



# ANNUAL REPORT 2018

PRESTON MEADOW LUTHERAN CHURCH



972.618.2233



6801 Coit Road, Plano, TX 75024



[www.pmlc.org](http://www.pmlc.org)

# MISSION

Connecting people to share in  
Christ's mission of grace  
for God's world.

## MINISTRY STAFF

Pastor Paul Mussachio, Lead Pastor  
Pastor Jackie Linden-Schade, Pastor  
for Congregational Care  
Pastor Kate Knutson, Pastor for Family Ministries  
Linda Bland, Administrative Coordinator  
Chadwick Stelzl, Facility & Safety Manager  
Jay Walls, Director of Youth Ministry  
Cheryl Schaum, Director of PMLC Preschool  
Anne Abercrombie, Coordinator of Music Ministry  
Melissa Barrett, Communications  
Coordinator  
Rick Grady, Coordinator of A/V

## CHURCH COUNCIL

Curt Selman, President  
Candice Clark, Vice President  
Bibs Toney, Secretary  
Bill Lindquist, Treasurer  
Kevin Brasch, Financial Secretary  
Jim Crouse  
Lee Higdon  
Krista Porst  
Kim Wiemann  
Jenny Woodling

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# LETTER FROM PASTOR PAUL MUSSACHIO

## LEAD PASTOR

Dear friends of Preston Meadow Lutheran Church,

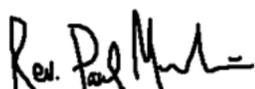
Grace and peace to you as we usher in 2019! The past year was a significant year of growth for our community as we lived out our mission *of connecting people to share in Christ's mission of grace for God's world*. The Preston Meadow Gives event in March stands out as a shining example of the joyful generosity of our community. We're deeply grateful to the members of our congregation who gave such a tremendous gift that activated the discipleship of so many. You fervently prayed over where to give; you generously gave on top of the gift you received; and you joyfully celebrated the work of the Holy Spirit in and through this moment. We made significant local, national, and international impacts with our generosity! Thanks be to God!

Vacation Bible School made a return this year with the steady leadership of Pastor Kate who equipped more volunteers than ever before as we helped children discover the ways God rescues us in life. Caroline Meeker shared her powerful story of God's steadfastness in her life with over 30,000 people at the National Youth Gathering in Houston this summer, where 22 of our youth participated. Our Sunday morning Grow Groups initiative where adults gather to connect with each other, their faith, and God's Word in between the worship services saw an increase in participation as we finished the year. I'm thankful for the servant leadership of Connie Prill and Andy St. John to empower group facilitators and set up an environment to nurture our faith in this way. In September, Deanne Gray organized us to pack 1,000 sandwiches and many other hygiene kits, blankets, and cards as we participated in our first "God's work – Our hands" Sunday. Look for more opportunities in 2019 to serve God and others in this fun way.

In 2019, we'll search out the possibility of a capital campaign to strengthen our mission and increase our impact in our community. The facility is aging and has many needs, and there are some great ministry opportunities in front of us. It takes all of us working together to accomplish the big goals God has set in front of us as we join God in making a difference for the sake of God's kingdom in this part of the plains of Texas. I encourage you to find a way to make worship regular in your life and sign up to serve in ministry (within the church walls) and mission (beyond the church walls).

Our annual report looks a bit different than years past as we evolve with people's habits and try to showcase the ministry of the past year in a more image-based format. We hope you'll enjoy it!

In Christ,



Pastor Paul Mussachio



# LETTER FROM CURT SELMAN

## CHURCH COUNCIL PRESIDENT

Dear PMLC Family,

Happy New Year! I write to you today on New Year's Eve. Like many of you, I find this time to be a good one to reflect on the year that is ending and think about what I want to accomplish in the year to come. I think it is healthy to do something similar when I think about PMLC and the year we had.

