



Church Planting Resident

Crossroads Presbyterian Fellowship (PCA)

St. Louis, Missouri

SUMMARY

Crossroads Presbyterian Fellowship (PCA) invites qualified applicants to join us in participating in God's kingdom work through the planting of a daughter church in a nearby neighborhood. The resident will participate in a two-year program designed to prepare and equip them for church planting and pastoral leadership. The goal is to launch a daughter church with leaders, people, and funding. Crossroads is already setting aside resources and casting vision for this new work.

SALARY

- \$75-\$80k
- Funding: 50% supported by Crossroads; 50% raised by the resident

OUR MISSION

The mission of Crossroads is to walk with Jesus by believing in Him as Lord and Savior, belonging to His family through God's reconciling work, becoming disciples who joyfully submit all of life to His rule, and building His kingdom through sacrificial acts of love.

ABOUT US

Crossroads was planted out of Covenant Presbyterian Church in 2003 and exists at the heart of Maplewood on historic route 66. The church is a short 12 minute drive from downtown St. Louis and less than two miles from Forest Park. Congregants describe our community as hospitable, genuine, outgoing, healing, and caring. The staff and leadership culture is familial and collaborative. Sunday morning worship is high liturgy expressed in a blue collar way. Sunday attendance has increased from 100 to 325 in the last 5 years. The growth of the parish has introduced opportunities to deepen discipleship and broaden impact in our community. Through the kindness of God and the generosity of His people we are positioned this year to pay off our building, add staff positions, and prepare to plant a daughter church in a near neighborhood.

RESPONSIBILITIES

Prayer

- A commitment to prayer is central to fulfilling the expectations of this role. He must be devoted to praying over the neighborhood and the future work.

Mentorship & Training

- Receive mentorship and oversight from Crossroads leadership
- Participate in training opportunities through Covenant Theological Seminary and Mission to North America

Ministry Development

- Preach, teach, and practice leading at Crossroads.
- Participate in site visits with other church planters and pastors

Evaluation & Growth

- Meet regularly with supervisors to assess progress in ministry goals, leadership skills, and spiritual development
- Pursue feedback and opportunities for growth in humility, skill, and self-awareness

Community Engagement

- Conduct demographic studies in target neighborhoods. Identify needs and opportunities.
- Lead outreach efforts to identify needs and build connections with potential congregants
- Develop partnerships with local church leaders and community leaders.

Spiritual Formation Practices

- Participate in some of the spiritual formation practices already taking place at Crossroads (morning prayer, Bible studies, community groups, discipleship small groups).

QUALIFICATIONS

- **Seasoned Faith & Commitment:** The candidate exhibits a deep faith in Jesus Christ and a commitment to the mission of His church. He is eager to feed himself with the gospel of grace in order that he might feed others. In the handling of God's Word, he is theologically trained and understands how a Biblical worldview shapes all of life.
- **Servant-Hearted Leadership:** Compassionate, humble, and willing to serve others in the unseen and ordinary ways that make up our daily lives.
- **Integrity:** Strong moral character and commitment to upholding biblical principles as a role model for others.
- **Loves People:** The ideal candidate genuinely loves all kinds of people and shows no partiality between rich and poor, young and old, married and single, seeker and saint. He enjoys the very ordinary work of relationship building. The candidate should be friendly, tactful, and work well with others.
- **Discipleship:** A passion for mentoring people in their various stages of faith and inviting them to submit every area of their lives to Jesus' rule.
- **Teacher:** A skilled theologian and public speaker. Able to communicate biblical truths to a diverse audience.
- **Leadership & Collaboration:** Understands that healthy ministry requires collaboration and building consensus with others. This candidate has experience working well with others in a church setting.
- **Administration:** Strong organizational and time management skills, capable of handling multiple responsibilities simultaneously. He demonstrates proficiency in computer literacy, google suite, social media management, graphic design, and scheduling.
- **Communication:** Excellent written and verbal communication.

EXPERIENCE

- Masters of Divinity Degree
- 2+ years ordained ministry experience

TO APPLY

Please send the following to session@crossroadspres.com

- Cover Letter
- Resume
- Two sermon/teaching audio clips