



**MAKING MORE AND
BETTER DISCIPLES**



THE POSITION

The Lead Pastor of Rollins Christian Fellowship Church serves as the primary spiritual leader, shepherd, and vision-caster of the congregation. This role is responsible for faithfully proclaiming the Word of God through biblically grounded, Christ-centered preaching and teaching, while providing pastoral care that nurtures the spiritual growth and unity of the church body.

The Lead Pastor works collaboratively with church leadership, staff, and volunteers to discern God's direction for the church, guiding its mission, values, and long-term vision. This includes equipping and empowering others for ministry, fostering a culture of discipleship, prayer, and outreach, and ensuring that all ministries align with the church's purpose of glorifying God and making disciples.

As a relational leader, the Lead Pastor is called to model humility, integrity, and servant leadership, building meaningful relationships within the congregation and engaging the surrounding community with the love and truth of the gospel. In keeping with the biblical calling of a pastor to shepherd God's people (1 Peter 5:2-4), equip the saints for the work of ministry (Ephesians 4:11-12), and watch over souls as one who must give an account (Hebrews 13:17), the Lead Pastor provides oversight for the spiritual health of the church while stewarding leadership responsibilities with wisdom, faithfulness, and dependence on the Holy Spirit.



WHAT WE BELIEVE

Jesus is the core of everything we do! We strive to be a church who is becoming more like Jesus and less like ourselves. We would love for you to join us to sing, pray and hear about the powerful name of Jesus.

For by him all things were created, in heaven and on earth, visible and invisible, whether thrones or dominions or rulers or authorities—all things were created through him and for him. And he is before all things, and in him all things hold together.

Colossians 1:16-17

We strive to share the Gospel of Jesus Christ to all we encounter, with the ultimate goal of Jesus becoming their savior. We also want to disciple and walk along those who have a relationship with Jesus. We believe that Jesus wants His Good news to be heard amongst all nations for the furthering and strengthening of His Family.

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Matthew 28:19-20

We believe in building God-honoring relationships. God created humans to live in relationships. Especially when it comes to our walk with Him. Here at Rollins Church, we strive to build relationships in order to be more effective disciples and walk alongside each other.

We believe every person has a gift to contribute to the church family. Rollins Church has many places for individuals to utilize their God given gifts, skills, passions and desires to strengthen our church and fulfill Jesus' great commission of making disciples.

Whether you enjoy cooking/baking, yard work, fixing things, working with kids or leading a Sunday School class; we know that there is a place for you here at Rollins!

***Visit rollins.church/search for our full doctrinal statement.**



WHO WE ARE

100 to 110

Regular Sunday Attendance

70 to 80

Active Families

20 to 25

Rollins Kids Each Sunday

84 Kids & 26 Volunteers

Rollins Basketball League Participants

7 to 10

Baptisms Each Year

25 to 30

Rollins Students Each Wednesday

13%

Weekly Giving to Missionaries

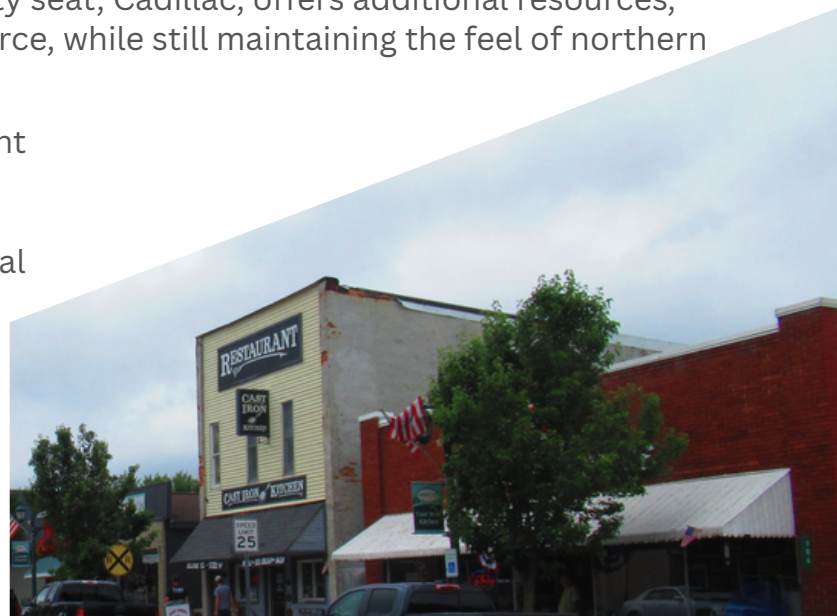


ABOUT OUR COMMUNITY

Manton, Michigan is a small, close-knit community located in the heart of Wexford County in northern Michigan. Known for its rural charm, strong family roots, and deep sense of neighborly care, Manton offers a slower pace of life where relationships matter and people are known by name. The town reflects a values-driven culture shaped by hard work, faith, and a commitment to community.