I can think of several events, good and great, that we experienced thanks to the greatness of our God. To me, **Preston Meadow Gives** was the embodiment of our mission in God's world and ranks at the top of the accomplishments of the year. If I am honest with you and myself, I must confess that, at first, I was against the use of funds in that way when I saw so many needed repairs and upgrades all around our campus. I was wrong. It is my hope that Preston Meadow Gives inspires us to continue, and even increase, our commitment to give to those in this world that need our help. It certainly has done so for me.

We also were blessed to have several other accomplishments in the year. We remain financially strong, thanks to the continued support of all of you. We are holding steady with our worship attendance while other main-line churches experience decreasing attendance. I believe God sent us Pastor Kate for a reason, and she continues to prove that to be true by revitalizing a youth program that had struggled for a few years. We also spent time and effort to upgrade our online presence, and I believe this will allow us to more effectively reach our members and those looking for a church in our community.

Further, we upgraded our security and safety equipment and procedures thanks to the efforts of Chadwick Stelzl. Finally, I can not thank God enough that we continue to have Pastor Paul here, leading our congregation with foresight and a heart of gold.

Even in those rare circumstances in which we disagree, I am reminded that he is simply the best pastor I have ever had the pleasure of knowing (apologies to my Uncle Clarence... also a Lutheran minister).

For as much as I like talking about wins, we also experienced a few losses. We failed to sell our land to the west of the church. The funds from that sale would have been helpful in repairing and upgrading our campus. We also are continuing to see the wear and tear on our buildings become an increasing problem that not even the aforementioned Chadwick Stelzl, who does great work in his facilities management role, can hold off forever. We will not only need to repair our facilities but upgrade them as well. I believe not doing so will greatly inhibit our ability to keep and inspire those served by our Children's, Youth, and Adult Ministries. We also continue to see the core group of wonderful folks who pioneered PMLC retire or move on from Plano to the next stage of their lives. Their contributions financially and physically will be a challenge to replace.

You will be seeing more information from staff and Abundant Congregations regarding the feasibility and potential structure and goals for a capital campaign in 2019. I ask that each of you consider and pray on it, so that we may go into it with an open mind and God's guidance.

It has been my pleasure to serve you all as president this year. PMLC means a great deal to me, Ellen, Charlie, and Cat. I wish the best for all of you in the new year and look forward to seeing you each Sunday!

Sincerely,



Curt Selman

# MEMBERSHIP SUMMARY

## AS OF DECEMBER 2018

MEMBERSHIP SUMMARY	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Partnership January 1, 2018	968	775
<b><u>RECEIVED:</u></b>		
By Baptism: Children (age 15 and younger)	12	
By Baptism: Adult	0	0
By affirmation of faith	15	15
By transfer from ELCA congregations	25	20
From other Lutheran congregations	2	2
From non-Lutheran congregations	4	2
From other sources and statistical adjustment	10	8
Baptized youth who were confirmed		<u>27</u>
<b>TOTAL RECEIVED</b>	<b>68</b>	<b>74</b>
<b><u>REMOVED:</u></b>		
By death	2	2
By transfer to other ELCA congregations	1	1
To other Lutheran congregations	5	4
To non-Lutheran congregations	14	10
Statistical adjustments *	<u>71</u>	<u>57</u>
<b>TOTAL REMOVED</b>	<b>93</b>	<b>74</b>

**MEMBERSHIP AS OF DECEMBER 31, 2018**                      **943**                      **775**

- *Statistical Adjustments include members who have moved out of the community, resigned or were removed for other reasons.*

