



Director of Youth and Worship

Crossroads Presbyterian Fellowship (PCA)
St. Louis, Missouri

SUMMARY

Crossroads Presbyterian Fellowship is seeking to hire a full-time director of youth and worship ministry. The Director of Youth and Worship will lead our 6th–12th grade students and oversee music and volunteers on Sunday morning. This position is ordainable, but ordination in the PCA is not required.

SALARY

\$60–70k | 40hrs/wk

OUR MISSION

The mission of Crossroads is to walk with Jesus by believing in Him as Lord and Savior, belonging to His family through God's reconciling work, becoming disciples who joyfully submit all of life to His rule, and building His kingdom through sacrificial acts of love.

ABOUT US

Crossroads was planted out of Covenant Presbyterian Church in 2003 and exists at the heart of Maplewood on historic Route 66. The church is a short 12 minute drive from downtown St. Louis and less than two miles from Forest Park. Congregants describe our community as hospitable, genuine, outgoing, healing, and caring. The staff and leadership culture is familial and collaborative. Sunday morning worship is high liturgy expressed in a blue-collar way. Sunday attendance has increased from 100 to 400 in the last 6 years. The growth of the parish has introduced opportunities to deepen discipleship and broaden impact in our community. Through the kindness of God and the generosity of His people, we were able to purchase an adjacent property this year and are underway in designing a designated youth ministry space. We are also preparing to plant a daughter church in a nearby neighborhood.

QUALIFICATIONS

Seasoned Faith & Commitment: The candidate exhibits a deep faith in Jesus Christ and a commitment to the mission of His church. He is eager to feed himself with the gospel of grace so that he might feed others. In the handling of God's Word, he is theologically informed and understands how a Biblical worldview shapes all of life.

Servant-Hearted Leadership: Compassionate, humble, and willing to serve others in the unseen and ordinary ways that make up our daily lives.

Integrity: Strong moral character and commitment to upholding biblical principles as a role model for others.

Loves People: The ideal candidate genuinely loves all kinds of people and shows no partiality. He enjoys the very ordinary work of relationship building. The candidate should be friendly, tactful, and work well with others.

Discipleship: A passion for mentoring people in their various stages of faith and inviting them to submit every area of their lives to Jesus' rule.

Musician: Experienced worship leader. Plays one or more instruments. Skilled vocalist, able to sing melody and harmony. Able to lead alone or with a band.

Teacher: A growing theologian and gifted communicator. Able to express biblical truths to a diverse audience and relate appropriately with the next generation. A cultural exegete.

Administration: Strong organizational and time management skills, capable of handling multiple responsibilities simultaneously. He demonstrates proficiency in computer literacy, google suite, social media management, graphic design, and scheduling.

Communication: Skilled at written and verbal communication.

EXPECTATIONS

Student Ministry: Develop the disciple-making ministry to youth. Help integrate students into church life and prepare them for continued church involvement after graduation. Oversee small groups, plan trips, meet with students, and recruit volunteers. Help our students experience the love of Christ and develop a love for God's Word.

Relationships: Know the sheep. Become a student of our covenant children. Learn their interests and important details of their lives. Memorize their names. Provide spiritual care and counsel. Involve other adults in the discipleship of our students.

Administration: This role requires good organizational and time management skills. Must be able to handle multiple responsibilities. The candidate should demonstrate proficiency in computer literacy, Google Suite, graphic design, and Planning Center. Manage ministry budgets.

Communication: Communicate clearly and effectively with parents, elders, volunteers, and staff. Coordinate with other ministry leaders.

Music Leading: Serve as the chief musician on Sunday mornings. Run rehearsals, utilize the gifts of the body, and chart songs. Lead special services like Good Friday, Easter, and Christmas Eve.

Music Administration: Post sermon recordings on a weekly basis. Create ProPresenter slides for Sunday morning. Print charts for musicians and fill binders. Schedule worship leaders and musicians on Planning Center each quarter.

Team Leadership: Recruit and train teams of disciple-makers for the youth and children's ministries who will assist with planning and leadership of these ministries.

Spiritual Formation: Participate in a variety of communal spiritual formation practices at Crossroads as schedule allows (morning prayer, Bible studies, community groups, discipleship groups).

JOB BALANCE

60% – Youth Ministry (6th-12th)

40% – Worship Admin

EXPERIENCE

- B.A. Degree
- 2+ years of youth and worship leading experience

TO APPLY

Please send the following to session@crossroadspres.com

- Cover Letter
- Resume
- Teaching/preaching recording (video or audio)
- Audio recording leading 2 hymns or choruses