



CALVARYWORSHIP

HANDBOOK

CALVARY'S MISSION

Calvary exists to help people become fully devoted disciples of Jesus Christ. (Matthew 28: 18-20)

1 VISION STATEMENT

Calvary strives to glorify God by introducing people to Christ helping them to develop and mature as prescribed in God's Word through worship, instruction, fellowship and evangelism.

2 DISCIPLE'S JOURNEY

Meet God: Salvation (Lost people matter to God; therefore, they must matter to me)

Know God: Walk with god (believers grow best when they are taught to obey at their level of understanding)

Serve Others: Spirit-gifted ministry (Ministry is best accomplished in teams)

Build Others: Disciple-makers (Deep relationship and life changing growth occurs best in small groups)

3 CALVARY'S CULTURAL CORE

Multi-generational: Calvary is a church family that respects and involves all ages in the mission and vision.

Multi-ethnic: Calvary will become a family of God made up of every tribe, every people.

Authentic Worship: Calvary will craft each service with the sole purpose of facilitating an encounter with God that includes praise, prayer, preaching and reflection.

Disciple-making: Calvary will strive to facilitate a fluid process of disciple-making, whereby reliable disciples will teach disciples who will then teach others.

Matthew 28:28-20

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age."

WORSHIP TEAM MISSION

As a worship team, we want to create an atmosphere where our church family is transformed in making their worship to God a lifestyle and not a weekend agenda.

In our culture of worship here at Calvary Baptist Church we strive for people to experience:

Freedom in Christ: The absence of fear in our worship that allows people to be genuine, authentic worshippers of Jesus Christ.

Family of Christ: Coming together in our worship gathering with a desire to connect to God as well as each other.

The Word of God at the core of our worship: A clarity of Biblical message and Christ-Centered focus through scripture, prayer, and communion.

1 VISION STATEMENT

As a worship team, we accomplish our mission through leading by example, building community with each other, and pursuing an individual relationship with Christ before stepping on the stage.

2 WORSHIP TEAM VALUES

1. We know that leadership is for service to God, not status.
2. We value a heart of worship over individual skill, but strive to excel in both.
3. We are not moved by criticism. We simply carry on following Christ and becoming His disciples more each day.
4. We know that our mandate is to be individual worshippers – always, in everything, wherever we are.
5. We are Calvary, We are Family – we value connectivity with God and each other; spiritually and relationally.
6. We look for the best in others and push them to succeed beyond ourselves.



7. We choose unity above personal agenda. It is not about “me” and “my” but rather “we” and “ours”.
8. We are willing to help with any task big or small because we value every part that is played both seen and unseen.
9. We honor the platform we’ve been entrusted with by living Christ-like lives and by serving with humble spirits.
10. We recognize that as leaders, we must constantly improve.
11. We prepare because we value excellence and diligence of craft in every area.
12. We refuse to be offended by feedback. Instead, we choose to grow and change.
13. We honor our leaders always and support the mantle upon their lives.
14. We lead from a place of personal devotion, humble gratitude, and confident authority.
15. We are a team that lives and breathes faithfulness, with a heart full of gratitude.
16. We are bringers of people, ideas, skill, craft, and talent.
17. We love and value the Bible and our non-negotiable is personal devotion time.
18. We love Jesus above all else. We speak of Him often and we keep His name on our lips.
19. We know that none of us are good enough without Him; it’s His presence that marks us and sets us apart.
20. We recognize that our creativity is a gift from the creator, for His glory alone.
21. We are aware of the Holy Spirit and lean into what He is doing.
22. We trust God in everything we do.
23. We will never put a cap on what God can do through our worship, we constantly anticipate God to move through our team and church family.

WORSHIP TEAM EXPECTATIONS

Although we recognize the importance of a heart of worship, the musician and vocalists also need to have enough skill so that the focus is more on letting the Holy Spirit lead rather than musicality. Musicians and vocalists should have open hearts to receive advice, correction, training, and should be committed to becoming proficiently skilled at their ministry. Psalm 33:3 “Sing to him a new song; play skillfully, and shout for joy.” One does not need to be a professional musician to worship the Lord, but God honors the discipline of additional practice and preparation. “Failing to prepare is preparing for failure.”