### 2018 Average Worship Attendance:

**495** | 12 month average

**517** | 9 month average (no summer)

# FINANCIAL SECRETARY REPORT

## AS OF DECEMBER 2018

<b>GENERAL GIVING</b>	General Fund Giving	\$1,299,592
	Loose Plate Offerings	\$19,486
	<b>TOTAL REGULAR GIVING</b>	<b>\$1,319,078</b>
<b>BUDGETED RECEIPTS</b>	Flowers	\$6,134
	YouthConnect	\$57,619
	WomenConnect	\$2,652
	KidsConnect	\$2,152
	MenConnect	\$3,685
	Crossroads	\$1,910
	<b>TOTAL REGULAR RECEIPTS</b>	<b>\$1,393,229</b>
	<b>Weeks</b>	<b>52</b>
	<b>Average per Week</b>	<b>\$26,793</b>
<b>NON-BUDGETED RECEIPTS</b>	Specific Designated	\$319,258
	Recoveries	\$6,292
	World Hunger	\$8,704
	Helping Hands	\$4,285
	Deposit Adjustments & Interest	(\$212)
	<b>TOTAL CHURCH (NON-BUILDING)</b>	<b>\$1,731,556</b>
<b>SPECIAL RECEIPTS</b>	Building Partnership	\$66,958
	Preschool (KDO)	\$510,719
	<b>GRAND TOTAL RECEIPTS</b>	<b>\$2,309,233</b>
<b>REFERENCE</b>	Total Receipts over (under) budget	\$292,645
	Planned Receipts over (under) budget	(\$45,681)

Submitted by Kevin Brasch

# FINANCIAL SECRETARY

## 2019 PROJECTED INCOME

### 2019 Projected Income

Commitments of 220 Pledging Units	\$ 1,138,885
80% of 2018 giving of non-pledging units	161,000
80% of 2018 Loose Plate & Christmas offering	33,250
<b>Projected 2019 General Giving</b>	<b>1,333,135</b>

Designated Ministries	12,150
Flowers	6,400

<b>Projected 2019 Total Regular</b>	<b>1,351,685</b>
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YouthConnect	57,625
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Kids Day Out Preschool	477,570
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Partnership Commitments	68,120
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<b>Projected Total 2018 Budgeted Receipts</b>	<b>1,955,000</b>
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### 2018 Projected Income

Commitments of 225 Pledging Units	\$ 1,153,522	Difference	(14,637)
80% of 2017 giving of non-pledging units	140,000		21,000
80% of Loose Plate & Christmas offering	36,600		(3,350)
2018 excess commitments paid in 2017	(31,600)		31,600
<b>Projected 2018 General Giving</b>	<b>1,298,522</b>		<b>34,613</b>

Designated Ministries	9,950		2,200
Flowers	6,200		200

<b>Projected 2018 Total Regular</b>	<b>1,314,672</b>		<b>37,013</b>
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Youth and Family	85,810		(28,185)
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Kids Day Out Preschool	534,125		(56,555)
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Partnership Commitments	69,600		(1,480)
2018 excess commitments paid in 2017	(3,600)		3,600

<b>Projected Total 2018 Budgeted Receipts</b>	<b>2,000,607</b>		<b>(45,607)</b>
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### 2018 Yearly Giving Ranges Per Envelope

Families	Weekly Range	Yearly Contribution Total
87	\$0 - 9.99	\$0-519
58	\$10 - 24.99	\$521 - 1299
86	\$25 - 59.99	\$1,300 - 3,119
52	\$60 - 99.99	\$3,120 - 5,199
51	\$100 - 199.99	5,200 - 10,399
20	\$200 -399.99	10,400 - 20,799
9	\$400 +	\$20,800 +

Submitted by Kevin Brasch

# 2018 TREASURER'S REPORT

## ACTUAL 2018 | BUDGET 2019

	<u>ACTUAL 2018</u>	<u>BUDGET 2019</u>
Income — Member General Offering Pledges .....	\$1,319,000	\$1,333,000
Less 10% Tithe .....	(\$132,000)	(\$133,000)
Remaining 90% .....	\$1,187,000	\$1,200,000
Partnership Pledges and Ministries' Income .....	\$141,000	\$145,000
Cash to Pay Budgeted Bills .....	\$1,328,000	\$1,345,000
<b>Budgeted Bills:</b>		
Cornerstone Mission Partners (beyond 10% tithe)	(\$24,000)	(\$21,000)
Personnel	(\$647,000)	(\$694,000)
Ministries	(\$116,000)	(\$136,000)
Operations	(\$187,000)	(\$180,000)
Mortgage	(\$308,000)	(\$308,000)
Remaining Church Cash after Paying Budgeted Bills	\$46,000	\$6,000
Preschool Net Profit (Loss)	(\$22,000)	(\$4,000)
Current Year's Cash after Paying Budgeted Bills	\$24,000	\$2,000
<b>Unplanned Receipts</b>		
Members' Dedicated Giving During 2018	\$338,000	
<b>Unplanned Expenses</b>		
Members' Dedicated Funds Spent During 2018		
Given by Members during 2018	(\$238,000)	
Giving by Members prior to 2018	(\$135,000)	
<b>Total Cash Incease (Decrease) for the Year</b>	<b>(\$11,000)</b>	<b>\$2,000</b>
Beginning of the Year Savings Account	\$458,000	\$447,000
<b>End of the Year Savings Account</b>	<b>\$447,000</b>	<b>\$449,000</b>
Less: Dedicated Funds at 12/31/2018	(\$192,000)	
<b>Net End of the Year Savings Account</b>	<b>\$255,000</b>	

For a line by line budget report, visit:  
[www.pmlc.org/annualreport](http://www.pmlc.org/annualreport)

Submitted by Bill Lindquist

# WORSHIP AS ONE



## Avg. Weekly Attend.

Over 12 Months 495

Over 9 months 517

## 116 Worship Services in 2018

- 11 members had 90% or better worship attendance.
- 87 members had 75% or better worship attendance.
- 227 members had 50% or better worship attendance.

Thank  
You  
to our  
Musical  
Leadership!

Anne Abercrombie, Jim Gauthier, Ben Kelly, Lora Bowers, Jeanne Christopherson and our vocal leaders: Jack, Tommy, Carson, Agostina, and Jesus.

12 Baptisms

4 Funerals

3 Weddings

27 Youth Confirmed

41 New Members

9 Welcome to the Table Children

7 Senior Quilts

12 Parson's House Communion Visits

6 Musical Groups  
—Sanctuary Choir  
—Adult Bells  
—Praise Band  
—Now the Feast Band  
—Youth Bells  
—Youth Band

# GROW THROUGH GROUPS



## Group Events

Crossroads (social)	2
<b>women</b> Connect	4
<b>men</b> Connect	6
<b>life</b> Connect	12

## Sunday Grow Groups:



Avg. attendance | 51  
Trained facilitators | 36

## *youth*Connect Avg. Attendance

Sundays	22
FUEL Confirmation	26
Da'Light Youth Grp	11

## *kids*Connect Avg. Attendance

Sundays	46
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## VBS Shipwrecked Avg. Attendance

Participants	83
Volunteers	46



## Contemplative Prayer:

Groups Met | 42 times  
Retreat | 18 attendees

# SERVE MINISTRY & MISSION



**167**

Ushers,  
Greeters,  
Bread Bakers  
& Altar Guild

**28**

Youth + Adults @  
ELCA Youth  
Gathering

**34**

Green Team  
Volunteers;  
Saving Church  
\$18K

**22**

Youth + Adults @  
Mission DFW =  
484 svc. hours

**7**

Traveled to Haiti  
Summer Camp

**29**

Kids/Youth  
Teacher  
Volunteers

**3**

Summer Family  
Ministry  
Associates

**42**

*men*Connect  
Golfers Raised  
~\$4K

**66**

Worship Team  
Volunteers



## ReformationFest!

Fed	450
Volunteers	60
Baking Competition Entries	40
Games Stations	12+

Thank You to Kathy  
Simpfenderfer & Team!



