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**Leadership Training**

Courses 1-4

## Leaders Script - Week 1

Intro - Welcome Prayer

Hi everyone, welcome to our Leadership Group! Thank you for investing the time too not only serves in your various ministries but to also attend these groups.

Some of you may be asking, why am I here?

Currently you are serving or leading in a ministry. Perhaps you've been serving for years like **xxxxx,** or maybe like **xxxxx,** just getting started. We saw a spark in you, saw an act of leadership or can see your influence with others.

Our vision is to see you **move from simply serving as a volunteer to leading and influencing people and ministries.** As we look to grow to 800 in our weekend attendance in 2015 we also need to wisely double and develop the leaders at GC, and that starts with you. After connecting with Australian Pastors, they have found Hillsongs method is if you want to grow 100 people you need to add 10 more leaders. Currently we run about 80 volunteers on a Sunday morning.

FORMATION OF A LEADER

Tonight, we're going to start with:

1. SPIRITUAL formation of a leader
2. SKILL formation of a leader
3. STRATEGIC formation of a leader

Using a baseball analogy- if, when a person steps up to bat is their salvation event, then first base is

# Home Plate

Salvation Developing other leaders

**First Base** Discipleship (Self-focus) SPIRITUAL FORMATION

**Third Base** Leadership (Kingdom focus) STRATEGIC

FORMATION

# Second Base

Ministry

(Other focus) SKILL FORMATION

Question: Which base do you feel you're at?

OPPORTUNITY

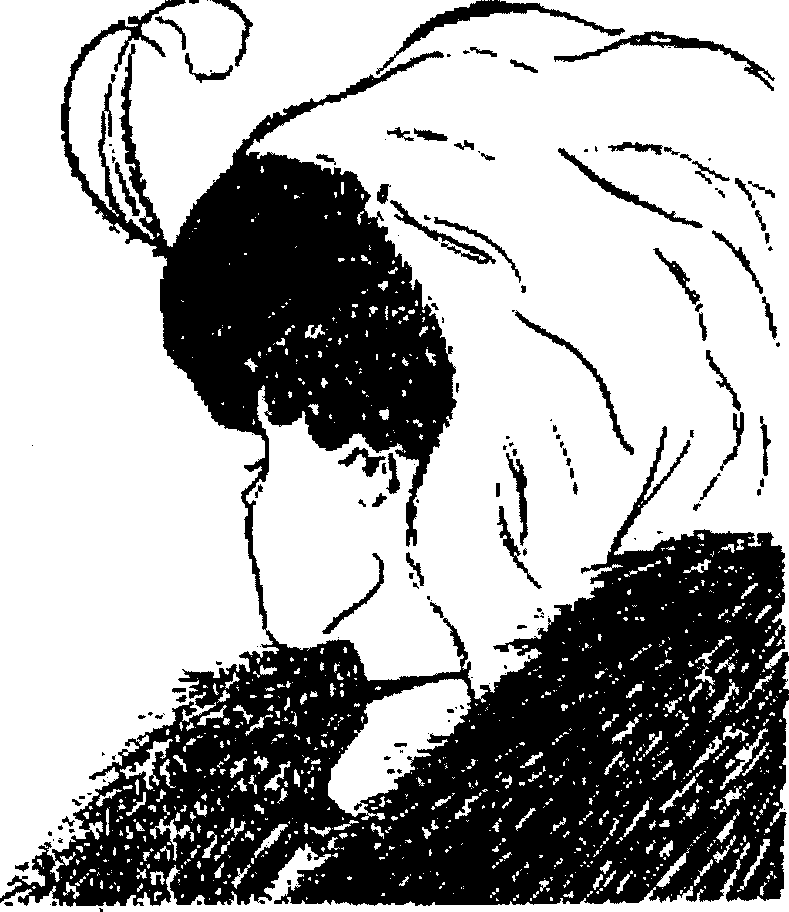
1. RECRUIT those you want to develop- no VOLUNTEERS
2. Increase your level of leadership - the CEILING
3. Ask for COMMITMENT
   1. Commit to attend the 3 remaining groups
   2. Committed to the church
   3. Embrace leading (influencing)
4. We give you our COMMITMENT
   1. Committed to you
   2. Committed to the process with you

SEEING DIFFERENTLY

Today we're going to start with personal leadership and understanding that when we're able to **see things differently we lead differently.**

Looking at the image.... raise your hand if you see a young lady in the picture? Okay, assume the rest of you see the old lady?

Those of you who put your hand up first.... can you see the old lady now that I shared the secret?



## When you see things differently, you lead differently.

I'd like to share a story with you.

Abby had an opportunity to see things differently during her first month leading the team. She always had this one team member who would show up late... and it would drive Abby nuts. As hard as she tried, as nice as she was, Helen would always be running late, apologizing as she rushed in out of breath. Abby would get so frustrated, and finally decided that it wasn't worth having this person (who was obviously lazy, or undisciplined, who couldn't get up on time... or care enough about the church) on the team.

Just about the time she was going to have 'the talk'.... her Director casually shared with her that Helen had been serving for the past 5 years, every Sunday even though it would take her over an hour to get to church on 3 different buses and walking 1/4 of a mile to get to church... which is why she was always out of breath when she arrived. She was one of the most consistent, and sincere people serving on the team...

Abby had a paradigm shift, which means she was able to change the way she saw Helen. The feeling she had about the situation changed immediately when she changed the way she saw things. Nothing changed about Helen's schedule from that Sunday onward.... she was constantly late, always apologizing ... but guess what? Abby didn't get frustrated anymore; she didn't want to kick her off the team.... she looked at the woman with kind eyes and compassion, appreciation.

Abby had to put off her old way of looking at things... people are lazy, or uncommitted ... and see things through God's eyes... with righteousness and holiness.

And... guess what? Abby was able to 'lead' Helen better because she changed the way she saw the situation. **When you see things differently, you lead differently. Gold star to Abby!**

## When you see things differently you lead differently.

I want to challenge you this week to think of a situation with a friend, parent, spouse, or coworker or something here at church... that last week just frustrated you, disappointed you, or even hurt you. More than likely... that person or situation will show up next Sunday and the Sunday after that just like Helen).

Abby couldn’t change Helen's situation unless she bought her a car... or she couldn't change the fact that the volunteer text to cancel last minute, but she had the power to change herself.

The good news... we are empowered to see things differently now, through

the power of the Holy Spirit and the information we're starting to learn. Because, guess what? The person or situation will always be with us... but we

can change the situation by seeing it differently. When we see differently we lead differently.