

Take the Challenge of...

FEARLESS FAITH

The second letter of Paul to Timothy

“For this reason I remind you to fan into flame the gift of God...” 2 Tim 1:6



UNWRAPPING YOUR SPIRITUAL GIFTS

Koza
baptist church

Worship – Connect – Serve

Knowing your spiritual gift can greatly help you to serve in an area of giftedness and also in areas of need.

UNWRAPPING MY GIFTS

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in Romans 12:3-8, 1st Cor. 12:1-11, 27-31; and Ephesians 4:11-12; 1st Peter 4:9-11. There are also other passages that mention or illustrate gifts not included in these lists.

Below, you will find gifts that have been chose for the purpose of helping you discover a Ministry at Koza. This is not an inclusive list of all the gifts found in the Bible.

Inventory of Leadership Gifts

Used by permission: We Have These Treasures by John D Hendrix (1985)

The inventory consist of sixty items. Some items reflect concrete actions; other items are descriptive of traits; and still others are statements of belief or value.

Directions: As you read each item, decide whether the sentence is true or descriptive of you. Circle the letter to the right of the sentence that most accurately reflects your decision. Your first response to the question is usually the best.

N -- Not at all, this is untrue of me.

O -- Occasionally, this is true of me about 25% of the time.

F -- Frequently, this describes me about 50% of the time.

M -- Most of the time this would describe me.

H -- Highly characteristic, this is definitely true for me.

Take the Spiritual Gifts Challenge

- | | |
|---|-----------|
| 1. I'm not afraid to speak for the truth. | N O F M H |
| 2. In helping people, I seem to know the right thing to do. | N O F M H |
| 3. I enjoy discussing ideas and issues. | N O F M H |
| 4. Others seem to look to me for advice and help. | N O F M H |
| 5. I like to keep my life simple and natural. | N O F M H |
| 6. Setting and achieving goals is important to me. | N O F M H |
| 7. Doing things for people in need makes me happy. | N O F M H |
| 8. I can give to others without expecting anything in return. | N O F M H |
| 9. I get excited about my faith. | N O F M H |
| 10. I am an optimistic, positive person. | N O F M H |
| 11. I am aware of the miraculous aspects of life. | N O F M H |
| 12. I enjoy making people feel at home. | N O F M H |
| 13. Expressing my feelings is easy for me. | N O F M H |
| 14. I'm concerned that people don't grow more as Christians. | N O F M H |
| 15. I am never bored. | N O F M H |
| 16. I am accepting of others' faults and failures | N O F M H |
| 17. I find strength from bearing other's burdens. | N O F M H |
| 18. Accomplishing something worthwhile takes great effort. | N O F M H |
| 19. It's not important for others to know the good things I do. | N O F M H |
| 20. I enjoy sharing what I have with others. | N O F M H |
| 21. Problems are a challenge to me. | N O F M H |
| 22. Injustices and evil in the world trouble me. | N O F M H |
| 23. I find prayer to be a great source of strength. | N O F M H |
| 24. I like to help people without being asked. | N O F M H |
| 25. Stating the facts in a situation is something I do well. | N O F M H |
| 26. I can usually encourage people to do things. | N O F M H |
| 27. I look for ways to get acquainted with new friends. | N O F M H |
| 28. I like to see all the pieces of a problem come together. | N O F M H |
| 29. I am attracted to people who are hurting | N O F M H |

