

2023 ANNUAL REPORT



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OUR ROOTS



Letter from Rev. Dr. Rick Barger

From the time when my wife and I first visited Haiti in 1997, the spirit of the Haitian people was contagious. Despite the enormous odds stacked against them, they yet persisted in wanting their lives and the lives of their families and communities to be different. HTF was founded to nurture this unique spirit of the Haitian people so that they, with our partnership and belief in them, could create generational change that truly transforms lives for the long haul.

Our vision is simple: A Haiti where all are valued and thrive. Our approach and the approach of our selected partners is entrepreneurial, deeply believing that with our solidarity with them, as one partner recently said, "Haitians can rise from the impossible." Thank you for investing in this vision.



Luckner "Maya" Fond Rose HTF In-Country Director

Maya has been a part of the HTF team and mission since the infant years of the organization.We quickly saw that he was a man of extraordinary resilience, tenacity, integrity, and love for Haiti and its people. He is the essence of a true servant-leader. While many of Maya's contemporaries have left or are seeking to leave Haiti during these unprecedented times, Maya is clear that his call is to be in Haiti for the mission of HTF and to continue to bring about the transformational

change we seek together. Maya is our ever-present boots-on-the-ground in Haiti, walking alongside our partners, assisting and equipping them as needed. He not only reports on their successes, but he also serves as an accountability officer, ensuring that the goals of the grants we award are being met.



VISION: A HAITI WHERE ALL ARE VALUED AND THRIVE

Since its beginnings more than 20 years ago HTF has worked to empower and create opportunities for the most vulnerable in Haiti. Together, we stand with our Haitian family regardless of the situation or crisis. While our ability to bring our investors to Haiti has been challenged by political instability and insecurity, we continue to accompany the people we serve. HTF will continue to invest in our bold vision: A Haiti where ALL are valued and thrive!

MISSION: CREATE GENERATIONAL CHANGE THAT TRANSFORMS LIVES

HTF believes that the best people to know what Haiti needs and the best way to accomplish those goals are the Haitian people themselves. We believe our role is to empower and invest in grass-roots Haitian organizations that align with our vision and mission, and to continue to show up and support their efforts in providing life-changing transformational change.

OUR HOPE FOR THE FUTURE



Letter from Danette Miller

HTF Executive Director

Dear Valued Investors,

I am thrilled to reach out to you on behalf of the Haitian Timoun Foundation, where our shared vision for a Haiti where ALL are valued and thrive is becoming a reality through your remarkable support. In 2023, your trust and unwavering commitment provided over \$566,000 for our partners, and their collaborative effort to create generational change that transforms lives!

Your commitment has been a beacon of hope. Together, we've empowered 150 women in the 18-month Chemen Lavi Miyó (CLM) program. They have a stable home and assets such as chickens, goats, or pigs that help provide food and resources for their family.

The purposeful visits with their caseworker each week build their confidence and teach them life skills that will help provide them with a sustainable future brimming with hope. Your investment in these women is a testament to the transformative power of love, encouragement, and compassion. On January 30, we celebrated the graduation of 135 women. Their courage, determination, and resiliency inspire us. With your support, they are on the path to a better life.

HTF sponsored 15 university scholarships for students enrolled in the Haitian Education and Leadership Program (HELP) -- future leaders and business innovators of Haiti. In December, we participated in the graduation online and celebrated all who graduated, including five HTF-sponsored students. HELP students and alumni continue positively impacting their communities, embodying the change we aspire to create.

More than 300 primary school children are provided tuition and supplies through HTF's child sponsorship program. This same sponsorship program provides much-needed resources for 35 differently-abled residents at Wings of Hope. Their God-given gifts are celebrated as they are provided opportunities for learning and growth. The motto at Wings of Hope is "Possibilities, not disabilities!"

I am deeply moved by the profound difference we are making together. Your generosity is not just an investment; it's a catalyst for a brighter, more promising Haiti. HTF has a bold vision for a Haiti where ALL are valued and thrive. Our collective story is one of resilience, empowerment, and hope. Together, we are writing hope-filled stories and building a legacy of positive change for future generations. Thank you for being an integral part of this transformative journey.

INVESTING IN CHILDREN



LIVES IMPACTED

In order to create a more hopeful future of generational change, HTF invests in schools and programs whose purpose is to educate and nurture thousands of children of Haiti every year. These centers are intentional about providing quality education, teaching leadership and life skills, and empowering children to dream and hope. Through these schools and enrichment programs, Haitian children are nourished in mind, body and spirit.

- Centre D'Education Integre
- Lekol Sen Trinite
- Living Faith
- Pazapa
- Rejoice
- Remember the Children of Southeast
- Wings of Hope







Partner schools and programs

INVESTING IN CHILDREN

Spotlight on Living Faith

Several years ago, a young boy was completing 7th grade at Lekol Sen Trinite (LST) and approached HTF In-Country Director, Luckner "Maya" Fondrose. James Blanchard was a good student and was eager to continue his education. James's parents, however, did not have the resources needed to pay for tuition, supplies and a uniform for upper school. Maya believed in James, and was prepared to pay for tuition and supplies for him. When other students heard about Maya's generosity, they asked "Maya, what about me? Can you help me continue school?"

