

**Arkansas-Oklahoma Synod Mission Plan for Fiscal Year Ending 1/31/2018**

<b>Mission Support Anticipated from Congregations</b>	<b>\$ 520,000</b>	
<b>Other Income Anticipated</b>	<b>\$ 45,936</b>	
<b>Total Income Anticipated</b>		<b>\$565,936</b>

**Expenditures**

**AOK Synod Ministries (40% of total budget)**

Mission Support to ELCA (39% of Mission Support from Congregations) **\$198,650**

Other Synod Ministries **\$ 24,280**

Mission Congregations, Arkansas Interfaith, Bethany College, Camping/  
Recreation, Campus Ministry, LSTC, Oaks Indian Mission, OK Conference  
Of Churches, Seminarian Grants, Wartburg Seminary

**Executive (58%% of total budget)**

**\$332,006**

Staff Compensation and Benefits, Travel, Rent,  
Communications, Synod Assembly, Synod Council,  
Other Synod Meetings, Auditing, etc.

**Program Expense (2% of total budget)**

**\$11,000**

**Total Expenditures Budget**

**\$ 565,936**

*Boldly Sharing God's Grace with Everyone*



**Evangelical Lutheran Church in America**  
God's work. Our hands.

