

107th Annual
Missouri State Association
of Free Will Baptists

2020 Annual
Digest of Reports



June 1, 2020

107th Annual
Missouri State Association
of Free Will Baptists

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Audit Committee Report

April 6, 2020

The Audit Committee was unable to meet this year due to the social distancing recommendation from President Trump and Governor Parsons caused by the coronavirus pandemic. This decision was made in order to best protect our Audit Committee members, board treasurers, and office staff.



MOFWB Executive Office

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As 2019 ushered in 2020 several things happened in my life that caused me to reflect for a while.

- Our son, the oldest, turned 40, which means I am getting old in the eyes of many
- Our youngest daughter and husband had their first child, Benjamin Stanley Goggans
- Our middle child became the supervisor at the Abuse Victim Counseling agency
- As far as I know, none of our MOFWB churches closed in 2019
- Growing attendance at the state convention, various retreats, camps and other activities
- Growth in mission works which are supported by MOFWB members
- A great sense of community, unity and desire to work together in these more difficult times
- Faithfulness of God's people to worship, serve, give, pray, fast and glorify Him

I could go on with the list and encourage you to do so.

The Missouri Free Will Baptist Association is a leader in many areas of ministry. The Retiree ministry is doing well and saw many new participants at their retreat last year. As one of our pastors commented, "This was really fun!" Youth Ministries is providing opportunities for students to develop their skills through the CTS Ministries Expo as well as retreats that draw attendees from surrounding states. The Minister's and Minister's Wives' retreat is always well attended, encouraging and provides lots of laughs and fellowship. The Christian Education Board has done an excellent job with these ministries as well as conferences during the state meeting and other activities. Niangua Youth Camp continues to minister to literally thousands of people. Among those are

Words From The Executive Director con't

well over 1000 FWB youth campers. MOFWB Missions churches are growing and ministries around the world are being supported. From all of these ministries and those to whom they minister, THANK YOU!!!

As we continue to pray and seek God we desire that you would pray for us. It is a joy to see you during the various association meetings and look forward to continuing to work together.

Grace & blessings to you,

Stanley Bunch

MOFWB Executive Office

2019 Gem Magazine Billing Report*

13 out of 83 Churches did not return their subscription renewal.
 73 out of 156 Individuals did not return their subscription renewal.

In December 2019 we mailed out 1,377 copies of the GEM Magazine.

Gem 2019 Income	\$ 11,069.00
Gem 2019 Expense	\$ 14,686.66
2019 Net Loss/Gain (Amount subsidized by Exec. Fund)	\$ 3,617.66

All unpaid delinquent subscriptions were removed from the mailing list.

***GEM Note:**

Please send us group pictures of baptisms, pastoral celebrations, note burnings, and information that would serve to encourage others.

When you have salvation decisions would you please send us an email or call to let us know. We want to publish this as a means of encouraging one another.

MOFWB Executive Office con't

2019 General Executive Fund Budget

2017 Closing Balance Exec. & General Funds		\$129,972.89
2018 Proposed Exec. & General Income	\$229,375.00	
Total Proposed Balance		\$359,347.89
Proposed 2018 Expenses	\$218,330.00	
Proposed 2019 Balance Forward		\$141,017.89

PROJECTED 2019 RECEIPTS

COOP		\$182,250.00
GEM		\$12,250.00
Interest		\$25.00
Retreats		\$9,800.00
Randall House		\$3,200.00
Rep Fees (Sent to Nat'l Office)		\$22,500.00
St Meeting Income		\$700.00
Total Projected Receipts	\$230,725.00	\$230,725.00

Total Receipts + Balance Forward **\$371,742.89**

PROPOSED EXPENDITURES

Bank Fees		\$75.00
Board & Committee Expenses		\$8,000.00
Building Maintenance Taxes & Ins.		\$5,000.00
Digest of Reports		\$1,350.00
Exec. Director Conference/Seminar		\$1,200.00
Bereavement Memorials		\$400.00
Gem Printing & Postage		\$16,000.00
Ministers Retreat		\$8,500.00
Misc.		\$1,700.00
National Convention Expense		\$1,800.00
Nat'l Rep. Fee		\$24,000.00
Office Postage		\$1,500.00
Office supplies and equipment maintenance		\$5,500.00
Payroll, taxes & withholding *		\$108,000.00
Reconciliation & Discrepancies		\$250.00
Reimbursements/Refunds		\$300.00

MOFWB Executive Office con't

2019 General Executive Fund Budget con't

Seminars/Conferences - St. Association	\$1,500.00	
State Meeting	8,000.00	
Subscriptions & Dues	\$125.00	
Telephone/Internet	\$5,500.00	
Travel/Promotion/Auto	\$6,000.00	
Utilities	\$3,000.00	
Website	\$800.00	
Deposit to Foundation Exec. Account	\$10,000.00	
Total Projected Expenditures	\$218,500.00	\$218,500.00
Projected Balance December 31, 2019		\$153,242.89

*Report available upon request

MOFWB Executive Office con't

2019 General Executive Fund Expenditures

January 1, 2019 - December 31, 2019

Balance Forward **\$167,491.47**

Receipts:

COOP Disbursements	\$189,241.47
Designated Monthly Contribution	\$600.00
Future National Conference	\$534.00
GEM Income	\$11,069.00
Interest	\$32.69
Minister's Retreat Income	\$9,320.00
Misc. Income	\$262.00
Randall House Commission	\$2,858.90
Refund & Reimbursement Income	\$2,067.55
Representative Fee Income	\$22,350.00
Sale of Land at Branson	\$217,781.75
State Meeting Income	\$1,005.78
Transfers (cover credit card)	\$4,588.97
Total	\$461,712.11

Receipts + Balance Forward **\$629,203.58**

Disbursements:

Auto Expense	\$2,357.84
Bank Fees	\$61.00
Board Mileage & Expense	\$7,215.86
Building Insurance and Taxes	\$8,306.33
Building Upkeep & Maintenance	\$2,718.08
Digests	\$1,269.00
Executive Mission	\$3,494.60
FWB Foundation (sale of Land at Branson)	\$217,781.75
Gem Postage & Printing	\$14,686.66
Gifts & Memorials	\$2,526.38
Historical Preservation Fund	\$46.55
Ministers Retreat Expense	\$10,509.24
Misc. Expense	\$40.00
National Expenses	\$1,738.40

MOFWB Executive Office con't

2019 General Executive Fund Expenditures con't

Office Postage	\$1,612.60	
Office Supplies, Equip & Upkeep	\$4,246.36	
Payroll & Liability Expenses	\$110,902.99	
Representative Fee Expense	\$22,350.00	
Revitalization Expense	\$1,067.82	
State Meeting Expense	\$6,001.68	
Seminar/Conference Expense	\$1,554.11	
Telephone	\$3,712.31	
Travel & Promotion	\$5,671.51	
Utilities	\$2,697.74	
Website	\$410.32	
Total		\$432,979.13
Balance Forward		\$196,224.45

MOFWB Executive Office con't

Approved 2020 General Executive Fund Budget

2018 Closing Balance Exec. & General Funds		\$167,474.28
2019 Proposed Exec. & General Income	\$230,725.00	
Total Proposed Balance		\$398,199.28
Proposed 2019 Expenses	\$218,500.00	
Proposed 2020 Balance Forward		\$179,699.28
Projected 2020 Receipts		
COOP	\$184,500.00	
GEM	\$12,000.00	
Interest	\$30.00	
Retreats	\$9,000.00	
Randall House	\$2,200.00	
Rep Fees (Sent to Nat'l Office)	\$22,350.00	
Brotherhood Mutual Dividend	\$10,000.00	
State Meeting Income	\$1,500.00	
Total Projected Receipts	\$241,580.00	
Total Receipts + Balance Forward		\$421,279.28
Proposed 2020 Expenditures		
Bank Fees	\$75.00	
Board & Committee Expenses	\$5,500.00	
Building Maintenance Taxes & Ins.	\$5,000.00	
Digest of Reports	\$1,300.00	
Exec. Director Conference/Seminar	\$1,200.00	
Bereavement Memorials	\$400.00	
Gem Printing & Postage	\$13,500.00	
Ministers Retreat	\$9,800.00	
Misc.	\$900.00	
National Convention Expense	\$2,200.00	
Nat'l Rep. Fee	\$22,350.00	
Office Postage	\$900.00	
Office supplies and equipment maintenance	\$3,300.00	
Payroll, taxes & withholding *	\$110,000.00	
Reconciliation & Discrepancies	\$250.00	
Reimbursements/Refunds	\$250.00	
Seminars/Conferences - State Association	\$2,500.00	

MOFWB Executive Office con't

Approved 2020 General Executive Fund Budget con't

State Meeting	\$6,500.00	
Subscriptions & Dues	\$150.00	
Telephone/Internet	\$4,300.00	
Travel/Promotion/Auto	\$5,000.00	
Utilities	\$3,200.00	
Website	\$400.00	
Building Improvements	\$20,000.00	
Total Projected Expenditures	\$218,975.00	\$218,975.00
Projected Balance December 31, 2020		\$202,304.28

*Report available upon request

MOFWB Executive Office con't

Proposed 2021 General Executive Fund Budget

2019 Closing Bal. Exec. & Gen Funds		\$196,224.45
2020 Proposed Exec. & Gen Income	\$241,580.00	
Total Proposed Balance		\$437,804.45
Proposed 2020 Expenses	\$218,975.00	
Proposed 2021 Balance Forward		\$218,829.45
Projected 2021 Receipts		
COOP	\$183,700.00	
GEM	\$12,000.00	
Int	\$30.00	
Retreats	\$9,000.00	
Randall House	\$2,500.00	
Rep Fees (Sent to Nat'l Office)	\$22,350.00	
Brotherhood Mutual Dividend	\$10,000.00	
St Mtg Income	\$1,000.00	
Total Projected Receipts	\$240,580.00	
Total Receipts + Balance Forward		\$459,409.45
Proposed 2021 Expenditures		
Bank Fees	\$75.00	
Board & Committee Expenses	\$5,500.00	
Building Maint. Taxes & Ins.	\$5,000.00	
Digest of Reports	\$1,300.00	
Exec. Dir. Conference/Seminar	\$2,000.00	
Bereavement Memorials	\$300.00	
Gem Printing & Postage	\$15,000.00	
Ministers Retreat	\$9,800.00	
Misc.	\$1,000.00	
National Conv. Expense	\$2,000.00	
Nat'l Rep. Fee	\$22,350.00	
Office Postage	\$950.00	
Office supplies and equipment maint.	\$3,200.00	
Payroll, taxes & withholding *	\$112,000.00	
Reconciliation & Discrepancies	\$200.00	
Reimbursements/Refunds	\$250.00	
Seminars/Conferences - St. Assoc.	\$1,600.00	
State Mtg.	\$6,000.00	

MOFWB Executive Office con't

Proposed 2021 General Executive Fund Budget con't

Subscriptions & Dues	\$150.00	
Telephone/Internet	\$3,850.00	
Travel/Promotion/Auto	\$7,200.00	
Utilities	\$3,000.00	
Website	\$400.00	
Deposit to Foundation Exec. Acct	\$10,000.00	
Total Projected Expenditures	\$213,125.00	\$213,125.00
Projected Balance Dec. 31, 2021		\$246,284.45

*Report available upon request

MOFWB Executive Office con't

Actual 2019 Cooperative Disbursements

January 1, 2019 - December 31, 2019

22.5%	General/Executive Fund	\$189,241.48
18.5%	MO Missions	\$155,598.55
8%	Youth Camp	\$67,285.86
2%	Youth Ministries	\$16,821.46
2%	Christian Education	\$16,821.46
2%	Senior Adult Ministries	\$16,821.46
9%	State Retirement	\$75,696.59
3%	Show-Me	\$25,232.20
.1121	Designated for Randall University	\$31,113.82
33%	Total National Ministries	\$246,440.34
	Total Disbursed	\$841,073.23

NAFWB Together Way Breakdown

22%	Welch College
22%	International Missions
22%	National Home Missions
17%	Women Nationally Active for Christ
12%	Board of Retirement & Insurance
1%	FWB Foundation
1%	Commission for Theological Integrity
1%	Historical Commission
1%	Music Commission
1%	Media Commission

2021 PROPOSED COOP BUDGET DISBURSEMENT

22%	General/Executive Fund	\$183,700.00	
19%	MO Missions	\$158,650.00	
8%	Youth Camp	\$66,800.00	
2%	Christian Education	\$16,700.00	
2%	Senior Adult Ministries	\$16,700.00	
2%	Youth Ministries	\$16,700.00	
9%	State Retirement	\$75,150.00	
3%	Show-Me	\$25,050.00	
67%	Total for MOFWB Ministries		\$559,450.00
33%	Total National Ministries	\$275,550.00	
	Randall University		
	(deducted from National .1121)	\$30,889.16	
	Adjusted National		\$244,660.85
	Total Disbursed		\$835,000.00
	Other State Ministries Projected Income for 2021		
	Randall House Literature Commissions		
22%	General/Executive Fund	\$3,375.00	
19%	MO Missions	\$2,775.00	
9%	State Retirement	\$1,350.00	
8%	Youth Camp	\$1,200.00	
3%	Show-Me	\$450.00	
2%	Christian Education	\$300.00	
2%	Senior Adult Ministries	\$300.00	
2%	Youth Ministries	\$300.00	
33%	Book Store Foundation Fund	\$4,950.00	
	Total Projected Disbursements		\$15,000.00

2019 Total Designated Giving by Category

Berea Ministries.....	\$180.00
Children's Home - TN.....	\$7,407.76
Curt, Cliff & Opal Young Children's Home	\$40.57
Family Ministries.....	\$2,158.00
Fermin Sanchez	\$300.00
Florence Crittenton Home - AR.....	\$1,012.00
Free Will Baptist Foundation.....	\$3,223.99
Getsemani Children's Home	\$380.00
International Missions	\$111,080.43
Issachar Center	\$1,907.36
MO FWB CE Board	\$854.11
MO FWB Senior Adult Board	\$854.11
MO FWB Youth Ministries Board	\$854.11
National Home Missions.....	\$56,920.15
Rainbow Ministries.....	\$700.00
Randall University.....	\$6,186.00
Rest of the Family.....	\$185.00
Show-Me Plan.....	\$273,488.22
State Home Missions.....	\$70,145.38
Victor Torres	\$1,200.00
Welch College	\$7,221.00
WNAC	\$840.00
Youth Camp	\$10,611.78
Youth Camp Development.....	\$3,254.04
Total Designated Giving.....	\$561,004.01

**Miscellaneous Accounts Maintained Locally
January 1, 2019 - December 31, 2019**

Executive Mission Account*

Balance Forward		\$12,449.46
Receipts:		
IM (reimbursement)	\$2,008.26	
Donor Info Available Upon Request *	\$570.00	
NAFWB (reimbursement)	\$367.32	
Total		\$2,945.58
Receipts + Balance Forward		\$15,395.04
Disbursements:		
Panama Trip Expense	\$3,494.60	
Panama Ministries Expense	\$4,000.00	
Total		\$7,494.60
Working Balance		\$7,900.44

* Funded from speaking honorariums given to the Executive Director.

Historical Preservation Fund

Balance Forward		\$6,337.31
Receipts:		
History Book	\$20.00	
Total		\$20.00
Receipts + Balance Forward		\$6,357.31
Disbursements:		
Misc. Expense	\$46.55	
Total		\$46.55
Working Balance		\$6,310.76

Miscellaneous Accounts Maintained Locally con't

Scholarship Fund

Balance Forward		\$5,304.98
Receipts:		
Brotherhood	\$5,000.00	
Total		\$5,000.00
Receipts + Balance Forward		\$10,304.98
Disbursements:		
Welch		
Chelsea Holesapple	\$500.00	
Kelsey Reed	\$500.00	
Sierra Wood	\$500.00	
Derek Wisdom	\$500.00	
Drury		
Scott Collins	\$500.00	
Total		\$2,500.00
Working Balance		\$7,804.98

Planning Commission

Balance Forward		\$10,000.00
Receipts:		
None	\$ 0.00	
Total		\$0.00
Receipts + Balance Forward		\$10,000.00
Disbursements:		
None	\$ 0.00	
Total		\$0.00
Working Balance		\$10,000.00

MOFWB Executive Office con't

Miscellaneous Accounts Maintained Locally con't

Revitalization Fund (Previously Bible Book Store Fund)

Balance Forward		\$65,028.43
Receipts:		
Donation (former Book Store space)	\$9,600.00	
Total		\$9,600.00
Receipts + Balance Forward		\$74,628.43
Disbursements:		
Revitalization Expense	\$2,067.82	
Total		\$2,067.82
Working Balance		\$72,560.61

Pastoral Care Fund

Balance Forward		\$5,300.75
Receipts:		
none	\$0.00	
Total		\$0.00
Receipts + Balance Forward		\$5,300.75
Disbursements:		
Family 2:24	\$820.00	
Total		\$820.00
Working Balance		\$4,480.75

MOFWB Executive Office con't

MOFWB Executive Office Balance Sheet

As of December 31, 2019

Current Assets in Commerce Bank, Lebanon, MO

Bible Book Store	\$72,560.61
Church Designated Fund	\$0.00
Executive Mission.....	\$7,900.44
General/Executive Fund.....	\$196,224.45
Historical Preservation Fund.....	\$6,310.76
Pastoral Care Fund.....	\$4,480.75
Planning Commission Fund.....	\$10,000.00
Scholarship Fund.....	\$7,804.98
Commerce Bank - Other	\$(8.65)
TOTAL	\$305,273.34

* discrepancy from 2015

Foundation Accounts

Executive Trust	\$254,389.95
Retirement Trust.....	\$159,943.02
Stewardship Trust.....	\$25,443.56
Bookstore.....	\$76,081.86
Scholarship.....	\$619.91
TOTAL	\$516,478.30

Misc. Assets

State Office Building.....	\$350,000.00
Office Equipment.....	\$75,000.00
Youth Camp	\$5,500,000.00
TOTAL	\$5,925,000.00

2019 COOP Receipts by Church / Individual / Association

Alton	\$200.00	Grant Avenue	\$8,479.29
Amity	\$1,315.69	Hannon	\$13,480.00
Aulsbury Chapel	\$1,246.52	Happy Home	\$1,098.94
Bailey	\$3,139.00	Hartville	\$16,745.00
Bailey Chapel	\$1,374.00	Hazel Creek	\$14,926.55
Beacon	\$9,860.00	Hopewell	\$6,768.40
Belton	\$3,658.48	Houston 1st	\$7,496.78
Bethe- El Dorado Springs	\$2,807.68	Hurryville	\$4,213.00
Bethel- Marshfield	\$6,590.63	Kings Way	\$2,400.00
Black Oak	\$5,041.51	Koshkonong	\$2,556.28
Bourbon	\$25.00	Lead Hill	\$1,868.20
Byrd	\$3,864.90	Leadington	\$10,282.00
Calvary Chapel	\$14,681.42	Lebanon 1st	\$22,010.02
Calvary Fellowship	\$28,317.80	Lebanon 1st- Conway	\$193.85
Carthage	\$6,195.00	Lebanon Green Hills	\$3,742.64
Central	\$11,965.07	Liberty	\$1,288.30
Christ Chapel	\$13,857.00	Liberty - Gatewood	\$439.90
Clifton	\$45.78	LifePoint	\$200.00
Clifton Sunday School	\$89.10	Lucille Franklin	\$500.00
Copper Mines	\$8,734.24	Marshfield	\$3,253.72
Cornerstone	\$612.46	Mill Creek	\$5,069.68
Cross Roads- Lebanon	\$500.00	Mine La Motte	\$537.10
Cuba	\$6,650.00	Monett 1st	\$5,321.17
De Soto 1st	\$23,890.00	Mosaic	\$3,840.45
Eastern Gate	\$3,572.00	Mountain Grove 1st	\$24,948.13
Faith- Fair Grove	\$3,551.20	Mt. Pisgah	\$6,450.00
Faith & Hope- Aurora	\$830.00	Neosho 1st	\$7,898.00
Farmington 1st	\$37,993.32	Nevada	\$6,255.08
Fellowship	\$22,000.00	New Home- Lebanon	\$1,053.51
First Day	\$8,975.28	New Hope	\$2,389.00
Fordland	\$19,913.50	New Life- Licking	\$9,245.95
Fredericktown 1st	\$6,990.00	Number One	\$300.00
Freeman Chapel	\$6,618.00	O'Fallon 1st	\$23,400.90
Generations	\$400.00	Oak Grove- Mtn. Grove	\$3,359.87
Good News	\$2,290.07	Oak Hill	\$5,926.00
Gospel Light	\$4,800.00	Olivet	\$3,154.00
Grace	\$22,350.13	One Accord	\$4,135.16
Grace Fellowship	\$9,580.00	Ozark 1st	\$47,211.16
Grace Pointe	\$6,925.00	Ozark 1st - Heritage	\$3,359.60

