

Redeemer Evangelical Free Church
MINISTRY JOB DESCRIPTION

POSITION: Elder

Accountable to: The other Elders and the Congregation
Nominating Team Contact: Elder Board representative

EXPECTATIONS AND DUTIES

- Exercise spiritual oversight over the church.
- Give leadership to the development of vision and direction for the church.
- Responsible along with the rest of the Board, in absence of pastor, for the continuance of the church services.
- Review and recommend applicants for membership.
- Hold the benevolent fund in trust and together with a pastor make disbursements to those in need.
- Approve all committee or organizational chairpersons as designated under church appointments guide.
- Interview and counsel, together with the pastor(s) members not in harmony with scriptural principles of conduct.
- Review the ministry of the pastor(s) and their salary benefit package annually.
- Make Elder Board meetings a priority.
- Serve on the nominating committee if term is not expiring.

QUALIFICATIONS

- A believer who has accepted Jesus Christ as their Savior and Lord, and is drawing upon the Holy Spirit for continued spiritual growth and maturity.
- Now the Elder must be: (Taken directly from 1 Timothy 3:1-7 & {Titus 1:5-9})
 - Above reproach {blameless}
 - the husband of but one wife
 - temperate {not overbearing}
 - self-controlled {holy & disciplined}
 - respectable {upright}
 - hospitable
 - able to teach
 - not given to drunkenness
 - not violent but gentle
 - not quarrelsome {not quick tempered}
 - not a lover of money {not pursuing dishonest gain}
 - {one who loves what is good}
- He must manage his own family well and see that his children obey him with proper respect, {a man whose children believe and are not open to the charge of being wild and disobedient}.
- He must not be a recent convert (avoiding conceit).
- He must also have a good reputation with outsiders
- {He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it}

MEMBERSHIP REQUIREMENT: Member in good standing for a minimum of one year
COMMITMENT: Serve term of two years and not more than three consecutive terms