



Director of Youth &
Outreach

First Presbyterian Church in
Waynesburg



169 W College St
Waynesburg, PA
15370

Who We Are

[First Presbyterian Church](#) is a growing community of disciples in Waynesburg, PA. We are an average sized church, and a member of [ECO: A Covenant Order of Evangelical Presbyterians](#). We have a strong value for passing on faith in Jesus Christ to the next generation, and have had a full-time youth ministry director for over 30 years in our 150+ years of ministry.

We are seeking a full time Director of Youth and Outreach Ministry who will provide discipleship for students (grades 7-12) at First Presbyterian Church and outreach to youth in the local community. He/She will build and lead a multi-generational youth ministry team, and coordinate outreach/service opportunities for the youth and congregation in our local community and beyond. He/She will work in a team context, helping to provide discipleship continuity for families, taking advantage of internal partnerships of staff, ministry teams, and volunteers while leaning into our unique intergenerational church community.



COVID-19 dramatically affected our church's ability to gather, and we have tried to adapt and respond in faithfulness. We are seeing in-person ministry and gatherings revive in this season after our new co-pastor team joined in November 2021. In part because of the pandemic, and also because of the timing of leadership transitions in 2021, we are in a season of re-visioning and re-building ministry to students. Our kids ministry is bouncing back, and we anticipate with God's help and the added energy and gifts of a youth and outreach director, we'll see growth in depth and breadth for our student and outreach ministry.

If you are looking for a church that is stable, has a desire to grow and make disciples, and will give you the opportunity to share the gospel and disciple students, then we are excited to discern with you if God is calling you to join us.

Our Community

Waynesburg is a quiet, charming community of about 10,000 residents located within Greene County, Pennsylvania. Most of our residents enjoy small-town and country living, while having access to countless amenities from nearby cities. In addition, we have plentiful access to outdoor recreation including numerous state parks, skiing, whitewater rafting/kayaking, hiking, boating, fishing, biking, etc.

We are located in Southwestern Pennsylvania. Waynesburg is 50 minutes south of Pittsburgh, 25 minutes south of Washington, PA and 30 minutes north of Morgantown, WV (the home of West Virginia University).



Our church is one block away from Waynesburg University, a Christian university with approximately 1,600 students. Over the years, we have had the opportunity to partner with the University which has added to the vibrancy and ministry of First Presbyterian Church.

The Central Greene School District has an Elementary School (Pre-K-6) with 827 students, Middle School (grades 7&8) with 394 students, and High School (grades 9-12) with 516 students. In our rural community there is openness to ministry on the school campuses and cooperation with other churches' youth ministry.

Values and Strategy

We exist to invite people to become and make disciples of Jesus Christ in the everyday stuff of life.

Our Values:

Biblical integrity – Scripture is our foundation.

Relationships – The church is a Christ-centered family.

Reformational Expression of the Gospel – All of life to be redeemed for God's glory.

Gospel focused – Moving toward Jesus and reaching out to others.

Discipleship Training – Equip disciples who equip disciples.



Our Strategy:

We become and make disciples of Jesus Christ as we come and go, give and grow.

Disciple – learning to love and follow Jesus Christ through repentance and faith.

Come –gathering on Sunday and in small groups on a weekly/regular basis.

Go –living out the gospel, alone and with others, at home, work, and in our neighborhoods.

Give – sharing time, energy, spiritual gifts, and resources with others through regular service to family, the congregation, and our community.

Grow – seeking the Lord through personal and corporate habits, and regular participation in life groups, Bible studies, classes, and corporate worship.

Helpful Links

- ♦ [Church Facebook page](#)
- ♦ [Aerial Tour of University](#)
- ♦ [ECO Tenants](#)
- ♦ [FPC Kids Ministry](#)
- ♦ [CCO ministry](#)
- ♦ [@crossroadsyouthwbg](#)

Leadership

Church Staff

- ♦ Co-Pastors Mike and Jen Haddox began serving here in Fall of 2021. They have backgrounds in youth ministry (Mike) and mission leadership (Jen). They are seeking to build a collaborative staff and ministry teams for growing fruitful ministry here in Waynesburg.
- ♦ Director of Discipleship / College Ministry with CCO, Becky Juliano
- ♦ Children's and Music Ministry Director, Tome Custer

- ♦ Administrative Assistant (PT), Lisa Schleicher
- ♦ Custodian (PT)

Lay Leaders

- ♦ Elders – 9 currently serving
- ♦ Deacons – 12 currently serving

Volunteer Leaders

- ♦ We are fortunate to have numerous volunteer leaders who desire to be equipped to extend God's Kingdom and build the Body here.

More about First Presbyterian Church

FPC has numerous opportunities for multi-generational fellowship.

