

2018 Annual Report

LIBERTY CORNER PRESBYTERIAN CHURCH

LIVING LIFE TOGETHER | GIVING OURSELVES AWAY | CONNECTING THE DISCONNECTED

45 Church Street, PO Box 55, Liberty Corner, NJ 07938 (908) 647-0340 libertycorner.org



Our Mission

To make disciples of Jesus Christ, who make disciples...

Our Vision

We will transform the Somerset Hills with the love of God in Jesus Christ by being active ministers of Jesus Christ. We will help every person to discover their gifts and passion for ministry, equip them to effectively exercise those gifts, coach them to help others to discover their gifts, and, in so doing, transform the lives of individuals and our community as a whole.

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Annual Meeting of the Congregation

Sunday, February 24, 2019

Rev. Anne K. Havrilla, Moderator

Call to Order

5:00 pm

Reading of the Call and Approval

Debra Higgins, Clerk of Session

Remembrance of Departed Members

Carol Bright - 3/1/2017
Solveig Eliassen - 1/21/2018
Lydia Comtois - 2/14/2018
Roberta Young - 3/24/2018
Elizabeth (Betty) Jones - 4/10/2018
John Koch - 5/15/2018
Lucie Brown - 7/7/2018
Penny Toombs - 9/7/2018
Norman Adams - 9/24/2018
Philip Hammond - 10/30/2018
David F. Noyes - 11/30/2018
Barbara Kerr - 1/1/2019

Reception of 2018 Annual Report

Update from Pastor Nominating Committee (PNC)

Pam Strickland, Chair

(Recess for Corporation Meeting)

AGENDA FOR THE CORPORATION MEETING

Rich Lawton, President, Board of Trustees

Reading and Approval of Call

Judi Logan, Secretary

Treasurer's Report

Silvio Verdile, Treasurer

Report of the Independent Financial Review Team

Jake Schlenker, Chair

Adjournment

(Reconvene for Congregational Meeting)

Reception of 2019 Budget

David Carroll, Elder

Approval of Pastors' 2019 Terms of Call

Janine Dickey, People Team

Adjournment

2018 Statistical Report

ACTIVE MEMBERSHIP- January 1, 2018		811
GAINS		
	Profession of Faith	11
	Reaffirmation of Faith	9
	Letter of Transfer	4
	Reinstatement	2
	TOTAL GAINS	26
LOSSES		
	Letter of Transfer	4
	Removal from Active Roll	28
	Death	10
	TOTAL LOSSES	42
TOTAL ACTIVE MEMBERSHIP- December 31, 2018		795
BAPTISMS		
		8
WEDDINGS		
		1
COMMUNIONS		
	Sunday worship	83
	Special	23
	Home	4
AVERAGE SUNDAY WORSHIP ATTENDANCE		350

Respectfully submitted,
Deb Higgins
Clerk of Session

2018 Church Staff

Ministry Staff

Rev. Peter Pendell (February - December)	Interim Senior Pastor
Rev. Anne Havrilla	Associate Pastor
Rev. Steve Janssen	studentLIFE Pastor
Kelly Tancredi	Liberty Corner Kids Director

Operations Staff

Joe Assante	Facilities Manager
Lexie Blajsa	Bookkeeper
Kevin Fox	Unpaid Servant
Jane Kolarik (May-December)	Executive Director
Michelle Richardson (January - August)	Bookkeeper Assistant (P/T, unpaid servant)
Peggy Simpson	Business Administrator (P/T, unpaid servant)
Heather Tracy	Communication Manager
Marie Wenslau	Administrative Assistant (P/T)

Worship Arts Staff

Grace Kang	Organist (P/T)
Sharon Lawton	Unpaid Servant
David Sherman (Feb.-May; Aug. -Dec.)	Bell Choir Director (P/T)
Chuck Schneider	Covenant Choir Director (P/T)
Bill Stauffer	Director of Contemporary Worship Ministries Communication Associate

The Children's Corner (TCC)

Beth Seaman (January - June)	Director
Trish Russo (August - December)	Director
Sarah Dickerson	Assistant Director
Donna Greco	Bookkeeper (P/T)

Interim Senior Pastor Report

"Weeping may last through the night, but joy comes with the morning." Psalm 30:5

A new day is dawning!

The year 2018, at least in my experience at LCPC, has been like seeing the sun rising on a new day. The transition of a pastor often plunges God's people into a season of darkness. Questions fly from wall to wall: "Why?" "What did we miss?" "What now?" "What about?" "What's next?" "Who's to blame?"

That time of reflection is natural and needed. We have to process the loss. In fact, it's the night that leads to a new day. I believe that new day has dawned at Liberty Corner Presbyterian Church! I've seen it in hard truth spoken and received, new understanding about the past and about our different perspectives, pardon sought and granted, the Lord pursued, God's path into the future discerned, shoulder to shoulder, going there together.

Yes, clouds can keep the sun's healing rays from reaching us. We're not finished with the repairs to our house, but at least we've moved in! God has been generous. As we celebrate what He has done, let's look forward to all He intends to do!

I must tell you that I am so grateful for people on the front lines of ministry at LCPC. Both staff and volunteers step up each day to make ministry happen. I've especially been encouraged to see how many congregants serve like staff, they just don't receive a salary! People near and far experience the love and truth of Christ as a result.

In fact, I'm anxious to lighten some of the load carried by so few. People who are not serving are missing out on the joy that comes from partnering with God, "the few" are in danger of wearing themselves out, and ministry impact is not as expansive as it could be.

Many opportunities to serve the Lord at LCPC are currently available and new ones will appear as we move into our priorities for the next three years. Don't miss out on being part of a team! Find the place of ministry for your S.H.A.P.E. and see what God has in store!

Pray! As we enter into 40 Weeks of Prayer, make this an integral part of your week. Join us on Tuesday evenings in the Amos Room, be sure your Bible study calls out to the Lord, pray at home, pray with friends. We don't all have to be in one room to pray. He hears and He answers! Could it be that 'we don't have because we don't ask God'? James 4:2. Let's ask God for the overflow of His Spirit at LCPC and beyond.

I look forward to walking with you into this new day. The morning has dawned!

His mercies are new every morning!

Pastor Peter

Transition Team Report

The Session appointed a Transition Team, comprising Elizabeth Barickman, Dick Carr, Kevin Liguori (who was able to serve for only the initial months), and Gerry Nelson, shortly after the Rev. Don Feuerbach resigned. The Transition Team was established to manage those matters essential to maintaining current LCPC ministries during our “interim time” and setting the stage for LCPC’s search for a new Senior Pastor.

The Team initially arranged for preaching during Advent and in early January. Proving once again that God is good, we were led to talk with the Rev. Dr. Peter Pendell, a retired pastor from a local church, who agreed to preach at our worship services during Advent and the first Sundays in January.

Next, the Team sought input from several local pastors, learning that each attributed their successful starts at their current pastorates to the work of the interim pastors who preceded them, and expressed great gratitude to those interim pastors for making the way clear for their start in new ministries. We, the Transition Team, with agreement from Session, decided to hire an interim pastor who could serve us for an extended period to allow the church to better understand our situation and conduct a more thorough long-term search for a new Senior Pastor.

Noticing how well the congregation responded to Peter’s leadership during his period of preaching and the extent to which Peter engaged with both the congregation and staff, the Team concluded that “we’ve found our interim”. With Session’s approval, the Team discussed the idea of being our interim with Peter, formalized an interim pastor engagement, and obtained approval from our ECO Presbytery. Peter commenced his engagement as Interim Senior Pastor on February 1, 2018 and renewed it effective February 1, 2019. We are truly grateful to Peter for his wise counsel and leadership.

Discussing the “State of LCPC” with Session, the Team concluded that merely maintaining LCPC’s “current course and speed” and utilizing its traditional pastoral search process would be insufficient to ensure a vital future for LCPC. The Session authorized the Team to engage the services of The Center, a consulting firm specializing in assisting churches and other non-profit organizations. The Center completed the Church Health Report (survey, confidential interviews, document review) and reported the results to the congregation in September. Session, the Catalyst team and the Pastor Nominating Committee are using the results to assist in the discernment process and preparation of a strategic plan. An Endowment Grant supports the work of The Center.

The Team is grateful for the many prayers and supportive comments from Session and the Congregation, and is especially grateful for those who have agreed to serve on the Pastor Nominating Committee, the Catalyst Team, and the Implementation Team and with their service, prepare the way for a new LCPC Senior Pastor.

Respectfully,

The Transition Team
Elizabeth Barickman

Dick Carr

Gerry Nelson

Spiritual Growth

*But grow in the grace and knowledge of our Lord and Savior Jesus Christ.
To him be glory both now and forever! Amen. ~ 2 Peter 3:18*

We are blessed with many opportunities for spiritual growth in classes and small groups at Liberty Corner Presbyterian Church. The life of a disciple of Jesus Christ is a commitment to one's own spiritual growth with a greater purpose: so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. ~ Ephesians 4:12-13

This year, we made the decision to change the name of this ministry from "Spiritual Formation" to "Spiritual Growth," which represents a clearer understanding of what the focus of the ministry is about—our growth as disciples of Jesus. Highlights of some of Spiritual Growth opportunities:

Faith Café: Starting in the fall, Faith Café offered a class during each worship service – two of the same class each Sunday. No matter which worship service someone attends, they have the opportunity to be part of a class. A dedicated team of leaders led the weekly Faith Café: Carol Becker, Jim Buccini, Bill Cordivari, Pete & Maureen Enderlin, Jack Frost, Aaron Hansz, Anne Havrilla, and Andy Stewart. The studies focused on Peacemaking and The Purpose Driven Life by Rick Warren.

Financial Peace University was a special class offered this fall and led by Andy Stewart and a team of leaders. Financial Peace University is designed to help people learn how to handle their finances more effectively now and in the future.

Journey: We updated the curriculum and style of the class to be concise and offered more frequently throughout the year. Diane Taylor who "shepherds" new covenant partners (new members) into the life of the church joined Beth Scheiderman, Journey leader.

TraVERSEing the Word continues to work faithfully through the Gospel of John verse by verse, led by Kevin Fox and supported by Kathi and John Zuccherio. The group studies scripture and cross-references verses and quotes by famous theologians.

Q Place Bible Study spent its year reading the apostle Paul's two letters to the Corinthians. The small group of 15 led by Jane and Steve Allen, meets weekly.

Men's Groups: Jeff Fette (Wednesday) and Don Hansen (Thursday) lead the men's groups. The men's groups worked with "Every Man a Warrior" and "Act Like Men" studies and books.

Women's Bible Studies: There are two opportunities for women to gather, learn and fellowship: a Thursday morning group led by Sharon Szabo and Michelle Richardson, and a Wednesday evening group, led by Elizabeth Barickman, Cynthia Carroll and Sharon Lawton.

Family Group: New this year! This fall we launched a group of families that fellowship each week together, parents and kids. They take turns meeting at one another's homes, care for, and support each other as they have fun. Aaron and Stephanie Hansz are the leaders.

