



2018 
Annual Report
February 10, 2019

2019 ANNUAL MEETING OF
The Island Church of Whidbey

February 10, 2019 - 12:15pm

AGENDA

BUSINESS SESSION

Open in Prayer: *Sara Waldvogel*

Introduction of GA/Finance Team: *Jeff Tribou*

Item #1 Approval of Annual Meeting Minutes – February 11, 2018: Jeff Tribou

Item #2 Finances: *Brian Merculief*

- 2018 Financial Report
- 2019 Budget Approval

Item #3 Governance Authority Board Report: Jeff Tribou

- Questions on Ministry Reports.

Item #4 Membership – See Report

Item #5 Affirmation/Election of Church Leaders: *Jeff Tribou*

Item #6 Questions: *GA members*

Item #7 Closing in Prayer with our Newly Elected Church Officers – Pastor Will

Appendices:

#1- 2018 Annual Meeting Minutes - page 24

#2- Statistical Report 2018 - page 25

#3- The Island Church Organizational Chart - page 26

#4- 2019 Nominating Committee Report - page 27

#5- 2019 Active Membership List - page 28

MINISTRY REPORTS

2018 Treasurer Annual Report

2018 was yet another example of how God financially provides for Island Church of Whidbey. God blessed us through the faithful giving of a wonderful congregation. This includes giving to our general budget need and a variety of special fundraisers throughout the year that supported church ministries. I am amazed at how He provides for our needs, especially during times of transition and change.

General giving was \$417,077.31, which was 86% of budget need. Expenses were \$417,317.95, or 86% of budget. We ended up with a 2018 net operating deficit of only (\$240.64). Amazing, considering we entered December 2018 with a deficit of (\$24,466.53)!

Missions giving totals were: Great Commission \$31,564.53, Great Commission Women \$2,078.80, and Hope Church Oak Harbor Church plant \$6,300.00.

Our 2019 budget includes a few adjustments. Payroll for pastors and staff include a cost of living increase, paid family & medical leave taxes, new senior pastor and office staff wages, and the removal of a soup kitchen administrator. We have also included a staff relocation account that will be used for the new senior pastor moving expenses. Other minor adjustments are based on 2018 actual expenses and 2019 estimates. Our final 2019 General Giving budget is \$477,747.00, approximately a 1% decrease over 2018.

We look forward to an exciting 2019 and pray for your continued faithful support. If you have any questions or comments, please feel free to contact myself or Dean Heino anytime.

Lord our God, all this abundance that we have provided for building you a temple for your Holy Name comes from your hand, and all of it belongs to you.

1 Chronicles 29:16

In Christ,

Brian Merculief,
Island Church Treasurer

Dean Heino,
Island Church Asst. Treasurer

The Island Church 2019 Budget

	2018 Budget	2018 Actual	2019 Budget	% Difference
Total Budget	483,251.00	417,317.95	477,747.00	-1%
105 - Payroll-Pastors	182,701.00	149,587.60	116,397.00	-36%
110 - Pastor-Housing	36,000.00	31,650.00	57,000.00	+58%
113 - Payroll-Worship	7,200.00	3,800.00	3,600.00	-50%
115 - Payroll-Office	32,000.00	46,112.85	56,200.00	+75%
116 - Payroll-Christian Ed	6,000.00	6,000.00	6,000.00	0%
118 - Payroll-Janitorial	19,000.00	14,068.25	15,000.00	-20%
119 - Payroll-Soup Kitchen	6,000.00	-	-	
120 - Staff Relocation	0.00	0.00	18,000.00	NEW
125 - Payroll-Taxes	17,000.00	13,715.81	17,000.00	0%
128 - Payroll-Retirement	2,500.00	2,291.63	7,550.00	+300%
130 - Pulpit Guests	-	750.00	600.00	NEW
135 - Conferences	7,500.00	3,461.50	5,000.00	-33%
140 - Continuing Education	5,000.00	2,649.98	5,000.00	0%
145 - Pastor Hospitality	3,000.00	2,194.17	3,000.00	0%
Luis-1000.00 Will-2000.00				
150 - Travel	3,250.00	8,233.92	5,000.00	+54%
Luis-1500.00 Will-3500.00				
Total Personnel	327,151.00	284,515.71	315,347.00	-4%
155 - Telephone	11,000.00	9,543.62	11,000.00	0%
160 - Office Supplies	2,900.00	2,794.37	3,000.00	4%
165 - Postage	800.00	511.36	600.00	-25%
170 - Paper & Printing	1,000.00	726.94	1,000.00	0%
175 - Copier	7,000.00	7,517.65	7,200.00	+3%
180 - Computer	7,000.00	7,881.84	9,000.00	+29%
190 - Advertising	1,500.00	1,409.92	1,500.00	0%
Total Office Operations	31,200.00	30,385.70	33,300.00	+7%
210 - Janitorial Supplies	2,500.00	2,636.45	2,800.00	+12%
215 - Maintenance & Repairs	12,000.00	4,718.30	12,000.00	0%
220 - Equipment	5,000.00	882.19	5,000.00	0%
225 - Insurance	12,000.00	13,538.00	12,000.00	0%
230 - Vehicles	750.00	715.66	1,000.00	+33%
240 - Utilities Electricity/Propane	15,800.00	19,828.33	18,000.00	+14%
245 - Utilities Garbage/Water	7,200.00	9,189.19	9,000.00	+26%
255 - Facility Usage	0.00	\$ 3,590.00	0.00	0%
270 - Kitchen Supplies	1,500.00	390.23	1,500.00	0%
Total Facilities	56,750.00	48,308.35	61,300.00	+8%
305 - Education - Children	2,500.00	2,771.39	2,500.00	0%
310 - Education - Youth	500.00	-	500.00	0%
315 - Education - Adult	2,000.00	2,099.45	2,000.00	0%
Total Education	5,000.00	4,870.84	5,000.00	0%
	2018 Budget	2018 Actual	2018 Budget	% Difference
402 - Special Events - Children	1,000.00	1,173.12	1,500.00	+50%
403 - Special Events - Harves Carnival	1,500.00	913.36	1,500.00	0%
404 - Special Events - Mega Sports C	1,500.00	1,358.97	2,000.00	+50%
405 - Special Events - Youth	7,500.00	6,399.75	7,500.00	0%