1 COMMITMENT

- Worship team members should be committed personal relationship with Jesus Christ through character, regular prayer, evangelism, bible study, worship, scripture memorization, and accountability.
- Worship team members should be actively involved in and dedicated to Calvary Baptist’s vision and to the leadership of its pastors and other leaders. This commitment includes their prayers, regular attendance (even on weeks when you are not serving, you are still leading), and tithes/offerings.
- Those who commit to serving on the worship team are asked to attend weekly rehearsals and are expected to do their best to make sure other commitments do not interfere with their ability to serve on the worship team. We make our ministry a priority.

2 ATTENDANCE AND PUNCTUALITY

- Worship team members are expected and committed to attending worship rehearsals and worship team gatherings.
- We understand that life happens, if you are going to be late please make sure that whoever is leading knows. If this becomes a regular occurrence a discussion will be had about what needs to be done to address the current issue.



- Weekly rehearsals are required, and members should arrive prepared and ready to work on the designated material.
- Poor attendance and showing up late for rehearsals demonstrate a lack of discipline and respect for the worship ministry.
- Those who are unable to attend rehearsals should not expect to participate on the worship team that upcoming Sunday unless prior arrangements with the Worship Pastor/Coordinator have been made.

3 NEW APPLICANTS AND WAITING PERIODS

- We constantly seek to expand our worship team. Anyone interested in serving is encouraged to set up an appointment with the Worship Pastor to discuss the guidelines and expectations. The prospective worship team member will also have a brief and informal audition at this time. (Please check out Musical Expectations)
- New applicants to the worship team will be required to attend several rehearsals before “taking the platform.”

Lastly, open communication is of vital importance. If at any time a member is confused, discouraged, or unhappy with the way things may be happening at a given time, they are encouraged to speak with the Worship Pastor/Coordinator. The only way to deal with hurt feelings, resentment, confusion, etc. is to bring it out into the open so that the Lord can help us work through it as a team.

COMMITMENT CONTRACT

1 COMMITMENT TO LEARNING

“How can I do this better?”

When I’m actively looking for opportunities to learn and grow in every situation, constructive criticism doesn’t come as an attack on me as a person but an answer to the question I’ve been asking all along.

2 COMMITMENT TO SERVING

“How can I help you?”

No matter what we find in our hands to do, whether worship leading, operating a camera, changing microphone batteries, or anything in between, our first question to each other and to our church should be ‘how can I help you?’. I’m here to help you, not the other way around.

3 COMMITMENT TO EXCELLENCE

“Is this my best?”

Excellence isn’t perfection, but it is my best, and my best means always getting better

4 COMMITMENT TO HUMILITY

“How can I demonstrate your value?”

Philippians chapter 2 highlights this so well. It’s a ceaseless mission to place value on the people around me.

5 COMMITMENT TO DEVOTION

“What fruit am I producing?”

Am I exhibiting the fruit of the Spirit (Galatians 5:22) in my life more now than I was last year? If so, I’m devoted to the right thing and continue to be on constant pursue of my personal relationship with Christ



6 COMMITMENT TO OWNERSHIP

“If this was ‘my problem’ what would I do differently?”

We bring solutions, not just problems. We fix things that are broken. We actively look for needs and gaps and we fill them.

7 COMMITMENT TO OTHERS

“Who else can I include?”

I don't hold tightly to “my thing” but actively look for ways to include others on the journey. This is our mandate. We are one body, each with a part to play (1 Corinthians 12).

8 COMMITMENT TO UNITY

“AM I AN ISLAND?”

Musicians, media workers, lighting operators, singers, photographers, and sound engineers. We are all part of the team and we are better together! We do fun gatherings and team meetings to help build this culture!

9 COMMITMENT TO FUN

“Do I take myself too seriously?”

No explanation needed. Don't forget to laugh! Church is to be enjoyed, not endured!

10 COMMITMENT TO UNITY

“If I was the only one, would I still be here?”

Family, friends, fun, and a team to be a part of are all great reasons to serve each weekend. But deep down inside I know that, if I was the only one here, I would still turn up. Why? Because I believe in the cause of Christ. I believe in building what Jesus called us to do as His disciples (Matthew 28:19-20).

Upon signing this contract, I commit to being held accountable to these values and commitments.

Signature _____ Date: _____