Connect Groups: These small groups met during Lent and in the Fall. The groups meet in people's homes and focus on a particular study. In 2018, Connect Groups used studies from Lifeway, "Standing Strong in the Midst of Suffering," and "Resilient Faith."

In Christ,
Rev. Anne K. Havrilla
Associate Pastor

studentLIFE

Through the power of the Holy Spirit and personal relationships, studentLIFE is all about helping teenagers: understand what God has done for them in Jesus, take ownership of their faith, and commit to being lifelong followers of Christ. Our team of student and adult leaders live life together so that we can continue to make disciples of our teenagers who make disciples of other teenagers.

Our middle schoolers, grades 6-8, transition from Liberty Corner Kids to life as a teenager on Sunday mornings through “studentLIFE middle6-8.” Fun games, biblical teaching and discussion groups provide personal interaction and relationship building. Lives are forever changed at the Young Life Lake Champion fall retreat.

Our high schoolers, grades 9-12, have the chance to take the next steps in their faith and invite their friends into the journey through “studentLIFE high9-12.” We have the privilege of leading an amazing fall retreat where lives are forever changed by Jesus. Our 9th graders in Seekers journey together toward making a commitment to God and His church during confirmation.

Each summer, we have a team of high school students and adults who give themselves away and serve others and “SHARE” the love of God in practical ways wherever there are needs and through local mission partners. In June and July of 2018, our team spent a few days working on a house in our local community.

We are excited about the opportunities God will give us in 2019 and beyond to see the thousands of students and parents around the Somerset Hills area engage and grow with the Savior who desperately loves them and gave Himself for them. May God continue to give us the passion, energy and creativity to use what is cultural to communicate what is timeless.

Thankful for the opportunity to serve,

Rev. Steven J. Janssen
studentLIFE Pastor

Traditional Worship Team

The Covenant Choir had a very productive as well as a very emotional 2018. We are so grateful for each other, for the love and support shared with one another and from the Liberty Corner faith community throughout. We thank God for the blessing of community.

Our twenty-member ensemble meets every Thursday between 7:00 - 8:15 pm in the Choir Room beneath the Sanctuary. With the help of Grace Kang, Church Organist, I lead the choir three to four times per month in the Traditional worship service.

The choir was more active than it has ever been this past summer by participating at least once per month in church services as well as for great American holidays such as July 4, and Memorial Day weekend.

After three long years, this Christmas season began with the return of a LCPC Christmas Concert featuring great Christian works led by the Covenant Choir, Liberty Ringers under the direction of David Sherman, and with accompaniment by the Madison Quartet. As our new Bell Choir Director, David has hit the ground running with The Liberty Ringers. They meet for weekly rehearsals, and contribute to the musical portion of the Traditional worship service at least once a month.

The worship team staff and the core group of musical volunteers continue to be very strong and dedicated. With faith in God, our hope is that the music in these services continues to provide a source of inspiration on Sunday mornings as well as throughout the year.

Respectfully yours,
Chuck Schneider
Covenant Choir Director

Contemporary Worship Team

The year 2018 was a year of significant growth in Contemporary Worship at Liberty Corner Presbyterian Church. We saw an increasingly engaged congregation, aided by thoughtful and Spirit-led planning. Pastor Peter's personal freedom in preaching and in worship has contributed beautifully to meaningful worship experiences.

From a technical perspective, we have virtually eradicated repeated technical issues, and Dan Sisto, our one paid audio technician, has given time beyond what he is contracted. We are using our technical systems increasingly well, though our technology is aging, especially wireless tech.

Highlights

We've begun experimenting with worship order and worship elements, including simple, clean, uncluttered staging. This year will see further experimentation with service order, communion setup, and more.

We have significantly reduced the number of songs we sing in a given year, and will continue to refine our repertoire list to teachable, singable, meaningful songs.

We held five combined worship services with traditional worship, including an Advent Service on December 9, that saw 440 people join us to celebrate Jesus and enjoy each other's company.

We revived the Choral Christmas Concert, assisting traditional worship in providing a holiday offering to the community and congregation.

Contemporary worship again joined with Liberty Corner Kids for the family Christmas Eve service, combining band-led, contemporary worship with the children's pageant.

We held numerous special events with TCC and mission partners, all very successfully.

Contemporary Worship personnel and equipment (lighting, audio, video) were all used fully and effectively throughout the year.

It has been especially sweet to be led by and work alongside Pastor Peter. His wealth of experience and willingness to grow and learn – even as an old-er leader – has been so encouraging and helpful to me. He has brought seeds of healing to the staff and the congregation, and we are better for his presence. I consider it a privilege to serve on staff at Liberty Corner Presbyterian Church.

Respectfully submitted,

Bill Stauffer
Director of Contemporary Worship Ministries

Liberty Corner Kids

Liberty Corner Kids offers Sunday classes for children birth through 5th grade, to provide an opportunity to teach children stories of the Bible and enhance their faith journey! Kids learn Bible stories, and build a relationship with God through fun, focused lessons and music. Our committed, gifted, and talented Sunday School teachers welcomed new children and families into the ministry. Kim Carroll, Sunday School Superintendent, has been instrumental in all aspects of ensuring we continue to offer a rich program each week. Her leadership and commitment humble me and I thank God for her partnership.

As we encourage our children to grow in their faith and relationship with God, I wanted to share some of this year's highlights:

- Offering a **Test Pilot Class** for Kindergarten-5th grade at 9:15 am on the first Sunday of the month. This one room schoolhouse model will continue to pilot into 2019. Regardless of what hour you attend, LCKids helps children establish an understanding of God and demonstrates what it means to have a relationship with Him.
- **Give Love Away** opportunities each month led by Ginny Mayer-Brown bring together our middle school ministry and Liberty Corner Kids, creating stronger bonds and relationships within the church family. Together, they learn about serving those in need and working cooperatively in the name of Jesus.
- Our **Special Needs Ministry** continues to be an area of growth, initially developed years ago out of a concern for children who were having difficulty coping with the environment. These children have a variety of special needs (physical, mental and emotional disabilities, as well as Autism and ADHD). A dedicated group of church members serves as volunteer shadows for kids so that their families have the opportunity to worship and the child has the opportunity to learn about Jesus!
- **The Easter Egg Hunt and Open House** hosted by LCKids and TCC in the spring served as an outreach to the community. Hundreds of children and their families hunted for treat-filled eggs on the lawn. Families came inside and joined TCC Staff and LCPC volunteers in classrooms for refreshments, fellowship, and games. Many thanks to our TCC Staff for their countless hours of preparation and creativity that day!
- **"Breaking Free" VBS Sports Camp** encouraged children to memorize Hebrews 12:1-2, and incorporated Bible-focused teaching, music, role modeling, sports activities, and scripture. The Gospel message is always the highlight of the week. Thanks to Linda Draper and Amanda Krug who served as the camp's directors and the 120+ volunteers (mostly middle and high school students) who faithfully showed up ready to lead, play, and serve!
- Our year ended with two celebrations for our family and community. On December 9, a **live nativity**, refreshments, and activities helped us celebrate the Advent Season. On December 24, our **Family Christmas Eve Pageant** featured dozens of children telling the Christmas Story. Nothing is more precious than watching our children dressed as angels and shepherds to celebrate the greatest gift of all!

It is with abundant gratitude that I get to be a part of and serve this amazing congregation. I am humbled and thankful for the opportunity to do so and I look forward to another year of God's faithfulness and invitation into the mission field.

Blessings,

Kelly Tancredi
Liberty Corner Kids Director

The Children's Corner (TCC)

The Children's Corner (TCC) entered its 31st year of ministry in 2018! This year ushered in several changes to leadership at TCC. Donna Greco retired as TCC Director in late December. Beth Seaman served as Director from January through the end of June. Sarah Dickerson, Assistant Director, stepped in as Interim Director through the summer when Trish Russo accepted the position of Director. The Administrative Committee thanks God for each of these women of faith and for their contributions to the school.

For myself, I had no idea what God had planned for me in 2018 when, after more than a decade teaching at TCC, I assumed the role of Director. I have learned our God is most clever -- over my many years in TCC, I spent time in every classroom getting to know all of the staff. He prepared me well for understanding the ministry of TCC and the community that it serves.

As a teacher, I had the responsibility of one classroom. Now as Director, I have a much broader and deeper area to nurture. It is important that as a school "family" of staff, students, parents and caregivers, we model Christ-like behavior in every way. TCC has a loyal staff that takes their responsibilities most seriously. This fall they volunteered their off-hours to attend a professional development seminar together.

Despite changes in Directors this year, I am thankful for the unwavering dedication to providing children with a loving, Christ-centered academic environment. The Bible sets our standards and serves as our foundation. The children receive weekly Bible lessons and a monthly Chapel time that engages all ages in uplifting worship. Recent TCC highlights include:

Our school-wide participation in See You at the Pole, an international event in September when students all over the world gather around their flagpoles to pray together. We prayed for our school, friends, families, church, and community.

Our first-ever school-wide Christmas musical which was a tremendous success. Every class in the school had a part, even our babies!

Incorporating STEAM education (science, technology, engineering, art, and math) into our curriculum. Young children, even as young as toddlers, have a natural curiosity, and exposure to STEAM helps children develop a foundation for future learning. We feel strongly about giving our students opportunities to explore and strive for them to know they have God-given gifts and abilities.

The Spirit is in our midst moving in powerful and exciting ways. We look forward to serving and supporting young growing families, and to developing and strengthening relationships in the community outside our school so more can know about our warm and welcoming ministry.

Do justice, love kindness, walk humbly with your God. Micah 6:8

Respectively submitted,

Trish Russo
Director

Communication Report

In 2018, the Communication Team developed a Communications Request System which has provided significant control over what we communicate to, and ask of, our congregation. It has also allowed much greater quality control over communication materials, improved cooperation between ministry areas, and increased synergy between Communication and Facilities Teams. To learn more about the process or request communication for your ministry or event, visit www.libertycorner.org/comreq.

In an effort to share stories visually, we produced more video content in 2018 including:

- Announcements in the Weekly Update email
- Ministry-focused videos such as Community in Crisis, Hearts For Honduras, Malawi Visions, YoungLives, Sports Camp, and others
- A video sermon series
- Messages from Pastor Peter about summer worship, giving, and growth opportunities

The Communication Team is working alongside the Transition Team to keep the congregation informed about the pastor search process through dedicated space on the website, emails, letters, handouts, Town Hall meetings, and presentation time on Sunday mornings. We will continue to work with Transition, Catalyst, and Implementation Teams as we roll out the 3-year Strategic Plan.

Weekly communication focuses on content and layout for Connections, Weekly Update email, and development and implementation of communication plans for ministries throughout the church.

Thank you for the opportunity to work alongside this community of faith. We look forward to developing improved communication in 2019.