410 - Special Events - Adult	4,000.00	2,310.81	4,000.00	0%
415 - Music/Drama Supplies	3,500.00	2,513.26	3,500.00	0%
420 - CD's Audio Visual	150.00	102.48	150.00	0%
430 - Community Outreach	13,500.00	8,718.20	12,000.00	-11%
440 - Men's Ministry	850.00	436.02	850.00	0%
General Ministries Total	33,500.00	23,925.97	33,000.00	-2%
460 - Missions	2,000.00	1,073.55	2,000.00	0%
480 - Eagles Wings Ministry	800.00	241.40	800.00	0%
Total Missions	2,800.00	1,314.95	2,800.00	0%
520 - Flowers	250.00	570.95	400.00	+60%
525 - Communion Supplies	500.00	342.94	500.00	0%
Deacons Total	750.00	913.89	900.00	+20%
535 - Women's Activities & Events	2,500.00	881.24	2,500.00	0%
630 Alliance Women	2,100.00	1,426.19	2,100.00	0%
Women's Ministry Total	4,600.00	2,307.43	4,600.00	0%
640 - District Fair Share	21,500.00	20,775.11	21,500.00	0%
Alliance Programs Total	21,500.00	20,775.11	21,500.00	0%

Total Revenue 2018 417,077.31

Total Expenses 2018 417,317.95

Net Operating Deficit 2018 (240.64)

Governance Authority 2018 Annual Report

It is a real blessing to serve on the Governing Authority (GA) with wonderful dedicated men and women. This year has also been a real challenge as we have transitioned in the beginning of the year with our interim Senior Pastor Steve Miller, with both a transition team and search committee teams, to moving on to having our new Senior Pastor Will Crawford with us full time starting in January 2019. Our focus has been on seeking out God's direction for our congregation and listening to His voice as He was leading us – **Proverbs 3:5-6 “Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge him, and he will make your paths straight” NIV.**

Highlights of how God has lead us this last year include:

- Hiring of Kim Brady as our Director of Childers Education – January 2018
- Forming of the Transition Team in reviewing and updating our Ministry Objectives (MO's). – February 2018
- Forming the senior pastoral search committee and listening to God's voice on who He was to bring as our next Senior Pastor – March 2018
- Hiring Samara Birkey as our new office administrator (filling big shoes from Shelly Rasmussen) – May 2018
- Mid-year elections of Roger Beck, Claire Rasmussen, and Emily Ruderman.
- Search committee narrowed their search and the board called Will and Jennifer Crawford (from Little Rock Arkansas), for a weekend visit with the search committee & governing board – August 2018
- Luis Sanchez steps up to lead Sunday mornings, upon the departure of Steve Miller – August 2018
- Luis Sanchez announcing his intention to transition to church planting – September 2018
- The Governance Board formally calls Will Crawford to be the next Senior Pastor of the Island Church after a candidate weekend with his family – September 2018
- Pastor Will Crawford formally accepts God calling to become the next Senior Pastor at the Island Church – September 2018
- Roger Beck resigned from board because of moving to Nebraska – October 2018
- Pastor Will transitions early and spends 2 weeks working with the board and staff, in preparation for his move to Whidbey Island – November 2018
- Pastor Will preaches his first sermon series at Island Church at our Senior Pastor – January 2019

As we transition into a new beginning and renewed focus on reaching others and sharing the good news of Christ's love and salvation on South Whidbey, we need to be thankful for where the Lord has taken us and the challenges and growth we have all gone through together – **Philippians 4:6-7 “Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your mind in Christ Jesus”.**

On behalf of the Governance Authority,

Jeff Tribou, Chairman

2018 Associate Pastor Annual Report

For the first half of the year I partnered with Pastor Steve Miller from Vital Church Ministries assisting him in leading our congregation through our pastoral transition. Per our church's agreement with Vital Church Ministries, Pastor Steve was generally here half of the month. The other half of the month, he led our transition remotely and I led our day-to-day operations on-site.

Beginning in August, after Pastor Steve's contract came to an end, our church board asked me if I was willing to function as the interim lead pastor with the loss of our senior pastor. At that point, I agreed to continue serving as I had been, while additionally taking on the responsibility of developing and coordinating our preaching calendar and worship services. I held these responsibilities through the end of the year—just prior to Pastor Will Crawford's arrival.

Due to the service of many, especially our lay leaders, despite our transition and my added responsibilities many of our established ministries experienced stability in 2018.

In addition to my leadership and administrative responsibilities, throughout the year I met with people for prayer and counseling and visited with them in coffeeshops, homes, hospitals and in jail. I sermon prepped, studied and due to our transition, saw my preaching opportunities increase significantly from the year prior. I also continued to attend monthly meetings and annual retreats with other pastors and Christian leaders for the sake of prayer, fellowship, professional development and mission.