2019 COOP Receipts by Church / Individual / Association con't

Park Hills 1st	\$7,851.00	Trinity	\$11,116.52
Parkview	\$4,216.00	Twin Oak	\$7,602.74
Pleasant Home	\$2,578.23	Union	\$180.00
Pleasant Ridge- Urbana	\$1,565.00	Union Grove	\$2,060.00
Purdy 1st	\$10,000.00	Union Light	\$1,328.10
Rejoice	\$8,451.66	United	\$26,312.26
Republic	\$6,061.52	Unity	\$7,081.00
Resolve	\$1,200.00	Verdella	\$9,536.81
Richwoods 1st	\$3,654.00	Viburnum	\$1,749.00
Rock Chapel	\$6,518.07	Victory- Alton	\$10,951.74
Safe Harbor	\$375.00	Victory- KC	\$7,061.82
Seymour	\$1,200.00	Waynesville 1st	\$7,817.00
Smyrna	\$1,163.00	West Plains 1st	\$21,051.00
South Fremont	\$3,600.00	Wilderness	\$2,364.50
Springfield 1st	\$9,298.00	Willow Springs	\$5,830.61
Stockton	\$2,316.04	Wolf Creek	\$13,791.00
Stonebridge	\$13,568.20	Total COOP Giving	\$841,073.23
Thayer	\$24,376.00		

What do \$100 given to the Missouri COOP Fund accomplish?

%	A 10% tithe of your church's general tithes & offerings	\$100 .00
22%	Executive/General Fund	\$22.00
19%	MO Mission Board	\$19.00
9%	Minister's Retirement Fund	\$9.00
8%	Niangua Youth Camp	\$8.00
2%	Christian Education Board	\$2.00
3%	Show-Me Missions Plan	\$3.00
2%	Senior Adult Ministry Board	\$2.00
2%	Youth Ministries Board	\$2.00
	67% of every \$100 given helps Ministries in Missouri	\$67.00
33%	The Remaining \$33 is divided as follows:	\$33.00
11.21	Randall University	\$3.70
	All Remaining funds support Nat'l & Int'l Ministries	\$29.30

If every Free Will Baptist church in MO would cheerfully tithe 10% of their general income, the Missouri State FWB Association would generate a potential income of over \$1.5 million dollars annually. That amount would supply for every state ministry and leave funds available for even greater ministries. Thank you for supporting COOP!

2019 Show-Me Receipts by Church / Individual / Association

Angela Brown	\$885.00	Lebanon Green Hills	\$1,122.80
Beacon	\$1,585.00	Lebanon Green Hills WAC	\$100.00
Beacon WAC	\$380.00	Liberty Association	\$2,329.54
Belton	\$2,100.00	LifePoint	\$200.00
Black Oak	\$2,180.00	Lucille Franklin	\$500.00
Brent Emmerson	\$250.00	Macedonia - Purdy	\$20,000.00
Bruce Moore	\$1,140.00	Macedonia Women's Aux	\$30,000.00
Byrd	\$75.00	Maria Hanna - Trinity	\$300.00
Calvary Chapel	\$540.00	Mill Creek	\$840.00
Carla Krueger	\$9.00	Mine La Motte	\$1,768.86
Central	\$2,200.00	Mission Association	\$425.00
Christ Chapel	\$75.00	MO WAC	\$1,963.30
Cleo Reeder	\$360.00	MOFWB	\$25.00
Copper Mines	\$1,800.00	Mosaic	\$500.00
Cuba	\$1,191.00	Mountain Grove 1st	\$6,365.00
De Soto 1st	\$11,735.00	Mountain Grove 1st AUX	\$200.00
Donor	\$5.00	Mt. Pisgah	\$1,757.86
Eastern Gate WAC	\$80.00	Mt. Pisgah WAC	\$70.00
Elva Jo Gentry	\$300.00	Mt. Zion- "Cuba"	\$880.00
Farmington 1st	\$6,044.00	Mt. Zion- Thayer	\$360.00
Farmington 1st- WAC	\$2,082.00	Myrtle	\$2,066.98
Fellowship	\$1,370.00	Neosho 1st	\$2,700.00
Fordland	\$435.00	New Home- Hartville	\$840.00
Fredericktown 1st	\$1,430.00	New Hope	\$2,400.00
Freeman Chapel	\$8,640.00	New Life- Licking	\$3,302.61
Generations	\$1,090.00	New Rock Springs	\$500.00
Grace	\$5,446.00	Northeast Association	\$3,008.00
Grant Avenue	\$41.50	Number One	\$720.00
Greater Kansas City Assn.	\$700.00	O'Fallon 1st	\$20,056.26
Greater Ozarks District WAC	\$1,197.31	Oak Grove- Mtn. Grove	\$1,591.00
Hannon	\$4,547.00	Oak Hill	\$318.00
Happy Hill	\$720.00	Olivet	\$1,100.00
Hartville	\$2,120.00	Ozark 1st	\$1,200.00
Hopewell	\$36.45	Ozark 1st - Heritage	\$1,000.00
Hopewell WAC	\$80.00	Park Hills 1st	\$48.07
Jerry Rader	\$220.00	Parkview	\$10.00
Josh Provow	\$600.00	Parkway	\$300.00
Leadington	\$2,653.00	Pleasant Grove- Anderson	\$1,200.00
Lebanon 1st	\$3,059.35	Pleasant Home	\$2,400.00
Lebanon 1st Women	\$800.00	Pleasant Ridge- Urbana	\$865.00

2019 Show-Me Receipts by Church / Individual / Association con't

Porter Chapel	\$5,267.78	Thayer	\$11,178.00
Purdy 1st	\$4,065.00	Trinity	\$1,125.00
Rejoice	\$185.00	Twin Oak Auxiliary	\$330.00
Republic	\$1,755.00	Union	\$165.00
Resolve	\$1,200.00	Union Grove	\$93.25
RHP Commission	\$381.23	Union Light	\$3,500.00
Richwoods 1st	\$762.50	United	\$5,700.00
Rock Chapel	\$2,857.08	Unity	\$3,190.00
Rodney Bunton	\$4,000.00	Verdella	\$9,536.81
Ruth Richardson	\$287.64	Viburnum	\$210.00
South Fremont	\$330.00	Victory- KC	\$1,817.36
Southeast Association	\$1,857.50	Virginia Bunton	\$3,600.00
Springfield 1st	\$3,618.00	Walnut Grove	\$2,457.88
Springfield 1st WAC	\$630.00	Waynesville 1st	\$6,709.32
St. Francois Assoc. WAC	\$1,040.00	West Plains 1st	\$377.00
St. Francois Association	\$305.00	West Plains 1st WNAC	\$304.07
Stafford Trust	\$2,548.92	Willow Springs	\$2,185.99
Stockton	\$1,253.00	Wolf Creek	\$2,400.00
Stockton Auxiliary	\$80.00	Total Designated SMP	\$273,488.22
Stonebridge	\$650.00		



202 W. Commercial
 PO Box 1218
 Lebanon, MO 65536
 momissions.com

We thank God for our MO FWB churches, individuals and groups that have given faithfully in 2019 for the support of the spread of the Gospel in our state, nation and world. The Show Me Plan experienced a major downturn in funding for 2019 after having a good financial year in 2018. Here are the totals for missions funding that came through the State Office:

Show Me Plan	\$298,720.41
Designated State	\$ 70,145.38
Designated National	\$ 56,920.15
Designated International	\$ 111,080.43

Total mission giving through the state office was \$ 536,866.37 which is a decrease from 2018 of over 100 thousand! Part of this down number was that a November Mission Conference didn't get turned in until 2020, however, let's not look for excuses in why 2019 was so down but rather let's look for ways to reengage our congregations in supporting the Great Commission efforts through our FWB denomination.

We did have our first **Show Me Share Sunday** on the last Sunday in January of 2020, which has increased participation in the SMP. We plan to put more effort into that opportunity in the future.

Our 2020 Pandemic has caused all mission fields to stop meeting publicly and to find creative ways to communicate and connect with people in their ministry areas. Thank you for your prayers as they seek to serve under these unusual conditions. The following is pre-COVID-19 information:

Internationally (IM)

- **Ken & Judy Bailey** continue to see increased interest in the Gospel as they continue with their Sunday Worship, the Women's Bible Study, Mommy and Me Class, weekday opportunities and several private discussions. It isn't easy to go against many generations of tradition in Japan but the presence of God is felt through their ministry in Tokyo.
- **Donnie & Ruth McDonald** had hoped for a building purchase in 2019 but was not able to accomplish that because of neighboring disapproval and government regulations. They continue to reach out into their area of Tokyo with the Gospel opportunities and the Annual Gospel Choir Concert.
- **Matthew & Brooke Turnbough** are excited that the Villalba congregation had grown to over 70 in 2019! Several young families have tied in and working! Many are in discipleship groups and engaged in the church.

Missouri Free Will Baptist Missions con't.