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- | | |
|--|-----------|
| 30. I don't hold grudges against people. | N O F M H |
| 31. I am eager to see good things happen to people. | N O F M H |
| 32. Things eventually work out for the good. | N O F M H |
| 33. Talking to God is easy for me. | N O F M H |
| 34. I never meet a stranger. | N O F M H |
| 35. What I have to say is usually helpful to people. | N O F M H |
| 36. Difficult situations bring out the best in me. | N O F M H |
| 37. Every day is new for me. | N O F M H |
| 38. I'm not afraid to be warm and close to people. | N O F M H |
| 39. I like to work with sick and neglected people. | N O F M H |
| 40. I consider myself to be a hard worker. | N O F M H |
| 41. I have an urge to tell others about my life in Christ. | N O F M H |
| 42. I'm a good counselor. | N O F M H |
| 43. I can usually think clearly in confusion. | N O F M H |
| 44. I enjoy doing things to help people. | N O F M H |
| 45. I will stand alone on something I believe in strongly. | N O F M H |
| 46. I don't care who gets credit for a job well done. | N O F M H |
| 47. I like to tell people what's important to me. | N O F M H |
| 48. My life is an open book for others to see. | N O F M H |
| 49. Completing a job is important to me. | N O F M H |
| 50. I somehow know how people in distress feel. | N O F M H |
| 51. I feel kinship with most people I meet. | N O F M H |
| 52. I usually have energy to burn. | N O F M H |
| 53. I am not easily disappointed. | N O F M H |
| 54. I pray every day. | N O F M H |
| 55. My home is open to lots of people. | N O F M H |
| 56. People see me as a frank and outspoken person. | N O F M H |
| 57. I will tell people if I think they're doing wrong. | N O F M H |
| 58. Possessions are meant to be shared. | N O F M H |
| 59. I'd rather do something myself than get others to do it. | N O F M H |
| 60. I have confidence in things I cannot see. | N O F M H |

RECORD YOUR RESPONSES ON THE "MY GIFT PROFILE"

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MY GIFT PROFILE

Name: _____

SCORE SHEET

Instructions: Transfer your letter responses from the inventory to each of the twelve scales below and write in the value for each response:

N = -2

O = -1

F = 0 Total the values of items in each scale for a score.

M = +1

H = +2

PROPHECY

ITEM	1	22	35	45	56	
Letter						SCORE
Value						<input type="text"/>

SERVICE

ITEM	2	24	44	46	59	
Letter						SCORE
Value						<input type="text"/>

TEACHING

ITEM	3	21	25	43	47	
Letter						SCORE
Value						<input type="text"/>

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EXHORTING

ITEM	4	14	26	42	57	
Letter						SCORE
Value						<input type="text"/>

ENTHUSIASM

ITEM	9	15	31	37	52	
Letter						SCORE
Value						<input type="text"/>

HOPE

ITEM	10	32	36	53	60	
Letter						SCORE
Value						<input type="text"/>

SHARING

ITEM	5	19	41	48	58	
Letter						SCORE
Value						<input type="text"/>

LEADING

ITEM	6	18	28	40	49	
Letter						SCORE
Value						<input type="text"/>

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MERCY

ITEM 7 17 29 39 50

Letter

SCORE

Value

LOVE

ITEM 8 16 30 38 51

Letter

SCORE

Value

PRAYER

ITEM 11 13 23 33 54

Letter

SCORE

Value

HOSPITALITY

ITEM 12 20 27 34 55

Letter

SCORE

Value

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PROFILE A

Directions: Enter your total score for each scale in the box provided, and then chart each score at the appropriate point on the graph.

1. PROPHECY

Strong verbal abilities; feels God's leadership in speaking; direct and to the point in conversation; controversial and often misunderstood although often relevant and helpful; aims at the heart of problems and not prone to beat "around the bush"; interested in politics, public concerns, and world issues.

SCORE: _____



2. SERVICE

Closely tuned to everyday needs of persons; desires to be helpful in specific concrete ways; warm, caring, and loving; full of "good deeds"; levelheaded in crisis situations; low visibility; works in the background as a support and strength to more prominent leaders.

SCORE: _____



3. TEACHING

Desire to speak truth in ways that nurture growth; capacity to analyze, explain, and interpret facts; levelheaded; ability to focus on problems and issues; willingness to be "an example" for others.

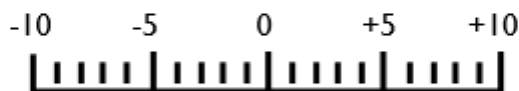
SCORE: _____



4. EXHORTING

Capacity for stirring and inspiring speech; sensitive to others' problems and dilemmas; provides revealing answers that others find helpful; confrontational, but not offensive; long-suffering and patient with the weakness of others.

SCORE: _____

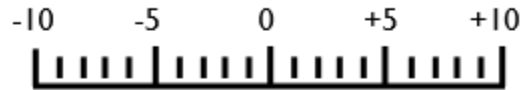


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5. SHARING

Appreciation for simple and natural things; willing to share material possessions; opener in sharing personal experience particularly in relation to one's faith; in touch with inner feelings and an ability to communicate these feelings to others; satisfaction from sharing one's resource freely.