In 2018, I was also able to study the Biblical books of Jeremiah and Psalms in depth. During this time the Spirit was lovingly present as I continued working through issues in my own heart and spiritual formation. In particular issues surrounding the subjects of grief, loss and disappointment. Working through these two books of Scripture inspired me to preach a few series in the Fall. These series allowed me to help lead others in our congregation to and through their own grief and laments.

This year especially, God used Melissa as a source of encouragement, partner in laughter and speaker of truth during times of confusion and disorientation. More than ever I am thankful for my wife's support in ministry. Together we continued to host a LifeGroup, invest in our ongoing missional relationships with unbelievers and strove to live out the Biblical value of hospitality by doing our best to make our home a place where people can feel welcomed and loved 'just as they are, and not as they *should* be.'

Here are a few 2018 ministry highlights:

- Leading monthly prayer meetings/walks during the Summer months
- Addition of key volunteers to our Soup Kitchen volunteer staff
- 89% increase in preaching from 2017
- Helping one of our Spanish-speaking congregants achieve their WA State driver's license
- Discerning a call to plant *Church for The Nations*
- Experiencing Jesus' faithfulness while serving our church during a time of pastoral transition

I am grateful to have been able to serve you, The Island Church, for another year. Thank you.

Rev. Luis F. Sánchez

Associate Pastor for Community Life and Frontline Ministries

Luis@islandchurchofwhidbey.org

Areas of oversight and responsibility: LifeGroups, Men's and Women's Ministry, Ushers and Greeters, Sunday Hospitality, Connections Desk, Soup Kitchen.

Youth Annual Report 2018

I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect.

Romans 12:1-2

We are assured that in our commitment to Christ, and through discipling youth devoted to Him, God will be faithful to renew, restore, and transform the community of south Whidbey, and wherever our students will go out to. We see a need to build relationships between the generations, with our youth needing to be equipped, enabled, and encouraged.

- **Sunday School:** We have continued to hold Sunday school classes, where the core students who have taken on leadership roles or are currently working towards this, have met consistently to search the scriptures. Typical attendance ranges from three to 14, with an average of eight students for each class. Sunday school is organized and led by Ralph Driskill with Brian Merculief coming in to co-lead mid-year. Sunday school has been a great time for our youth to meet and go deeper in the word in a group study. Each week has been a continuation of reading through individual books of the Bible. The current book is Matthew.
- **High School Youth Group:** High School Youth meets every Wednesday from 6:30-8:30PM. Consistently, attendance averages 25 students, with sports and work impacting attendance to some degree. Currently we have 5 committed, adult volunteer staff serving in the high school youth group each week. These students have been with us the longest now, and we have developed some lasting and trusting bonds with this group. Teaching in this group has been more topical by nature, but some significant time has been given to sections of scripture, including about two months on Ephesians 6. Our high school group is a mix of students from Christian and non-Christian homes.
- **Middle School Youth Group:** Middle school youth (7th and 8th grade) meets every Tuesday from 5:30 – 7:30 PM. Attendance has fluctuated, but averages between 20-25 youth. We currently have five leaders, three being volunteer staff, and one high school senior. This group has been a little more challenging to teach and encourage growth, in part due to their level of maturity and energy. Most of the students in this group are coming from non-Christian homes, and what is taught and encouraged here appears to have little to no support at home for the majority of the youth in this group.
- **Fifth and Sixth Grade Youth group:** We have continued to meet every Wednesday from 5:00-6:30, averaging around 18-20 youth. With College starting, we saw the inevitable departure of two graduate student leaders and are currently operating with four leaders (one senior in high school, two adults, and myself). While we leaders are fewer in number, this group has been a delight to teach and grow with. They are always eager to play, learn, listen, and ask questions.

We are hopeful that the groundwork being laid now in these younger students will be a solid foundation that can continue to be built upon throughout the remainder of their time with us. We see a mix of students in this group, with about 50% coming from Christian homes, and 50% coming from non-Christian homes.

- **Outings, Events, Retreats:** During 2018, we attended the district high school retreat, taking 30 students and a group of leaders and volunteers. This trip takes us down to central Oregon, and while the trek can prove to be a challenge, it has been a good opportunity to establish unity in our group. As we gear up for the next high school retreat, we are hopeful that the teaching this year will challenge our youth and be something that we can continue to build on after our return. The youth are always excited to attend this camp, and with the newer location, the facilities are second to none. We also chose to attend a two Silvertips hockey games and a double header Aquasox game. These outings are fun and simple opportunities to connect with our youth and the friends they bring along. We held several lake days with swimming, snacks, and tubing at Deer lake, with one even graciously hosted by members from the church at their lakeside home. For our third summer we have continued the camping tradition, with our most recent trip taking us to a private group site at Baker Lake. This trip was such a unique experience, we are so blessed to have the opportunity to be such a significant part of these youth lives. We also attended youth sport events when scheduling permitted, as well as began inviting all the youth to our homes for large family nights with food, games, movies, and bonfires. It is our aim and hope that through these events, we are not only building trusting relationships, but are actively witnessing and pointing the youth to Christ. One challenge in this is not to become fixated on the experience itself, for by doing so, we will have fallen off course and will be striving in vain.
- **Fundraising:** First, we would like to thank our church family for the support given through each season. Multiple opportunities for raising funds took place and included: a brunch at the annual meeting, car washes, yard work parties, and Christmas Tree removal. These fundraisers provide the necessary resources to afford the opportunity to attend retreats and other events, that many of our youth would otherwise be unable to pay for.
- **Youth Building Maintenance:** We believe that while our youth space doesn't do the work of ministering, it has no doubt aided the ministry, and what we do with the space can speak volumes. This year, after much change in our café and downstairs area, we continued to renovate. After relocating the entryway desk and freeing up a high congestion area, we repainted the entire gym area, removed the carpet from the walls and used pallet wood to create an aesthetically pleasing gym. We also did some work to re-design the youth logo, settling on a simpler design that is quickly associated with our group. I am hopeful to update the gym lighting in 2019 from the 400 watt HID lights to a more efficient and lower heat output high bay L.E.D.

