*WEEK 3*

Group Script - Week 3

Intro - Welcome Back Prayer

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Four Levels of Leadership:

1. **See** it leadership (intuitive)
   1. Biblical parallel: **Prophet**
   2. Their role: point out what's **wrong**
   3. How to "see it" better:

## Read Books

* + 1. Expose your team to new **environments**
    2. Seek out **coaching**
    3. Stir up the **spirituality** of your team

1. **Fix** it leadership (tenacious)
   1. Biblical parallel: **Judge**
   2. Their role: fix what's **wrong**
   3. How to "fix it" better:
      1. Clarify the purpose of your **team**
      2. Clarify the purpose of your **meetings**
      3. Guidelines, deadlines, **butts** on the line
2. **Lead** it leadership (empowering)
   1. Biblical parallel: **Priest**
   2. Their role: organize and **oversee** ministry
   3. How to "lead it" better:
      1. Make empowerment the new **win**

## Follow through

* 1. When empowering people make sure they are going the right direction.
  2. This is my team, I win when they win, I lose when they lose.

1. **Leave** it leadership (lasting)
   1. Biblical parallel: **King**
   2. Their role: leave a **legacy**
   3. How to "lead it" better:
      1. people to do what you do
      2. **Teach** your team
      3. Leave for a **2 weeks**

*Dream with your team.*

*When we choose toe leave it we need to choose the person based off their past not potential.*

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High on the performance

Where are they? Balance

Low on the past

5 will do's:

1. Know and understand each others **weaknesses**
2. Engage in and deal with **conflict**
3. **Hold** each other accountable
4. Make and **other accountable**

## Make and execute decisions

What kind of team are we?

1. Golf - one person plays, one person wins
2. Basketball team - your managing five people on the court at the same time but one person could win the game
3. Football team - your managing eleven people on offense, eleven people on defense and every person has a specific job and route to run in order for the play to work. Its take the whole team to win.

Exodus 18

Moses was trying to handle everything on his own: he had been cleaning the church, he'd been counseling, teaching children's ministry, preaching in services, counting the offering, answering telephones. Moses was doing it all! Why?

Because he really wanted to serve God with all that was within him, and because he was a fool!

Moses' father-in-law, Jethro, was watching him in action. He saw Moses working hard all day, from early morning to late at night, dealing with the circumstances of the nation.

So, Jethro came to Moses and asked him what he was doing; and Moses said he was doing this because all the people came to inquire of him of God.

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Verses 16-17 *"When* a *dispute arises, they come to me, and I* am *the one who settles the case between the quarreling parties. I inform the people of God's decrees and give them his instructions."*

*"This is not good!" Moses' father-in-law exclaimed.*

That's something you need to take note of: If you're trying to do everything and you're not developing leaders, then the thing you are doing is not good. You might think you are a faithful, committed, loyal hard worker; Moses was all those things, but Jethro said it was not good.

*Verse 18 "You're going to wear yourself out-and the people, too. This job is too heavy* a *burden for you to handle all by yourself."*

You cannot fulfill God's plan for your ministry alone! If you try to be a loner, I guarantee you will not fulfill God's plan. I don't care what area of ministry you are in-whether you are the head of the facilities department, children's ministry, or production- you cannot do it all by yourself if you want a ministry of any significance. It's not possible to do it alone. You must create a team.

*Verse 19 "Now listen to me, and Jet me give you* a *word of advice, and may God be with you. You should continue to be the people's representative before God, bringing their disputes to him."*

God will be with you when you take the right counsel. That also means if you don't take the right counsel, He wont' be with you.

*Verse 20 "Teach them God's decrees, and give them his instructions. Show them how to conduct their lives."*

Moses was told to teach them and show them; that is, teach and train them. Teaching is giving the information; training is showing them and doing it with them until they can do it themselves.

If you try to do it all the others God has brought won't be able to do their part.

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Name----------

Questions:

1. What is the one area of your life whether, family, work, leadership, character, etc., would you like us to provide tools to help you grow in?
2. Being part of the GC team, what one area do you feel like we can improve in the most when it comes to feeling you are vital to the team?
3. To grow into a leadership positions at GC explain how you feel you would best be equipped to serve as a leader?
4. If the opportunity arises and we need you to oversee/lead an area of ministry would you want to take it \_on? Why or why not?
5. Of all the GC departments, which area interests you the most?
6. If you didn't allow fear of failure to stop you what would you be doing today?