Respectfully submitted,

The Communication Team
Heather Tracy, Communication Manager
Bill Stauffer, Communication Associate
Elizabeth Barickman
Dick Carr

Church Boards

The Session

Rev. Anne K. Havrilla, Moderator
Debra Higgins, Clerk of Session

Class of 2019*

Elizabeth Barickman
Ward Scheiderman
Pamela Strickland
Kathi Zucchero

Class of 2020*

Jim Buccini
David Carroll
Kevin Liguori
Collin Thomas

Class of 2021*

Dick Carr
Don Hansen
Sharon Power
Peggy Simpson

Class of 2022*

Elizabeth Barickman
Heather Richards
Jake Schlenker
Pamela Strickland

The Board of Deacons

Linda Taylor, Moderator

Class of 2019*

Judy Bream
Linda Draper
Mark Lindrud
Linda Taylor

Class of 2020*

Linda Buccini
Cherie Christensen
Elaine DeVito
Jeanmarie Feldman

Class of 2021*

Karen Goller
Sue Grubb
Gary Hicken
Beth Scheiderman

Class of 2022*

Linda Draper
Kitty Hartman
Mark Lindrud
Andrea Orlando

The Board of Trustees

Rich Lawton, President
Robert Gamble, Vice President
Judi Logan, Secretary

Class of 2019

Larry Bream
John Canary
Judi Logan
Ken Szabo

Class of 2020

Robert Gamble
Rich Lawton
Ken Rodemann
Don Sisto

Class of 2021

Al Bol
Vince Dezuzio
Mert Livingstone
Trish Rau

**effective on Pentecost*

The Board of Trustees

We have all been blessed with board members who have dedicated their time and talents to the maintenance of our church property. Please join me in thanking the members of the Board of Trustees: Larry Bream, John Canary, Lois Cutler, Bob Gamble, Mert Livingstone, Judi Logan, Rich Power, Ken Rodemann, Trish Rau, Don Sisto, and Ken Szabo who made it all happen in 2018.

We sold the 86 Childs Road manse in July thanks to the combined efforts of the Manse and Finance Teams, and Don Hansen, our realtor, who showcased the property and was instrumental in helping us negotiate the deal that ultimately resulted in its sale.

We completed the construction of the 483 Lyons Road manse in September and Pastor Steve and his family moved in during October. The new manse was designed and built to be low maintenance, energy efficient, and to serve the housing needs of our pastoral staff into the future. Please join me in thanking Ken Szabo, in his role of our general contractor, for all the work he did with the designer, the myriad of construction crews, and the township to make this a reality in 2018.

We installed a new Access Control System and a new Telephone System with diversified service to replace obsolete technology and to improve security. Bob Gamble and Rich Lawton installed new door hardware, infrastructure wiring, and programmed the systems which resulted in two successful conversions for the The Children's Corner (TCC) Staff, TCC parents, and LCPC staff at a substantial savings in vendor labor costs.

We also completed several projects that continue to maintain and enhance our grounds with the goal of creating an inviting place to worship: installed new aluminum handrails, reset pavers and stone stair treads at the Sanctuary entrances; removed the privet, brush, and trimmed the trees between the Sanctuary and Cottage and seeded for new grass, and took down the 50 foot leaning tree threatening to fall on the Sanctuary.

We had 35 church volunteers and the Boy Scouts help with the spring and fall cleanups, the Adopt-a-Spot and Summer Watering programs led by Trish Rau. The Board thanks all who gave of their time and asks that you prayerfully consider helping again in 2019: the effort is small; the results beautify our campus, and help keep expenses down.

We would like to acknowledge the help of Joe Assante, Facilities Manager, and his work year after year. The Trustees appreciate the dedication and talents that he gives daily to the church. We welcomed the support and guidance provided by Dick Carr on behalf of Session.

Respectfully submitted,

Rich Lawton
President (2018)

The Board of Deacons

We are thankful for the generosity of the congregation in supporting this ministry through donations to the Deacons' Fund on the first Sunday of each month, truly a sign of expressing your faith through love!

The LCPC Board of Deacons has been called to hospitably serve, with emphasis on caregiving for our congregation and community, with sincerity, love, and compassion. With this purpose in mind, the board members work within their individual ministries and collectively as a board in many activities throughout the year. The Deacons' Caregiving Ministries include:

Prayer Ministry: Volunteers are available at all services to listen to, and pray with, individuals who seek a prayer partner. We are grateful for those who volunteer as prayer partners.

Good Samaritan: Our Deacons oversee the meals, visitation, and benevolence ministries. Meals have been prepared and delivered through Shepherds Pantry, our meals ministry.

Visitation: Deacons make personal visits to those unable to attend services or church functions. For those who prefer, visitation occurs through a phone call. Barbara Verdile leads this group of volunteers.

Benevolence helps individuals in a financial bind with one-time financial assistance. This ministry would not exist without the generosity and support of the LCPC congregation. During 2018, we received 22 requests for support from individuals, responding to these requests impacted 44 lives.

Support Groups include DivorceCare, GriefShare, Adult Children of Alcoholics (ACA), Next Steps, and a Depression workshop. Our Deacon provides the lead for these caregiving ministries.

Worship and Communion: During Lent, we trained six new communion volunteers. We plan to offer a new training opportunity for communion volunteers in the spring.

Hospitality Ministry consists of ushers, greeters, and coffee hosts. These volunteers serve as front-line ambassadors who give a face, a voice, and heart to the church and provide a wonderful means to get to know others in the church family and to serve others in the name of Jesus Christ.

Special Events included Maundy Thursday, Easter Sunday, and a special combined service on December 9. The Maundy Thursday dinner was catered by Venetos with a nominal charge to cover costs. Easter Sunday is funded by the Deacons' budget; we asked volunteers to donate baked goods. The special combined service was a continental breakfast covered by the Deacons' budget.

Stephen Ministry: Twenty-one Stephen Ministers spent a total of 709 hours in one-to-one caregiving. This brings the total number of LCPC Stephen Ministry caregiving hours to 16,226.5 (from 1977- 2018).

Christmas projects to give love away continued in 2018 with another successful coat drive, the Giving Tree, and Operation Christmas Child shoeboxes. The Deacons, and the many people who were touched by the generosity of the congregation, are grateful for the continued support of our LCPC families. We give thanks to Bonnie Frey, Kelly Tancredi, and Joe Assante for their behind-the-scenes work.

The Deacons also added a CPR training course in 2018 and this will be offered again to the staff of The Children's Corner during the summer of 2019.

Respectfully submitted,

Linda Taylor
on behalf of the Board of Deacons

Independent Financial Review Team

For 2018 the Independent Financial Review Team focused on the review and testing of financial controls and assuring that proper financial procedures were being followed in accordance with the ECO Independent Financial Review Polity.

The Team reviewed a random sample of records from The Children's Corner, Deacons' Fund, and Liberty Corner Presbyterian Church General Funds. The records reviewed included check registers, bank records, and request for payment approval forms and associated receipts. These records were found to be in good order.

Additionally the Team reviewed the church financial statements from multiple sample months. This review found the statements to be in accordance with accepted accounting practice and the statements were in good order.

The Church's insurance policies were also reviewed and it was determined that the policies were current, and reasonable levels of coverage were purchased to protect church assets and members.

While the aforementioned reviews by the Team should not be viewed as equal to an external audit from a professional accounting firm, the positive results from the testing does provide a level of assurance that proper procedures and controls are in place.

Respectfully submitted,

Members of the Independent Financial Review Team
Jason Schlenker
Jeff Brady
Steve Allen

Nominating Team

The LCPC Nominating Team is given the opportunity to prayerfully seek God's will for candidates to serve on Session and Boards of Trustees and Deacons, as well as the Nominating Team, and to present these candidates to be elected by the congregation. We also present candidates for the Independent Financial Review Team, for approval by Session.

Motivated by our love of the Lord and this church, we continue to seek candidates representing diversity of age, culture, and gender, including those who have not served previously or recently. The Nominating Team tries to get to know as many LCPC members as possible. We attend the Traditional and Contemporary Worship services and fellowship times, introducing ourselves to people we don't yet know or would like to know better. In addition, we meet people through small groups and Bible studies, as well as church functions and the new members' classes.

We recognize that we may still not be aware of all potential candidates, and therefore, we also encourage members of the congregation to bring forth names of persons we may consider. We would be pleased to help anyone with a personal interest in serving, or someone who knows of another person we could speak with about how his or her spiritual gifts could be used to best serve our congregation and the community.

Throughout this process, we listen to God and open our hearts to the Holy Spirit. We pray for guidance to identify the people with the spiritual gifts to serve in the various leadership roles to achieve our strategic direction for 2019 and beyond.

In 2018 we were pleased to present five elders, four deacons, four trustees, two at-large Nominating Team members, and three Independent Financial Review Team members.

We are grateful to serve you and the Lord! "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." (1 Peter 4:10, NIV)

Respectfully submitted,
Sharon Szabo, Nominating Team Chair

Judy Bream, *Deacon Rep*
Pastor Anne Havrilla, *ex-officio member*
Debra Higgins, *Session Rep*
Judi Logan, *Trustee Rep*

Jeff Knouse
Scott Pfluger
Sandy Small

Carolyn Stewart
Diane Taylor
John Zucchero

The Mission Team

The Mission Team provides oversight to the relationships with LCPC's mission partners outside of our church. The criteria for selecting mission partners include those individuals or organizations which carry out culturally-appropriate evangelism in their context, which serve the needy with compassion (including food, shelter, clothing, education, and health services), and which encourage Christians with opportunities for spiritual renewal or leadership development.

Making disciples who make disciples takes much prayer and willingness on the part of each person in the congregation to step up to share their God-given gifts and talents with those on the margins. With a smaller budget for financial giving, the Mission Team's focus for 2018 was to craft better ways to get the word out to the congregation about hands-on opportunities with our mission partners. Through collaboration with Session, more videos were shared during service, more write-ups were put in *Connections* and more Minutes for Ministry were shared.

This created much needed, raised awareness. We are very encouraged and thankful for your increased involvement as a result. You are the church so when you mobilize for God, people notice and more disciples are born.

Needs are everywhere and they are different, yet similar. As great as the need might be to share the Good News, basic physical needs – food, clothing, shelter - must be met as well. Here are a few examples of how you reached out to meet these needs in 2018:

- Collected over 7,000 books to send to new libraries in Malawi
- A new effort to pack over 20 diaper bags for teen mothers of Central Jersey YoungLives for Christmas involved a new group of women from our church and the surrounding community.
- A new army of seamstresses have been organized to sew 100 skirts for the orphan girls of Malawi.
- Several of you volunteered to coach basic computer skills to those assisted by Urban Revival.
- Over 150 pans of homemade ziti went from our personal kitchens to the Samaritan Homeless Interim Program (SHIP) of Somerset County.
- During five separate weeks, LCPC housed homeless families from the Interfaith Hospitality Network (IHN). Dozens of you volunteered to provide hot dinners, sleep overnight at the church as hosts and share time with our guests.

This year, new synergies were created between mission partners. The New City Kids model for student teaching was adapted for and adopted by the Hearts For Honduras school. Ministry of Hope is looking at this model for the orphans in Malawi.