Submitted by Sean York

2018 Children's Ministry Annual Report

It has truly been a privilege for me to learn and grow with our dear children this last year. I have thoroughly enjoyed building relationships with our kids and their families. I absolutely love being a part of helping these little ones learn to understand and love their Heavenly Father and gain a greater understanding of His amazing love for each of them.

Children's Church: Our Children's Sunday morning program has seen many changes this last year. We have been trying to figure out what works best for us here at Island Church and what needs adjustments as we continue to grow. Our children's attendance has grown and the kids and teachers are enjoying our new curriculum and worship time. We have just started a new cycle of walking through the Bible with The Gospel Project, we are very pleased with the age appropriate biblical depth and intensity that The Gospel Project provides.

Nursery: We are very excited to have Elizabeth Nienhuis as our new nursery coordinator. Elizabeth has been a faithful Sunday School teacher in Children's Church this last year and will add greatly to the nursery program this next year with simple Bible stories and crafts that will correlate with the weekly Children's Church curriculum.

Music Program: Helen Kamps and Christine Parker coordinated another enjoyable musical this last Christmas with the production of Christmas Around the World, I was able to learn from them and help a little as well. Not only was this a blessing to us here at Island Church, but an outreach to our community as well. Several of the kids in the musical were from school or friends of a child here at church and returned to join us at our first Family Movie Night.

Family Movie Night: In December, we held our first Family Movie Night, with over 75 in attendance, and 25 Action Bibles given away, we considered it a huge success and great way to reach young families in our community. We are going to continue on with this outreach as it is a fun night of fellowship within our own church family and a great way to invite un-churched friends and families in our community.

VBS: This year we returned to a classic VBS format hosted here at our church. We had a wonderfully fun week learning about the many ways the Lord rescues us when we are scared, lonely, worried, or even when we are "**Shipwrecked**" on a deserted island with a castaway and a crazy monkey! With over 60 children attending, this week would not have been possible

without the help of so many loving and serving volunteers. What a fun way to plant seeds in the hearts of our kids while building leaders out of our teens!

Harvest Carnival: We had another successful Harvest Carnival thanks to Yvonne Klopfenstein and her team of dedicated volunteers. With everything seemingly effortlessly coming together in the end, one would never realize the hours poured into this event. Thank you Yvonne and all the faithful volunteers who worked so hard on this event to give our community a safe option for the evening and welcoming the south end of Whidbey into Island Church.

Psalm 127:3 Behold, children are a heritage from the Lord, the fruit of the womb a reward.

Proverbs 22:6 Start children off on the way they should go, and even when they are old they will not turn from it.

Respectfully submitted: Kim Brady

2018 Worship Team Annual Report

It was a year of transition for the Island Church worship team. While we have a great core of loyal worship team members, we had some of our longtime team members move off island and to other churches. Jim Doolittle was our main sound man and he moved off island to pursue a job opportunity. Robert Kelly was a long time guitar player with the team but he has moved to a different church. Al Lominac moved and retired off island. Al was an all around go-to guy. He could work behind the scenes or be on stage. Several of our other team members have left to go to college including Evan, McKenna and the Pearson twins. McKenna Chapman is leading worship where she goes to college and we are so proud of her. I am also proud to say that whenever these kids are home from school they make contact with me and ask if they can join us in worship. They consider the Island Church their home. I love to see how God is using them and their gifts and talents to further His kingdom.

We have added new members to the worship and tech team this year as well. Bill Wong has stepped up to help us with the sound and recently Helen Welch has stepped up and is helping with the video switching.

There are many moving parts to help make a church run smoothly on a Sunday morning. All of our tech and worship team members are an answer to prayer. We also have Allie Brady singing with us on a regular basis. She represents the youth. The youth is the future. We always want to be raising them up and giving them opportunities to serve and use their gifts and talents. We also have a new/old team member, Jeff Hodson. He was part of the worship team years ago, he moved off the island, and has now returned. He is happily back on the worship team and is a welcomed presence. We are always praying for new vocalists and people with the gift of tech or people that just want a place to serve. The worship/tech team can be a great place to do that.

We start out every Sunday morning in prayer and fellowship. We pray that the Holy Spirit puts our hearts and heads in the right place before we play or sing a single note. We are humbled by the opportunity that we have to use our gifts and talents. Our job as the worship team is to help the congregation to open their hearts and minds to hear the revelation of God's Word. Hopefully they can find that "sweet spot" in worship and have an encounter with the Holy Spirit.

We continue to do our best to please our multi-generational congregation with the regular singing of hymns and modern worship songs. We are always wanting to learn new songs because we are musicians and we do not want to become complacent. There are songs that move us, we hope and pray that when we play them for the congregation that they will have the same feelings. We take what we do seriously and we want to be an enhancement to every Sunday morning service and not a distraction.

I would like to give a shout out to Nathan Wilke, he is the only person at this point in time that is willing and wanting to step up and give me time off. Our specific prayer needs at this time: We could use some strong female vocalists, more guitar players, and we also need a consistent drummer. There is always equipment that needs to be updated. Pray for the finances of our church to be strong and healthy so that we can continue to update our infrastructure.