In Haiti, 85% of primary-age students register for school, and 19% can complete. This is mostly due to a lack of funds for tuition, uniforms, and supplies. Few schools in Haiti do not require fees. This makes it difficult for most families to afford education for their children, as the average salary in Haiti is less than \$800/year. Families have to make difficult choices each day, and oftentimes, this means that by the age of 12-13, young children are helping to provide for the family and are unable to attend school.



During the 2017 summer camp, Maya shared this story with Pastor Rhonda Bostrom, former pastor of Sheridan Lutheran Church, in Lincoln, Nebraska. Pastor Rhonda inquired about the number of children affected and what the cost of investing in their continued education would look like. Shortly after, Sheridan Lutheran launched the Living Faith Program, which provides scholarships for upper school students.

In the 2022-2023 school year, the first four Living Faith students completed their high school studies. Two of the four passed the government exams and the others have been preparing to retake the test in the summer of 2024.

Continuing their studies, these students are filled with hope as they begin to think about a better future for themselves and their families, and improving their communities. Celebrating the recent graduates who are dreaming about their future is inspiring: James wants to continue his studies in technology and plans to attend college. Your generosity is providing a hope-filled future for all Haitians.



Number of Living Faith students



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DEVELOPING LEADERS



Haitian Education & Leadership Program (HELP)

In a nation ravaged by poverty, political instability, violence, and environmental hardships, HELP provides Haiti's most promising youth with university scholarships, professional development, and leadership training. This education prepares students to work towards creating a more just society in Haiti, transforming not only their own lives, but also enacting transformative change for future generations.

As the longest-active and most significant partner of HELP, HTF has assisted in growing HELP from just five students in 2000 to a current enrollment of 179, of which HTF sponsored 15 students in 2023!

2023-2024 School Year HTF-sponsored HELP students

15



2023 HTF-sponsored HELP graduates



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DEVELOPING LEADERS

An update on our 2023 HELP graduates

HELP students showed resilience during Haiti's difficult times by uniting in community to support one another and overcoming the challenges of remote learning. We are proud of each of them and celebrate five HTF-sponsored graduates. These college graduates are the next generation of entrepreneurs, community leaders, and business leaders in Haiti. All five are flourishing as a result of their education and the opportunities they embraced through their HELP studies.

Bethuel Lafalaise is employed by HELP as the database assistant. In addition, he serves as a logistics manager for Aprann Pandan w ap Amize (APA). APA translates to "Learn while having fun." APA is a project that has grown from HELP leadership classes, where many students and HELP graduates use humor and games to teach kids from 3 to 16 years old civics and leadership.



Marie Huguese-lie Marlie Francois was initially employed by DAGMAR Haiti, an advertising agency, where she was working as an administrator. She is now employed by Banque de l'Union Haitienne (BUH) as an intermediary credit analyst. She also serves at APA as a coordinator.

Sara Fleurinvil concluded a six month internship at Brasserie Nationale d'Haiti, SA (BRANA), which produces, markets, and distributes various beer, malt, and soft drink brands. While she's looking for a new opportunity, she's managing her fashion line brand called Sarabela, a sewing company she founded.

Jeffnie Jean Louis is currently studying for a Master's Degree in business law at Aix Marseille University in France. The first year she focused on business law and is currently, in her second year, focusing on international business law.

Pelo Calixte is employed by the United States Army as an automated logistics specialist.

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EMPOWERING WOMEN





Chemen Lavi Miyò (CLM) - A Path to a Better Life

CLM is a comprehensive approach to eliminating acute ultra-poverty, and HTF has been partnering with CLM since its 2007 inception. To date, HTF has sponsored more than 700 families in this program.

CLM reaches out to women on the margins of society and throughout the 18-month program implemented by Fonkoze, case managers support clients as they learn life skills, how to run a small business, repair their homes, and gain access to health care and education services. Participants develop both their abilities and their confidence until they have their own functioning microenterprises. They are provided materials for a home, a latrine, clean water, and assets to help start small commerce. Through your support and their tenacity, these women are able to build lives of sustainability and dignity for themselves and their families.

Number of 2023 CLM Cohort graduates





Graduation rate



EMPOWERING WOMEN

Spotlight on one CLM Graduate

Jocelyne has been a widow since 2019. She lives with her six children and her mother along a dirt road. Her sister had been assisting her by allowing Jocelyn's three older to live with her and paying to send them to school. However, due to gang activity and increased violence in her sister's town, the children felt unsafe and Jocelyn insisted that they return home. Her mother is showing signs of dementia, and while seven dependents is a lot for a single woman to manage, she had no other choice.

Before Jocelyn joined the CLM program, she fed her family by running a small business on the road in front of her home. She made pate', a fried pastry popular as a snack food in Haiti. This pastry is usually filled with meat or eggs before they are fried, but Jocelyn's were empty. "I couldn't afford to buy meat or eggs. I just put a little dried herring in mine."