- **Josh & Lydia Provow** have started several Bible Studies in 2019, as well as, had teams come in to help with village and Shumen outreach. The Ozark church revitalized two village parks and community centers while a combined team from Lebanon 1st and Greensburg, PA did the same in another village, at a different time. The team in Shumen grows with the discipleship of Sevdí, who lives in Shumen, and the addition of Brenton and Debbie Driscoll who are hired through IM. Debbie is the daughter of the Trifonovs who minister in Varna, Bulgaria. And, in 2020, the Provows adopted a 4 yr old Bulgarian born boy into their family, named Pavel (Paul).

Nationally - North American Ministries

- **Steve & Amanda Schmidt** joined the Show Me Plan in 2018 to start a church in Albuquerque NM (ABQ). Since being there, he has rented an office building for services but has had to put the Launch of Multiply Church off until later in 2020.
- **Adam & Rebecca Garrett** are ministering in Champaign, IL along with Jamie Lee and Tyler Penn. They work in the vast majority of "behind the scenes" duties like volunteer coordination, weekly church set up, discipleship, outreach and the list goes on. They had a major health issue in baby Leah but God has graciously brought them through this trial.
- **Darin & Joy Alvis** are continuing the work in Erie, PA. The Flagship FWB church has relocated to another facility that is larger and more convenient for their growing congregation. Darin and Joy are bi-vocational as they continue the church planting effort and remodel the new facility.
- We have two Army Chaplains that have ties to our MO FWB family. **Maj. Kevin Trimble and Capt David Dodson**. Please remember to keep these men and their families in your prayers as they minister to our men and women in uniform. Both of them minister in country, and at times, in the foreign fields of service.

State

- **David & Kathy Beltz** has a surge of growth in many areas of church development in 2019. The "party" atmosphere in Osage Beach has made it a place that needs an honest Gospel presence for a long time. This has been enhanced by a recent action in a historically traditional congregation to receive same-sex couples as no different than opposite sex couples.
- Team Cape Girardeau, **Ray & Carley Paxton** with **Matthew & Jennifer Cromer**, continue to see spiritual and numerical growth in their restart. They have started a phase out process with the MMB after only 3 years from their Launch service. This complete phase out could be completed by the end of 2021.

Missouri Free Will Baptist Missions con't.

- Team Rolla, **Faron & Abi Thebeau** with **Josh & Eleanor Chapman**, are reporting some amazing things that God is doing through them as they communicate to many who live in Rolla, as well as, with those who are from other countries visiting the Rolla area while they attend Missouri S & T. It is difficult to put in text the tremendous ministry this Restart has become.
- **Marshall.** In September of 2019 the remaining congregation at the Olivet FWB Church in Marshall voted to turn over the property and oversight to the MMB at the retirement of Pastor Jerry Scott. Since then, we have sought out leaders for a Restart there.

Show Me Plan for 2021

We propose for Show Me Plan 2021 to include:

International Support (60% of SMP funds received) –

Ken & Judy Bailey; Tokyo / Adam & Carol Duncan; Ecuador / Donnie & Ruth McDonald; Tokyo / Team Shumen, Bulgaria (Provow, Driscoll) / Matthew & Brooke Turnbough; Villalba, Spain

National Support (10% of SMP funds received) –

Darin & Joy Alvis; Erie, PA / Adam & Rebecca Garrett; Champaign, IL
Steve & Amanda Schmidt; Albuquerque, NM

MO State Church Planting (30% of Show Me Plan)

The MMB engaged in its first Church Health Advising attempt in 2019. We simply take basic church planting processes and understandings that are used to present to a church body. We are very appreciative to Pastor Jacob Jones and the congregation of the Nevada Free Will Baptist Church for allowing us to “get our feet wet” in our attempt to help this congregation take one step closer to better church health.

We want to say “Thank You” to all those who worked and managed the several fund raisers, Mission Conferences and Mission Revivals that were held in 2019 throughout our MO FWB family. We also want to thank the many women who are serving through the revamped local and State Women’s Ministries. We love hearing that some women’s groups that had closed previous to 2019 are now reopening with new vigor and purpose! Our MO FWB ladies are a key aspect of FWB Missions Funding!

More than ever we rejoice in our motto of:

Together We Reach Out Further

Rev. Bob Thebeau; Chairman
Rev. Gary Mitchener; Vice Chairman
Rev. Barry Reel; Secretary
Rev. Curt Gwartney; assistant secretary
Rev. Randy Gaddis

Rev. Dennis Moore
Rev. Russ Neill
Rev. Steve Reeves
Rev. Richard Robinson
Rev. Frank Webster; Director

Missouri Free Will Baptist Missions con't.

Statement of Cash Receipts and Disbursements for General Fund

Beginning Cash Balance \$ 77,013.40

Receipts

Cooperative Funds	\$ 155,598.56
Designated Giving	
(salary reimbursement, fund raisers, designated areas)	\$ 74,146.30
Show Me Plan	\$ 89,616.12
Parkville reimbursement to General Fund	\$ 8,616.23
Total Income	\$ 328,977.21

Beginning Balance \$ 405,990.61

Disbursements

Salaries	
Missionaries	\$ 196,585.00
Director	\$ 54,850.00
Insurance	\$ 6,100.00
Office / Promotion	\$ 7,113.50
Travel - Director & Church Planters	\$ 7,651.55
Auto Expense	\$ 2,748.41
Conference (State, National, seminars, retreats)	\$ 2,253.00
Gifts, Funeral, Misc.	\$ 573.94
Fund Raiser costs	\$ 325.00
Board Meeting Expenses	\$ 2,575.50
Property Expense (Parkville, Conway)	\$ 20,725.74
ACH bank charge	\$ 680.40
Mission Trip – Bulgaria	\$ 2,200.00
Transfer to Foundation	
Future National	\$ 2,629.00
Future State	\$ 7,000.00
Designated to specific state ministries	\$ 6,358.26
Church Health	\$ 1,788.12
State Women’s Ministry	\$ 461.01
Total Disbursement	\$ 322,618.43

Balance ending December 31, 2019 \$ 83,372.18

Missouri Free Will Baptist Missions con't.

Statement of Cash Receipts and Disbursements for Show Me Plan

January 1, 2019 to December 31, 2019

Beginning Balance	\$0.00
Total Receipts	\$ 298,720.41
<u>Disbursements</u>	
International Missions (60%)	\$ 179,232.24
Ken Bailey	\$ 62,741.10
Donnie McDonald	\$ 35,846.10
Josh Provow	\$ 53,731.04
Matthew Turnbough	\$ 26,914.00
National Missions (10%) Equally Disbursed Monthly.	\$ 29,872.04
2019 recipients were – Altom through April, Alvis, Garrett, Schmidt	
State Missions (30%)	\$ 89,616.12
Total Disbursement	\$ 298,720.41
Ending Balance for 2019	\$0.00

Missouri Free Will Baptist Missions con't.

Statement of Cash Receipts and Disbursements for
FWB Foundation Accounts

January 1, 2019 to December 31, 2019

FUTURE STATE PROJECT	
Beginning Balance	\$ 44,698.38
Deposits to Account	\$ 7,000.00
Interest	\$ 1,326.32
Withdraws	\$ 0.00
Balance of Account	\$ 53,024.70
FUTURE NATIONAL PROJECT	
Beginning Balance	\$ 35,230.04
Deposits to Account	\$ 2,629.00
Interest	\$ 1,056.62
Withdraws	\$ 0.00
Balance of Account	\$ 38,915.66
GENERAL FUND	
Beginning Balance	\$ 104,144.02
Interest	\$ 3,068.97
Balance of Account	\$ 107,212.99
PERPETUAL LOAN FUND	
Beginning Balance	\$ 278,113.11
Deposits to Account	\$ 155,000.00
Withdraws	\$ 35,000.00
Interest	\$ 10,825.66
Balance of Account	\$ 408,938.77
PROJECT DEBT FUND	
Beginning Balance	\$ 516.58
Interest	\$ 9.05
Balance of Account	\$ 525.63

Missouri Free Will Baptist Missions con't.

Statement of Cash Receipts and Disbursements for
Perpetual Loan Fund

January 1, 2019 to December 31, 2019

Beginning Cash Balance	\$ 11,796.08
 Receipts	
Designated Giving	\$ 120.00
Property sales (Conway & Parkville)	\$ 220,978.98
Loan Receipts	\$ 4,664.02
Total Income	\$ 225,664.00
 Beginning Balance	 \$ 237,460.08
 Disbursements	
Property Expense	\$ 1,645.00
Loans	\$ 47,000.00
Sent back to Foundation Account	\$ 155,000.00
Total Disbursement	\$ 203,645.00
 Balance ending December 31,2019	 \$ 33,815.08

Missouri Free Will Baptist Missions con't.

Balance Sheet
Ending December 31, 2019

CURRENT ASSETS			
Cash in Cash in Bank –General Fund Checking	\$	83,372.18	
Cash in Foundation – General Fund	\$	107,212.99	
Cash in Bank – Loan Fund	\$	33,815.08	
Cash in Foundation - Loan Fund	\$	408,938.77	
Cash in Foundation – Future State Project	\$	53,024.70	
Cash in Foundation – Future National Project	\$	38,915.66	
Cash in Foundation – Project Debt Fund	\$	525.63	
TOTAL CASH ASSETS			\$ 725,805.01
 ASSETS IN LOANS			
Outstanding Loans			
Blue Springs	\$	31,898.91	
Columbia	\$	13,502.03	
Nevada	\$	9,409.51	
Osage Beach	\$	289,000.00	
Rolla	\$	135,500.00	
Troy	\$	66,532.12	
TOTAL LOAN ASSETS			\$ 545,842.57
TOTAL ASSETS IN CASH AND LOANS			\$1,271,647.58
 PROPERTIES WITH BANK LOANS VIA MISSION BAORD			
	Valued	Liabilities	Equity
Blue Springs	525,000.00	214,692.18	310,307.82*
Independence	115,000.00	32,697.03	82,302.97
Ozark	1,820,000.00	1,089,224.11	730,775.89
Republic	700,000.00	108,647.72	591,352.28
Troy	400,000.00	126,063.04	273,936.96*
Union	450,000.00	38,445.61	411,554.39
St Clair	650,000.00	390,646.20	259,353.80
BALANCE	4,840,000.00	2,000,415.89	2,839,584.11
 Property Equity			 \$ 2,839,584.11
 Total Equity			 \$ 4,111,231.69