- ◆ Wednesday evening family style dinners during the college academic year
- ◆ Gatherings with missionaries and local mission partners
- ◆ Annual dinner and entertainment led by our youth to benefit their mission costs
- ◆ Annual church picnic
- ◆ Countless other events over the years

There are various types of groups that our church body participate in:

- ◆ Bible studies and book studies
- ◆ Leadership and Spiritual formation growth
- ◆ Accountability groups striving for transparency and a supportive environment
- ◆ Various small groups series and workshops throughout the year:

Marriage enrichment

Family enrichment

Grief and loss—Healing from past woundedness

Financial stewardship

LIFE Groups (Learning God's word, Interacting with God, Fellowship with one another, Extending ourselves to others); both on Sunday mornings and other times weekly.



Worship

We are committed to meeting together in order to celebrate the Word and Sacraments through a faithful expression of various components of the historically Reformed church. We gather in-person and online weekly in a single service that blends various styles of music, from praise songs to hymnody. The sermons are based on Scripture and averaging 25-30 minutes in length. Under the direction of the pastor and music director, various staff and covenant partners participate in leadership every Sunday as musicians and readers; on



occasion, they will also preach. While valuing faithfulness to our tradition, we continue to adapt the service as we feel necessary to fulfill Christ's mission. This has entailed everything from changes to the interior of the building and investment in audio and video, to increased involvement of children and adults through music and faith stories.

We invite you to go to Facebook for examples of our worship service.

Missions

We are committed to financially supporting AND participating in local, national, and international missions. For many years our congregation has embraced the concept of Faith-Promise Giving to provide funding for the local and global ministries which we believe God has called us to support.

In Faith-Promise Giving, covenant partners are asked to prayerfully consider the amount of money God is calling them to give towards the support of missions in our community and world. This amount is in addition to our commitment to giving to the unified budget of the church, a concept rooted in Paul's words in 2 Corinthians 8:1-5.

We are currently supporting six local and seven international missions.



Ministries

We believe we are called to be the hands and feet of Jesus and to proclaim the good news of Jesus through our individual and collective ministry efforts.

Children's Ministry

- ♦ Pathways - Pathways is an afterschool program that is offered for children in grades Kindergarten through fifth grade on Wednesdays from 3:15 to 5:30 at the church. They have homework time, play games, and have a Bible lesson.
- ♦ Children in Worship—Children in worship takes place during the Sunday service for Children age 4 through second grade.
- ♦ Vacation Bible School
- ♦ Children's Choir & Bell Choir
- ♦ Sunday School

College Ministry in Partnership with CCO

- ♦ Wednesday night dinners
- ♦ Annual Jubilee conference
- ♦ Regular gatherings, Bible studies, and one-on-one discipleship
- ♦ Striving to engage students in numerous areas of church ministry

Youth Ministry

Crossroads has traditionally met Sunday evenings for a number of years, with additional fun and service-oriented events. Students have gone on mission trips, volunteered with kids ministry, participated in discipleship classes and leading Sunday morning worship.

This past year our interim director highlighted the value of introducing the Bible and sending one home with a Middle School student who attended with a friend. We recognize we have lots of room to grow in sharing Jesus with students in our community, many of which do not attend church at all.

Our current church-attending students enjoy hard Biblical topics that are presented in practical ways. The general consensus among the families and leadership at FPC is the desire for Crossroads to grow in size, offering more opportunity for discipleship and fellowship.

*Past youth director
contact available upon
request.*



Details of Call

We're seeking someone to bring energy, creativity, and direction to our student and outreach ministry. This is a full-time position under the supervision of the Pastor with input, direction, and guidance from the Discipleship Team and Session.

Primary Responsibilities:

- ♦ Build and lead a multi-generational team of youth ministry volunteers who provide weekly discipleship programming for 7-12th grade students, in partnership with the Discipleship Team.
- ♦ Engage in youth outreach to the local schools, creating fun events and service opportunities for students to invite friends, participate, and serve.
- ♦ Participate in Sunday worship and encourage regular youth participation in church worship and church life.
- ♦ Organize outreach and service/mission events for youth and the whole congregation.
- ♦ Equip and encourage parents to be the spiritual leaders for their children, working closely with the Children's Ministry Director regarding family ministries.

Qualifications:

- ♦ Strong Commitment to Jesus Christ and knowledge of the Bible
- ♦ Committed to growing as a disciple of Jesus Christ through prayer, study of scripture, and modeling a missional lifestyle outside of the church walls
- ♦ Ability to coordinate youth, volunteers, and their families in growing discipleship relationships
- ♦ Effectively communicate the Gospel to unchurched youth
- ♦ Understanding of adolescent development and discipleship
- ♦ Bachelor's Degree or 2+ years student ministry leadership experience
- ♦ Commitment to continuing education to grow in this ministry position
- ♦ Basic understanding and commitment to Reformed Theology and ECO's Essential Tenets
- ♦ Pass a background check as per church employment requirement

Desired Qualities:

- ♦ Team-player and Team-leader
- ♦ Desire to equip and lead through others
- ♦ Strong organizational skills for planning and implementing programs, events, trips

Next steps:

Candidates interested in this position should send a cover letter, resume, and a list of 3 references to **Pastor Mike Haddox**, michaeldavidhaddox@gmail.com.

Compensation:

Starting salary and compensation package will be determined in conversation with the candidate.