

The Executive Board has called the annual Financial Meeting of the First Church of Christ in Wethersfield for June 9, 2019, following the 10:00 services. Along with consideration of the fiscal year 2019-20 budget, the following by-law amendments are proposed:

1. The proposed amendment to the first sentence of the second paragraph of Section 4.05 is to change the word "calendar" to "fiscal".
2. The proposed amendment to the second sentence of the third paragraph of Section 4.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read—Service shall be for staggered three-year terms, with no more than one-half of the members **plus midterm vacancies, if any**, replaced in any given year.
3. The proposed amendment to the second sentence of the second paragraph of Section 6.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read—Service shall be for staggered three-year terms, with no more than one-half of the members **plus midterm vacancies, if any**, replaced in any given year.
4. The proposed amendment to the second sentence of the second paragraph of Section 9.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read— Service shall be in staggered five-year terms with no more than one-third of the members **plus midterm vacancies, if any**, replaced in any given year.

Further Information:

The Leadership Committee (LC) is proposing the bylaw amendments following the provision of Section 7.03(a).

a) The committee proposes that the calculation of average monthly attendance be changed from the calendar year to fiscal year. The LC is asking the Board to consider this proposal to minimize timing issues when nominating individuals to fill open positions. For example, the LC usually begins by filling Deacon positions. If it is known in September that a Member-at-Large position will need to be filled, they might reserve a Deacon candidate for later in the process. Not knowing until January the number of Member-at-Large positions for the following year makes the work of the LC more difficult.

The proposed amendment to the first sentence of the second paragraph of Section 4.05 is to change the word "calendar" to "fiscal". The amended sentence would read—The number of Members-at-Large will be determined from time to time in coordination with the Leadership Committee based on the average weekly worship attendance during the most recently completed fiscal year.

b) The committee proposes an amendment that would allow for the replacement of more than one-half of the Members-at-Large in a given year under special circumstances, such as an individual resigning midterm, unexpectedly increasing the number of Board Members who "turn over" in a given year.

The proposed amendment to the second sentence of the third paragraph of Section 4.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read—Service shall be for staggered three-year terms, with no more than one-half of the members **plus midterm vacancies, if any**, replaced in any given year.

As the Board received these recommendations the suggestion was made to consider similar revisions to similar sentences in Section 6.05 Board of Deacons, Membership, and Section 9.05 Board of Trustees. If appropriate, the amendments to Sections 6.05 and 9.05 would be as follows.

The proposed amendment to the second sentence of the second paragraph of Section 6.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read— Service shall be for staggered three-year terms, with no more than one-half of the members **plus midterm vacancies, if any**, replaced in any given year.

The proposed amendment to the second sentence of the second paragraph of Section 9.05 would insert the phrase "plus midterm vacancies, if any," in this sentence. The amended sentence would read— Service shall be in staggered five-year terms with no more than one-third of the members **plus midterm vacancies, if any**, replaced in any given year.

These proposed amendments are per **Article XVI Amendments**.

The Board or not fewer than 40 Members may propose amendments to the Bylaws. These Bylaws may be altered, amended or repealed by a two-thirds vote of the Members voting at a Special Meeting of the Membership called for that purpose, provided: (1) the text of the proposed amendment shall be introduced without necessity of approval at a meeting of the Board held no less than thirty days prior to the vote of the Membership, and (2) the text of the proposed amendment shall be included in a notice that is mailed or delivered physically or electronically to Members at least ten days prior to the meeting.

In accordance with this Article, the EB voted to accept or modify these proposed amendments at the May EB meeting so that appropriate notice can be provided to Members before the June Financial Meeting.

NOTE: The Leadership Committee proposed these amendments at the April meeting of the Executive Board. At the May EB Meeting, the Executive Board voted to propose the amendments to the membership at the June Financial Meeting in accordance with Article XVI.

Thank you for your consideration of the proposed amendments.

Steve Soderberg, Executive Board President