Urban Revival was able to use the laptops donated by LCPC to help adults in the workforce in Plainfield, Perth Amboy, and New Brunswick get a leg up and to help unemployed become familiar with how to apply for work online. It is now joining forces with YoungLives to help teen moms of Plainfield/North Plainfield/Newark/Elizabeth learn how to complete their FAFSA forms for college applications.

The Mission Team members are Allison Hansen, Don Hansen, Dave Hartman, Bob Jacobs (chair), Paul Sigmund and Kathi Weisbecker. Don Hansen's role as the Session representative has enhanced communications greatly.

The Mission Team is moving into 2019 with an expansion plan to enroll new blood to double the team size. If you are already doing God's work for the church in one way or another and would like to have a broader impact, consider discussing what being on the Mission Team entails.

Respectfully submitted,
Kathi Weisbecker on behalf of the Mission Team

Mission Partners Financial Summary

Local and USA Partners

World Impact, Newark (Newark Christian School principal support)	\$20,000
New City Kids, Jersey City	\$20,000
Good News Home for Women, Flemington	\$15,000
YoungLives, Plainfield	\$15,000
Pause Ministries, Liberty Corner	\$10,000
Restore Ministries, Elizabeth	\$4,000
Interfaith Hospitality Network, Somerset County (supplies)	\$310

Total Local/USA \$84,310

Global Partners

Missionaries

Curtis and Janna Hanover, Jesus Film Project, Southeast Asia	\$5,000
Geoff and Linda Simpson, Kenya	\$5,000

Africa

Ministry of Hope, Community-based Orphan Care, Malawi*	\$30,000
Malawi Trip Support	\$10,000
Marion Medical Mission, Shallow Wells in Malawi, Zambia, Tanzania	\$5,000

Central America

Youth for Christ, Honduras	\$10,000
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Worldwide

Outreach Foundation	\$3,000
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Total Global \$68,000
TOTAL SPENT \$152,310

*Includes \$10,000 carried over from 2017.

The 2018 total spent of \$152,310 represents 10% of plate and envelope offerings in 2018 (\$136,460) plus \$15,850 from the carry-over from 2017. In the Amazed by Grace Account, disbursements in 2018 were \$30,000 for the New City Kids capital campaign, \$6,105 for the purchase of a vehicle for Ministry of Hope in Malawi, and \$509 for computer software for Urban Revival. Also in 2018, the Easter offering to benefit The Outreach Foundation was \$13,967 and the Christmas offering to benefit the Hearts for Honduras School was \$19,387.

Hearts For Honduras

God's mission in La Entrada, Honduras continues to thrive and reach new heights 20 years after its founding by Paty Villanueva and a group of visionaries from Liberty Corner.

It has been another blessed year for the Hearts For Honduras (HFH) mission, with many milestones and accomplishments for our highly regarded Christian school:

Our school expanded to include grades 7-9. This will open up significant opportunities for our students and enable them to remain in the familiar and caring environment of the school.

We adopted The New City Kids model and the Teen Intern Program began during the 2018 Mission Trip! It was incredibly rewarding to work with the NCK team and to see the program take hold. The program is off to an excellent start; both our interns and students are benefitting in different ways. Our alumni leaders are earning a competitive wage, learning leadership and responsibility and excelling in their own academics with an eye on greater things for the future of their families and community. The students are receiving mentorship and character modeling from the interns. Our faculty is also benefitting from the program.

Early in the year, the Honduran leaders of our Parents' Board rallied and dedicated themselves to build a committed group of parents with a direct focus on improving the HFH School. Late in the summer, the parents, after much persistence and hard work were able to obtain funding through the mayor's office in La Entrada to add a classroom to the school campus. A group of parents committed to the construction of the structure. The commitment of the parents is a monumental accomplishment with the Hondurans funding, planning and building the classroom. The pride, enthusiasm, and confidence this group now possesses will pave the way for much more. The power of "daring to dream" faithfully has limitless possibilities. The new classroom will be ready when classes begin in February of 2019.

Lastly, we are thrilled to be celebrating the 20th Anniversary of the Hearts For Honduras School throughout 2019. We have planned many events, in Honduras and the U.S., to mark this exciting milestone, including a visit by Paty, her husband, students, faculty, staff and parents.

Please mark your calendar for Sunday, May 19, as Liberty Corner Church will dedicate our worship services to the 20th Anniversary; the Vision Team will host events throughout the day.

We would like to thank you for all of your prayers and support for God's mission in Honduras. We are excited for all of the opportunities He has provided and, as we focus on caring for one another, we are especially thankful for the relationships created and for the love shared.

Respectfully submitted,

The Hearts For Honduras Vision Team

Malawi Visions

LCPC's Malawi Visions is a hands-on, project-orientated mission of development in partnership with the Malawian Christian organization, Ministry of Hope (MOH). MOH operates six "Community Development Centers" ministering to the physical and spiritual needs of orphan children in the remotest of villages in Africa. We construct solar facilities, agricultural irrigation, and library/media centers. We collect and ship books and equipment to Malawi. Other teams sew skirts for girls. We operate laptop training classes at the centers. Over 80% of our activity involves preparation work here at home, conducting fabrication, assembly, packing, and shipping, providing opportunity for two dozen at-home volunteers in the church and community to contribute their time and talents without traveling 8,000 miles! Each year one or two of us travel to Malawi, spending three weeks as "project manager" to Malawian volunteers conducting on-ground activity. Our name Malawi Visions reflects our purpose to create visions in the minds of the children of what is possible for them, and who they might become.

This year, we constructed three more brick libraries, bringing the total Liberty Corner Library/Media Centers to five; the fifth center will be completed in early 2019. With solar lighting, these centers will house the 7,000 books LCPC collected and shipped during 2018. In 2019, we hope to add another 5,000 volumes, bringing the total provided to 12,000! Our facilities provide a cozy gathering place for young children to read, hear stories, and participate in other developmental activities.

This year, we began laptop training classes at one of the centers: now three groups of students daily gather to learn valuable computer skills. In September, we hired a very capable and enthusiastic young woman to teach the computer classes as well as oversee our libraries. We will initiate a second laptop program in 2019 at another MOH center. We are greatly encouraged by the reports of higher test scores and improved school attendance due to our many activities at the centers. The cornerstone of this development is the solar electricity infrastructure we have completed now at all six of MOH's centers, providing lighting where less than 7% of the entire country has access to electricity.

In 2018, we completed our second solar-based irrigation facility, and have received exciting photos of greatly improved crop growth and yield of vegetables to improve the diet of the children who come each day for hot meal. We expanded our program that allows villagers to "carry electricity home". Villagers carry home our specially developed "battery-in-a-box" where a light bulb or two may be connected; when the battery is exhausted, the box is recharged at the MOH center. With twelve boxes in operation, there is a waiting list for more boxes, and there is growing interest at the other centers!

Finally, we began constructing two-meter tall wooden crosses at our centers. Our desire is to communicate that our developmental activities and facilities are Christ-centered, and that without Jesus Christ there can be little hope despite our most fervent efforts.

Respectfully submitted,

Paul Sigmund
Malawi Visions

Stewardship Team

If a man makes a vow to the Lord, or takes an oath to bind himself with a binding obligation, he shall not violate his word; he shall do according to all that proceeds out of his mouth. Numbers 30:2

The Stewardship Team is immensely grateful to the members and friends of Liberty Corner Presbyterian Church for their faithfulness in providing for our church's financial needs in 2018. Thanks to each of you who made commitments to supporting LCPC, the total amount received in 2018 represented 100.8% of the pledged amount. God is good - as demonstrated through you.

In 2018, LCPC received financial commitments of \$1,027,750 from 149 individuals and families to support the many ministries of the church, support the staff, and "pay the bills" of LCPC. Through you, Liberty Corner Presbyterian Church was able to express our faith in God by generously serving those in our community and our world. You were a part of serving the homeless, hungry and those starved for God's word in the greater Somerset Hills area and across the globe.

Our 2019 Financial Pledge Campaign, beginning late 2018, resulted in 153 pledges for a total of \$1,151,670 as of this writing. Please note that this reflects an increase in the number of pledges versus 2018. This is a great manifestation of God's faithfulness - after several years of decreasing "pledgers" year after year, it is good to see a slight increase in the number of "pledgers" in 2019. Also, note that the total amount pledged in 2019 increased approximately \$124,000 from 2018. Yes, God is good.

The Stewardship Team would like to thank everyone who gave of his or her time as well as financial resources to the church in 2018. We also thank our staff and volunteers who are sharing their spiritual gifts at Liberty Corner Presbyterian Church. I appreciate and thank my colleagues who served on the Stewardship Team in 2018 - including Don Mayer-Brown, Jane Kolarik, Gerry Nelson, Sharon Power, Pam Strickland, and Dave Tancredi.

Respectfully submitted,

David Small on behalf of
The Stewardship Team

The People Team

The People Team continues to be an active and collaborative team supporting our staff and various ministries within the church. This year we were glad to see the return of Sharon Power to the Team and very grateful that N. Janine Dickey accepted the call as Team Chair. We also greatly value the contributions of Pam Strickland, who recently stepped down from the Team in order to serve LCPC in other areas.

The People Team worked with staff to update the Employee Handbook. The Team worked with Session as LCPC welcomed Peter Pendell as the Interim Senior Pastor and again as Jane Kolarik returned to the staff in May of 2018 as Executive Director.

The Team provided consultation to The Children's Corner on personnel related matters and assisted TCC through staff changes. Some changes include:

- Donna Greco retired as Director at the end of 2017 after faithfully serving for five years and graciously agreed to work part-time after retirement to support the ministry during transition.
- Beth Seaman accepted the Director's position in January and served until the end of June.
- Sarah Dickerson served as the Interim Director over the summer months helping to prepare TCC for the new school year.
- Trish Russo, a long-time teacher at TCC, accepted the position of Director in late August.

Sincere thanks to all TCC staff for their faithful contributions!

The LCPC Transition Team included the People Team in early discussions, keeping us informed regarding the many endeavors of Session and the committees working on the process to call a new senior pastor.

Overall, we are grateful and humbled by the many opportunities we have had to share our gifts and talents with our church family and we seek to continue this work in 2019. We would also like to express gratitude and thankfulness for our FAITHFUL and AMAZING staff and volunteers who tirelessly work to spread the love of Jesus Christ.

Respectfully submitted,

The People Team
N. Janine Dickey, Chair
Sharon Power

Beth Scheiderman
Collin Thomas

Endowment/Planned Giving Team

Originally created through bequests to the church, the Endowment Fund (the Fund) exists to provide the financial means for service beyond what is possible within the limitations of the church operating budget. Including the church in your estate plan or in your will is very much an element of responsible Christian stewardship, as is tithing. It is a way of showing gratitude to God for our appreciated assets accumulated during a lifetime. Such bequests help to grow the Fund to support grant requests to fund new initiatives, projects, ministries and missions both within our church as well as for community and world needs.

