, however, the team stands on an elevated platform, underneath lights, and that can amplify wardrobe issues.

Bottoms:

- If wearing jeans, choose dark denim. No faded, torn, or tattered jeans. No shorts.
- No tight clothing. Leggings can only be worn with a tunic or dress, but not as pants.
- No leather jackets or pants.

Tops:

- Avoid clothing with graphics or logos. A small logo at the breast pocket is fine.
- Shirts should be business casual. No hoodies.
- Do not wear shirts or blouses that show cleavage or are transparent.
- Dresses that fall above the knee must be accompanied by leggings or opaque tights underneath.
- No hats.

Footwear:

- No above-the-knee boots.
- No flip-flop sandals. Casual and dress sandals are acceptable.
- Dress shoes, nice, casual sneakers, boat shoes, and flats are acceptable.
- Avoid high heels due to the chance of catching on carpet and making excessive noise on the platform.

If clothing is deemed questionable on a given Sunday morning, the worship leader will speak with you and determine the appropriate solution (which could mean a wardrobe change or not participating that day). Apparel guidelines may change for special events or circumstances.

Personal Commitment.

Our commitment to be part of the worship team is more than a one-time choice. It is a commitment to continually choose to serve our church. If team involvement becomes a strain, talk with a leader before it becomes a problem. Serving is an important part of our walk with Jesus and should be a blessing, not a difficulty.