Manton sits within Wexford County, a region marked by natural beauty, outdoor recreation, and a blend of small towns and agricultural land. With access to forests, lakes, and seasonal activities, Wexford County and its surrounding areas provides a setting that values both stewardship of creation and meaningful connection. The county seat, Cadillac, offers additional resources, schools, Baker College, healthcare, and commerce, while still maintaining the feel of northern Michigan hospitality.

Together, Manton and Wexford County represent a community that treasures tradition while remaining open to growth and renewal. It is a place where churches play a vital role in spiritual formation, community support, and outreach, and where pastoral leadership is deeply relational, visible, and woven into the everyday life of the people. This region offers a unique opportunity to serve in a setting where faith, family, and community are closely connected.



MINISTRY SNAPSHOT

CHILDREN, YOUTH AND FAMILY

Our Children, Youth, and Family (CY&F) Ministry is centered on partnering with families to disciple children and students in a Christ-centered, relational environment.

Rollins Kids (nursery through 5th grade) offers multiple discipleship opportunities throughout the year. Weekly Sunday School meets at 9:45 a.m., providing consistent biblical teaching and community. In addition, our Homeschool Collective meets every Thursday from 10:00 a.m. to 12:00 p.m. during the school year, offering connection, learning, and faith formation for homeschooling families.

One of our most distinctive outreach opportunities is our Spring Break Vacation Bible School, which aligns with the local school district's spring break, typically held during the last week of March. This extended VBS runs Monday through Thursday from 9:00 a.m. to 1:00 p.m. and consistently serves 70–80 children each year, creating meaningful connections with families throughout our community.

Our Rollins Basketball Ministry, led by a team of faithful volunteers, has completed 3 seasons and has averaged 80–90 kindergarten through 6th grade participants each year. This ministry serves as a powerful outreach tool, drawing volunteers from both the church and the broader community to work together in sharing the love of Christ through sports. In the coming years, we hope to expand Upward Sports beyond basketball.

We also have a vibrant and growing Student Ministry. Rollins Students meets every Wednesday from 6:30 p.m. to 8:00 p.m. Each gathering includes games, snacks, biblical teaching, and small group discussion. Throughout the year, students participate in multiple outreach events and are given opportunities to serve through an annual domestic mission trip.

LOCAL AND OVERSEAS MISSIONS AND OUTREACH

Missions and outreach are central to the heart of Rollins Church. We are deeply committed to sharing the gospel both within our local community and around the world, believing that faithful obedience to Christ calls us to love our neighbors near and far.

Locally, we have a vibrant and active outreach ministry. Our Love Your Neighbor Team leads the way by meeting practical needs throughout the community by providing meals for school staff and faculty, assembling care packages for veterans, and serving as the cleanup crew for the annual Harvest Festival Parade held each Labor Day. Through these tangible acts of service, we seek to demonstrate the love of Christ in visible and meaningful ways.

Globally, Rollins Church partners with and supports more than **15 missionaries** through regular financial giving and intentional prayer. We also actively participate in Operation Christmas Child, with a dedicated team that has helped lead our congregation in sending more than 1,200 shoeboxes overseas over the past five years. Through these efforts, we are grateful to take part in God's work of bringing hope and the message of Christ to people around the world.

MINISTRY SNAPSHOT CONTINUED...

DISCIPLESHIP

Discipleship and faith formation for all ages are essential to the life and mission of the church. At Rollins Church, we are committed to helping people grow as lifelong followers of Jesus by providing intentional pathways for spiritual growth and biblical understanding.

We regularly offer small group opportunities for students and adults, covering a wide range of topics and formats. These include foundational studies such as How to Read the Bible, inductive studies through books of the Bible, and practical, life-applied groups like Relational Wisdom 360 and Financial Peace University. Through these environments, participants are encouraged to deepen their faith, build meaningful relationships, and apply biblical truth to everyday life.

In addition, Rollins Church offers weekly Sunday School classes for all ages, creating consistent opportunities for teaching and community. We also gather for a mid-week prayer service on Wednesday mornings, providing space for corporate prayer, encouragement, and spiritual renewal.