## Stephen Ministry

Stephen Ministers	12
Continuing Ed.	200 hrs+
Care Receivers hours	272
Grief Books Sent	112
Prayer Cards Sent	67
Caregiving Luncheon Attendees	50+
Service of Remembrance	442

# JOYFUL GENEROSITY



\$1,700 First Time  
Guest  
Donations  
Sent

Journey of Hope  
Dinners

**women**Connect  
Coat Drive &  
Card Ministry  
for Agape  
House

\$9,804  
ELCA World  
Hunger

**men**Connect  
Clothing Drive for  
Prisoners

\$4,800  
Church  
of the  
Damascus Road

Annual MOSAIC  
Birthday Bash

## #prestonmeadowgives

\$150K given away in 300 checks

40+ organizations benefitted

Global impact

- Venezuela
- South Africa
- Syria
- Haiti



## God's Work Our Hands Day

1,099

sandwiches packed  
in 45 mins. for  
distribution to 3  
agencies.

78

hygiene kits  
prepared for Shower  
Truck.

20

Blankets tied for  
Project Linus.

45

Thanksgiving Cards  
made for Agape  
House.

2,086

lbs. of peanut butter  
collected for Plano  
NTFB (and 6 pies  
taken in the face by  
3 pastors!)

100+

Angel Tree tags for  
MOSAIC & Emanuel  
Lutheran CC.

# FACILITIES FINDINGS

## FACILITIES MANAGER

This year was a good year for PMLC. I am here to help manage and maintain our cherished facilities in order to make them better, safer, and more appealing to those that occupy the space. Thank you for your financial contributions, your time, and your talent this year as we all take care of OUR collective space.

A SAFER space begins with people. We need to be vigilant and prepare for threats (from nature or humans) and how to respond should something occur. Plans are in each classroom for your review. Fire extinguishers, safety kits, and an AED are located throughout the building. Please pay attention to door lock schedules and avoid propping anything in them to keep them open. It damages the doors, and

if left unattended, allows access to others we aren't expecting. It happens more often than you think. Several steps outlined below were taken to further our focus on SAFETY for all.

There are still many needs with our building that we'll need to address in 2019, and I'm thankful for the partnership of so many of you (financial and sweat) to take care of these issues.

Sincerely,



Chadwick Stelzl

### **Security Cameras, New Access Doors, and Door Lock System**

Cost = \$55,500 (generously given by designated gifts from member families)

### **New Safety Fence around Playground + new playground equipment**

Cost = \$35,500 (generously covered by designated gifts from member families)

### **22 Parking Lot Lights converted to LED,**

Cost = \$13,000 (generously covered by one of our member families), future savings = est. to save 1/5 of current usage

### **COUNTLESS hours members volunteered** to help facility.

Special Thank You's to Walt Bader, Bill Ostergren, the Ganoe family, Al Hurlebaus, Judy Paulson, Byron Stahla, Norm Johnsen, Bob Appel

### **New Energy Rate negotiated by Pr. Paul for next**

**3 years**, dropped 1 penny off per kW hour, church uses approx. 240,000 kW hours per year. Help us save even more by turning off lights when finished with a room/hallway, and keeping doors closed to prevent escape of heating/cooling into hallways.



# PMLC PRESCHOOL REPORT

It is an honor and a privilege to serve PMLC families and families from our community as I complete my first full year as Director. I am confident that each child involved in the preschool has received a positive learning experience and has grown spiritually, physically, emotionally, and academically. The staff of 32 full and part-time teachers is devoted and committed to providing a quality education and environment for the children and parents. We will continue to help each child build confidence and a positive self-image. Activities such as making decisions and building friendships allow a child to develop self-control, social awareness and problem-solving skills. I feel that the spirits and morale of the entire staff are high and positive, and everyone is working together to make the preschool successful. I look

forward to 2019 and all the opportunities to reach our community and serve the Lord. I am truly blessed to be a part of this wonderful ministry at Preston Meadow Lutheran Church.

Sincerely,



Cheryl Schaum, Preschool Director

26th year of operation with 32 full and part time teachers  
86% enrollment with 74 children from 66 families; please spread the word for openings  
New Discovery Den for sensory based learning  
Wed. Morning prayer time with teachers

Cheri Marino retired after 17 years of service to our preschool.  
THANK YOU, CHERI!