The Endowment Team (the Team) manages investments to ensure that resources are available to enable ongoing special initiatives, while ensuring that the Fund exists in perpetuity to serve future generations. The Team seeks funding opportunities that will make good use of the Fund and evaluates grant requests submitted by church members and staff. More than 65 grants totaling over one half million dollars have been approved since the Fund was established in 2003. These grants include LCPC ministries as well as other organizations that are making disciples and serving our neighbors, and have affected thousands of people.

New grants in 2018 included funding for The Center, a non-profit consulting firm, helping develop the strategic plan for LCPC, funding to provide libraries in Malawi to advance education as part of LCPC's mission to this impoverished country, and providing a scholarship for individuals to attend the Financial Peace University course offered this fall.

During 2018, the church received bequests from two individuals. It is rewarding to know that your bequest provides the opportunity for "giving beyond our living". This quote by David Trueblood says it best –"People have at least made a start at understanding the meaning of life when they plant shade trees under which they know full well they will never sit".

To learn more about including the church in your estate plan, go to libertycorner.org/give. Scroll down to Planned Giving for Planned Giving FAQ for possible bequest ideas. If you have questions, please email plannedgiving@libertycorner.org. Information is also available in Douglas Hall by the Legacy Tree and in Center Court near the coffee window.

Faithfully submitted by,

Endowment Team

Paul Bryan (Chair), Gayle Canary, David Frey, Peggy Simpson, Glenn Taylor

Planned Giving Team (Glenn Taylor, Chair)

Finance Team (Actual 2018)

Actual 2018 financial results were in line with the 2018 budget that had projected a deficit of \$40,225. The 2018 budget included funding for the replacement reserve of \$60,000 from no funding during 2017. The actual deficit was \$44,473.

The 2018 budget for Church offerings and other income was \$1,375,000. Actual offering and plate were essentially as budgeted at \$1,364,599 or \$10,401 below the budget. Other income items of \$23,235 were also essentially as budgeted at \$22,250 or \$985 above budget.

Total LCPC expenses in 2018 were \$1,432,307, again essentially as budgeted at \$1,437,475.

Total Staffing costs of \$818,067, which is primarily salary and benefit costs, were \$30,096 unfavorable to budget reflecting the reinstatement of the Executive Director position.

Program expenses of \$51,660 were \$20,330 below the budget. All program areas were favorable to budget. Program expenses benefited from special gifts which totaled \$6,987. Without these items, the program area would have been \$13,343 below budget, with studentLIFE and Worship Arts contributing the most to the favorability in the program expenses.

The Business Office expenses were essentially on budget. Communications was favorable by \$3,942 because of lower advertising expenses than budgeted. Building and Grounds expense of \$269,011 was \$10,040 favorable to budget as a result of lower insurance costs (sale of manse). Lower spending in a number of budget positions was offset by above budget repairs and maintenance and snow removal costs.

Benevolence of \$136,460 was nearly equal to the budget limit amount, as benevolence is ten percent (10%) of Church offerings.

The various ministry and other program expenditures are separate from the significant spending in other LCPC sponsored missions such as Hearts For Honduras Sponsor a Student, Honduras Trip, Malawi Visions, Christmas Offering, Deacon's Fund, and Special Mission Offerings, as well as donations from the Endowment Fund. In 2018, total mission giving was 30% of all contributions to LCPC.

The Finance Team was saddened by the passing of our good and faithful servant and leader of the committee, David F. Noyes.

Serving on the 2018 Finance Team were Larry Bream, David Carroll, Jane Kolarik, Rich Lawton (Secretary), Fred Luthy, Gerry Nelson, David Noyes, Brenda Rediess-Hoosein, and Silvio Verdile.

Respectively submitted on behalf of the Finance Team,

David Carroll, Acting Chair and Silvio Verdile, Treasurer

Statement of Financial Position

	Balance as of 1/1/18	Balance as of 12/31/18	Year to Date Change
Assets:			
Bank Accounts			
TD Bank - Checking	289,400.09	270,402.66	(18,997.43)
MSB GH Escrow Checking	4,325.67	7,618.16	3,292.49
Millington Opportunity Savings	248,294.63	184,653.45	(63,641.18)
TD Small Business MMKT Plus	84,559.91	84,989.29	429.38
Bank Accounts	626,580.30	547,663.56	(78,916.74)
Long Term Investments			
Cemetery Trust-Wells Fargo	34,843.33	34,853.79	10.46
Endowment Fund - Vanguard	2,173,378.12	2,015,613.99	(157,764.13)
HFH/Replacement Res. - Vanguard	255,359.65	214,601.89	(40,757.76)
Pastor Housing Fund - Schwab	0.00	787,438.57	787,438.57
Building Fund - Schwab	1,494,940.49	881,775.17	(613,165.32)
Operating CD - Roselle	57,265.23	0.00	(57,265.23)
Replacement Reserve CD - Roselle	107,036.92	107,449.15	412.23
Long Term Investments	4,122,823.74	4,041,732.56	(81,091.18)
Fixed Assets			
Church Plant	10,032,427.59	10,032,427.59	0.00
86 Childs Rd. Manse	872,428.35	0.00	(872,428.35)
483 Lyons Rd Manse	249,223.80	0.00	(249,223.80)
Construction in Progress	39,541.98	592,818.14	553,276.16
Fixed Assets	11,193,621.72	10,625,245.73	(568,375.99)
Receivables			
TCC Receivable	12,104.24	14,957.35	2,853.11
General Receivables	30,258.00	11,029.00	(19,229.00)
Investment Funds Rec	19,908.00	7,539.01	(12,368.99)
Expenses to be Reimbursed	0.00	45.80	45.80
Receivables	62,270.24	33,571.16	(28,699.08)
Prepaid			
Prepaid expenses	21,725.51	22,831.23	1,105.72
Total Assets:	16,027,021.51	15,271,044.24	(755,977.27)

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/18	Balance as of 12/31/18	Year to Date Change
Liabilities:			
Employer Liabilities			
2018 Wage Works	0.00	3,368.93	3,368.93
2017 Choice Care	<u>2,028.91</u>	<u>0.00</u>	<u>(2,028.91)</u>
Employer Liabilities	2,028.91	3,368.93	1,340.02
Fund Liabilities			
General Reserve	6,668.71	5,740.64	(928.07)
Payables	15,061.36	10,879.30	(4,182.06)
Prepaid Pledges	51,300.00	11,300.00	(40,000.00)
TCC Prepaid Registration	105,000.00	105,000.00	0.00
TCC Deductible Escrow	<u>8,565.89</u>	<u>6,155.45</u>	<u>(2,410.44)</u>
Fund Liabilities	186,595.96	139,075.39	(47,520.57)
Pastoral Liabilities			
Havrilla Continuing Ed '15	1,800.00	0.00	(1,800.00)
Havrilla Continuing Ed. '16	1,800.00	1,800.00	0.00
Havrilla Continuing Ed. 2017	1,366.32	50.26	(1,316.06)
Havrilla Continuing Ed. 2018	0.00	0.00	0.00
Janssen Continuing Ed. '15	943.69	0.00	(943.69)
Janssen Continuing Ed. '16	1,200.00	0.00	(1,200.00)
Janssen Continuing Ed. 2017	971.26	0.00	(971.26)
Janssen Continuing Ed. 2018	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Pastoral Liabilities	8,081.27	1,850.26	(6,231.01)
Total Liabilities:	196,706.14	144,294.58	(52,411.56)
Net Assets:			
Congregational Equity			
Congregational Equity	11,194,113.84	10,625,737.85	(568,375.99)
Designated Gifts			
Unrestricted	821,769.47	1,476,713.57	654,944.10
Temporarily Restricted	3,784,206.23	3,038,335.21	(745,871.02)
Permanently Restricted	<u>30,225.83</u>	<u>30,436.29</u>	<u>210.46</u>
Total for Designated Gifts	4,636,201.53	4,545,485.07	(90,716.46)
Current Period Changes	<u>0.00</u>	<u>(44,473.26)</u>	<u>(44,473.26)</u>
Total Net Assets:	15,830,315.37	15,126,749.66	(703,565.71)
Total Liabilities & Net Assets	16,027,021.51	15,271,044.24	(755,977.27)

Unaudited

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Income:			
Church Income			
Offerings			
Envelopes	1,149,628.77	1,234,950.00	1,206,375.78
Plate	20,958.00	23,222.00	26,616.82
Online Giving	198,370.00	119,807.00	183,510.00
Online Giving Fees	(4,357.39)	(2,979.00)	(3,813.09)
Offerings	1,364,599.38	1,375,000.00	1,412,689.51
Other Income			
Facilities Usage Donations	550.00	500.00	500.00
Interest Income	1,684.81	750.00	1,919.85
TCC	21,000.00	21,000.00	37,500.00
Other Income	23,234.81	22,250.00	39,919.85
Church Income	1,387,834.19	1,397,250.00	1,452,609.36
Total Income	1,387,834.19	1,397,250.00	1,452,609.36
Expense:			
Staff Expense			
Pastoral Services			
Ministers Salaries	216,398.98	221,276.00	274,633.63
Guest Pastors	900.00	1,200.00	1,650.00
Utility Allowances	4,844.20	6,000.00	9,339.38
Minister Exp-Senior Pastor	783.20	2,500.00	1,877.65
Minister Exp-Associate Pastor	1,079.12	3,000.00	1,422.77
Minister Exp-studentLIFE Pastor	538.21	1,000.00	579.14
Continuing Ed.-Senior Pastor	0.00	0.00	0.00
Continuing Ed-Associate Pastor	1,800.00	1,800.00	1,800.00
Continuing Ed.-studentLIFE Pastor	1,500.00	1,500.00	1,500.00
Wage Works - Pastors	4,199.96	4,000.00	6,212.00
Med/Pension Premiums	33,978.60	35,725.00	58,516.01
Annuity Payments	0.00	0.00	8,865.73
Pastoral Services	266,022.27	278,001.00	366,396.31
Liberty Corner Kids Staffing			
LCK Salaries	80,906.46	80,781.00	76,260.01
Nursery Salaries	5,657.00	8,000.00	5,922.01
LCKids FICA	5,425.88	6,791.00	5,061.12
Exp Allow Director LCKids	392.00	850.00	69.23
Study Allow - Dir LCKids	610.00	1,500.00	0.00
Liberty Corner Kids Staffing	92,991.34	97,922.00	87,312.37