We are excited for our new pastor, Will Crawford (our prayer is that Pastor Will, will bring new excitement and vision to our church and he will inspire and encourage and challenge people to get out of their seats and serve and use their gifts and talents). He is already working closely with the worship team. We look forward to serving alongside him as we continue to help further God's kingdom here on Whidbey Island and throughout the world.

Shout to the Lord, all the earth let us sing, power and majesty, praise to the King. (Psalm 92:4)

Respectfully submitted by William Bolding

2018 Men's Ministry Annual Report

MENS MINISTRY – AS A WHOLE

We are striving to help men become empowered through God's Word to step up to the role that God has designed for each of them through relationships, prayer and worship. Below are items that relate to what was done, as well as what we project for the coming year.

2018

- Did not have as many events as 2017 – but the ones we did have were well planned and attended
- Were involved with the WISEMen's Group of churches in engaging local men to attend

2019

- Will open up our calendar for more recreational events to include a wider group of men's ages
- Gain larger visibility from the Sunday service announcements and more promotional literature
- Plan to have a more interactive link on the website for Men to visit and collaborate
- Increase platform of speakers for more education and interest

IRONWORKS

2018

- The Ironworks Saturday Meeting covered 3 major topics for the year – and routinely has around 15 attendees.
- We have sponsored over 10 men's events – with increasing attendance in each.
- Participated in the facilitation of The Women's Great Commission Event in April 2018

2019

- Will expand prayer time to focus more on individual needs within the group
- Continue to choose pertinent topics for the increase of interpersonal relationships within the church and outside the church
- Plan to categorically increase the amount of involvement for outside ministries

Submitted by William Cotterell

2018 Women's Ministry Annual Report



Our Goal this past year is to grow closer in our 'Friendship with God'. We have journeyed together toward that goal through classes, through worship, through teachings and through outside opportunities. Marilyn Simmons faithfully teaches women on Wednesday mornings. Her class attracts not only ladies from the Island Church but from other church here on Whidbey. Our national denominational connection is "Great Commission Women" headed by Debbie Peplinski. We had the shared honor of having our Vice Chairperson, Sara Waldvogel, be the key note speaker for our district retreat in Cannon Beach Oregon. A group from our church attended that event. In the past spring, in house we had a simulcast that was attended by many ladies from the entire island and some even commuted from off island.

Every other month we meet as Island Church women to worship and share in Bible teaching moments. In that time we have explored this journey to 'Friendship with God.' There was a successful, stress free, Christmas brunch. There were classes on mentoring and integrity of our lives.

A tea was put on in October by our ladies for a visiting missionary and her daughters.

A Christmas fundraiser that supports the Great Commission Women raised over \$2,000 dollars and was designated for national projects of the CMA denomination.

Together for His Glory,

LeAnn Larsen and Women's Ministry team

2018 Missions Annual Report

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” (Acts 1:8 NIV)

Mandate

The Missions Team’s mandate is to heighten interest in missions around the world through the Christian and Missionary Alliance, provide opportunities to encourage, pray for, and support Alliance international workers, and short-term missions participation.

How Do We Do That?

Through missions events, hosting missionaries, providing information through videos and announcements in Missions Moments, through the mission’s bulletin board, and by facilitating short-term missions teams.

Missionary Visitors in 2018:

Steve McCord, pastor of the Alliance Church in Naukati Bay, AK, and the **Eagles Wings ministries** was with us February 22-25. He met with groups going to Alaska and spoke to the congregation on February 25.

Keith Neigenfind, missionary from northern Thailand was here March 16-18, spoke at the men’s Bible study, at a Saturday dinner, and to the congregation on Sunday.

Jeremy and Renee Bergevin, missionaries from **Mongolia** on furlough in Ellensburg and three of their children were with us for a mission’s weekend on October 5-7. They participated in a men’s breakfast, ladies’ tea, children’s church, and youth Sunday school. Jeremy gave the message on Sunday, and the family shared in the lower auditorium after lunch.

Short-Term Mission Teams to Eagles Wings Ministries in Naukati, AK:

Team 1, June 19-28, (Arthur and Rose Selman, Sean and Nikki York and family, Dave Forney, and Rakeem Heino) did construction, held a Vacation Bible School, and encouraged the believers.

Team 2, August 27-September 4, (Scott Learned and Carole LaFayette) did construction and interacted with the Eagles Wings leadership. (Carole LaFayette had previously made an exploratory trip there in the spring.)

Congregational Missions Involvement:

Ski and Julie Mydinski made a mission’s trip to the Philippines.

VBS children wrote encouraging notes to the children at Naukati.

Sewing With a Purpose led by Carole Wagner and Kathy Kansky made quilts for mothers and babies at Casa Elizabeth in Equador, dresses for children in the Philippines to send with the Mydinskis, quilts for those bereaved, facing tragedy, or as gifts from the congregation.

Great Commission Giving that supports C&MA international missionaries was \$31,564 in 2018, an increase of nearly \$8,000.

Special thanks to Scott Learned who rotated off the team at the end of 2018 for so ably coordinating the details of the missions teams sent. Thanks also to Michael Hastings for Eagles Wings' website work.

Respectfully Submitted,

**Inger Logelin
Secretary
Missions Team**

Team: Marilyn Simmons, leader, Roy Simmons, Sydney Anderson, Dave Logelin, Inger Logelin, Deb Peplinski, Elizabeth Mercurief

2018 Facilities Annual Report

Thanks to all the volunteers who help keep the parking lot and landscaping clean.

A special thanks to Javier Herrera for the landscape addition he completed in the courtyard. Sue Andrews and Gayle Forbes came up with the creative design that beautifies the area.

