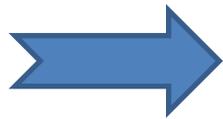




*Building Up
to Reach Out*

Calvary Baptist

Discovering your S.H.A.P.E.



Spiritual Gifts

Heart (Passions)

Abilities

Personal Behavior

Experiences

YOUR NAME: _____

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My Spiritual Gifts Survey

Directions: This is not a test, so there are no wrong answers. Select one response you feel best characterizes you and place that number in the blank provided. Do not spend too much time on any one item. Usually your immediate response is best. Please give an answer for each item. Do not skip any items. Your choices are:

- 5 – Highly characteristic of me/definitely true for me
- 4 – Most of the time this would describe me/be true for me
- 3 – Frequently characteristic of me/true for me about 50% of the time
- 2 – Occasionally characteristic of me/true for me about 25% of the time
- 1 – Not at all characteristic of me/definitely untrue for me

- _____ 1. I have the ability to make critical decisions when necessary.
- _____ 2. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 3. I am willing to study and prepare for the task of teaching.
- _____ 4. I enjoy studying and learning lots of new facts.
- _____ 5. I am able to relate the truths of God to specific situations.
- _____ 6. I have given to others God's messages of warning and judgment.
- _____ 7. I am able to sense the true motivation of persons and movements.
- _____ 8. I have a natural tendency to encourage others.
- _____ 9. I have a God-given ability to help others grow in their faith.
- _____ 10. I have a special ability to trust God in difficult situations.
- _____ 11. I possess a special ability to communicate the truth of salvation.
- _____ 12. I have a strong desire to contribute to the establishment of new ministries.
- _____ 13. I take action to meet physical and practical needs.
- _____ 14. I am sensitive to the hurts of people.
- _____ 15. I experience joy in meeting needs through sharing possessions.
- _____ 16. I enjoy entertaining guests in my home.
- _____ 17. I can adapt my guidance to fit the maturity of those working with me.
- _____ 18. I can delegate and assign meaningful work.
- _____ 19. I have an ability and desire to teach others.
- _____ 20. I like to spend time digging into facts.
- _____ 21. I am usually able to analyze a situation correctly.
- _____ 22. I often feel that I have a message from God to deliver to others.
- _____ 23. I can recognize when a person is genuine/honest.
- _____ 24. I can identify those who need encouragement.
- _____ 25. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 26. I am willing to yield to God's will rather than question and waver.
- _____ 27. I am willing to do whatever it takes to see others come to Christ.
- _____ 28. I would like to be more active in getting the gospel to people in other lands.
- _____ 29. It makes me happy to do things for people in need.
- _____ 30. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 31. I am a cheerful giver.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I am able to communicate vision in such a way that others commit to making the vision a reality.

- _____ 34. I am successful in getting a group to do its work efficiently.
- _____ 35. I have the ability to use multiple teaching styles.
- _____ 36. I am able to discover new truths about many things.
- _____ 37. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 38. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 39. I can sense when a person is acting in accord with God's will.
- _____ 40. I often think about how I can comfort and encourage others.
- _____ 41. I have trained Christians to be more obedient disciples of Christ.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I am sensitive to the needs of people.
- _____ 46. I am attracted to people who are hurting.
- _____ 47. I am a generous giver.
- _____ 48. I enjoy reaching out to new people in my church and community.
- _____ 49. I can determine where God wants a group to go and help it get there.
- _____ 50. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 51. I explain Scripture in such a way that others understand it.
- _____ 52. I can organize facts into meaningful presentations.
- _____ 53. I can usually see spiritual solutions to problems.
- _____ 54. I have delivered to other people; messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 57. I am able to give spiritual direction to others.
- _____ 58. I find it easy to obey God and be available for His use.
- _____ 59. I feel at ease in sharing Christ with nonbelievers.
- _____ 60. I feel that I should share the gospel with people who are different.
- _____ 61. I have an acute awareness of the physical needs of others.
- _____ 62. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 63. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 64. I like to meet visitors at church and make them feel welcome.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I am skilled in setting forth positive and precise steps of action.
- _____ 67. I can give a clear, uncomplicated presentation.
- _____ 68. I have a wide range of study resources and know how to secure information.
- _____ 69. I have been able to apply biblical truth to the specific needs of people.
- _____ 70. God gives me messages to deliver to His people.
- _____ 71. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 72. God has used me to encourage others to live Christ-like lives.
- _____ 73. I have sensed the need to help other people become more effective in their ministries.
- _____ 74. I feel assured that a situation will change for the glory of God, even when the situation seems impossible.

