



# Pastor for GroupLife Position Description

Revised 11/1/2020

**Preston Meadow Lutheran Church of Plano, TX, has a 35 year track record of connecting people to share in Christ's mission of grace for God's world. We believe in showing up – in regular worship for God and in life for one another. We are a congregation of joyful generosity; we know that we are blessed to be a blessing. We delight in sharing the light and love of Jesus by serving in ministry and mission, and we extend a wide welcome of compassionate acceptance for all people to experience the grace of God.**

**Title:** Pastor for Group Life  
**Reports to:** Lead Pastor of Congregation  
**Status:** Full Time, salaried with benefits  
**Purpose:** To be the main champion for our strategy of "Growth through Groups."

*\*Note: we follow the process of calling a pastor as described by the Evangelical Lutheran Church in America. Interested candidates are certainly welcome to speak with us to learn more, and it will be important to loop in our NTNL Synod Associate for Leadership and Congregational Transition, the Rev. Kris Totzke.*

**GROUP LIFE:** You will be the primary leader and developer of our group life system that connects our members into groups to nurture their faith, create solid relationships within the community, and encourage mission beyond our doors.

- Strategy: continue development of our group life system using large and small group models that strengthen faith and build solid relationships in the community.
  - Work closely with the Grow Groups Coordinator to develop and grow our Sunday morning faith formation options.
  - Develop and work with the leadership teams of adult ministry groups (i.e. WomenConnect, MenConnect, Crossroads, and LifeGroup).
  - Coach and assist the leaders in the Children, Youth, and Family Ministry areas to employ their models that engage the children and youth of our congregation. *Assist with teaching in these areas as needed.*
  - Evaluate and evolve the system for continued growth and success.
- Empowerment: raise up a leadership team to assist with the group life system, and recruit, train, and empower facilitators for groups.
- Curriculum: select and write curriculum as needed to fit with our vision, mission, and values.
- New Members: work with our Welcome Coordinator to help new members and guests take their first steps into a group.

## **WORSHIP**

- Share in preaching with other Preachers with at least 30% preaching opportunity.
- Share in leading worship with other Presiders.
- Have a dynamic presence that builds up a worshipful attitude for the congregation.

## **PASTORAL CARE**

- Undertake pastoral duties in partnership with Lead Pastor and other ministry staff:
  - pastoral care and counseling, marriage preparation and weddings, funerals, and visitations as needed.

## **ADMINISTRATION**

- Serve as the main leader for the ministry staff when the Lead Pastor is away.
- Participate in Church Council meetings, and submit timely monthly reports to council.

## **COMPETENCIES REQUIRED:**

- Passionate faith for Jesus, and a personal life that flows from this passion.
- Passion for connecting people with one another and with their God-given talents; experience with different models of discipleship currently employed in the wider church.
- Dedication to the Vision and Mission of the Congregation.
- Experience working in a large congregational system.
- Demonstrated excellent leadership and communication skills.
- A team player who partners healthily with other staff members.
- A pastoral presence in different care settings that lets people feel cared for and ministered to by the Word of God.
- Clear articulator of the Lutheran witness to the Good News that allows people to navigate the realities of life in the 21<sup>st</sup> century.
- Willingness to try new things while using the best of our tradition.

## **Working Conditions and Physical Demands:**

Available to work evenings, weekends, and extended hours when necessary. Ability to develop and respect personal boundaries is a necessity. Participation in weekly staff meetings and team meetings are required with regular updates to Council leadership. Some travel required (offsite conferences, special leadership retreats).

Vacation: four weeks including Sundays.

Continuing Education: two weeks including Sundays with congregational support for expenses.

PTO, Sabbatical, and Parental Leave: see current policy in Personnel Handbook.