SCORE: _____



6. LEADING

Interested in organization and delegation; confident in "standing before" others; ability to see needs and provide leadership in meeting needs; hardworking; giving attention to detail; concerned about directions that are according to the purposes and will of God.

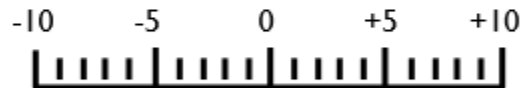
SCORE: _____



7. MERCY

Compassionate and caring; bearing others' burdens; sensing in others the emotions of pain, affliction, and despair; action-oriented; a readiness of mind to help those who are weak; a feeling of happiness that comes from doing merciful deeds.

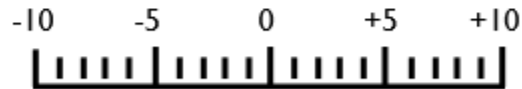
SCORE: _____



8. LOVE

Capacity for intimacy and closeness; feelings of affection toward many people; a desire to be in harmony with others; ability to give without expectation of return; orientation to practical needs of others; a belief that people are "one big family".

SCORE: _____



9. ENTHUSIASM

Highly motivated, ability to bring "sparkle" and excitement to a situation, unusual capacity to be caught up and absorbed in a task; intense and emotional, feeling of adventure about past, present, and future events.

SCORE: _____

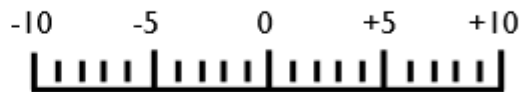


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10. HOPE

Sensitive and aware of spiritual concerns; optimistic about other persons' motives and actions; not easily disappointed in persons; ability to "bounce back" from "hard knocks"; strong in difficult situations; patient in time of trouble.

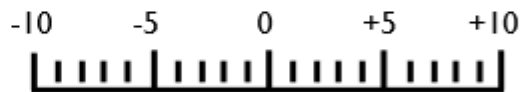
SCORE: _____



11. PRAYER

Capacity to express affection and love in simple ways; childlike, playful, and spontaneous, lacking in self-consciousness; ability to put into words what the "heart" is saying.

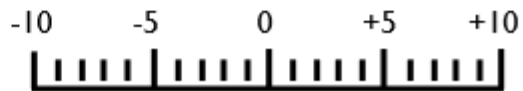
SCORE: _____



12. HOSPITALITY

Outgoing, informal, and friendly; a "welcoming" attitude to friends and strangers alike; ability to help others feel "at home" in all kinds of situations; desire to do things for others with no thought of return; willingness to be helpful without being asked.

SCORE: _____



PROFILE B

Directions: TOTAL scores according to the three categories and plot your three totals on the profile triangle. Any negative score should be plotted at zero. Connect with three lines and shade in. It will look something like this, but different.