- _____ 75. I like to talk about Jesus to those who do not know Him.
- _____ 76. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 77. I enjoy doing little things that help people.
- _____ 78. I recognize the signs of stress and distress in others.
- _____ 79. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 80. I am comfortable meeting new people.
- _____ 81. I like to spend significant time in prayer.
- _____ 82. I enjoy practicing and performing music.
- _____ 83. I like to express myself through some type of art.
- _____ 84. I like to build or fix things.
- _____ 85. I listen to prayer requests from others and remember to pray for them.
- _____ 86. I have been complimented on my musical talent.
- _____ 87. I enjoy using my unique creativity.
- _____ 88. I am curious about finding out how things work mechanically.
- _____ 89. I find it easy to lose track of time in prayer.
- _____ 90. I enjoy listening to music and singing along with songs.
- _____ 91. I enjoy creating visuals for the worship of God.
- _____ 92. I like to work with materials (wood, metal, wiring, etc.)
- _____ 93. Other people have asked me to pray for them.
- _____ 94. I enjoy seeing others inspired through hearing music.
- _____ 95. I enjoy religious art.
- _____ 96. I like to use my hands in my work.
- _____ 97. When I pray, I often feel a close communion with God.
- _____ 98. I enjoy being a part of a band or singing group.
- _____ 99. I often turn to an art form of some sort for my leisure time.
- _____ 100. I enjoy learning hands on skills with tools.

*** Your coach will meet with you to help you understand the results of this survey and make suggestions as to your personal ministry shape.

Spiritual Gifts Survey Scoring

1. Place your numerical response (1-5) to the questions for each item number listed below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box on the right side.

Visionary	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 1		Item 17		Item 33		Item 49		Item 65		TOTAL
Organizer	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 2		Item 18		Item 34		Item 50		Item 66		TOTAL
Teacher	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 3		Item 19		Item 35		Item 51		Item 67		TOTAL
Scholar	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 4		Item 20		Item 36		Item 52		Item 68		TOTAL
Counselor	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 5		Item 21		Item 37		Item 53		Item 69		TOTAL
Preacher	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 6		Item 22		Item 38		Item 54		Item 70		TOTAL
Coach	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 7		Item 23		Item 39		Item 55		Item 71		TOTAL
Disciple-Maker	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 8		Item 24		Item 40		Item 56		Item 72		TOTAL
Shepherd	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 9		Item 25		Item 41		Item 57		Item 73		TOTAL
Risk-Taker	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 10		Item 26		Item 42		Item 58		Item 74		TOTAL
Soul-Winner	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 11		Item 27		Item 43		Item 59		Item 75		TOTAL
Trail-Blazer	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 12		Item 28		Item 44		Item 60		Item 76		TOTAL
Helper	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 13		Item 29		Item 45		Item 61		Item 77		TOTAL
Caregiver	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 14		Item 30		Item 46		Item 62		Item 78		TOTAL
Supplier	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 15		Item 31		Item 47		Item 63		Item 79		TOTAL

Host/Hostess	<u> </u> Item 16	+	<u> </u> Item 32	+	<u> </u> Item 48	+	<u> </u> Item 64	+	<u> </u> Item 80	=	<u> </u> TOTAL
Prayer Warrior	<u> </u> Item 81	+	<u> </u> Item 85	+	<u> </u> Item 89	+	<u> </u> Item 93	+	<u> </u> Item 97	=	<u> </u> TOTAL
Musician	<u> </u> Item 82	+	<u> </u> Item 86	+	<u> </u> Item 90	+	<u> </u> Item 94	+	<u> </u> Item 98	=	<u> </u> TOTAL
Artist	<u> </u> Item 83	+	<u> </u> Item 87	+	<u> </u> Item 91	+	<u> </u> Item 95	+	<u> </u> Item 99	=	<u> </u> TOTAL
Craftsman	<u> </u> Item 84	+	<u> </u> Item 88	+	<u> </u> Item 92	+	<u> </u> Item 96	+	<u> </u> Item 100	=	<u> </u> TOTAL

My Top Three Spiritual Gifts

(List the spiritual gifts with the highest totaled score with the highest total first)

1. _____
2. _____
3. _____

Spiritual Gifts Explanations (and Scriptural Support)