A new 80 gallon water heater was installed in the kitchen last fall and it continues to help the Soup Kitchen with the wonderful service it provides to so many needy people in our community.

We are in the process of removing the 4 larger trees in front of the main building. They have limbs that extend too far over the building and shed huge volumes of leaves which have created maintenance issues,

We look forward to planting smaller and more decorative trees in the near future.

This coming year, some of our immediate needs are the following:

1. Remodel the basement near the Pregnancy Care Clinic to make for safer exit from the building in case of emergency.
2. Repair the door frame in the Soup Kitchen. It has been removed a few times to replace the Refrigerator unit.
3. Drywall and repaint a small area in the main restrooms.
4. Many areas of our church are showing age and perhaps outdated decor.

New flooring has been proposed for the main entry area and basement.

These two areas seem the most visible and create a lasting impression to those who visit our church community.

Please weigh in with a board member if you are willing to help with these needed upgrades.

Our facilities provide a great ministry opportunity but we are the real reason that new people will be drawn to our ministry. Let us always show Christ's Love as we continue to unite as a church family to reach the lost.

Respectfully, Kevin Klopfenstein

2018 Preschool Annual Report

September 2018 began our 42nd year of the preschool ministry at Island Church. We are continually thankful to God for His blessing upon this vital children's ministry of our church. It is so important that a young child's first school experience be in a loving and nurturing environment. The goal of the Island Church Preschool has always been to provide that kind of environment and to make a real difference in each child's life and in the lives of his/her family. More importantly, we want each child to have felt loved when they finish their time at our preschool – loved by their teachers and loved by God. Our chief aim and goal is to continually point them to their loving Creator and personal Savior, Jesus Christ.

We have 16 children between the ages of 2 and 5 years old who are currently enrolled in the preschool. Our teaching staff consists of: Director, Lori Tribou, along with teachers, Marta Berry, Kellie Baker, Kimberly Brady and Elizabeth Nienhuis. Pastor Sean has also been our "visiting" Bible story reader a couple times each month throughout the year.

We recognize that part of our responsibility as a preschool is to prepare these precious little ones for kindergarten and their first experiences in a school setting. This preparation involves: sharing, taking turns, following instructions, working independently, getting along with and respecting others, as well as the introduction of coloring, painting, cutting, gluing, etc. and early academic subjects such as preschool math & reading concepts, including phonics.

Again this year, we offer parents the option of an extended preschool day on Mondays, Wednesdays and Fridays for the children entering kindergarten in the Fall. With this option, children bring their own lunches and stay at preschool until 1:00 p.m., instead of the regular ending time of 11:30 a.m. New this year is the addition of a 2 yr old class, which has only been meeting on Wednesday mornings but will be adding Monday morning starting in March.

Highlights of our preschool year so far have been: learning of God's wonderful creation, followed by planting more daffodil bulbs, then there was our Fall Harvest Party, a family Thanksgiving celebration, decorating the ferry boat Christmas tree, packaging up Christmas treat bags for the residents of Brookhaven, as we teach the story of the birth of our Lord, culminating with our "Happy Birthday, Jesus" Party! Most recently we enjoyed Pajama Day, Teddy Bear Day, and we look forward to our upcoming Valentine's Day party too!

For the remainder of the 2018-2019 school year, we look forward to: learning about the love and ministry of Jesus as we lead up to our Easter celebration. Along with other favorites such as planting sunflower seeds, singing in the church service, our annual field trip to the Children's Museum in Everett and local farm tour. Then we wrap up the preschool year with our year-end promotion and graduation event for all the preschoolers and their families at the end of May.

2019 – Lori Tribou, Preschool Director



This has been an exciting year for Hope Church Oak Harbor as we continue to see traction on the work that we have been involved since our first gathering on July 1st, 2015. Our mission has been unchanged since we started...to Go, to Connect and to Develop followers of Jesus to see and embrace their identity as "the church" with a sending mission from God (Matthew 28:18-20). Although it has been challenging at times to work through this process the past year, we have been overwhelmed by how God has chosen to use the people that call Hope Church their home in order to impact Oak Harbor.

This past year has been fruitful as we have seen a number of people join our church family. This has been an answer to prayer as we have prayed for God to bring us Christians who can help in growing our church family. Although we have had a few families move out of the area due to work obligations, we have two thriving communities, one just south of Oak Harbor and one at the Erikson house. Pastor Matthew Erikson teaches at both homes and Will Cotterell has been generous with his time to assist in teaching when called upon. On the first Sunday of the month, we get both families together for a worship service that allows us to celebrate how God has moved the month prior, learn what He has for us in His Word, apply it and share a meal together.

We are starting the process of moving toward accreditation with the Christian and Missionary Alliance. Our goal is to be a fully autonomous church family by July 1st, 2020. That means that we will be financially self-sufficient, that we will have local governance and that we will have 25 people that identify themselves as members. Regarding those goals, here is a short update. We have been able to save money each of the past three years and currently have six months of funds in the bank. Currently we have about 25 adults and 18 children who call Hope Church their home. Praise God! Every other month, we have an advisory team of five couples who come together to pray about the future of Hope Church, outline the strategies that we will implement in the coming months and walk through the map that we are putting together on the road to accreditation.

With all of that being said, the work that we do here in Oak Harbor would not happen without your prayer and financial support. Your giving is allowing Matthew and Stephanie to serve up in Oak Harbor without having to work full-time jobs. We are committed to following God's call for our family here in Oak Harbor and look forward to sharing with you what He does through Hope Church Oak Harbor this year and beyond. May God bless you and the entire Island Church of Whidbey Family!