* for Blue Springs and Troy lines you would need to subtract PLF loan from equity to get actual equity balance for that property

Proposed 2021 Budget for Mission Office

Expected 2020 Balance Forward	\$50,000.00	
Show-Me Plan	\$100,000.00	
CO-OP	\$156,000.00	
Designated State Missions	\$30,000.00	
Returned for salary	\$60,000.00	
Total gifts		\$396,000.00
Disbursements		
Director Salary & Bonus	\$59,280.00	
Health Insurance	\$5,400.00	
HSA (Health Savings Account)	\$2,000.00	
State Planter Salaries, housing & bonus	\$218,00.00	
Missionary Expenses (Conference mileage and training opportunities)	\$5,000.00	
Travel / Auto Expense	\$10,000.00	
Office/ Promotional Materials	\$6,000.00	
Church Health	\$3,000.00	
Women's Ministry	\$3,600.00	
Mission Trip Allowance	\$3,000.00	
Board Expense	\$4,000.00	
Auto Purchase	\$20,000.00	
Property Management	\$6,000.00	
Move to Future State Project Fund	\$6,000.00	
Misc	\$5,000.00	
Total Proposed Disbursements		\$ 353,280.00
Projected Ending Balance for 2021		\$ 42,720.00

Greetings to the Missouri State Association,

The Senior Adult Ministry Board would like to thank the Missouri State Association and the COOP givers for allowing us to serve you this past year. Our 2019 Retreat was a great success. Major Trimble, The Lesters and Chuck Crain did a great job we booked 59 rooms and had over 130 people attend.

Our 2020 Retreat was set for May 11-13 2020 at The Lodge of The Ozarks. The retreat has been postpone to September 28 & 29 due to the Coronavirus.

Thanks for all the great help from our board, Brother Stan and Carrie.

May God Bless all our ministries.

Thank you for allowing us to serve
 Wayne Phillips, Chairman
 Ronnie Blanks, Treasurer
 Don Anderson
 Doug Earls
 Jerry Pinkerton

Senior Adult Ministries Board con't

**Receipts and Disbursements
January 1, 2019 - December 31, 2019**

Balance From December 31,2018	\$37,186.61	
<u>Receipts for 2019:</u>		
Co-op	\$16,607.06	
Bruce Moore	\$ 600.00	
Randall House Rebates	\$254.11	
Registration Fees	\$9,895.00	
Total Income	\$27,356.17	\$27,356.17
Total Working Balance		\$64,542.78
<u>Disbursements for 2019:</u>		
Camden Hotel	\$9,505.60	
Retreat speakers and singers	\$3,000.00	
Board mileage and meals	\$2,147.64	
Golden Corral	\$4,460.00	
Office supplies and postage	\$140.94	
Bookkeeping fees	\$120.00	
Retreat preparations	\$250.00	
Door prizes	\$558.40	
Retreat fee refund	\$205.00	
Total Disbursements	\$20,387.58	\$20,387.58
Balance in the Bank as of 12-31-19		\$44,155.20

Senior Adult Ministries Board con't

Proposed Budget for 2020

Ending Balance for 2019		\$44,155.20	
2020 Proposed Income		\$26,300.00	
Total		\$70,455.20	\$70,455.20
2020 Proposed Expenses		\$20,870.00	
Projected Balance Forward		\$49,585.20	\$49,585.20
<u>Proposed Receipts For 2021:</u>			
Co-op		\$16,700.00	
Retreat Income		\$10,500.00	
Other Income		\$ 1,000.00	
Total Income		\$28,200.00	\$28,200.00
Total Income and Balance Forward			\$77,785.20
<u>Proposed Expenses For 2021:</u>			
Retreat Rental and Meals		\$18,500.00	
Speakers and Singers		\$ 3,500.00	
Board Expenses		\$ 2,500.00	
Office Supplies and Postage		\$ 150.00	
Bookkeeping fees		\$ 120.00	
Retreat Preparations		\$ 250.00	
Door Prizes for Retreat		\$ 600.00	
Total Expenses		\$25,620.00	\$25,620.00
Proposed Balance			\$52,165.20



Youth Camp Board

7627 Hwy M, Niangua, MO 65713
campniangua.com / 417-473-6421

March 19, 2020

Thank you for the opportunity to serve the youth of our state. Our purpose in this report is to update you on the 2019 camp season, the current physical and financial state of camp, and our plans for 2020.

In 2019 we had a total attendance of 1064 campers for the 4 weeks of camp. By comparison, we had a total attendance of 1090 in 2018 and 1020 in 2017. In addition, 60 accepted Christ, 25 prayed specific prayers of repentance, and 3 answered the call to ministry. What a great witness to the youth of our state! In addition, we continued our partnership with the Youth Ministries Board. This has greatly augmented our resources and we continue to explore options for maximizing this partnership. Our rental group numbers also continue to increase with more than 8000 additional people utilizing the camp in 2019.

We ask that you pray for guidance and wisdom through several upcoming transitions. We have partnered with Encounter Ministries since 2013. Over that time we have attempted to grow and support one another as fellow workers for the kingdom. Encounter Ministries has determined that, while leadership meetings and server trainings will still be held at Camp Niangua, in Summer of 2020 they will begin holding their retreats at another location. This has both financial and scheduling implications and opportunities. In addition, the recent restrictions on gathering size in the wake of the Coronavirus Pandemic have effected several of our partner ministries. As with our churches, we seek always to honor God with our resources and ask that you pray with us as we adjust operating and budget plans to reflect these changes.

Phase 2 of the pool project is almost complete! Through many physical, financial, weather, and relational hurdles we completed Phase 1 in 2018 and continue to move toward completion of Phase 2 (Exterior of Pool House is complete, toilet and shower facilities are operational, HVAC is installed and Laundry Room installation, and finish and trim projects are underway). Phase 3 is a more permanent fence (posts set in 2019, extending fence height), small kitchenette on the pool deck, and addition of water features including a slide.

We are also pleased to report that the old, unsafe playground equipment has been removed and commercial grade equipment has been purchased to replace it. This will be installed and usable prior to the 2020 camp season. Thank you to the many individuals and churches who donated to this project in memory of Brother Wes and Sister Peggy Rider. In addition to these projects, we have examined our existing cabins to assess which can be effectively repaired and which are in need of demolition. We have completed exterior repairs and winterization measures on 4 cabins, which we believe will extend their usefulness moving forward. Two churches have stepped forward to sponsor projects in the coming

Youth Camp Board con't

year. With their help, we hope to finish the nurse's office and quarters and replace several exterior tables and benches. We are continuing to attack our outstanding debt. In 2019 we paid \$25,000 toward debt retirement. Our outstanding balance as of March 15, 2020 is \$123,221.44 . This was without a major designated gift in 2019. God is Good!

In 2018 we made a change to the way we designate the weeks of camp. This was to encourage churches to attend the week that fits their schedule the best. Most churches chose to attend the week they are accustomed to. Feedback has been largely positive and we intend to continue with this format. Please help us to communicate that the church is still expected to send a sponsor or make arrangements with another church attending the same week to sponsor their kids. We also ask that churches preregister with their anticipated numbers. We know that there will always be slight variations, but pre-registration really helps us when ordering supplies, including kitchen supplies and food. If your churches have problems pre-registering, please let Bruce or Dede know so that we can continue to improve the process.

We are always looking for ways to improve both the format and facilities at camp. Several options are currently under consideration. These include combining the weeks of teen camp, putting one week of Teen camp and one week of Pre-teen camp in June and another week of each in July, and scheduling evangelists who can speak for both weeks. We also are planning for future construction projects following the completion of the pool project. Several items have been suggested including disc golf, mini-golf, and completion of a lake. We ask for your prayers as we consider appropriate next steps.

If you have any other questions, concerns or feedback please contact one of the board members so we can address and relay this information. The 2020 Camp Schedule follows.

- Teen Week 1.....June 8-12
- Teen Week 2.....June 15-19
- Preteen Week 1.....July 6-10
- Preteen Week 2.....July 13-17

Respectfully submitted,
Adam Duncan - Chair
Dan Cottengim
Mark Henry
Jacob Jones - Treasurer
Andy Rains

Youth Camp Board con't

Income Statement - January 1 - December 31, 2019

Cash On Hand January 1, 2019		\$ 18,274.81
 Revenues		
Interest & Ind. Contributions	\$13,255.85	
Churches & Assoc. Contrib.	\$11,158.19	
Cooperative Giving	\$66,428.27	
Reimbursements & Returns	\$1,556.81	
Registration	\$74,924.68	
Snack Shop	\$11,871.76	
Rentals	\$200,116.00	
Crafts	\$230.00	
Camp T-Shirts	\$6,555.00	
Foundation	\$35,000.00	
Total Revenues		\$421,096.56
 Total Working Balance		 \$439,371.37
 Expenses		
Telephone/Internet	\$3,508.06	
Electricity	\$27,729.72	
Propane	\$13,316.63	
Building Maint. & Supplies	\$36,731.00	
Honorariums, Reimb. & Returns	\$4,600.00	
First Aid	\$66.53	
Kitchen - Food	\$24,181.14	
Kitchen - Supplies	\$2,701.05	
Snack Center	\$7,428.52	
Transfer Funds	\$220.00	
Crafts	\$46.25	
Playground, Pool, Camp Activ.	\$94,864.16	
Fuel & Oil	\$6,264.72	
Equip. Purch. & Repair	\$12,882.47	
Insurance	\$28,055.11	
Printing, Postage, & Lit.	\$847.39	
Accounting & Supplies	\$2,930.45	
Board Expense	\$3,464.66	
Misc.	\$1,218.28	

Youth Camp Board con't

Income Statement - January 1 - December 31, 2019 con't

Debt Retirement	\$25,000.00	
Camp T-Shirts	\$3,045.00	
Admin Salaries	\$40,606.90	
Summer Help Salaries	\$10,643.13	
Maintenance	\$38,382.09	
Benefits	\$18,000.00	
Federal Withholding	\$21,666.17	
State Withholding	\$1,227.50	
Total Expenses		\$429,626.93
 Cash On Hand December 31, 2019		 \$9,744.44

