



Director of Worship & Arts

Crossroads Presbyterian Fellowship (PCA)

St. Louis, Missouri

SUMMARY

Crossroads Presbyterian Fellowship is seeking a full-time Director of Worship & Arts. This role oversees the entire music ministry of Crossroads — leading the congregation on Sunday morning, developing musicians and worship leaders, building our creative arts culture, and utilizing the diverse gifts within our church body. The ideal candidate is a gifted musician, a theologian of worship, and a pastor at heart.

SALARY

\$55,000-\$70,000 *based on experience | 40hrs/wk

OUR MISSION

The mission of Crossroads is to walk with Jesus by believing in Him as Lord and Savior, belonging to His family through God's reconciling work, becoming disciples who joyfully submit all of life to His rule, and building His kingdom through sacrificial acts of love.

ABOUT US

Crossroads was planted out of Covenant Presbyterian Church in 2003 and exists at the heart of Maplewood on historic Route 66. The church is a short 12 minute drive from downtown St. Louis and less than two miles from Forest Park. Congregants describe our community as hospitable, genuine, outgoing, healing, and caring. The staff and leadership culture is familial and collaborative. Sunday morning worship is high liturgy expressed in a blue-collar way. Sunday attendance has increased from 100 to 400 in the last 6 years. The growth of the parish has introduced opportunities to deepen discipleship and broaden impact in our community. Through the kindness of God and the generosity of His people, we were able to purchase an adjacent property this year and are underway in designing a designated youth ministry space and ministry house. We are also preparing to plant a daughter church in a nearby neighborhood.

QUALIFICATIONS

Commitment to Christ

The candidate exhibits a deep faith in Jesus Christ and a commitment to the mission of their church. They are eager to feed themselves with the gospel of grace so that they might feed others. Their theology shapes their worldview.

Servant-Hearted Leadership

Compassionate, humble, and willing to serve others in the unseen and ordinary ways that make up our daily lives.

Integrity

Strong moral character and commitment to upholding biblical principles as a role model for others.

Loves People

The ideal candidate genuinely loves all kinds of people and shows no partiality. They enjoy the very ordinary work of relationship building. The candidate should be friendly, tactful, and work well with others.

Musician

Experienced worship leader. Plays one or more instruments. Skilled vocalist, able to sing melody and harmony. Able to lead on their own or with a band.

Administration

Strong organizational and time management skills, capable of handling multiple responsibilities simultaneously. They demonstrate proficiency in computer literacy, google suite, social media management, graphic design, and scheduling.

Communication

Skilled at written and verbal communication.

EXPECTATIONS**Collaboration**

Plan worship services alongside the pastoral staff.

Music Leading

Serve as the chief musician on Sunday mornings. Run rehearsals, utilize the gifts of the body, and chart songs. Lead special services including Good Friday, Easter, and Christmas Eve.

Songwriting & Recording

Write and record original worship songs that reflect the theology and voice of Crossroads.

Worship Team Development

Invest in the musicality of the worship team through coaching, training, and intentional rehearsals. Develop worship leaders from within the congregation — both adults and Crew students — equipping them to lead with confidence.

Creative Arts & Congregational Gifts

Identify and utilize the creative gifts within the church body. Incorporate more diverse genres of music — including but not limited to gospel, global, folk, and classical expressions — in ways that are fitting for worship and consistent with the gifts and culture of Crossroads.

Crossroads Choir

Continue building up the Crossroads choir and use them for 3-4 services per year. Recruit, develop, and provide meaningful opportunities for choral voices in the life of the congregation.

Children in Worship

Find meaningful and age-appropriate ways to incorporate Crossroads Kids into the Sunday service. Foster an intergenerational atmosphere and help children feel they belong to the body.

Music Administration

Post sermon recordings on a weekly basis. Create ProPresenter slides for Sunday morning. Print charts for musicians and fill binders. Schedule worship leaders and musicians on Planning Center.

Relationships

Build genuine relationships with musicians, volunteers, and families.

Spiritual Formation

Participate in a variety of communal spiritual formation practices at Crossroads such as — morning prayer, Bible studies, community groups, and discipleship groups.

EXPERIENCE

- B.A. Degree
- 2+ years of youth and worship leading experience

TO APPLY

Please send the following to session@crossroadspres.com

- Cover Letter
- Resume
- Audio recording leading 2 hymns or choruses