Appendix

2019 Island Church of Whidbey
Annual Meeting Minutes

February 11, 2018

Business Session

Annual meeting opened with prayer by Duane Kamps .

GA Chairman, Bruce Forbes introduced members of the GA and the Finance Team.

GA Members : Bruce Forbes, Duane Kamps, Jeff Tribou, Jim Henderson, LeAnn Larsen, Sara Waldvogel,
Jon Chapman

Finance Team: Brenda Doolittle, Dean Heino

Item #1: Bruce Forbes: Approval of Annual Meeting Minutes- February 12, 2017

Item #2: Finances: Brenda Doolittle

* 2017 Financial Report

Budget: \$446,369.04

Giving: \$436,911.54

Expenses: \$435,052.68

Surplus: \$1,858.86

Missions giving: Great Commission \$28,658.80, Great Commission Woen \$1,904.00,
Hope Church Oak Harbor Church Plant \$7,410.05

* 2018 Budget Presented for Approval -\$483,251.00

Item #3: Pastor Steve Miller: Introduced the Transition Team and explained how Island Church is working with Vital Church Ministry during this transition period.

Team: Sydney Anderson, Jim Doolittle, Kathy Kansky, Jocelyn Larson, Bev Martin, Dave & Nanette Pierson, Emily Ruderman, Arthur & Rose Selman

Item #4: Bruce Forbes: Shared our Membership during 2017

Item #5: Sara Waldvogel presented the report for the Women's Ministry covering the present organization, events of the year and future things planned for outreach, as well as, for the women of Island Church.

Item #6: Affirmation and Election of the Church Leaders. The following were elected by acclamation.

Elders:

Jim Henderson (class of 2020)

Bruce Forbes (class of 2018)

Jeff Tribou (class of 2019)

Duane Kamps (class of 2018)

At Large Board Members:

LeAnn Larsen (class of 2018)

Jon Chapman (class of 2019)

Sara Waldvogel (class of 2020)

Nominations for 2018 for Elected Positions

Treasurer: Brenda Doolittle,

Asst. Treasurer: Dean Heino,

Secretary: Sara Waldvogel

Nominating Committee for 2018:

Sydney Anderson,

Kathy Kansky

Questions: Meeting was adjourned

Respectfully submitted ,

Sara Waldvogel

STATISTICAL INFORMATION
SUMMARY 2018-names

Membership at the end of 2018	130
New Members	
Samara Birkey, Tim & Kim Brady, Carol LaFayette, Frances Land, Ezekiel Pierson, Zakris Pierson, Tom & Sandra Sim	9
Deactivated Members for 2018:	
Roger Beck, Hanneke Beck, Jason Clifton, Joy Clifton, Jim Doolittle, Brenda Doolittle	6
Inactive Members	2
Larry Campbell, Diane Campbell	
Average Attendance	
Conversions during 2019	0
Baptisms	3
Evan Merculief, Cassie Chapman, Ari Declerq	
Weddings	1
Brandon & Cassie Chapman	
Baby Dedications	0
Deaths/Funerals	
Don Albright, Sue Parrick, John Erikson, Mark Douglas, Richard Jones, George Clark	
Missions Giving (GCF and C&MA related)	\$32,064
General Fund Income Average per week	\$7,379.61
	Weekly Goal: \$9,312.00