Youth Camp Board con't

Development Foundation Accounts - January 1 - December 31, 2019

Foundation Account

Beginning Balance, January 1		\$53,080.63\$
Plus Deposits	\$0.00	
Plus Interest January-June	\$556.21	
Total	\$53,636.84	
Less Withdrawals	\$35,000.00	
Balance June 30	\$18,636.84\$	
Plus Deposits		
Plus Interest July-December	\$285.96	
Less Withdrawals	\$0.00	
Ending Balance, December 31		\$18,922.80\$

Development Account

Beg. Cash On Hand		\$12,738.76\$
<u>Revenues:</u>		
Interest	\$2.04	
Contrib./Offerings	\$7,212.52	
Reimbursements	5.00	
Total Revenues		\$7,219.56\$
Total Working Bal.		\$19,958.32\$
<u>Expenses:</u>		
Pool house/ Playground		
Fixtures	\$7,373.10	
Contract Labor	\$250.00	
Miscellaneous		
Supplies	\$76.86	
Bank Charges	\$5.00	
Total Expenses		\$7,704.96
End. Cash On Hand		\$12,253.36

Youth Camp Board con't

Development Foundation Accounts - January 1 - December 31, 2019 con't

DEBT BALANCE, DECEMBER 31, 2019

Legacy Bank Loan	\$125,981.82
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Youth Camp Board con't

Youth Camp Proposed 2021 Budget

Balance Forward		\$45,424.81\$
 <u>Receipts</u>		
Interest & Individuals	\$10,000.00\$	
Churches & Assoc.	\$16,000.00\$	
Coop	\$66,800.00\$	
Auxiliary	\$100.00\$	
Reimb. & Returns	\$1,500.00\$	
Registration	\$82,000.00\$	
Snack Center	\$12,000.00\$	
Rentals	\$135,000.00\$	
Camp Offerings	\$3,000.00\$	
Craft/Laundry	\$100.00\$	
Camp T-Shirts	\$7,000.00\$	
Total Receipts		\$333,500.00\$
 Total Working Balance		 \$378,924.81\$

Disbursements

Salaries	\$90,000.00\$
Benefits	\$15,000.00\$
Fed./State Taxes	\$25,000.00\$
Telephone	\$3,500.00\$
Electric	\$20,000.00\$
Propane	\$10,000.00\$
Bldg. Maint. & Supplies	\$25,000.00\$
Honorariums/Reimb.	\$6,000.00\$
First Aid	\$250.00\$
Kitchen - Food	\$25,000.00\$
Kitchen - Supplies	\$3,000.00\$
Snack Center	\$7,000.00\$
Craft/Laundry	\$100.00\$
Playground/Pool	\$10,000.00\$
Fuel & Oil	\$7,000.00\$
Equip. Purch. & Repair	\$10,000.00\$

Youth Camp Board con't

Youth Camp Proposed 2021 Budget con't

Insurance	\$25,000.00\$	
Print./Postage/Literature	\$1,500.00\$	
Acctg. & Supplies	\$3,000.00\$	
Board Expense	\$3,500.00\$	
Camp Offerings	\$3,000.00\$	
Miscellaneous	\$2,000.00\$	
Debt Retirement	\$40,000.00\$	
Camp T-Shirts	\$3,500.00\$	
Total Disbursements		\$338,350.00\$
 Ending Balance		 \$40,574.81\$

Youth Ministries Board

News from the MOFWB Youth Ministries Board

The CTS Ministry Expo has continued to have a great representation of students. On average, 16 Missouri churches compete and we have around 130 entries each year. Missouri was represented well in Cincinnati, Ohio, with several of our students placing in their respective categories. Mountain Grove was a gracious host for our 2019 Expo and we appreciate all they did to accommodate us.

The E3 Conference 2019 (Elevate, Equip, Encourage) featured some of our own de-nomination's pastors. Jake Manning, student pastor at Unity Free Will Baptist Church in Greenville, NC, focused on whether we are fans or followers of Jesus, giving a great and Biblical look at what it truly means to follow Christ. Chris Lauckner, worship pastor at Connect Church in Russellville, Arkansas and their worship team led us in music.

We are excited to continue partnering with Camp Niangua and ministering to students in Missouri. In 2019, we were able to plan activities during Teen Week #2 to help out during the week.

We realize that in order to reach the students in the state, one of the ways we can help our churches is to minister to the pastors and leaders working with students in the state. In the spring of 2019 brought a great opportunity to this with an event called Recharge where almost 100 people gathered for two days of training and refreshment as we focused on ministering to students. Denominational leaders from Randall House and the FWB Board of Retirement poured into our workers.

Thank you for your prayers and your support of this ministry. It truly is a blessing to minister to the great students of the state of Missouri!

Ryan Akers, Chairman
Jane Parker, Treasurer
Caleb Milling
Seth Moon
Tommy Jones

Youth Ministries Board con't

Youth Ministries Income and Expense Report for 2019

Beginning Balance		\$28815.69
Income for 2019		
Co-op	\$16,657.51	
Designated	\$804.11	
CTS Receipts	\$3,890.00	
Recharge Youth Leaders	\$2,422.00	
E3 T-shirt Receipts	\$2,529.49	
SYC Receipts	\$10,600.00	
Total Income		\$36,903.11
Total Income+Beginning Balance		\$65,718.80
Expenses for 2019		
Board Expense		
Meals	\$300.04	
Supplies and Equipment	\$334.92	
Mileage and Reimbursements	\$3,750.28	
CTS Lodging	\$365.00	
CTS Judges	\$1,220.00	
CTS Supplies and Reimbursements	\$558.98	
CTS NYC Fees	\$2,835.00	
CTS Tabulators	\$1,437.32	
CTS Trophies	\$262.75	
E3 Equipment	\$2,500.00	
E3 Speaker	\$2,164.25	
E3 Musical Guest	\$1,962.95	
E3 T-Shirts	\$1,874.55	
E3 Supplies and Reimbursements	\$328.34	
E3 Facility Rental	\$9,195.72	
Teen Camp Activity	\$370.79	
Youth Leader's Conference	\$493.77	
Youth Leader's Facility	\$1,961.96	
Youth Leader's Food	\$2,154.51	
Total Expenses		\$34,071.13
Beginning Balance + Income - Expenses		\$31,647.67

Youth Ministries Board con't

2021 MO Youth Board Projected Budget

Balance December 31, 2019 (Actual)		\$31,647.67
Income for 2021 (Proposed)		\$33,500.00
Expenses for 2021 (Proposed)		\$33,500.00
Balance for 2021 (Proposed)		\$0.00
Projected Beginning Balance 2020 (Proposed)		\$24,433.58
Proposed Income 2020		
Co-op (2% x \$835,000)	\$16,700.00	
CTS Receipts	\$3,800.00	
Youth Conference Receipts	\$15,000.00	
Total Income		\$35,500.00
Total Income + Beginning Balance		\$67,147.67
Proposed Expenses 2020		
Board Expenses		
Meals	\$400.00	
Supplies and Equipment	\$700.00	
Mileage Reimbursements	\$2,800.00	
Total Board Expenses		\$3,900.00
CTS Competition		
Lodging	\$500.00	
Judges	\$1,300.00	
NYC Fees	\$2,800.00	
Tabulators and Assistants	\$1,400.00	
Supplies	\$1,000.00	
Facility Rental	\$500.00	
Trophies	\$350.00	
Total CTS Expenses		\$7,850.00
Youth Conference Expenses		
Speaker Expenses	\$3,000.00	
Musical Guest	\$2,500.00	
Equipment	\$3,500.00	
Supplies	\$300.00	
T-shirts	\$1,500.00	
Facility Rental	\$11,000.00	
Total Youth Conference Expenses		\$21,800.00

Youth Ministries Board con't

2021 MO Youth Board Projected Budget con't

Youth Camp Expenses			
Music		\$750.00	
Supplies		\$1,200.00	
Total Youth Camp Expenses			\$1,950.00
Total Expenses			\$35,500.00
Total Income			\$35,500.00
Proposed Ending Balance December 31, 2020			\$31,647.67
Difference			\$0.00

Christian Education Board

Greetings and Blessings and Many Thanks from our Christian Education Board. We continue to be honored to serve our pastors, our state, and our Lord as we attempt to provide great opportunities and resources for education and enrichment for the cause of the Gospel.

This year saw excellent engagement with the several events sponsored by the Christian Education Board.

We had our third annual Marriage Retreat on October 4&5, 2019 at the Ramada Oasis in Springfield, MO. Michael Smalley, who is a comedian and a psychologist, spoke to the issues of enjoying our relationships and dealing with conflict. We are taking a break from this event for 2020 but hope to return with this event in 2021.

Our annual Minister's Retreat was held March 2-4, 2020 where we had great fellowship and heard challenging instruction from Dr. Ron Hunter on the concept of discipleship. Next year's retreat is already on the calendar for March 1-3, 2021.

We also continue to offer financial assistance for Missouri students attending Welch or Randall. This assistance is for tuition costs and could be considered for any student in residence at the institution regardless of major. Interested students should contact the State Office or Bro Roger Hogan prior to the beginning of each semester.

We are excited about continuing opportunities on the horizon as we try to support and equip pastors and congregations in our state for the changing challenges of ministry in the 21st Century. Please be praying with us as we follow our Savior and lead the next generations to Him.

