



## Deacon Nomination

The Church's leadership structure consists of three divisions of Church leadership:

- the **Elders**, who oversee the doctrine, directions, and discipline of the Church;
- the **Pastoral Staff**, which is responsible for the day to day ministry and operation of the Church; and
- the **Deacons**, who direct the financial, benevolent, ordinance, and facility operations of the Church.

The office of Deacon is one that exists biblically to give leadership to the serving functions of the Church (Acts 6). The qualifications for Deacons are the same as Elder in the area of character, but different in aptitude.

The task of Deacons is to administer the physical needs of the Church, thus freeing the Elders to attend to prayer and the ministry of the Word. The Deacons direct the financial, benevolent, ordinance, and facility operations of the Church under the authority of the Elders.

Deacons should not only meet the qualifications listed on the next page, but should also be involved in serving in our ministries, preferably as leaders within our ministries. We are especially looking for deacons in the following areas:

- Worship (including ushers, worship leaders, A/V, baptisms, communion)
- Children's Ministries
- Youth Ministries
- Foundation
- Missions
- Seniors
- Small Groups
- Men's Ministries
- Women's Ministries
- Hospitality (coffee, kitchen)
- Library
- Property & Finance

## Nomination Process

Annually, and when the need arises, the congregation will be reminded of the biblical requirements for Deacons, and be given the opportunity to nominate candidates for the position of Deacon.

The existing Deacons will examine nominations and, when appropriate, conduct interviews. A two-thirds (2/3) vote of Elders is required to affirm the individual as an Deacon.

## Qualifications

Only those who have been Members of the Church for the two preceding years may serve as Deacons. Both men and women may serve as deacons.

Qualifications for Deacons are those outlined in 1 Timothy 3:8-12:

Deacons are to be worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons.

In the same way, the women [deacons' wives *or* female deacons] are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything.

A deacon must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus.

- dignified (respectable, honorable);
  - not two-faced (insincere, deceitful);
  - not given to excessive drinking;
  - not greedy;
  - must hold the mystery of the faith (the revealed truths of the Christian faith) with a clear conscience;
  - tested first (have served previously, and not young Christians);
  - devoted to his/her spouse if married;
  - good managers of their children and household;
- 
- worthy of respect;
  - not malicious in how they speak;
  - temperate and trustworthy.

# Deacon Nomination Form

Name(s) of Deacon Nominee(s):      Area of Ministry:

Your Name:

Your Phone Number:

Are you a member of Richview?       Yes    No

Have you asked these nominees if they will allow their names to be nominated?

Yes    No