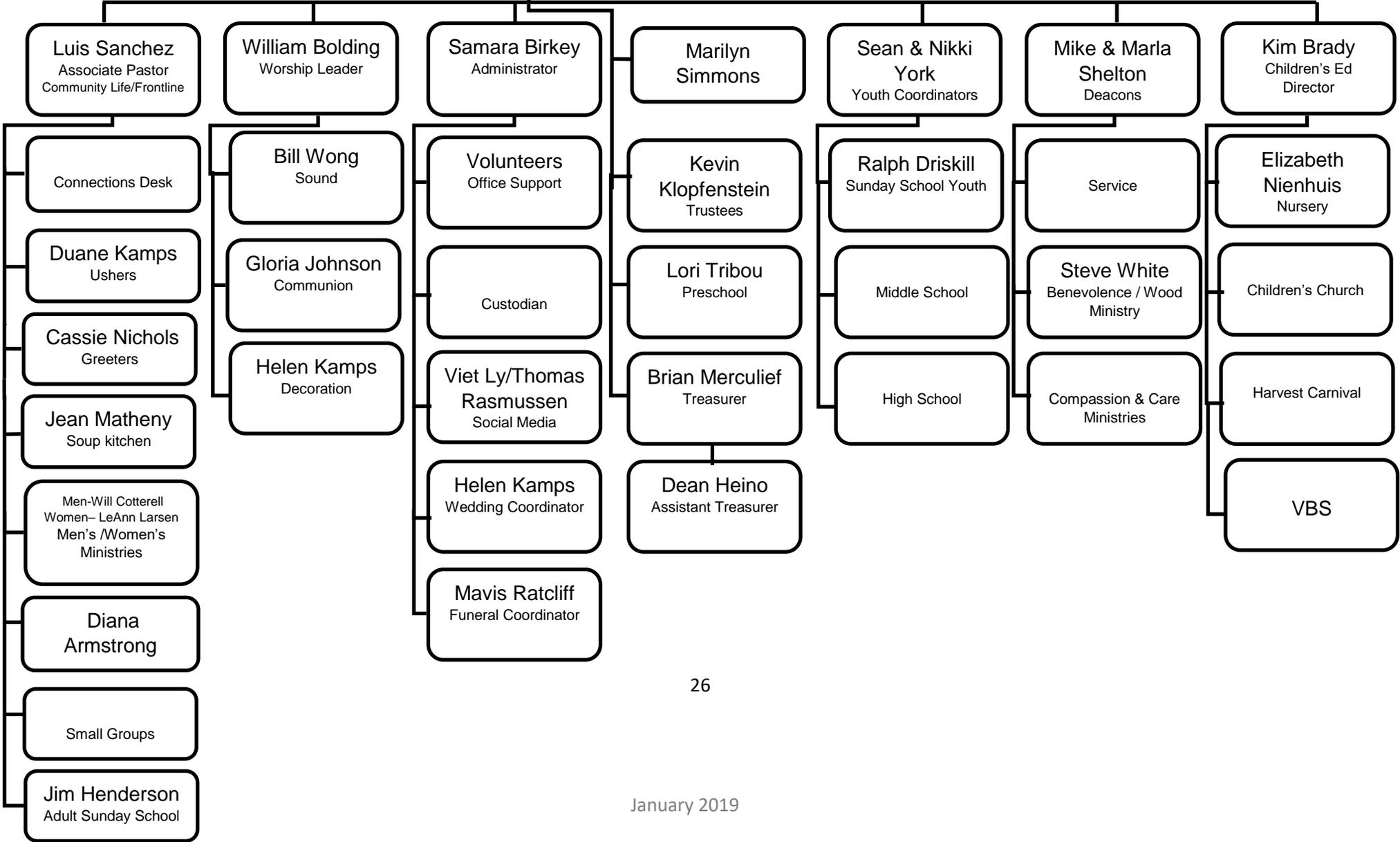
Congregation

Means

Ends

Will Crawford
Lead Pastor

Governance Authority
Senior Pastor
Four Elders
Three Members At Large (including women)



Nominating Committee Report
2019 Candidates for Elected Church Positions

Nominations for this year are in [Blue](#)

**(Nominating Committee Members: Hanneke Beck,
Jon Chapman, Jeff Tribou, and Kathy Kansky)**

Elders

[Jeff Hodson](#) (Class of 2022)

[Matt Nienhuis](#) (Class of 2022)

Jim Henderson (Class of 2020)

Claire Rasmussen (Class of 2021)

At Large Board Members

[Jocelyn Larson](#) (Class of 2022)

Sara Waldvogel (Class of 2020)

Emily Ruderman (Class of 2021)

Secretary

[Helen Welch](#)

Treasurer

[Brian Merculief](#)

Assistant Treasurer

[Dean Heino](#)

Nominating Committee -2020

[Nanette Pierson](#)

[Sydney Anderson](#)

**Island Church
Members 2018**

Rick Anderson
 Donnell Anderson
 Sydney Anderson
 Kelsey Andrew
 Steve Andrew
 Sue Andrew
 Carol Bergquist
 Roy Berry
 Marta Berry
 Samara Birkey
 William Bolding
 Danielle Bolding
 Alexandria Boyer
 Kim Brady
 Tim Brady
 Larry Campbell
 Diane Campbell
 John Chapman
 Kristie Chapman
 Jim Corcoran
 Karen Corcoran
 Will Cotterell
 Roger Duke
 Charlotte uke
 Bruce Forbes
 Gayle Forbes
 Dave Forney
 Sharon Giberson
 Dean Heino
 Suzie Heino
 Jim Henderson
 Char Henderson
 Gerald Hodson
 Marilyn Hodson
 Beth Itaya
 Rosalie Jackson
 DJ Johnson
 Gloria Johnson
 Jim Johnson
 Carrie Johnson
 Trevor Jones
 Mandy Jones

Duane Kamps
 Helen Kamps
 Kathy Kansky
 Kevin Klopfenstein
 Yvonne Klopfenstein
 John Knaplund
 Marlene Knapulnd
 Jerry Kwast
 Sandra Kwast
 Carol La Fayette
 Frances Land
 Dan Larsen
 LeAnn Larsen
 Jocelyn Larson
 Scott Learned
 Wray Little
 Sara Little
 Viet Ly
 Mark Lynch
 Michele Lynch
 Lydia Marshall
 Rob Martin
 Bev Martin
 Colleen Maschmedt
 Jean Matheny
 Mike Mellison
 Karen Mllison
 Brian Merculief
 Elizabeth Merculief
 John Mott
 Ski Mydynski
 Julie Mydynski
 Matt Nichols
 Cassie Nichols
 Jeff Parker
 Christine Parker
 Steve Parrick
 Debbie Peplinski
 Nanette Pierson
 Ezekiel Pierson
 Zakris Pierson
 John Potter
 Jennifer Potter
 John Prendergast
 Pat Prendergast

Claire Rasmussen
 Shelly Rasmussen
 Mavis Ratcliff
 Paul Reger
 Nancy Reger
 Lavi Ruderman
 Emily Ruderman
 Luis Sanchez
 Mel Sanchez
 Arthur Selman
 Rose Selman
 Mike Shelton
 Marla Shelton
 Coyla Shepard
 Vivian Shuri
 Brent Shurtleff
 Joyce Shurtleff
 Sandra Sim
 Tom Sim
 Roy Simmons
 Marilyn Simmons
 Mary Strom
 Tom Talbot
 Irene Talbot
 Steve Tarr
 Dee Tarr
 Kelly Thompson
 Kathy Thompson
 Jeff Tribou
 Lori Tribou
 Marci Turner
 Carole Wagner
 Rick Waldvogel
 Sara Waldvogel
 Carolyn Wallace
 Helen Welch
 Steve White
 Wanda White
 Earl Woodford
 Sean York
 Nikki York
 John Youngs
 Laura Youngs

Total Records: 130