Respectfully Submitted,
 Mark Elliott, Chairman
 Roger Hogan, Treasurer
 Melvin Moon, Board Member
 Dr. Jay Tilson, Board Member
 Joshua Kennon, Board Member

Christian Education Board con't

2019 Financial Statement

Cash On Hand-January 1, 2019		\$40,423.89
Actual Cash On Hand		\$40,423.89
Receipts:		
Cooperative Program	\$17,461.20	
Interest Income	\$3.73	
Total Income For 2019	\$17,464.93	\$17,464.93
Total Cash For 2019	\$57,888.22	\$57,888.22
Disbursements:		
Bank Fees	\$240.00	
Board Expenses	\$2,437.98	
Office Expenses	\$119.58	
Bookkeeping Expenses	\$600.00	
Minister's Retreat	\$5,992.96	
College Tuition Scholarship	\$2,000.00	
Minister's Wives Retreat	\$2,000.00	
State Meeting Expense	\$1,319.1	
Marriage Retreat Expense	\$3,442.17	
Total Disbursements For 2019	\$18,151.84	\$18,151.84
Total Cash On Hand - December 31, 2019		\$39,736.38

CE Board 2018 Assets

Cash On Hand		\$39,736.38
CD (National Board of Retirement)	\$10,806.02	
Interest earned on CD - 2019	326.64	
CD as of 12-31-17	11,132.66	
Total	\$50,869.04	\$50,869.04

Proposed Budget for 2021

Bank Fees	240.00	
Minister's Retreat	4,000.00	
Minister's Wives Retreat	2,000.00	
Bookkeeping	600.00	
Office Expense	100.00	
C.E. Board Expense	2,000.00	
Welch Scholarship Fund	1,500.00	
Randall Scholarship Fund	1,500.00	
State Meeting Expense	1,500.00	
Marriage Retreat Expense	3,260.00	
Total	\$16,700.00	\$16,700.00

2020 Nominating Committee Recommendations

With the best interest of God's ministry among Missouri Free Will Baptist in mind, we the members of the nominating committee make the following nominations.

In accordance with the suggestions of the MOFWB General Board, we have verified that each of these nominees is a supporter of the Missouri COOP plan, and we believe each has demonstrated both a heart and ability for the position for which they are nominated. The nominating committee has contacted each nominee and confirmed their willingness to serve.

Prayerfully Submitted,

Gary Mitchener, Chairman
Matthew Todd
Roger Hogan
Russell Johnson
Faron Thebeau
Curtis Dowden

Schedule for Electing Standing Boards

* Denotes the recommendation of the MOFWB nominating committee

** Denotes Board Chairman

Christian Education Board

Roger Hogan - Roger Hogan	2024
Mark Elliott **	2023
Joshua Kennon	2022
Melvin Moon	2021
Jay Tilson - Jay Tilson *	2020 _____

Missouri Mission Board

Dennis Moore	2022
Steve Reeves	2022
Randy Gaddis	2022
Russ Neill	2021
Barry Reel	2021
Richard Robinson	2021
Bob Thebeau ** - Bob Thebeau *	2020 _____
Gary Mitchener - Gary Mitchener *	2020 _____
Curt Gwartney - Curt Gwartney *	2020 _____

Senior Adult Ministries

Doug Earls	2024
Ron Blanks	2023
Jerry Pinkerton	2022
Don Anderson	2021
Wayne Phillips** - Wayne Phillips *	2020 _____

Youth Camp Board

Jacob Jones	2024
Andy Rains	2023
Dan Cottengim	2022
Mark Henry	2021
Adam Duncan ** - Tim Hodges *	2020 _____

Schedule for Electing Standing Boards con't

Youth Ministries Board

Jane Parker	2024
Seth Moon	2023
Ryan Akers **	2022
Tommy Jones	2021
Caleb Milling - Caleb Milling *	2020 _____

Audit Committee

Appointed by the General Board...(MO State FWB By-Laws # 30)

Russell Johnson	2022
Dan Talbott	2021
Warren Hall - Warren Hall *	2020 _____

Historical Commission

Keith Garrison	2022
Nathan Ruble	2021
Gary Fry - Gary Fry *	2020 _____

Randall University Trustee Board

Jay Tilson	2019
Dale Skiles	2021
Steve Reeves - Steve Reeves *	2020 _____

National Association General Board Member

Stanley Bunch *

State General Board Members

All will serve a two year term expiring in June 2022

Bootheel - replacing Chris Girard _____

Cave Springs - replacing Todd Williams _____

Central Western - replacing Warren Hall _____

Greater Kansas City - replacing Jerry Scott _____

Greater Springfield - replacing Keith Garrison _____

Indian Creek - replacing Brian Brinkhoff _____

Laclede County - replacing Bruce Doublin _____

Liberty - replacing Dan Talbott _____

Mid-Rivers - replacing Rick Chapman _____

General Officers

Moderator -

Replacing Alan Kinder - Zach Williams* _____

Assistant Moderator -

Replacing Zach Williams - Jackson Watts * _____

Clerk -

Replacing Jackson Watts - Justin Lawson * _____

Assistant Clerk -

Replacing Justin Lawson - Rick Dement * _____

Missouri State Association Of Free Will Baptists Bylaws

NAME

1. This Association shall be called the Missouri State Association of Free Will Baptist.

PURPOSE

2. The object of this Association shall be the bringing together of the Free Will Baptists of the State of Missouri in one annual gathering that we may become better acquainted with one another, the upholding of the Free Will Baptists Churches of Missouri, and a worldwide outreach of souls.

MEMBERSHIP

3. The Association shall be composed of the members of the various local affiliated Associations.

4. Any organized District Association of Free Will Baptists may unite with this body at any regular session by a two-thirds vote of all delegates present, providing that the following procedures have been followed:

- a. The District Association will send a letter to the State Clerk requesting membership in the State Association.
- b. The Executive Committee will examine the District Association and make the appropriate recommendation to the State Association.

OFFICERS

5. The officers of this Association shall be Moderator, Assistant Moderator, Clerk, and Assistant Clerk, who shall be elected annually at the close of each session and hold their office until their successors are elected and qualified. No officer shall serve the same office more than three consecutive years, except the clerk.

6. The officers of this body shall submit, at every session, a report of the work done for this association.

7. The Moderator shall be the principal executive officer of the Association and he shall sign, with the clerk or any other people, officer or agent of the Association there unto authorized by the General Board, any deeds, mortgages, bonds, contracts, or other instruments which the General Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the General Board or by these By-Laws to some other officer or agent of the Association, or shall be required by law to be otherwise signed or executed. The duties of Moderator shall include presiding at the meetings of the State Association, the General Board, and the Executive Committee, and in general, to fulfil whatever responsibilities that may be commensurate with his office or delegated to him by the body or General Board.

8. In the absence of the Moderator, or in the event of his death, inability or refusal to act, the Assistant Moderator shall perform the duties of the Moderator, and

when so acting, shall have all the powers of and be subject to all the restrictions upon the moderator. The Assistant Moderator shall perform such duties as from time to time may be assigned to him by the Moderator or by the General Board.

9. The Clerk shall keep and accurate record of all business transactions, shall superintend the printing of the minutes, and shall receive an honorarium of an amount agreed upon by this body.

10. The Clerk shall:

- a. Keep the minutes of the Association and of the General Board meetings in one or more books provided for the purpose.
- b. See that all notices are given in accordance with the provisions of these by-laws or as required by law.
- c. Be custodian of the Association records and of the seal of the Association and see that the seal of the Association is affixed to all documents the execution of which on behalf of the Association under its seal is duly authorized.
- d. In general, perform all duties incident to the office of the clerk and other duties as from time to time may be assigned to him by the Moderator or by the General Board.
- e. In the absence of the clerk, or in the event of his death, inability, or refusal to act, the Assistant Clerk shall perform the duties of the Clerk and when so acting shall have the power of and be subject to all the restrictions upon the clerk. The Assistant Clerk shall perform such duties as from time to time may be assigned to him by the clerk or by the General Board.

11. All standing boards shall be composed of five (5) members, exclusive of the General Board and the Missouri Missions Board. A board member shall be an active member of a Free Will Baptist Church in good standing with the Missouri State Association. No one may serve as a member of a board while employed by that board. Standing Boards include the Board of Christian Education, the Home Missions Board, the Senior Adult Ministries Board, the Youth Ministries Board, the Youth Camp Board, and the General Board.

12. The duties of the various standing boards shall be to:

- a. Plan and supervise both short and long-range programs of ministry.
- b. Manage as good stewards all funds and properties entrusted to its care
- c. Annually submit a detailed budget for approval by the State Association.

The budget shall include:

- (1) Projected income along with expected sources of income.
- (2) Projects planned and the cost of said projects.
- (3) Maintenance along with its costs.
- (4) Work in harmony with and toward the common vision of the entire State Association.
- (5) A detailed explanation of any debt.

13. No board shall initiate any litigation in pursuit of its ministry. Neither shall any board enter into any litigation in the pursuit of its ministry except as required

because suit has been initiated against the board. The only exception is that which the State Association may authorize when the State Association is not in session.

14. The personnel of each of the foregoing, exclusive of the General Board and the Missouri Mission Board shall be elected as follows: The first named for a term of one year, the second for a term of two years, the third for a term of three years, and thereafter each shall be elected for a term of five years. The members of the Missouri Mission Board shall be elected as follows: The first three named for a term of one year, the second three for a term of two years, the third three for a term of three years, and thereafter each year three members shall be elected to serve a term of three years.

15. The personnel of the General Board shall be composed of the officers of the State Association, the chairman of all standing boards, and one member from each Affiliated Association, to be elected by the State body, whose term of office shall be two years and so constituted that the expiration date of the term of office of half of these expire one year and the other half the following year. This shall be determined by alphabetical order of the names of the affiliated Association.

16. No person shall fill more than one office at the same time except as he may become a member of the General Board by virtue of being chairman of the board, which he is an elected member.

17. Any vacancy occurring in the General Board may be filled by the affirmative vote of a majority of the remaining board members through less than a quorum of the General Board, unless otherwise provided by law.

18. All board members elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

19. Any member of the standing boards of the State Association who does not put forth any interest in or function on said board for the period of one year, shall have his office declared vacant and a new member be elected by this Association to fill his unexpired term of office.

DUTIES

20. The general board shall have power to act in behalf of, and for the State Association from one regular session to another, and shall have power to elect such officers as may be necessary to carry out the plans and undertakings of the State Association. The General Board shall have the rights to employ an Executive Director who shall serve as treasurer of the Association except in cases where this responsibility shall be expressly delegated by the General Board or by these by-laws to some other officer, agent, or board of the Association. He shall make an annual financial report to the Association.