WEEKLY WORSHIP

Each week, Rollins Church gathers at 11:00 a.m. to worship our Lord and Savior together. Our desire is to offer a service that honors God above all else and intentionally points every person toward Him.

Our worship gatherings include a blend of classic and modern hymns, times of prayer, Scripture reading, and the preaching of God's Word. Services typically last about one hour, and attendees are encouraged to come as they are, there is no formal dress expectation.

Prior to the service, we invite everyone to enjoy a 30-minute time of fellowship in our Missions Café, where coffee and light treats are provided. We proudly serve HOPE Coffee, a ministry that supports coffee farmers and communities in various countries around the world, allowing our fellowship to also participate in global missions.



BUILDING & GROUNDS SNAPSHOT

CHURCH BUILDING

The Lord has graciously blessed Rollins Christian Fellowship Church with a well-equipped facility that supports a wide range of ministry opportunities. The church building is situated on the southwest corner of a 30-acre property, providing both space for ministry and room for future growth.

The original building, formerly known as Rollins School, was donated and moved to its current site, giving the church its name and laying the foundation for its ministry presence in the community. An additional expansion, which is the current fellowship hall and classrooms was completed, followed by our most recent addition, a full-size gymnasium, completed in 1995. In response to continued growth, the entire sanctuary was remodeled in 2023 to better serve the congregation and enhance our worship gatherings.

In addition to the main church facilities, the property includes two parsonages. One is home to the Family Pastor and his family, while the second, built in 2003, serves as the residence for the Lead Pastor and his family. The remaining acreage is stewarded through a partnership with a local tree farm, which cares for the land and uses portions of it for agricultural purposes such as growing wheat or corn, allowing the property to be both maintained and productive.

LEAD PASTOR'S HOME

As part of the compensation package, the Lead Pastor and his family are provided a 4-bedroom, 3-bath, 2,200-square-foot home. Built in 2003, the residence has been well cared for and thoughtfully maintained. The home includes a beautiful deck overlooking the 30 acres, offering peaceful views and memorable sunsets. A fully finished basement adds a bedroom, full bathroom, living area, and bonus room. In addition, the home features a spacious two-car garage and ample outdoor space for children to explore and enjoy.



DETAILED JOB DESCRIPTION

Position Summary

The Lead Pastor of Rollins Christian Fellowship Church serves as the primary spiritual leader of the congregation, providing faithful, Christ-centered preaching, shepherding, and vision. This role is responsible for guiding the church in spiritual growth through the teaching of Scripture, prayer, and discipleship, while modeling a life of integrity, humility, and dependence on God. The Lead Pastor offers pastoral care to the congregation, equipping believers to follow Jesus faithfully in their daily lives and fostering unity within the body of Christ.

In partnership with the board, staff, and ministry leaders, the Lead Pastor provides direction for the overall mission and ministry of the church, helping discern God's leading and guiding the congregation through seasons of growth and change. This includes overseeing ministry alignment, developing leaders, and encouraging a culture of service, outreach, and spiritual renewal. The Lead Pastor is committed to building healthy relationships within the church and the surrounding community, so that Rollins Christian Fellowship Church continues to grow in spiritual vitality and gospel impact.

Primary Responsibilities

1. Leadership & Vision

- Serve as the primary preacher and teacher, delivering faithful, Christ-centered, and expository preaching. With the expectation of preaching at least 44 times throughout the year.
- Provide spiritual leadership and cast a clear, compelling vision aligned with the mission, vision, values, and biblical convictions of Rollins Church.
- Lead the church in discerning God's direction through prayer, Scripture, and wise leadership.
- Work closely with the Board, staff, and ministry leaders to ensure unity, clarity, and alignment across all ministries.
- Model servant leadership, humility, integrity, and spiritual maturity in both public and private life.

2. Shepherding & Pastoral Care

- Shepherd the congregation through relational presence, prayer, and pastoral care.
- Provide biblical counsel and spiritual encouragement to individuals and families in seasons of joy, transition, and hardship.
- Officiate weddings, funerals, and other pastoral services as needed.
- Lead the church regularly in the ordinances of communion and baptism.
- Maintain a visible, approachable, and relational presence on Sundays and throughout the week.
- Equip and encourage the church to care for one another through small groups, ministry teams, and informal relationships.