1. **VISIONARY (LEADERSHIP)** – Romans 12:6, 8 – People gifted with discovering and casting the “big picture” vision. Individuals with this gift are able to convey vision to the body of Christ and to inspire believers to use their gifts to accomplish the mission.
2. **ORGANIZER (ADMINISTRATION)** – 1 Corinthians 12:28 – Typically detailed organizers and strategic thinkers with the ability to take a big picture vision and break it down into stages of development and orderly tasks. They are good at delegating tasks and monitoring their progress.
3. **TEACHER (TEACHING)** – Romans 12:6-7 – Strengthening the body of Christ by teaching sound doctrine in relevant ways and empowering people to gain a sound and mature spiritual education. People with a passion to make biblical concepts clear and understandable and they seek opportunities to help others grasp biblical truth.
4. **SCHOLAR (KNOWLEDGE)** – 1 Corinthians 12:7-8 – The God-given desire and ability to learn, know, and explain the precious truths of God’s Word. People drawn to extensive study of God’s Word and the historical context in which it was written.
5. **COUNSELOR (WISDOM)** – 1 Corinthians 12:7-8 – Individuals with this gift are often sought after by members of the body who need counsel and sound advice. They have the ability to offer practical ways to apply biblical truth in real-world situations. People who recognize God as the primary source of wisdom and direction.
6. **PREACHER (PROPHECY)** – Ephesians 4:7, 11 – People who proclaim the Word of God boldly to the point that it builds up the body and leads to conviction of sin. They frequently share direction from God’s Word for comforting, challenging, and confronting His people.
7. **COACH (DISCERNMENT)** – 1 Corinthians 12:7-10 – Discernment aids the body by encouraging the health and maturity of the church body. They are able to assess others spiritual condition and help them make the next step in their faith.
8. **DISCIPLE-MAKER (EXHORTATION)** – Romans 12:6, 8 – People who help others live God-centered lives through inspiration, encouragement, counseling, and empowerment. This gift is also known as “encouragement”. Individuals with this gift are able to help believers trust in God in difficult times. They see the circumstances of life from a spiritual rather than a physical perspective.
9. **SHEPHERD (SHEPHERDING)** – Ephesians 4:7, 11 – A person who looks out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member. Individuals having this gift have the ability to develop personal, trust-based relationships with a small number of people.
10. **RISK-TAKER (FAITH)** – 1 Corinthians 12:7, 9 – Faith trusts God to work beyond the human capabilities of people. Believers with this gift encourage others to trust God in the face of apparently insurmountable odds. They typically have a passionate prayer life and embrace ideas that most see as impossible.
11. **SOUL-WINNER (EVANGELISM)** – Ephesians 4:7-11 – Those with the gift of evangelism lead others to Christ effectively and enthusiastically. They have a deep concern for those who do not know Christ. They are good at building relational bridges with non-believers and seem to have a sense when a person is open to Christ’s message of forgiveness.

12. TRAIL-BLAZER (APOSTLESHIP) – Ephesians 4:7, 11 – The people who motivate the body to look beyond its walls in order to carry out the Great Commission. People with this gift provide others with the desire and ability to start new endeavors for God.

13. HELPER (SERVICE) – 1 Corinthians 12:28 – Those with this gift recognize practical needs in the body and joyfully give assistance in meeting those needs. Those exercising this gift typically take on the challenges “behind the scenes” and do not seek recognition for their service. They have a servant heart and are fulfilled in serving others.

14. CARE-GIVER (MERCY) – Romans 12:6, 8 – Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church. This gift is seen in Christians that are drawn to minister to the needs of those in hospitals, nursing homes, prisons, etc. They are able to connect at a deep level with those who are grieving and walk with them through difficult seasons of life.

15. SUPPLIER (GIVING) – Romans 12:6, 8 – Members with the gift of giving give freely of their resources (material or spiritual) to advance the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift. They prefer their giving to be anonymous and recognize that their resources are merely tools for God’s use.

16. HOST/HOSTESS (HOSPITALITY) – 1 Peter 4:9-10 – Those with this gift have the ability to make visitors, guests and strangers feel at ease. Persons with this gift integrate new members into the body and are known for making those around them feel valued and significant. They desire that people always feel loved and welcomed and often have gatherings at their home for fellowship.

17. PRAYER WARRIOR (INTERCESSION) – James 5:14-16 - The ability to engage in intimate prayer with God with enthusiasm and enjoyment. Persons with this gift feel a deep need to pray for others’ needs and praises, to pray with others and to sacrifice time to pray to a greater degree than other believers.

18. MUSICIAN (WORSHIP) – Psalm 33:3 – People who through music (vocal, instrumental or other) enhance the worship experience of other believers. They express personal faith and provide inspiration and comfort through the use of music.

19. ARTIST- Exodus 31:1-11 - This gift is the ability to forward God’s kingdom through creative skills such as drama, graphic arts, painting, sculpting and other artistic mediums. This gift provides the believer with the skill of creating artistic expressions that produce a spiritual response of strength and inspiration.

20. CRAFTSMAN- Exodus 31:1-11 – This gift involves the ability to design or construct items to be used for ministry or for the glory of God. This involves the use of a person’s hands and materials such as metal, wood, plastic, pipes, carpet, etc.