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Worship Arts Staffing			
Worship Arts Salaries	100,473.49	101,040.00	100,034.70
Section Leaders	11,205.00	13,000.00	13,675.00
Section Leaders - Contemporary	21,600.00	19,000.00	21,150.00
Worship Arts FICA	7,714.90	7,738.00	8,061.06
Study Allowance - Director WA	228.81	1,000.00	1,049.01
Exp Allow Director WA	305.02	250.00	613.88
Exp. Allow Choir Director	0.00	50.00	0.00
Audiovisual Staffing	5,000.00	8,000.00	9,000.00
Worship Arts Staffing	146,527.22	150,078.00	153,583.65
Administrative Staffing			
Communication Salaries	63,083.75	63,093.00	47,396.00
Admin Salaries - Non Exempt	90,147.48	66,316.00	57,559.56
Admin Salaries - Exempt	20,998.62	0.00	22,716.35
Administrative FICA	13,320.16	9,916.00	9,360.71
Study Allow - Exec Director	0.00	0.00	0.00
Exp Allowance Communication Manager	0.00	50.00	0.00
Exp Allowance Executive Director	102.65	0.00	40.18
Communication Manager - Travel	1,457.62	2,000.00	0.00
Administrative Staffing	189,110.28	141,375.00	137,072.80
Facilities Staffing			
Facilities Salaries-Exempt	64,516.32	64,500.00	64,573.17
Facilities Salaries Non-Exempt	1,260.00	1,500.00	1,395.00
Facilities FICA	3,965.06	5,061.00	3,930.95
Exp Allowance Facilities Mgr	0.00	100.00	0.00
Facilities Staffing	69,741.38	71,161.00	69,899.12
Staffing Costs			
Staff Development	231.24	200.00	0.00
New Hire Expense	230.50	220.00	81.00
Wage Works - Lay Staff	5,336.04	5,000.00	5,344.04
Payroll Expense	1,557.35	3,000.00	1,828.78
ECO Medical Insurance	24,699.17	21,853.00	19,347.46
ECO Basic Life/AD&D	1,640.80	788.00	2,271.93
Lay Staff Pension	12,703.45	13,531.00	13,129.42
Personnel Discretionary	4,059.77	1,000.00	667.50
ECO Benefit support fee	1,740.66	2,495.00	1,892.73
ECO Disability	1,475.16	1,347.00	1,395.17
Staffing Costs	53,674.14	49,434.00	45,958.03
Staff Expense	818,066.63	787,971.00	860,222.28

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Program Expense			
Adult Spiritual Growth			
Spiritual Growth Materials	1,174.12	1,100.00	869.74
Men's Ministries	(45.00)	300.00	(31.03)
Devotionals	282.00	200.00	279.10
Leadership Training & Material	37.14	250.00	12.37
Retreat	0.00	250.00	0.00
Women's Bible Study	(45.21)	900.00	932.76
Adult Spiritual Growth	1,403.05	3,000.00	2,062.94
Outreach Ministries			
Hospitality	3,670.24	5,100.00	3,178.74
Shepherd's Pantry	0.00	200.00	119.99
Fellowship/Sp Events	165.31	350.00	(615.04)
Outreach Ministries	3,835.55	5,650.00	2,683.69
Liberty Corner Kids			
Leadership Training & Develop	102.00	80.00	38.13
Curriculum	5,144.99	3,800.00	3,611.08
Supplies	657.83	900.00	314.50
Special Programs	4,338.94	2,673.00	3,568.62
Family Ministries	21.89	200.00	199.68
The Corner	271.39	600.00	106.62
Restricted Gift - LCKids	(6,307.22)	0.00	(4,401.33)
Sports Camp	4,322.22	2,500.00	2,863.08
Liberty Corner Kids	8,552.04	10,753.00	6,300.38
studentLIFE			
Sr High Programs-Pulse	4,570.35	3,500.00	4,562.22
Sr High Education-Pulse	356.00	500.00	324.76
Sr High Retreats-Pulse	8,740.67	5,000.00	9,108.29
Jr High Programs- Elevate	2,532.93	2,000.00	909.80
Jr High Education- Elevate	350.98	500.00	318.03
Jr High Retreats- Elevate	214.09	1,000.00	(58.28)
Confirmation-Seekers	2,235.63	3,000.00	1,953.19
Sr. High Camps	0.00	5,000.00	15,292.21
Jr. High Camps	804.98	3,500.00	4,604.83
Advisor Training & Dev.	263.66	1,000.00	0.00
Restricted Gift - Youth	0.00	0.00	(12,500.00)
Youth - Vending Machine	619.21	0.00	44.74
studentLIFE	20,688.50	25,000.00	24,559.79

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Program Expense (continued)			
Worship Arts Ministries			
Music & Supplies - Traditional	524.51	1,200.00	454.00
Choir Robe Maint	0.00	400.00	351.75
Piano/Organ/Handbells Maint	400.49	700.00	440.00
Special Music	3,730.00	4,000.00	4,625.00
Relief Organist	0.00	800.00	300.00
Equipment - Music	210.49	400.00	47.97
Leader Training & Development	0.00	300.00	0.00
Music & Supplies -Contemporary	1,705.56	2,200.00	2,368.80
Media Supplies	1,003.51	1,200.00	1,025.65
Instrument Maint-Contemporary	8.52	500.00	248.85
Equipment-Contemporary	1,062.11	1,700.00	1,788.16
Leader Train & Devel-Contemp	66.85	3,200.00	1,451.08
Special Music Camp	0.00	0.00	0.00
Drama and Dance	0.00	0.00	0.00
Worship Supplies	1,150.58	1,200.00	1,781.38
Flowers - Sanctuary/Cont.	188.66	100.00	279.40
Funeral Expense	0.00	0.00	(300.00)
Communion Supplies	283.48	750.00	356.72
Restricted Gift - Worship Arts	0.00	0.00	(200.00)
Worship Arts Ministries	10,334.76	18,650.00	15,018.76
Care Giving Ministries			
Stephen Ministry	5,653.77	5,988.00	2,362.73
Deacon Expense	1,165.07	1,250.00	979.59
Support Ministry	0.00	400.00	236.96
Restricted Gift - Stephen Min	(590.00)	0.00	(735.00)
Care Giving Ministries	6,228.84	7,638.00	2,844.28
Leadership			
Session Discretion	474.29	500.00	929.36
Session Retreat	0.00	500.00	379.96
Leadership Training & Develop.	143.36	300.00	121.09
Leadership	617.65	1,300.00	1,430.41
Program Expense	51,660.39	71,991.00	54,900.25

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Other Expense			
Business Office			
Office Supplies	1,502.37	1,500.00	1,436.71
Office Equipment Expense	1,802.26	1,750.00	1,700.24
Office Maintenance Contracts	24,600.84	24,000.00	24,749.17
Postage	2,789.12	3,500.00	2,966.94
Telephone	2,288.64	3,400.00	3,501.92
Financial Svcs Exp	1,049.93	1,000.00	1,048.44
Computer Hardware/Software	2,644.25	4,000.00	3,911.77
Computer/Web (Services)	26,148.28	22,200.00	24,599.60
Copier Paper	3,080.29	4,000.00	3,091.73
Business Office	65,905.98	65,350.00	67,006.52
Communications			
Mailings	5,720.10	5,900.00	5,824.57
Website	722.45	850.00	812.95
Promotions	273.91	500.00	497.29
Print Materials	1,691.57	2,000.00	1,425.85
Advertising	8,650.13	10,750.00	10,667.47
Magazine	0.00	1,000.00	1,458.00
Communications	17,058.16	21,000.00	20,686.13
Buildings and Grounds			
Electric	32,296.49	36,000.00	33,853.39
Gas	27,042.76	23,000.00	23,453.77
Other Utilities	19,295.78	18,000.00	19,922.15
Insurance, Church	36,076.74	39,271.00	37,631.90
Kitchen Supplies	112.97	100.00	0.00
Annual Maintenance Contracts	30,248.80	37,500.00	34,577.53
Equipment Maintenance Exp.	432.42	400.00	288.52
Supplies	9,985.54	9,000.00	9,925.71
Equipment	1,816.49	1,800.00	1,740.59
Custodial Services	56,931.25	57,000.00	57,881.75
Custodial Services-Set Ups	4,200.00	4,200.00	4,200.00
Church Van Expense	0.00	0.00	23.00
Buildings-interior, routine	475.00	500.00	127.73
Furnish,fixtures & electronics	0.00	560.00	942.14
Snow Removal	25,883.20	23,000.00	23,380.19
Manse Maintenance	2,624.20	5,000.00	896.83
Manse Annual Maintenance	3,805.91	9,000.00	11,017.03
Bldgs-interior repair & maint.	13,543.21	8,000.00	6,207.46
Bldgs-exterior repair & maint.	550.00	1,500.00	1,477.40
Landscaping	3,689.90	3,000.00	2,994.24
Grounds-exterior repair&maint.	0.00	1,500.00	572.98
Info Tech-computers, etc.	0.00	1,100.00	0.00
Buildings and Grounds	269,010.66	279,431.00	271,114.31

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Other Expense (continued)			
Capital/Debt Reserves			
Replacement Reserve	60,000.00	60,000.00	0.00
Other Expense	411,974.80	425,781.00	358,806.96
Miscellaneous Expense			
Benevolence			
Giving	136,459.94	137,500.00	141,268.95
Miscellaneous			
ECO fee	14,145.69	14,232.00	15,291.97
Miscellaneous Expense	150,605.63	151,732.00	156,560.92
Total Expense	1,432,307.45	1,437,475.00	1,430,490.41
Income - Expense before surplus carry forward	(44,473.26)	(40,225.00)	22,118.95
Income - Expense	(44,473.26)	(40,225.00)	22,118.95

Unaudited

Dedicated Accounts

	Beginning 1/1/18	Year to Date Receipts	Year to Date Expenses	Current Balance
Dedicated Accounts - Church				
Replacement Reserve Fund	494,002.71	67,005.76	121,708.62	439,299.85
Operating Fund surplus/(deficit)	(153,238.71)	3,828.91	44,473.26	(193,883.06)
Net Replacement Reserve Fund	340,764.00	70,834.67	166,181.88	245,416.79
Pastor Housing Fund	0.00	788,463.14	1,024.57	787,438.57
Cemetery Fund	30,225.83	210.46	0.00	30,436.29
Endowment Fund	2,173,378.12	(111,930.33)	45,833.80	2,015,613.99
Memorial Fund	9,217.51	53,468.80	57,497.71	5,188.60
Stephen Ministry Counseling	6,920.00	4,405.00	9,570.00	1,755.00
Depression Workshop Fund	7,144.66	0.00	0.00	7,144.66
Restricted Gifts	79,339.61	9,888.54	28,466.46	60,761.69
Fund for Memorial Garden	5,087.23	2,350.00	1,258.66	6,178.57
Disaffiliation Reserve	68,000.00	0.00	34,000.00	34,000.00
Building Fund	1,522,270.99	122,763.48	688,263.54	956,770.93
Malawi Mission Trip	36,967.16	63,405.39	70,165.31	30,207.24
Deacon's Mission	49,224.55	44,057.00	18,738.71	74,542.84
Share Mission Funds	560.07	320.00	784.43	95.64
Mission Benevolence Giving	22,545.74	136,459.94	152,309.70	6,695.98
Hearts For Honduras School	170,584.71	162,247.17	174,746.79	158,085.09
Honduras Trip	20,683.30	51,645.14	48,296.10	24,032.34
Christmas Mission Offering	0.00	19,387.00	19,387.00	0.00
PULSE H.S. Mission Offering	49.00	272.00	298.27	22.73
ELEVATE Mission Offering	0.00	216.00	216.00	0.00
Children's Mission Offering	0.00	1,348.71	1,348.71	0.00
Mission team ABG Funds	93,239.05	0.00	36,614.19	56,624.86
Run/Walk/Cheer Mission	0.00	0.00	0.00	0.00
Special Mission Offering	0.00	18,715.58	18,715.58	0.00
Dedicated Accounts - Church	4,636,201.53	1,438,527.69	1,573,717.41	4,501,011.81
Total for selected ded. accounts	4,636,201.53	1,438,527.69	1,573,717.41	4,501,011.81