60 children in Summer program, with many in VBS

New Playground Fence & Equipment  
Security enhancements (Cameras and doors)

New Motor Room for pre-k and threes, a vision of Kelly Schlotman. Thank you!

Addition of CODING for Pre-K classes

Preschool Advisory Board Thank You's:  
Judy Paulson, Bill Ostergren,  
Judy Haven, and Pastor Paul



# BOY SCOUTS

## REPORTS

### TROOP 416

### TROOP 1999

- Scoutmaster: David Grenier supported by 14 Assistant Scoutmasters and 6 Troop Committee Members
  - Meets Sundays at PMLC and offers monthly camping activities; 23 scouts attended Camp Alexander in Colorado
  - 13 scouts qualify for Eagle rank this year, with 6 receiving their Eagle Rank in 2018 (2 worked on Mosaic resident homes!)
  - Sold over 10,000 bags of mulch this year; thanks church!
  - Feb Scouting for Food Drive benefited Emanuel Lutheran Food Pantry; helped with Flip Flops & Flapjacks at PMLC; over 100 pounds for the Peanut Butter drive; and cleaned up road at Independence and 121
  - Open invitation for boys ages 11+ to join the troop by emailing [membership@troop416.us](mailto:membership@troop416.us)
  - [www.troop416.us](http://www.troop416.us)
- 
- 13 scouts registered; 4 scouts added in 2018.
  - 3 scouts earned their Eagle rank last year, with 3 Life scouts working on Eagle this year.
  - 7 scouts attended June summer camp at Camp Dobbins in Colorado.
  - 364 service hours logged including Eagle Scout projects, Scouting for Food, Litter Cleanup at Plano City Park, and PMLC's Flipflops and Flapjacks.
  - 99.6 lbs. of peanut butter collected for NTFB Food Bank Peanut Butter Drive
  - In 2019, the troop plans to send a group to backpack at Philmont in June and go to summer camp at Camp Alexander in Colorado. **We are also excited about starting a girl troop as part of the new Scouts USA.**



2017 Year End Meeting Held on  
January 28, 2018

# MINUTES

## **Call to Order**

Mark Prill called the meeting to order at 9:47am in the PMLC Sanctuary. Quorum was reached with 169 in attendance.

## **Opening Hymn and Prayer**

Pastor Kate led the congregation in an opening prayer and singing of hymn #705.

## **Approval of 2016 Annual Meeting Minutes**

Cindy Olson moved to approve the minutes of the 2016 annual meeting as presented; Denny Stephens seconded. The motion passed.

## **Introduction of 2017 Council Members**

Mark Prill introduced the current council members and thanked them for their service.

## **Elections**

Mark Prill put forth the name of Kevin Brasch as Financial Secretary. Hearing no other nominations from the floor, Bibs Toney moved that Kevin be elected Financial Secretary for another two year term; Curt Selman seconded the nomination. Motion passed.

The nominating committee put forth the names of Kim Wiemann, Krista Porst, and Lee Higdon to serve three year Council terms, and, Jim Crouse to fill open council slot of Mike Letzelter, for remaining two years on term.

Hearing no other nominations from the floor, Marlin Edwards made the motion to accept these nominees, Mark Bernthal seconded. Motion passed.

Head Usher was not voted on. Pastor Paul made a motion that the church council would vote on designating the head usher at their February meeting.

Gary Mashigian seconded the motion. Motion passed.

2018 Nominating Committee – Marlin Edwards volunteered, and Connie Prill and Denise Lindquist were volunteered by others to serve on the 2018 Nominating Committee.

2017

# MINUTES

## Report on Finances

Financial Secretary, Kevin Brasch, stated general giving in 2017 was down about \$6,000 compared to 2016. While general giving is flat, Misc and Designated Giving was about \$195,000! This was a **very** significant increase about \$118,000 from the year before. KDO income is down about \$43,000 from projections, which is from right sizing to where we are today.