3. Staff Leadership & Ministry Oversight

- Lead, supervise, support, and evaluate pastoral staff and ministry leaders.
- Foster a healthy, collaborative staff culture marked by trust, clarity, and mutual accountability.
- Ensure effective planning, coordination, and evaluation of all church ministries.
- Work with leadership to steward church resources, including budgets, facilities, and administrative systems.
- Support and oversee key ministry leaders, including the Family Pastor and other staff positions.

4. Teaching, Discipleship & Spiritual Formation

- Lead the church in a clear and intentional approach to discipleship for all ages and stages of life.
- Ensure teaching across all ministries is biblically faithful, gospel-centered, and theologically consistent.
- Encourage spiritual practices such as prayer, Scripture reading, generosity, service, and mission.
- Equip the congregation to live out their faith in everyday life and witness.
- Provide clear pathways for serving, baptism, spiritual growth, leadership development, and ministry involvement.

5. Outreach, Community Engagement & Church Health

- Lead and encourage the church to be a faithful gospel presence in Manton and the surrounding community.
- Support outreach initiatives, partnerships, and community events that advance the mission of Rollins Church.
- Build relationships with local leaders, organizations, and other churches as appropriate.
- Champion a culture of hospitality, invitation, and mission within the congregation.
- Regularly assess the spiritual health of the church and lead toward ongoing vitality and renewal.

Expectations & Character Qualities

****These were created through a collaborative effort of our leadership and congregation***

- Clearly Preaches the Bible – Faithfully teaches and proclaims Scripture with clarity, conviction, and Christ-centered application that is accessible, engaging, and rooted in sound biblical interpretation.
- Approachable – Demonstrates warmth, humility, and accessibility, making people of all ages and backgrounds feel welcomed, known, and comfortable seeking conversation, counsel, or prayer.
- Integrity – Lives with personal holiness, honesty, and accountability, modeling a life that aligns private character with public leadership and reflects the trustworthiness of a pastor.
- Prayer Warrior – Leads from a posture of prayer, depending on God personally and corporately, and encouraging a culture of prayer throughout the life of the church.
- Shepherd – Cares deeply for the congregation by guiding, protecting, and nurturing the spiritual well-being of individuals and families with compassion and faithfulness.
- Family & Children Focus – Values marriage, family, and children, supporting and strengthening families while partnering with parents and ministry leaders to disciple the next generation.
- Biblical Worldview Application – Helps the congregation understand and apply a biblical worldview to everyday life, cultural challenges, and personal decision-making.
- Encourager – Speaks life-giving words that build faith, affirm growth, and call people forward in hope, obedience, and trust in Christ.
- Sense of Humor – Brings appropriate warmth, joy, and humility into relationships and communication, helping foster a welcoming and authentic church culture.
- Evangelism – Models and encourages personal and corporate evangelism, equipping the church to share the gospel clearly and compassionately in daily life.
- Hospital & Home Visits – Provides pastoral presence through hospital, home, and crisis visits as needed, offering prayer, comfort, and spiritual care during times of need.

Qualifications:

- A clear, personal testimony of faith in Jesus Christ and a calling to pastoral ministry.
- Meets the biblical qualifications of an elder/pastor (1 Timothy 3:1–7; Titus 1:6–9).
- Bachelors in Biblical Studies or related field required.
- Master of Divinity (M.Div) from an accredited seminary preferred.
- Ordained or willing to be ordained by our congregation.
- At least 5 to 7 years of experience in pastoral ministry, preferably in a senior leadership role.
- Strong preaching, leadership, communication, and interpersonal skills.
- Agreement with and commitment to the church's doctrinal statement and mission.

Compensation & Benefits

- Salary to be determined based on experience
- Parsonage is provided
- 3 Weeks of Vacation per year
- 1 Week of training/continued education per year
- Paid Holidays
- Housing Allowance
- \$1,200 a year for resources/training/continued education

How To APPLY

- Please visit our website, www.rollins.church/search and read over the Rollins Church Profile before proceeding. After doing so...
- Please email searchteam@rollins.church with the following information:
 - Cover Letter
 - Resume
 - A link to at least two recent sermons (Preferably an Old Testament and New Testament example.)
 - A document answering the following questions:
 - Why do you believe you might be a good fit as the Pastor of Rollins Church?
 - Describe your experiences in ministry and how you may be qualified to serve as the Pastor of our church.
 - In just a few sentences please give a summary of your theology and how that is in line with the doctrine of Rollins Church.

“The Lord bless you and keep you;
the Lord make His face shine upon you
and be gracious to you;
the Lord lift up His countenance upon
you and give you peace.”

Numbers 6:24-26



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