Unaudited

TCC Statement of Financial Position

	Balance as of 8/1/17	Balance as of 7/31/18	Year to Date Change
ASSETS			
Current Assets			
Petty Cash	158.05	131.05	(27.00)
Opportunity Savings Acct.	6,434.56	10,818.67	4,384.11
Checking EFTs - MSB	4,376.86	0.00	(4,376.86)
MSB Super NOW Checking	112,180.04	172,261.71	60,081.67
Current Assets	123,149.51	183,211.43	60,061.92
Other Assets			
General - Receivable	313.00	584.00	271.00
LCPC-Prepaid Tuition Held	105,000.00	105,000.00	0.00
LCPC-Deductible Escrow Held	14,186.87	4,392.49	(9,794.38)
Other Assets	119,499.87	109,976.49	(9,523.38)
Total Assets:	242,649.38	293,187.92	50,538.54
LIABILITIES			
Current Liabilities			
LCPC Accounts Payable	0.00	(128.00)	(128.00)
Medical Withholding	(447.12)	(435.86)	11.26
Dental Withholding	(396.40)	(493.63)	(97.23)
Pre Tax Withholding	88.84	88.83	(0.01)
Post Tax Withholding	65.59	19.51	(46.08)
Vision Withholding	(87.75)	(38.52)	49.23
Voluntary Insurance Withholding	0.00	(75.26)	(75.26)
Current Liabilities	(776.84)	(1,062.93)	(286.09)
Other Liabilities			
Parent Activities	627.02	73.08	(553.94)
Billed But Not Collected	313.00	584.00	271.00
Total Liabilities:	163.18	(405.85)	(569.03)
EQUITY			
Day Care Equity	205,131.32	242,486.20	37,354.88
Current Period Changes	37,354.88	51,107.57	13,752.69
Total Equity:	242,486.20	293,593.77	51,107.57
Total Liabilities & Equity	242,649.38	293,187.92	50,538.54

Unaudited

TCC Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Income:			
Administrative			
Tuition			
Tuition Day Care	1,087,102.46	1,117,100.00	1,149,356.90
Extended Care Tuition	17,778.50	21,500.00	22,250.00
Summer Tuition	79,166.70	55,000.00	57,017.78
Spanish Enrichment	0.00	0.00	0.00
Tuition	1,184,047.66	1,193,600.00	1,228,624.68
Registration Fee			
Registration Fee	10,530.00	8,500.00	8,520.00
Registration - Summer	2,085.00	1,525.00	1,525.00
Late Tuition Fee	0.00	25.00	25.00
Contract Change Fee	0.00	85.00	85.00
Registration Fee	12,615.00	10,135.00	10,155.00
Student Fees			
Field Trip Fee	9,076.20	9,300.00	9,367.00
Late Pick up Fee	40.00	100.00	110.00
Key Fob Fee	70.00	30.00	60.00
Early Drop Off	0.00	0.00	0.00
Student Fees	9,186.20	9,430.00	9,537.00
Donation Income			
Legacy Scholarship	3,040.00	1,300.00	0.00
General Donations	10.00	10.00	0.00
Donation Income	3,050.00	1,310.00	0.00
Miscellaneous			
Vendor Facility Usage	1629.76	1700.00	1,709.08
Interest Checking	93.10	90.00	89.64
Interest Saving	12.25	9.00	18.26
Miscellaneous - Income	39.03	0.00	38.14
Miscellaneous	1774.14	1,799.00	1,855.12
Total Income	1,210,673.00	1,216,274.00	1,250,171.80

Expense:

Administrative			
Salary Expense			
Administrative Salaried Exempt	87,320.32	100,000.00	107,055.01
Staff Hourly Non Exempt	703,160.01	735,000.00	735,731.99
Substitute Hourly Non Exempt	47,180.25	33,000.00	31,230.00
Stipend	6,845.17	3,550.00	3,550.00
Staff Bonus	0.00	0.00	0.00
Employer Payroll Tax	63,855.30	68,544.00	66,582.98
Salary Expense	908,361.05	940,094.00	944,149.98

**Unaudited
-continued**

TCC Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Expense:			
Administrative			
Benefit Expense			
Medical Insurance	107,773.46	110,000.00	105,257.44
Wage Works	11,138.38	9,000.00	7,901.73
Life Insurance	1,509.56	2,100.00	1,928.75
403B Retirement Plan	19,724.96	23,000.00	22,341.70
Workmen's Compensation	8,878.88	10,200.00	7,011.09
Short Term Disability	1,092.18	1,300.00	1,251.64
Long Term Disability	2,114.80	2,500.00	2,350.43
Benefit Expense	152,232.22	158,100.00	148,042.78
Administrative Expense			
Phone & Internet	2,093.18	1,500.00	1,472.50
Advertising	3,577.89	3,300.00	3,212.42
Postage	49.70	200.00	106.51
Printing & Reproduction	627.29	600.00	511.55
State Licensing Fees	120.00	120.00	530.00
Staff Subscriptions	0.00	50.00	0.00
Annual Renewal Fees	434.00	560.00	419.50
School Insurance	855.56	850.00	795.64
Total Administrative Expenses	7,757.62	7,180.00	7,048.12
Professional Development			
Staff Development	1,494.00	2,000.00	450.00
Study Expense	0.00	600.00	40.00
Director's Expense	0.00	600.00	35.00
Total Professional Development Expense	1,494.00	3,200.00	525.00
Professional Services			
Payroll Service	1,530.39	2,100.00	1,977.76
Legal	0.00	600.00	0.00
IT	957.50	700.00	600.00
FACTS Mgmt	5,574.00	6,000.00	5,724.00
Small Church Admin Fee	4,728.46	5,000.00	5,000.94
Continuation of Coverage Fee	78.54	100.00	78.96
Total Professional Services Expense	12,868.89	14,500.00	13,381.66

**Unaudited
-continued**

TCC Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Expense:			
Classroom Supplies			
Bulk Order Supplies	413.61	900.00	395.95
Infant Supplies	157.41	500.00	454.61
Waddles Supplies	421.20	500.00	500.00
Early Preschool 1	359.52	600.00	404.98
Early Preschool 2	487.06	600.00	183.48
Full Day Preschool (3)	421.42	600.00	599.85
Full Day Pre K (4)	649.77	600.00	600.00
Full Day Pre K (4)	600.00	600.00	585.45
Half Day Nursery (3/4)	389.26	600.00	600.00
Full Day Preschool (3)	600.00	600.00	600.00
Kindergarten Prep	597.89	600.00	407.48
SAC K-2	578.76	600.00	577.52
SAC 3-5	423.86	450.00	403.42
Summer SAC	149.90	300.00	140.58
Summer Nurseries	0.00	150.00	0.00
Bible Class	152.77	225.00	55.43
Music Class	223.96	225.00	215.83
Multi-class Supplies	1,689.23	2,700.00	2,059.38
Total Classroom Supplies	8,315.62	11,350.00	8,783.96
Education Resources			
Curriculum	0.00	600.00	51.94
Educational Programs	0.00	600.00	36.91
Total Education Resources Expense	0.00	1,200.00	88.85
Other Supplies			
Snacks	6,231.65	8,500.00	6,739.74
Paper Supplies	1,484.69	1,800.00	1,227.48
Health Supplies	1,466.00	1,900.00	1,697.16
Special Events	2,386.16	2,900.00	2,842.33
Equipment	372.00	1,400.00	779.38
Office Supplies	812.45	1,500.00	1,202.64
Computer Expense	1,562.49	2,200.00	805.43
Other Supplies	14,315.44	20,200.00	15,294.16
Maintenance Expense			
Equipment Repairs	0.00	1,500.00	0.00
Building Maintenance & Repairs	6,798.86	7,000.00	6,422.55
Custodial Cleaning	19,536.96	22,000.00	20,126.96
Facility Usage Fee	21,000.00	21,000.00	40,750.00
Maintenance Expense	47,335.82	51,500.00	67,299.51
Other Expenses			
Miscellaneous Expense			
Field Trips	6,675.10	8,700.00	8,192.90
Sports Camp	0.00	0.00	0.00
Transportation	0.00	100.00	0.00
Bank Service Charges	209.67	0.00	10.00
Miscellaneous	0	150.00	0.00
Miscellaneous Expense	6,884.77	8,950.00	8,202.90
Total Expense	1,159,565.43	1,216,274.00	1,212,816.92
Income - Expense	51,107.57	0.00	37,354.88

Unaudited

LCPC 2019 Budget

The Session adopted a balanced budget for 2019, as a sign of our progress towards living into the new direction God has prepared for us. We have also taken a more conservative approach in recognizing the anticipated income in 2019 in this process. While there is a modest overall increase in budgeted expenses, highlighted below, this includes several line item reductions required to balance the budget. As a church, we continue to be blessed by the leadership of our part-time Interim Senior Pastor, and from a budget perspective, forecast his services through the budget year. As we look forward to a full-time Senior Pastor, we anticipate a commensurate increase in the Pastoral Services. Overall, salaries have continued at their 2017 levels.

Total Church Operating Income (Offerings plus Other Income) of \$1,516,250, a projected increase of 9% compared to 2018 actual income of \$1,387,834, reverses the trend of recent years. The projected increase in Offerings is consistent with 2019 pledge commitments, which have increased 12% over last year.

Total Staff Expense is projected to increase to \$870,790 approximately 6.0% above the actual 2018 expense of \$818,067. Total staff expenses reflect the 6.5% increase in medical insurance premiums and the full-year Executive Director hire. Reductions in paid contractors for Worship slightly offset these increases.

Total Program Expense is projected to increase to \$57,710, approximately 12% over the actual expense of \$51,660 in 2018. Under Leadership, estimated PNC expenses and funds allocated for implementation of the strategic three-year plan account for the increase.

Business Office Expense and Communications Expense at \$64,850 and \$18,200 respectively are both projected to be essentially unchanged compared to 2018 actual expenses.

Buildings and Grounds Expenses are projected to decrease approximately 1% to \$266,350 due largely to the lower projected expenses related to the maintenance of one manse.

Replacement Reserve is budgeted at \$75,000, an increase from \$60,000 in 2018, reflecting the estimated needs for replacing essential equipment like air conditioning and heating units.