Coming into CLM, when offered animals, she asked the team to buy her goats. She received two, but one died. When her case manager was ready to replace it for her, she asked whether she could have money to start a business instead. Her case manager agreed, and she started selling cold soft drinks. This was profitable when there was activity in her town, but that activity was infrequent.

Jocelyn is creative, however, and she came up with another idea. The Dominican Republic (DR) border is not far from her home. She began buying basic groceries in the DR because many goods are cheaper there than in most places in Haiti. She also came up with a unique way to sell them by offering her goods door-to-door. While this business helps her with a steady income stream, it is not her principal success. With profit from her business, she bought a sow and then took a loan from her Village Savings and Loan to buy another sow. She now has four sows, one of which has a litter of eight piglets. She is able to sell the livestock she raises, which allows her to then save money in the Village Savings and Loan association. In fact, she has opened two accounts in it, which means she can save twice as much each week as most of her fellow members. Her priority with the money she saves is to make sure she can always pay for her children's school.

When Jocelyn began in the CLM program, she was given her business assets worth just 18,000 gourds (about \$135); when she was evaluated for graduation, she had 105,000 gourds in assets. That's equates to more than \$800! With her own perseverance and tenacity, and supported by the education and resources provided by CLM, Jocelyn and her family now are able to envision a hope-filled future.

Story submitted by Steve Werlin, CLM Communications and Learning

YOUR IMPACT

FINANCIAL SUMMARY

For the year ending December 31, 2023, HTF reported a total income of \$721,822 versus a budget of \$871,246 giving a variance of -\$142,424. 53% of the revenue received was unrestricted, providing HTF the ability to respond to the needs of our partners and pay for operating expenses.

Total expenses for 2023 were \$845,360 versus a budget of \$960,804 providing a variance of -\$115,444. Partner support and grants accounted for 67% of our total expenses and 78% of our income. In 2023, we made investments in the back office systems and operations improving our capabilities.

Net Operating income was -\$116,538.22. Because of our stewardship of our reserves, we were able to meet all of our commitments. We will not make a promise that we cannot keep.

Overall, with our congregation partnerships, and individual donor commitment to HTFs mission to create generational change that transforms lives, we've continued to make a tremendous impact in the lives of our Haitian brothers and sisters. While many other organizations paused or retreated from Haiti, HTF continued to stand with and for our friends in Haiti. Your investments provided \$566,478 in grants and partner support-Cultivating hope, transforming lives.

Partner Support Provided in 2023



\$721.822 \uparrow **Expenses** S845.360 \uparrow **Net Operating Income** -\$116.538

 \uparrow

Assets

Income



Expense Distribution



ANNUAL REPORT 2023

OUR LEADERSHIP



2023 Staff

Danette Miller Executive Director

Luckner Fond Rose "Maya" In -Country Director

Ashley "Alli" Cassetty Operations Manager

Denise Busch Accounting Associate & Donor Relations

Special Thanks to Our International Leadership Team

Rev. Dr. Lorne Hlad, Chair Molly Eyerman, Vice Chair Rev. Paul Mussachio, Secretary Matt McNamara, Finance Rev. Dr. Rick Barger, Founder Dr. Theodule Jean Baptiste Carlin Heimann Anna Jackson Judy Leidy

THANK YOU

The Haitian Timoun Foundation is a grassroots movement that has been advocating and investing in the children and people of Haiti for more than 20 years. We have a proven track record of investing in Haiti in a way that fosters hope and dignity while honoring the Haitian people. Our mission to create generational change that transforms lives with a bold vision for a Haiti where ALL are valued and thrive is made possible by you! Mèsi Anpil!

THANK YOU TO OUR CONGREGATION PARTNERS FOR YOUR FAITHFUL SUPPORT! Your Annual Mission Commitment and Special Events Provided \$344,563 !

Abiding Hope Christ Our Shepherd Epiphany Lutheran Faith Lutheran **Epiphany Lutheran** Grace Lutheran Good Shepherd Lutheran Preston Meadow Lutheran Prince of Peace Lutheran Prince of Peace Lutheran Prince of Peace Lutheran Sheridan Lutheran St. Mark's Lutheran St. Paul Evangelical Lutheran St Stephen Lutheran The Hearth Church

Littleton, CO Peachtree City,GA Dayton, OH Jackson, OH Pickerington, OH Des Moines, WA Cincinnati, OH Plano, TX Dublin, OH Loveland, OH Saratoga, CA Lincoln. NE Bloomfield, NE Upper Sandusky, OH Longwood, FL Orlando, FL

THANK YOU

IMMENSE GRATITUDE TO OUR INDIVIDUAL DONORS WHO PROVIDED DIRECT GIFTS - EVERY GIFT MATTERS!

\$10,000 OR MORE

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WE APPRECIATE OUR BUSINESS PARTNERS







Jacqueline M Handorf-Rugani, Esq. Family Law



On behalf of our partners, HTF international leadership team, and staffthank you for your generosity in support of our mission to create generational change that transforms lives. We cannot do this work without you!

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