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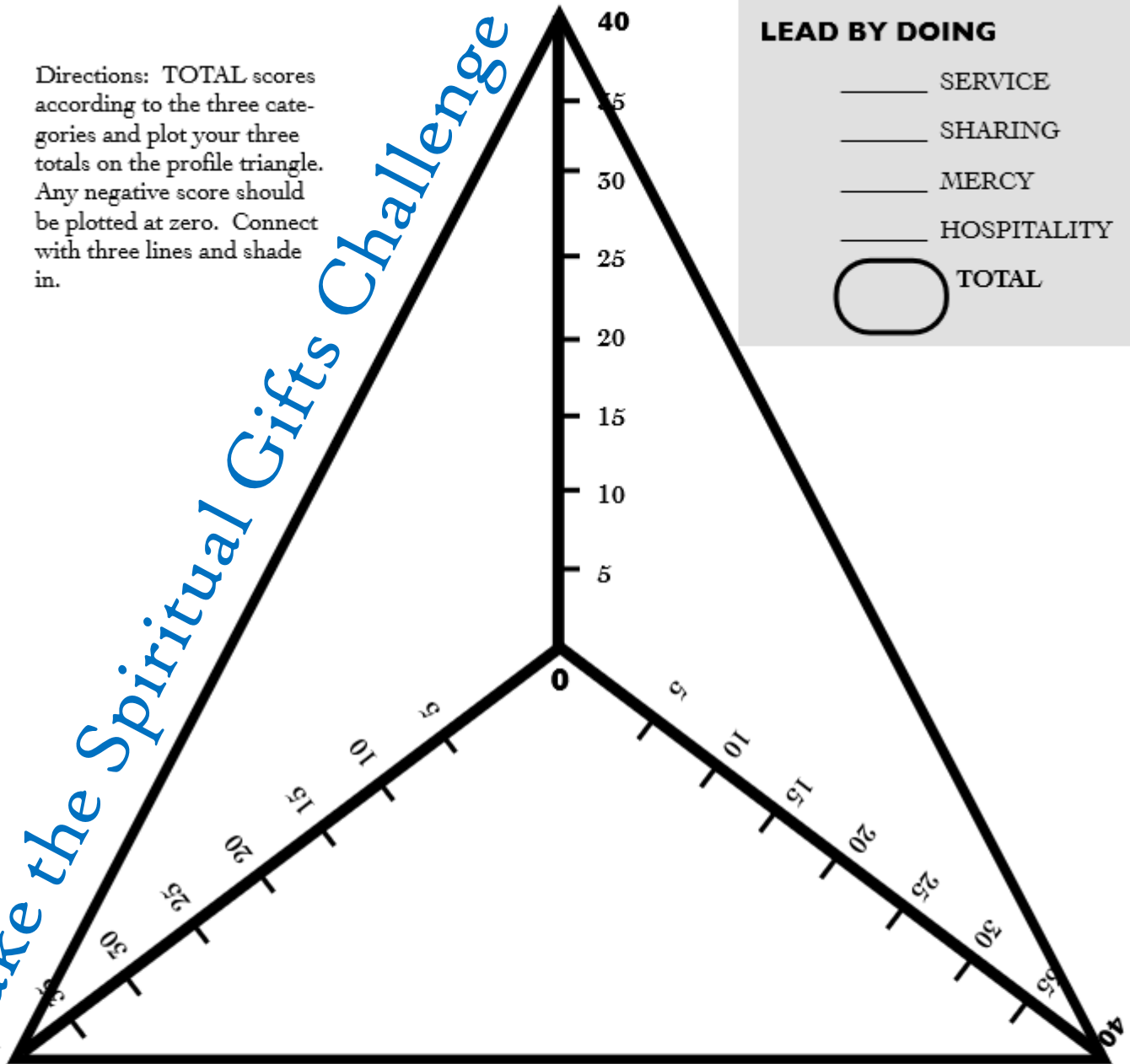
PROFILE B

Directions: TOTAL scores according to the three categories and plot your three totals on the profile triangle. Any negative score should be plotted at zero. Connect with three lines and shade in.

Take the Spiritual Gifts Challenge

LEAD BY DOING

- _____ SERVICE
- _____ SHARING
- _____ MERCY
- _____ HOSPITALITY
- TOTAL



LEAD BY SPEAKING

- _____ PROPHECY
- _____ TEACHING
- _____ EXHORTING
- _____ LEADING
- TOTAL

LEAD BY FEELING

- _____ LOVE
- _____ ENTHUSIASM
- _____ HOPE
- _____ PRAYER
- TOTAL

INTERPRETING MY GIFTS

1. The three gifts I scored the highest (See Profile A):

a. _____

b. _____

c. _____

2. Some personal characteristics (traits, abilities, beliefs) that help me see my gifts are (See Profile A):

3. Some Bible passages that help me understand my gifts are:

4. In general, my leadership style seems to be (Choose from lead by doing...speaking...feeling. Summary Profile B)

5. I see my gifts best suited to the following church ministries and tasks:

6. My gifts may be leading me in to a church-related vocation.

_____ Yes _____ Perhaps _____ No

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PLUGGING IN YOUR PERSONALITY

In the box below, write your name:



Now write your name with your opposite hand:



WHAT HAPPENED?

When you tried to do something that was not natural to you...

1. You felt uncomfortable
2. It took extra time and effort.
3. You still did a lousy job at it!

The same things are true when we try to minister in areas that are not suited to our personality. God has wired your temperament in a unique way. This factor is very important in matching you to the right ministry.