Benevolence is budgeted at \$148,500, a tithe – 10% -- of LCPC Offerings.

Miscellaneous Expense of \$14,850 is the estimated ECO Fee that is greater than 2018 actual because of increased projected expenses in 2019 over 2018.

Bottom Line: A balanced budget is planned for 2019.

Respectfully Submitted,

David Carroll, Finance Elder
On behalf of the Session

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LCPC 2019 Budget

	2018 Actual	2018 Budget	2019 Budget
Income:			
Offerings			
Envelopes	1,149,628	1,234,950	1,268,500
Plate	20,958	23,222	21,000
Online Giving	198,370	119,807	200,000
Online Giving Fees	(4,357)	(2,979)	(4,500)
Offerings	\$ 1,364,599	\$ 1,375,000	\$ 1,485,000
Other Income			
Facilities Usage Donations	550	500	500
Interest Income	1,685	750	750
TCC Special	21,000	21,000	30,000
Other Income	\$ 23,235	\$ 22,250	\$ 31,250
Total Operating Church Income	\$ 1,387,834	\$ 1,397,250	\$ 1,516,250

Expense:

Staff Expense

Pastoral Services

Ministers Salaries	216,399	221,276	239,231
Guest Pastors	900	1,200	600
Utility Allowances	4,844	6,000	4,000
Minister Exp-Senior Pastor	783	2,500	2,500
Minister Exp-Associate Pastor	1,079	3,000	3,000
Minister Exp-studentLIFE Pastor	538	1,000	1,000
Study Allow-Senior Pastor	0	0	0
Study Allow-Associate Pastor	1,800	1,800	1,800
Study Allow-studentLIFE Pastor	1,500	1,500	0
Wage Works - Pastors	4,200	4,000	4,000
Med/Health/Pension	33,979	35,725	35,061
Total Pastoral Services	\$ 266,022	\$ 278,001	\$ 291,192

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LCPC 2019 Budget

	2018 Actual	2018 Budget	2019 Budget
Staff Expense (continued)			
Liberty Corner Kids Staffing			
LCK Salaries	80,906	80,781	81,781
Nursery Salaries	5,657	8,000	8,000
LCK FICA	5,426	6,791	6,868
Exp Allow Director LCK	392	850	850
Study Allow - Dir LCKids	610	1,500	-
Total Liberty Corner Kids Staffing	\$ 92,991	\$ 97,922	\$ 97,499
Worship Arts Staffing			
Worship Arts Salaries	100,473	101,040	101,040
Section Leaders (Traditional)	11,205	13,000	11,000
Section Leaders - Contemporary	21,600	19,000	19,000
Worship Arts FICA	7,715	7,738	7,730
Study Allowance - Director WA	229	1,000	0
Exp Allow Director WA	305	250	250
Exp. Allow Choir Director	0	50	200
Audiovisual Staffing (Contemporary)	5,000	8,000	5,000
Total Worship Arts Staffing	\$ 146,527	\$ 150,078	\$ 144,220
Administrative Staffing			
Communications	63,084	63,093	63,093
Admin Salaries - Non Exempt	90,147	66,316	57,850
Admin Salaries - Exempt	20,999	0	67,800
Administrative FICA	13,320	9,916	14,441
Exp Allowance Communication Manager	0	50	250
Exp Allow Executive Director	103	0	600
Communications Manager - Travel	1,458	2,000	2,000
Total Administrative Staffing	\$ 189,110	\$ 141,375	\$ 206,034
Facilities Staffing			
Facilities Salaries-Exempt	64,516	64,500	64,500
Facilities Salaries Non-Exempt	1,260	1,500	1,500
Facilities FICA	3,965	5,061	5,049
Exp Allowance Facilities Mgr	0	100	250
Total Facilities Staffing	\$ 69,741	\$ 71,161	\$ 71,299

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LCPC 2019 Budget

	2018 Actual	2018 Budget	2019 Budget
Staffing Costs			
Staff Development	231	200	3,500
New Hire Expense	231	220	230
Wage Works - Lay Staff	5,336	5,000	6,000
Payroll Expense	1,557	3,000	1,674
ECO Medical Insurance	24,699	21,853	28,790
ECO Basic Life/AD&D	1,641	788	1,816
Lay Staff Pension	12,703	13,531	13,641
Personnel Discretionary	4,060	1,000	1,000
ECO Benefit support fee	1,741	2,495	2,200
ECO Disability	1,475	1,347	1,695
Total Staffing Costs	\$ 53,674	\$ 49,434	\$ 60,546
Total Staff Expense	\$ 818,067	\$ 787,971	\$ 870,790
Program Expense			
Adult Spiritual Formation			
Spiritual Formation Materials	1,174	1,100	1,100
Men's Ministries	(45)	300	300
Devotionals	282	200	300
Leadership Training & Material	37	250	0
Retreat	0	250	250
Women's Bible Study	(45)	900	850
Total Adult Spiritual Formation	\$ 1,403	\$ 3,000	\$ 2,800
Outreach Ministries			
Hospitality	3,670	5,100	4,000
Shepherd's Pantry	0	200	200
Fellowship/Sp Events	165	350	350
Total Outreach Ministries	\$ 3,835	\$ 5,650	\$ 4,550
Liberty Corner Kids			
Leadership Training & Develop	102	80	0
Curriculum	5,145	3,800	3,800
Supplies	658	900	900
Special Programs	4,339	2,673	2,675
Family Ministries	22	200	200
The Corner	271	600	600
Restricted Gift - LCK	(6,307)	0	(5,000)
Sports Camp	4,322	2,500	2,500
Total Liberty Corner Kids	\$ 8,552	\$ 10,753	\$ 5,675

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LCPC 2019 Budget

Program Expense (continued)	2018 Actual	2018 Budget	2019 Budget
studentLIFE			
Sr High Programs-Pulse	4,570	3,500	3,500
Sr High Education-Pulse	356	500	500
Sr High Retreats-Pulse	8,741	5,000	5,000
Jr High Programs- Elevate	2,533	2,000	3,000
Jr High Education- Elevate	351	500	500
Jr High Retreats- Elevate	214	1,000	500
Confirmation-Seekers	2,236	3,000	1,000
Sr High Summer Camps	0	5,000	0
Jr High Summer Camps	805	3,500	1,000
Advisor Training & Dev.	264	1,000	0
Youth - Vending Machine	619	0	0
Total studentLIFE	\$ 20,689	\$ 25,000	\$ 15,000
Worship Arts Ministries			
Music & Supplies - Traditional	525	1,200	600
Choir Robe Maint - Traditional	0	400	400
Piano/Organ/Handbells Maintenance	400	700	700
Special Music - Traditional	3,730	4,000	4,000
Relief Organist - Traditional	0	800	400
Equipment - Music - Traditional	210	400	400
Leader Training & Development - Traditional	0	300	0
Music & Supplies - Contemporary	1,706	2,200	1,700
Media Supplies - Contemporary	1,004	1,200	1,000
Instrument Maint - Contemporary	9	500	150
Equipment-Contemporary	1,062	1,700	1,000
Leader Train & Devel - Contemp	67	3,200	0
Worship Supplies	1,151	1,200	1,200
Sanctuary Flowers	189	100	200
Funeral Expense	0	0	0
Communion Supplies	283	750	500
Total Worship Arts Ministries	\$ 10,335	\$ 18,650	\$ 12,250
Care Giving Ministries			
Stephen Ministry	5,654	5,988	5,285
Deacon Expense	1,165	1,250	1,250
Support Ministry	0	400	400
Restricted Gift - Stephen Min	(590)	0	0
Total Care Giving Ministries	\$ 6,229	\$ 7,638	\$ 6,935

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LCPC 2019 Budget

Program Expense (continued)	2018 Actual	2018 Budget	2019 Budget
Leadership			
Session Discretion	474	500	500
Session Retreat	0	500	500
Leadership Training & Develop.	143	300	0
Strategic Plan Implementation (2019)	0	0	2,500
PNC Expenses	0	0	7,000
Total Leadership	\$ 618	\$ 1,300	\$ 10,500
Total Program Expense	\$ 51,660	\$ 71,991	\$ 57,710
Other Expense			
Business Office			
Office Supplies	1,502	1,500	1,500
Office Equipment Expense	1,802	1,750	1,750
Office Maintenance Contracts	24,601	24,000	24,000
Postage	2,789	3,500	3,000
Telephone	2,289	3,400	2,100
Financial Svcs Exp	1,050	1,000	1,000
Computer Hardware/Software	2,644	4,000	3,000
Computer Services	26,148	22,200	25,000
Copier Paper	3,080	4,000	3,500
Total Business Office	\$ 65,906	\$ 65,350	\$ 64,850
Communications			
Mailings	5,720	5,900	5,900
Website	722	850	800
Promotions	274	500	500
Print Materials	1,692	2,000	2,000
Advertising	8,650	10,750	9,000
Magazine	0	1,000	0
Total Communications	\$ 17,058	\$ 21,000	\$ 18,200
Buildings and Grounds			
Electric	32,296	36,000	32,000
Gas	27,043	23,000	26,000
Other Utilities	19,296	18,000	19,000
Insurance, Church	36,077	39,271	38,000
Kitchen Supplies	113	100	150
Annual Maintenance Contracts	30,249	37,500	32,000
Equipment Maintenance Exp.	432	400	400
Supplies	9,986	9,000	10,000
Equipment	1,816	1,800	1,800
Custodial Services	56,931	57,000	57,000
Custodial Services-Set Ups	4,200	4,200	4,200

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LCPC 2019 Budget

	2018 Actual	2018 Budget	2019 Budget
Other Expense (continued)			
Buildings and Grounds (continued)			
Buildings-interior, routine	475	500	500
Furnish, fixtures & electronics	0	560	500
Snow Removal	25,883	23,000	25,000
Manse Maintenance	2,624	5,000	1,000
Manse Annual Maintenance	3,806	9,000	3,800
Bldgs-interior repair & maint.	13,543	8,000	11,000
Bldgs-exterior repair & maint.	550	1,500	1,000
Landscaping	3,690	3,000	3,000
Grounds-exterior repair&maint.	0	1,500	0
Info Tech-computers, etc.	0	1,100	0
Total Buildings and Grounds	\$ 269,011	\$ 279,431	\$ 266,350
Capital/Debt Reserves			
Capital Improvements	60,000	60,000	75,000
Total for Other Expense	\$ 411,975	\$ 425,781	\$ 424,400
Miscellaneous Expense			
Benevolence Giving	136,460	137,500	148,500
Benevolence	\$ 136,460	\$ 137,500	\$ 148,500
Miscellaneous			
ECO fee	14,146	14,232	14,850
Total Miscellaneous	\$ 14,146	\$ 14,232	\$ 14,850
Total Benevolence/Miscellaneous	\$ 150,606	\$ 151,732	\$ 163,350
Total Church Expense	\$ 1,432,307	\$ 1,437,475	\$ 1,516,250
Net Income/(Loss) Income - Expense	\$ (44,473)	\$ (40,225)	\$ -