Projected income – The number of Pledging reports is up from 204 in 2017 to **225**, but we are still down about \$7,000. Projected income from 80% of non-pledging is down also. \$31,600 in 2018 commitments were actually given in 2017. KDO projected income is down \$51,000. Overall we are down about \$147,000 from 2017.

Treasurer Bill Lindquist presenting a recap of 2017 Expenses. On the back of the agenda is the Actual 2017 Treasurer's Report showing General Offering Pledges, less 10% Tithe, plus Partnership Pledges and Ministries income, which comes down to remaining cash to pay bills (\$1,405,000). He described what happened in 2017 with Budgeted Bills, Unplanned Receipts, and Unplanned Expenses.

For 2018 we are down about \$68,000 to pay bills. Expenses were reduced because of reduced income. He described where the reductions were achieved in the Budgeted Bills for 2018. The main reduction in Missions is due to no intern in 2018. No raises for staff in 2018. The change in Personnel is due to Pastor Kate being on board for 12 months, and Pensions and Medical costs up 5%. Two part time positions may be added this year. Positives of 2017 – New much better roof, unplanned Designated Giving (8% of our total budget) for a lot of capital items that came up. At the end of 2017 we have \$458,000 cash in the bank. One question was asked – How many years are left on our mortgage? Bill answered about 9 years. Bill Lindquist moved and Roger Toney seconded that the 2018 Budget be approved. Motion passed.

# 2017

# MINUTES

## Lead Pastor's Report

Pastor thanked the congregation for the time off with his family as they welcomed the birth of his new daughter Sophie. He reminded us of our collective mission to **connect people to share in Christ's mission of grace for God's world**. The goal is to keep our eyes open for people who need that connection to Christ. How do we live this out this year? Staff will be focusing us on our 5 values or strengths of PMLC - Compassionate Acceptance, Inspiring worship, Nurturing Faith, Joyful Generosity, Engaging Outreach. Pastor said God wants us to be moving from guest to host. He wants us to be present at worship and selflessly serve. Serve Within PMLC forms were handed out and are to be returned by February 11.

Pastor Paul mentioned staff highlights from 2017 - Chadwick Stelzl moved to fulltime Facilities & Safety Manager, Cheryl Schaum was hired in May as Director of KDO (preschool) following the retirement of Elizabeth Costales, addition of Pastor Kate Knutson to serve as Pastor of Family Ministries, Pastor Jackie moving to part time Pastor of Congregational Care.

Thank you to Chris Long for overhauling our website.

One of our values, Inspiring Worship, has been enhanced, by adding vocal leadership to guide us during services.

These groups / teams were recognized for all they do in our church - Office Angels, everyone who sings in our choirs and those who play in music ensembles and the music leaders, Stephen Ministry Ministers and Leaders, Preschool Board, Journey of Hope meal coordinators, Mosaic Liaison June Kelm, God's Handymen, and the church staff.

Individual recognitions - Ben Ganoe for his Eagle Scout Project, Walt Bader and Bill Ostergren for a number of projects around the church, Roger Toney for serving as Call Committee chairperson (7<sup>th</sup> time!), Connie Prill & Andy St. John for work on Grow Groups & Grow Group facilitators, Carol & Joe McGrane for serving in Funeral Ministries.

2017

# MINUTES

## **Question & Answer**

Pastor Paul presented the question, what are we doing with the land west of the Church?

Answer - We are looking for a broker to aid in marketing the land. Nothing will happen to that piece of land without congregational approval.

Gary Mashigian gave thanks to all the people who participated in the Men Connect golf outing that raised funds for youth mission ministries. Also gave thanks for the leadership team of Men Connect.

Byron Stahla recognized all the Green Team participants for all their time and work over the last year.

## **Closing Prayer**

Pastor Jackie Linden-Schade gave the closing prayer.

## **Adjournment**

Meeting was adjourned at 10:48 a.m.

Respectfully Submitted,  
Cindy Olson  
Secretary

2017

# GRACE IN ACTION

2018



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