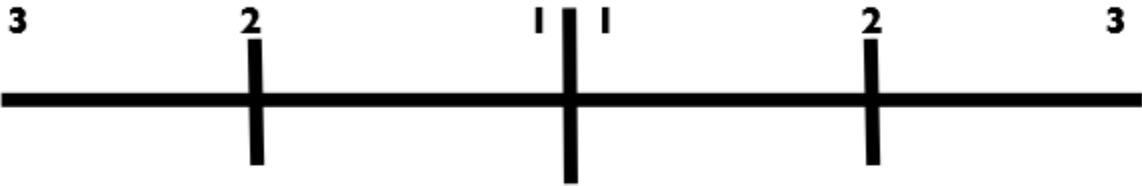
It's obvious that God has not used a cookie cutter to stamp out people in a process of uniformity. He loves variety-- just look around! And there is no "right" or "wrong" temperament. We need opposites to balance the church.

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HOW DO I SEE MYSELF?

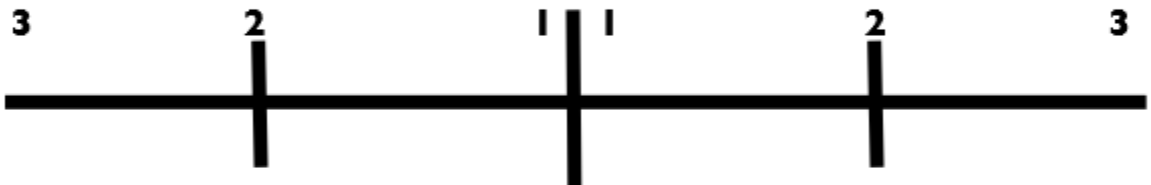
EXTROVERTED

INTROVERTED



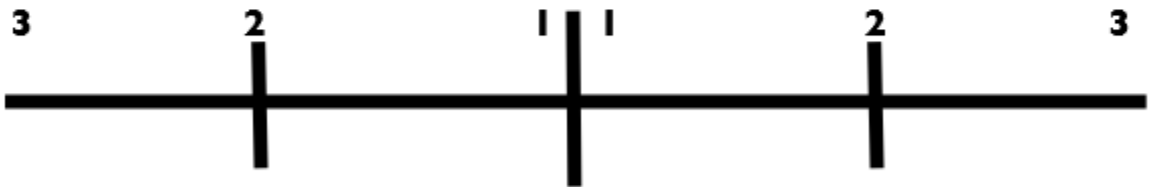
THINKER

FEELER



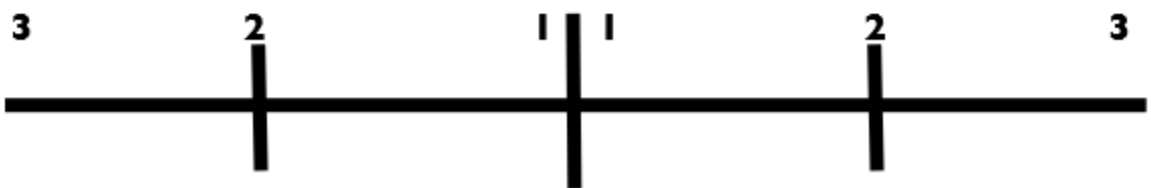
ROUTINE

VARIETY



COOPERATIVE

COMPETITIVE



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EXAMINING MY EXPERIENCES

*And we know that in all things God works for the good of those who love Him,
who have been called according to His purpose.* Romans 8:28

*Now I want you to know, brothers, that what has happened to me has
really served to advance the gospel.”* Philippians 1:12

One of the most overlooked factors in determining the ministry God has for you is your past experience, particularly hurts and problems you've overcome with God's help. Since our greatest life messages come out of our weaknesses, not our strengths, we should pay close attention to what we've learned in the "school of hard knocks."

GOD NEVER WASTES A HURT!

He wants you to be open to ministering to people who are going through what you've already been through!

Your Spiritual Experiences

Meaningful decisions & times with God.

Your Painful Experiences

Problems, hurts, trials - that have taught you.

Your Educational Experiences

What were your favorite subjects in school?

Your Ministry Experiences

How have you served in the past?

RECORD THESE IN A JOURNAL

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