Atlanta Christian Church

LEAD PASTOR

Purpose
The role of a lead pastor is to be the spiritual leader of the church. They are also responsible for guiding the operations of the church and overseeing the other pastors and staff.

Profile
The profile of the Groups Pastor is someone who is motivated to see people take steps towards community and involve themselves in the life and rhythms of the church. This person must exhibit a vested interest in leading and shepherding volunteers, teaching, and pastoring.

- Candidate agrees with and will embrace, defend, and celebrate the core beliefs, practices, and culture identified in ACC's Statement of Faith.
- Candidate supports an affirming and inclusive church and doesn't exclude anyone based on race, gender or sexual orientation.
- Candidate is a humble and collaborative leader who listens deeply and seeks to understand the congregation's identity (through existing staff, elders, and layleaders) before providing vision and direction.

Responsibilities

Worship

- Provide oversight for the development and design of all worship services to ensure that they reflect the liturgical year
- Preach 75% of sermons on Sunday mornings
- Work collaboratively with the ministerial staff to plan the Sunday morning worship services and include the ministry staff in worship leadership
- Perform special occasion services as needed: weddings, funerals, baptisms, etc.

Community & Formation

- Collaborate with ministerial staff for special events and seasons: Advent, Lent, Summer School, etc.
- Collaborate with staff to develop the vision for church groups, parish groups, and educational programs
- Lead or participate in Bible studies, special topic classes, retreats, and other opportunities for Christian formation.

- Offer pastoral care, counseling, and visitation, in partnership with the church staff and elders to persons in personal or medical crisis or experiencing trauma and grief
- Assist with ensuring the development of a congregational vision of outreach and missions, implementing mission work, and overseeing mission offerings in coordination with church staff

Leadership

- Provide pastoral oversight while working in partnership with staff, elders to develop and guide church programs, priorities, and administrative policy
- Plan and lead monthly elder meeting
- Provide direction and counsel and casts vision for where the church is headed
- Support volunteers/Greenhouse Team through clear expectations, training, and appreciation.
- Establish a rhythm for regular staff gatherings and meetings
- Guide staff in professional development and provide encouragement, mentoring, and opportunities for spiritual growth.
- Collaborate with staff and elders on stewardship, budgeting, and fundraising

Education & Experience

- Bachelor's degree is required
- Graduate degree in theology, Masters of Divinity or equivalent preferred
- At least 3 years prior experience as a Lead Pastor, Teaching Pastor, or Campus Pastor preferred