21. The General Board shall have the power to fill any irregular vacancies that may

occur in its own body and shall have the power to fill any irregular vacancies that may occur in any department of work between sessions of the State Association. It shall be the duty of this Board to make written reports of all its work to each session.

22. An Executive Committee consisting of seven members of the General Board shall be composed of the Moderator, Assistant Moderator, Clerk of the State Association, and four other member to be elected by the General Board; two members to be elected for a two year term and two members to be elected for a one year term and then two members to be elected each year thereafter, whose duty it shall be to act on all matters coming within the scope of the work of the Board when said Board is not in session. It shall also plan and execute the program for the annual sessions of the Missouri State Associations. The Executive Committee shall serve as the Budget Committee.

23. A majority of the number of the General Board members shall constitute a quorum for the transaction of business at any meeting of the General Board, but if less than such a majority is present at a meeting, a majority of the Board members present may adjourn the meeting from time to time without further notice.

24. An act of the majority of the Board members present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

25. A Board member of the Association who is present at a meeting of the General Board at which action on any Association matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting.

26. The General Board may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Association and such authority may be general or confined to specific instances.

27. Any person or agent elected or appointed by the General Board may be removed by the General Board whenever in its judgment the best interest of the Association would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the persons so removed.

28. By resolution of the General Board, the Board members may be paid their expenses, if any, of attendance of each meeting of the General Board. No such payment shall preclude any Board member from serving the Association in any other capacity and receiving compensation therefore.

29. The General Board shall provide an Association seal which shall be circular in form and shall have inscribed thereon the name of the corporation and the state of incorporation and the words "Corporate Seal."

COMMITTEES

30. The Moderator shall appoint a committee on committees consisting of five members who shall appoint all committees with the exclusion of the Auditing Committee who shall be appointed by the General Board. The first appointed shall serve a term of one year, the second a term of two years and the third a term of three years; thereafter, each shall be appointed for a term of three years. Members of standing boards, with the exception of the General Board, are not eligible to serve on the Auditing Committee. Their duties are to audit all state books.

31. All resolutions and reports shall bear the name of all the members of the committee who favor them, and if the names be not a majority of all members of such committee, then the clerk shall not read the resolutions or report.

REPRESENTATION

32. The standing delegates of this Association shall be all ordained Free Will Baptist ministers and their wives, all ordained deacons, and associational Clerks, provide they are members in good standing in a Free Will Baptist Church that is in good standing in a recognized district association in this State Association

33. The number of elected delegates to the State Association shall be seven delegates from each affiliated District Association, one delegate from each church, plus one delegate for fifty members for larger fraction thereof. Each church which represents must be a member of a District Association holding membership in this body.

34. This Association may correspond be messenger or otherwise with other religious bodies.

VOTING

35. Those entitled to vote at any annual or special meeting of this State Association shall be elected delegates and the standing delegates as defined By-Laws 33-34. and each delegate or standing delegate shall be entitled to one vote.

36. A majority vote shall be final upon all subjects except to amend the By-Laws, receive Quarterly Meetings or Associations, and the changing of the members of the committees appointed by the Moderator, then it shall require a two-thirds majority.

MEETINGS

37. The sessions of the Association shall convene as decided upon annually by the

GENERAL BOARD

38. The membership of the State Association may designate any place, either within or without the State of Missouri, for any annual meeting. Any special meeting may be called by the General Board. A wavier of notice signed by all members

entitled to vote a meeting may designate any place, either within or without the State of Missouri, unless otherwise prescribed by statute, as the place for holding of such meeting. If no designation is made, or if a special meeting be otherwise called, the place of the meeting shall be the principle office of the corporation of the State of Missouri.

39. In the event the necessity arises from war, or pestilence, or any cause which prevents a regular meeting of the State Association, whether such a condition is of a local or general condition, then the General Board shall be privileged to call and act with full authority in all matters pertaining to the general welfare of the State Association, providing whatever transaction passed shall be by two-thirds vote of the members present, and providing that such transactions shall not conflict with the purpose and edicts of the By-Laws of the State Association.

40. Special meetings of the Association for any purpose or purposes, unless otherwise prescribed by statute, may be called by the General Board, and shall be called by the Moderator at the request of not less than fifty percent of all the delegate members duly elected by District Associations affiliated with the Association.

41. All committees and standing boards shall be permitted to take official votes on any item of business within the scope of their work by mail or by telephone conference call, provided such action is called by a chairman of a board or committee and has been proposed by at least two members of the board or committee.

42. Ten or more ordained ministers or deacons from ten or more affiliated Associations belonging to the State Association shall constitute a quorum to transact business.

43. All business meetings shall be opened by singing, reading a portion from God's Word, and prayer, and shall be closed with prayer.

44. Special Meetings of the General Board or the Executive committee shall be called when necessary by the Moderator, with the written consent of three other members of the Executive Committee. Special Meetings of the Executive Committee shall also be called upon written request of a majority of its members.

45. Notice of any special meeting should be given at least fifteen days previously thereto be written notice delivered by the most convenient manner. Any Board member may waive notice of any meeting. The attendance of a Board member at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

46. Unless otherwise provided by law, whenever any notice is required to be given to any member or Board member of the Association under the provisions of these By-Laws or under the provisions of the articles of incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice whether before or after writing, signed by the person or persons entitled to such notice whether

before or after the item stated therein shall be deemed equivalent to the giving of such notice.

DISCIPLINE

47. The State Association shall not usurp any authority over the Quarterly Meetings or Associations that shall be under its supervision, but shall be an advisory body to help them.

48. The fiscal year of the Association shall begin on the first day of January, and end on the 31st day of December each year.

49. All checks, drafts, or other orders for the payment of money notes other evidences of indebtedness issued in the name of the Association, shall be signed by such officer or officers, agent or agents or the Association and in such manners as shall from time to time be determined by resolution of the General Board.

50. No loans shall be contracted, and no evidence of indebtedness shall be issued for which the State Association shall be legally or morally responsible except as approved by the Missouri State Association of Free Will Baptists while in session, or by the General Board while in session.

51. The General Board by a majority vote of the voting delegates of the State Association shall be authorized to create or to increase any bonded indebtedness of the Association.

52. The General Board of the Association shall be authorized by a majority vote of the voting delegates of the State Association, to sell, lease, exchange, mortgage, pledge, or otherwise dispose of all, of the property and the assets of the Association.

53. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the General Board may select.

54. The salaries of employees shall be fixed from time to time by the General Board.

55. The meetings of the State Association and the General Board shall be governed by the rules of parliamentary law as set forth in Robert's Rules of Order, except in the case of those rules which are superseded by some rule of this organization.

56. The Clerk or Assistant Clerk, or in their absence the senior minister in age, shall call the Association to order for business, and call the Moderator or Assistant Moderator to the chair, and if neither moderator or assistant moderator is present, then the senior minister in age shall act as chairman to open the floor for nominations and carry out the election of a moderator pro-tem.

57. All business, except routine, shall be brought before the body by committee,

but shall any committee refuse or fail to present to this body the business given it by any delegate of this Association, then such business may be presented to the body by any delegate, but cannot be discussed unless by a majority vote of this body.

58. Anyone desiring to speak shall rise and say “Brother Moderator” but shall speak no further until he or she is recognized by the Moderator.

59. No one shall speak more than five minutes, or more than twice, on the same subject without the consent of the Moderator.

60. Any delegate of this body can appeal from the decision of the Moderator of the Association, and by a majority vote thereon, the objection shall be sustained or rejected.

61. No one shall leave the Association when in a business session without the consent of the moderator.

62. The moderator shall stop all discussion when not carried on in a Christian spirit, or when he thinks it is likely to lead to discord or division.

63. All business coming before this Association shall be decided by secret ballot when a majority of voting delegates are in opposition to an open vote.

64. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, pornography, pedophilia, and/or elective gender changes are sinful perversions of God’s gift of sex. (Gen. 2:24; Gen 19:5; Gen 26:8-9; Lev. 18:1-30; Rom. 1:26-29; I Cor. 5:1; 6:9; I Thess. 4:1-8; Heb. 13:4). Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Will Baptists.

65. We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies due to rape, incest, birth defects, gender selection, birth or population control, or the mental well-being of the mother are acceptable. (Job 3:16; Psalms 51:5; 139:14-16; Isa. 44:24; 49: 1, 5; Jer. 1:5; 20:15-18; Luke 1:44) Any District Association which sanctions such conduct will not be accepted or retained as a member of the Missouri State Association of Free Baptists.

66. We believe that Paul’s statement in I Tim. 3:2, 12 and Titus 1:6, namely “The husband of one wife,” be looked upon as making ineligible as pastors or deacons anyone who has been divorced and remarried, or who marries a divorced woman, regardless of the cause of the divorce or the guilt or innocence of either partner. We believe that said persons, whose marital status disqualifies them to be pastors or deacons, not be discouraged in their Christian lives or Christian service, but that they be encouraged to live faithfully for Christ and serve Him in the ministry of the local church; and that such be reminded that pastors and deacons are the

only church officers for whom the “husband of one wife” prohibition is given. While certainly it is the ideal for all believers, it is biblically insisted upon as a requirement for deacons and pastors.

While not insisting that this bylaw be made retroactive, we do establish this standard to be upheld for all new candidates for pastors or deacons.

67. We believe the Bible defines marriage as the union of one man and one woman in an exclusive covenant commitment. No person may be a standing delegate if he knowingly conducts or officiates at a wedding or similar service for any union that does not meet the Biblical definition of marriage. A church or district association is not in good standing if it knowingly permits its properties or ministers to facilitate weddings where the union would not meet the Biblical definition of marriage. A district association is not in good standing if it licenses or ordains any person who affirms or encourages sexual relations outside of Biblical marriage. (Genesis 2:22-24; Proverbs 18:22; Matthew 19:4-6; Hebrews 13:4-7)

AMENDMENTS

68. These By-Laws may be amended at any regular session by a two-thirds majority vote after the proposed amendment has laid on the table one day.

NOTE:

A printable copy of Missouri State Association of Free Will Baptists bylaws can be found on the HOMEPAGE of our state website at: mofwb.com

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