

Personnel Committee

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| Position Title: | Pastor of Outreach |
| Reports to: | Senior Pastor |
| Status: | Full-time, evenings and weekends required |
| FLSA Classification: | Exempt |
| Creation/Revision Date: | August 23, 2018; September 10, 2018- Elder Approval |

SUMMARY

The purpose and role of the Pastor of Outreach at CBC is to lead, empower, and equip the CBC family in Reaching Out locally and globally.

ESSENTIAL FUNCTIONS

- Give oversight to Deacon and Deaconess Committee
- Oversee Outreach Ministries including GriefShare, DivorceCare, Car Care, Clothing Bank, and Food Bank, and see that these ministries serve the local community
- Launch and oversee new ministries to the community in conjunction with the 2020Vision
- Oversee budgets related to Deacon and Deaconess Committee and Outreach Ministries
- Oversee the Global Reaching Out Team including the Global Reaching Out Conference, Missions Auction, and short-term mission teams
- Provide pastoral care for the CBC supported missionaries
- Give oversight to CBC global reaching out partnerships including HOPE International, Global Disciples, etc.
- Oversee budgets related to global reaching out and the Missions Auction Funds
- Utilize administrative assistant to help with local and global outreach
- Give oversight to the ministries reaching out to the staff, children, and families of Luthercare for Kids, Marietta
- Participate in collaborative community partnerships

Participation as Pastor and Elder

- Serve on Elder Team
- Serve on Ministering Staff Team
- Preach as directed by the Senior Pastor
- Officiate weddings and funerals as requested
- Other pastoral duties as assigned by the Senior Pastor

EXPECTATIONS

- Will live out and model qualities listed in 1 Timothy 3:8-13
 - Will participate in a Life Group
 - Will model and develop servant leadership
 - Will be a team player that reflects the humility of Christ
 - Reflect the grace and truth of Jesus
 - Values authenticity in relationship
 - Will minister out of the overflow of walk with Christ
 - Disciplined in prayer and time in the Word
 - Passionate about discipleship, and seeing God's people fulfilling the Great Commission
 - Teachable spirit and submissive to leadership
 - Must be in full agreement with CBC's doctrinal statement, constitution and by-laws
 - Model Loving God, Loving Others, and Reaching Out
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QUALIFICATIONS

To fulfill this position successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made.

Education and/or Experience

A bachelor's degree in Bible or equivalent ministry experience

Other Skills, Abilities, and/or Training

- Proven success in discipling, shepherding, and mentoring
- Experience in recruiting and leading teams
- Demonstrated good working relationships with multiple-member staff
- Demonstrated inspirational, servant leadership
- Demonstrated ability to work well with a committed elder team
- Must be a mature, growing disciple of Jesus Christ who demonstrates His character in his relationships with people and whose life and behavior gives evidence of the fruit of the Spirit as outlined in Gal. 5:22-26
- Must have experience in teaching, training and equipping leadership
- Should have the ability to teach and communicate clearly to groups
- Must be in full agreement with CBC's doctrinal & constitutional statements, work in cooperation with CBC's present philosophy of ministry, and be committed to CBC's core values of loving God, loving others, and reaching out
- Should be able to fulfill and satisfy any additional requirements as referenced in the CBC Employee Handbook

PHYSICAL DEMANDS

- Regularly required to remain seated in a normal position for long periods of time
- Occasionally required to stand for long periods of time
- Regularly required to move about
- Regularly required to climb stairs and/or ladders
- Regularly required to maintain balance while walking, standing, crouching, or running
- Occasionally required to stoop, kneel, crouch, and/or crawl
- Occasionally required to reach up and out with hands and arms
- Regularly required to talk and hear; verbally express information or instructions
- Regularly required to use hands to grasp objects, type, pick up objects, move objects, or hold objects
- Occasionally required to lift up to 25 pounds and carry a distance of 10 feet
- Occasionally required to push and/or pull up to 25 pounds a distance of 10 feet

VISION REQUIREMENTS

To successfully perform this position, individuals must possess the following:

- Close vision (clear vision at 20 inches or less)
- Depth perception and the ability to judge distances and spatial relationships
- Adjustable focus
- Ability to distinguish colors

WORK ENVIRONMENT

The work environment characteristics described here are representative of those encountered while performing the essential functions of this job.

The individual is regularly exposed to indoor conditions and moderate noise level; the individual is occasionally exposed to outdoor weather and temperature extremes.
