



## **Elder Nomination Instructions**

The Church is led by the Elders, who are accountable to the Membership for their leadership. The Elders oversee the doctrine, directions, and discipline of the Church.

Their duties include:

- Ensuring that the doctrine of the Church remains biblically sound;
- Setting direction for the Church consistent with the objects of the Church, as described by the Letters Patent, including oversight and equipping of the ministries and Members of the Church;
- Administering in love and humility the biblical process of Church discipline as outlined in Matthew 18:15-20 and Galatians 6:1-4;
- Recognizing and discipling prospects for future Elders.

Acts 20:28 says, “Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God,<sup>1</sup> which he bought with his own blood.”

### **Nomination Process**

The Senior Pastor shall be a non-voting member of the Board of Elders.

Other Elders shall be elected by a decision of the Members. Annually, and when the need arises, the Members will be reminded of the biblical requirements for Elders, and be given the opportunity to nominate candidates for the position of Elder.

The existing Elders will examine nominations and, when appropriate, conduct interviews and recommend to the congregation that new Elders be appointed. A two-thirds (2/3) vote of Members present at a duly constituted Meeting of Members is required to affirm each individual as an Elder.

Prior to the formation of the first Elders Board, the Board of Deacons will take the place of the Elders in the above process.

## **Qualifications for Elder**

Qualifications for Elders are those outlined in Titus 1:6-9. Only those who have been Members of the Church for the two preceding years may serve as Elders, with the exception of the Senior Pastor. Only males may serve as Elders.

Prior to the formation of the first Elders Board, the two-year membership requirement will be waived for those who have previously served as Deacons.

### **1 Timothy 3:1-7**

Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task. Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. (If anyone does not know how to manage his own family, how can he take care of God's church? He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

### **Titus 1:6-9**

An elder must be blameless, faithful to his wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer manages God's household, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather, he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

# Elder Nomination Form

Name of Elder Nominee:

Your Name:

Your Phone Number:

Are you a member of Richview?     Yes    No

Thank you for taking the time to complete this Elder Nomination Form. This is an important position for our church, one that is not to be taken lightly. As such, we ask that you prayerfully complete this form, evaluating each question honestly based on your knowledge of the nominee's qualifications for the office of Elder at Richview. Before completing this form, please take time to read 1 Timothy 3:1-7 and Titus 1:6-9 which describe the qualifications for Elder.

*Please answer all questions on this form. If clarifications or comments are needed to help explain your marks, please attach a separate sheet to this form. If you do not know if the nominee is qualified in an area, mark the "Don't Know" column. This is an acceptable answer and will not be held against the nominee. **Please place this form in a sealed envelope marked "Confidential - Elder Nomination Form" and place it in the "Office" mail slot in the foyer.***

## Above Reproach

How do you evaluate his reputation as a Christian both among fellow believers as well as among non-Christians?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

## The Husband of One Wife

How do you evaluate his relationship with his wife (if married)?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

## Temperate

How do you evaluate the degree to which he is maintaining balance in his Christian experience?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

## Prudent

How do you evaluate his ability to be wise and discerning?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Respectable**

How satisfied are you with the way his life reflects the life of Jesus Christ?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Hospitable**

How do you evaluate his level of generosity?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Able to Teach**

How do you evaluate his ability to teach and communicate to others?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Not Addicted to Wine**

To what degree are you satisfied with his ability to control various kinds of obsessions and compulsions?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Not Self-Willed**

How satisfied are you with his/her ability to relate to other people without being self-centered and controlling?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Not Quick-Tempered**

How satisfied are you with the way he handles anger?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Not Pugnacious**

How satisfied are you with his ability to control any form of verbal or physical abuse?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Gentle**

How objective and fair-minded is he in his relationships with others?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Un-contentious**

How satisfied are you with his ability to avoid arguments?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Free from the Love of Money**

How satisfied are you with his ability to be non-materialistic?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**One Who Manages His own Household Well**

If he is a father, how satisfied are you with his role to function in this role according to God's plan?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Loving What is Good**

To what degree are you satisfied with his efforts to overcome evil with good?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Just (Upright)**

How satisfied are you with his ability to be just and fair in his relationship with others?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Devout (Holy)**

To what degree are you satisfied with the way his life reflects God's holiness?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Disciplined**

How satisfied are you with his ability to live a disciplined Christian life?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Overall Spiritual Maturity**

How do you evaluate his overall maturity as a Christian?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

**Doctrine**

How well does he hold to sound doctrine?

Dissatisfied    1    2    3    4    5    6    7    Satisfied

Signed:

Date:

